

Hello ONA nurses at WVMC!

We are entering into a new phase of bargaining. Management’s attorney has been posturing and trying to get us to agree to mediation for a while. We pushed back and were able to make significant progress including tentative agreements on seven outstanding articles in the last few weeks.

In our last 2 negotiations meetings management brought materials that were incorrect and then pushed back on testing out new union access language by saying effectively that they do not trust union nurses to be safe and responsible while doing union business in the hospital. Their attorney stated at the table that they might consider regressing from an established position, which is against the law. On top of that management brought “proposals” that simply restated their previous positions or the status quo of the old and outdated contract.

Our bargaining team left those sessions feeling disrespected and extremely undervalued. We have each given hundreds of hours of our time to bargaining a new and better agreement and the Lifepoint management team simply does not appear motivated to move toward a reasonable agreement.

As we begin mediation in January we will need to call on all of our fellow nurses to take action to show management that we mean business. Stay tuned!

Sincerely,
Your bargaining team nurses

- Katie Quinlan
- Tawndi Hemion
- Christina King
- Noelle Lathrop
- Amy Kavicky



Upcoming Mediation Dates and Information

January 7, 8, 16, 17, 30, & 31.

Mediation is a process through which both parties agree to use the services of a “neutral party” from the Federal Mediation and Conciliation Services (FMCS), to attempt to help both parties find common ground and reach resolution.

This is still a negotiation, but it is a tool that we can use to try to reach agreement. While regular negotiations are open to the public, typically mediation is done in closed session.

Please wear your ONA buttons or other gear on mediation/ bargaining days to support your bargaining team!