

Hello ONA Nurses at WVMC!

We have met with management and have engaged with the federal mediator multiple times in the last month in an effort to reach agreement on the important issues that impact your everyday work.

While management's position on compensation has changed somewhat during this period, they are still arguing that the value of your labor is less than the value of the same work in your local market. Management's position on wages is still far below the market value and the members of your bargaining team have grown weary repeatedly showing the management team the market reality and meeting an insistence from management and their attorney that you are less valuable than the market you work in.

On other important items like healthcare, retirement, and PTO, and education; management has refused to even consider moving closer to the reality of the current market. Your team has worked tirelessly to try to find compromise while maintaining a laser focus on the most important issues that nurses at WVMC have made their clear priority in contract negotiations. Because of this, we circulated a petition letter to you and 118 caregivers signed that petition! With nearly 90% signing the petition to implore Lifepoint management to give you a fair contract, we know we can get this done!

In the next few days members of your team will be presenting this petition to your local hospital management and with the help of union staff will be sending the petition to high-level management and board members within Lifepoint. Stay tuned!

Sincerely,
Your bargaining team nurses:
Katie Quinlan
Tawndi Hemion
Christina King
Noelle Lathrop
Amy Kavicky

Upcoming Mediation Dates and Information

**Feb. 11, 20, 21
March 4 & 5**

Mediation is a process through which both parties agree to use the services of a "neutral party" from the Federal Mediation and Conciliation Services (FMCS), to attempt to help both parties find common ground and reach resolution.

This is still a negotiation, but it is a tool that we can use to try to reach agreement. While regular negotiations are open to the public, typically mediation is done in closed session.

Please wear your ONA buttons or other gear on mediation/bargaining days to support your bargaining team!