



Willamette Valley On-Call Update

Dear Coworkers,

We have recently learned that the management of Willamette Valley Medical Center plans to reinterpret our contract so that nurses who are placed on-call during periods of low census will no longer receive the 1.5x call-back rate when they are called back into work.

We are still investigating the situation. If it is true that this is their plan, it would not only be a clear violation of our collective bargaining agreement and past practice at WVMC, but it would also be a violation of the trust between the union and the hospital. We sincerely hope that there is a misunderstanding. It would be very

difficult to learn that management planned to stop paying us for our work without discussing the situation with the union.

If you have been called back into work after being placed on-call due to low census, please check your pay stub to see if you were paid the proper call-back rate. We are not sure when management may have imposed this new interpretation of the contract.

It is always a good idea to make sure you are checking your timecard every Monday before payday to verify correct punches, pay codes, and also current PTO, legislative sick, and floating holiday banks.

If you believe you were shorted pay, please reach out to our ONA rep Dave Cecil at cecil@oregonrn.org, and we can use the grievance process to help you get the pay you were owed.

In solidarity,

Your Bargaining Co-Chairs

If you have questions, please contact your executive team leaders or ONA labor representative Dave Cecil at Cecil@OregonRN.org



[WVMC Contract](#)

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