Calling for Nominations for Two Bargaining Team Members

Now that we have our elected leaders, it’s time to nominate and elect the two additional bargaining team members allotted in our bylaws. These team members are not officers and, therefore, have a lighter commitment; as opposed to a two-year officer term, a bargaining team member is only committing to the bargaining process which we usually predict will be about a year. Please nominate a colleague or self-nominate by Friday, Feb. 14 by emailing Elizabeth Gemeroy at Gemeroy@OregonRN.org. Our current officers are from ICU, Cath Lab, Short Stay and ED, so we encourage nurses from unrepresented departments to nominate themselves to round out our team.

Pre-Negotiation Survey is Live

Since we began organizing our union last year, nurses have been talking about how to improve WVMC and now is the time to tell your bargaining team! Please fill out the bargaining survey at surveymonkey.com/r/2020WVMCPreNegotiation. This is your opportunity to have your voice heard about the issues that matter to you and to tell your bargaining team what you care most about. It is a long survey, but it is vital we have many nurses fill it out. The survey will be live until Monday, Mar. 2 at 11:45 p.m. to give all nurses adequate time to fill it out as possible.

Who do I Contact if I’m Getting Disciplined?

Hi! My name is Jocelyn Pitman and I am your interim labor representative. I have thirteen years of assisting and organizing workers for various unions. Twelve of those years have been in various health care settings. What does a labor representative do when you are a union but do not have a contract yet? We represent workers when they are facing potential discipline, typically called investigatory meetings. We want to make sure that the status quo is maintained. In other words, the employer cannot change a policy or procedure that was in existence prior to you unionizing. In addition, we help enforce state and federal laws in the workplace. Most commonly, Oregon’s sick leave law, the Oregon Family Leave Act (OFLA) and Oregon’s Nurse Staffing law. Have you been asked to attend a meeting with your manager and/ or HR and you do not know what the subject matter is? Or is the subject matter vague? Always ask if this meeting could lead to discipline by exercising your Weingarten Rights on the back of your green ONA badge backer.

Contact me at 503-293-0011 ext. 1320 if you believe you or a co-worker need representation.
Join the Contract Action Team (CAT)

We need at least two people from each department to join our Contract Action Team (CAT), which will be responsible for keeping our nurses informed and engaged in the bargaining process. This commitment is a light one and it’s a great way to be involved in your union if you don’t have time for the bargaining team. Please contact Elizabeth Gemeroy if you are interested at Gemeroy@OregonRN.org.

Not Getting Our Emails?

Please let us know if you are feeling out of the loop and not getting our emails! Email is one of the best ways to hear about what’s going on in our union and we don’t want you to miss important information! Please email news@oregonrn.org. We now also have a Facebook group! Join us on Facebook here.

The 2020 ONA Convention and House of Delegates will be held on Monday, May 18 (CE Day) and Tuesday, May 19 (House of Delegates) in Portland, OR. The convention’s theme is "Rising Up Together" and will feature sessions on professional development, nursing practice and workplace issues, as well as topics critical to ONA’s strategic plan including equity and inclusion.

Participants of the CE day on Monday, May 18 will be able to earn up to 5.25 continuing nursing education contact hours.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

www.OregonRN.org/event/2020Convention

ONA 2020 Convention & House of Delegates
May 18-19, 2020 • Portland, OR

Registration is open and will close May 1, 2020.

Nurses at WVMC can register for free as a welcome to ONA! A special discount code has been generated for WVMC nurses to use when completing registration.

Use the code 2020RegSolidarity to register for free!