We Formed Our Union, What’s Next?

Since we successfully voted to join ONA, we are now able to negotiate our first agreement with Willamette Valley Medical Center. This is called collective bargaining. This agreement will be a legally-binding contract between nurses (through our union, ONA) and WVMC. It will cover key aspects of our employment—including wages, benefits, scheduling, and working conditions.

Our Union Bylaws

Sample model bylaws can be found here. These mirror many bylaws that nurses at other ONA represented facilities have adopted and will help us to function on a basic level. The bylaws cover committees, responsibilities of officers, elections, membership, dues, and the makeup of our committees. It is important for us to have bylaws in order to function as a union.

Who is on Our ONA Executive/Negotiations Team?

A total of 34 nurses were nominated for ONA bargaining/executive team! While not everyone agreed to run, this shows a real eagerness for participation in this process! The following nurses have been nominated and agreed to serve, if elected as your officers. These names will appear on an electronic confidential ballot that will open on Friday, Jan. 24. A link will be emailed to all nurses on our communications list (if you have not been getting these newsletters in your email, please contact Elizabeth Gemeroy at Gemeroy@OregonRN.org) We will also have a link in the newsletter that will come out this Friday, Jan. 24. The ballot will be live for 5 days and will close on Wednesday, Jan. 29 at 5:00 p.m.

Chair: Jenie White, ICU

Vice Chair: Corey Mertz, Cath Lab

Secretary/Treasurer: Jenny Robinson, Endo

WVMC Staffing Chair: Rena Langlitz, ED

Grievance Chair: Elizabeth Ketchum, Med Surg
    Mike Myzak, ICU
    Cindy Custer, SBHU
    Ruth Josephson, Short Stay

Membership Chair: Katie Quinlan, ICU
    Mark Meins, Cath Lab
Join Our Upcoming Meetings

We invite all nurses to join us at our next ONA meetings on Wednesday evenings for a chance to ask questions and discuss moving forward together for the standards we deserve in our first contract.

Meetings are held at the Comfort Inn & Suites in McMinnville (2520 SE Stratus Ave) at 7:30 p.m. on Wednesdays.

RSVP and questions contact Elizabeth Gemeroy at Gemeroy@OregonRN.org

If you haven’t gotten an ONA badge backer yet, please contact Elizabeth (Gemeroy@OregonRN.org). The badge backer has your Weingarten rights on the back of it so you can be reminded when you need to evoke those rights.

Participants of the CE day on Monday, May 18 will be able to earn up to 5.25 continuing nursing education contact hours.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

Registration is open and will close May 1, 2020.

If you want to register, email news@oregonrn.org to receive a code to register at a reduced rate.

www.OregonRN.org/events