MOU Reached!

We have great news! Your bargaining team was able to finally come to an agreement with Lifepoint regarding the impact of COVID-19 on our working conditions. This memorandum of understanding (MOU) covers special benefits and circumstances that pertain to the COVID-19 outbreak. The entire MOU can be found on the ONA/Willamette Valley Medical Center (WVMC) bargaining unit webpage at www.OregonRN.org/wvmc. While the MOU did not give us everything we had requested, there are several wins I would like to highlight:

• Provides special use paid time off (PTO) to cover up to 80 hours time lost while sick or in quarantine for COVID-19 related illness after April 5, 2020.
• Limits the use of travelers hours to protect staff nurses’ hours.
• Including staff nurses in incident command meetings and giving nurses an opportunity to meet weekly with Kirsten Ferren, CNO, to raise concerns.

Management has agreed to make this MOU retroactive to April 5, 2020, specifically the special use PTO. There are a couple of nurses that were impacted prior to this, but management chose to leave them behind. As a bargaining team, we felt it necessary to show solidarity with these nurses and are launching a GoFundMe campaign to support these nurses and the hours they have lost causing financial hardship. Please consider donating and share this campaign in your social circles: www.GoFundMe.com/f/wvmc-nurses. We do not have to leave our coworkers behind, even if management does.

We want each of you to know that we are working hard for every nurse that works at WVMC. We may not know each of you personally, but we feel each of you in our hearts and determination when we are bargaining. The care you provide for our community is vital and should be treated as such by your employer. We welcome your input as we move forward because every nurse’s voice is important! Feel free to reach out to any of our bargaining team members with concerns or with any feedback. This will not be an easy road ahead and will take some time, but know that we are committed to you.

Stronger together!

Jenie White, ONA/WVMC Chair

ONA T-SHIRTS FOR MEMBERS

In an effort to show our union solidarity, the ONA/WVMC Executive Committee is doing an ONA t-shirt order!

Please fill out the survey below so we know how many of each size to order.

Deadline to complete the survey is May 25, 2020

www.SurveyMonkey.com/r/2020ONAWVMCTshirtOrder
MEMBERSHIP MEETINGS ON ZOOM

The bargaining team has decided to hold our first membership meeting via Zoom! This will be a time to learn about the new COVID-19 MOU and what it means for you, what bargaining is looking like, how we can be working together for better staffing, and any other questions you might have for your bargaining team.

There will be two opportunities to join the meeting:

- **May 27, 2020, 8 - 9 p.m.**
- **May 28, 2020, 4 - 5 p.m.**

We will be sending out a Zoom link via email and posting it to our Facebook page in the coming days. There will be a time for Q&A during the meeting.

Please send questions in ahead of time to wvmcona@gmail.com so we can be sure to cover everything.

New Tool for Safe Staffing

In light of the continued unsafe staffing, specifically in Med/Surg, ED, and OB, we are starting to utilize an ONA staffing documentation tool to aid in our continued fight to protect our patients. This tool, the staffing request and documentation form (SRDF), is designed to capture data on what the staffing looked like during a shift and what it should have looked like. Once filled out, the form should be forwarded to your floor manager. The more forms they get, the more pressure to have safer staffing in the future.

The forms are automatically sent to ONA to be recorded, and there is the potential for the data gathered from SRDFs to assist in complaints to the Oregon Health Authority (OHA). The form and more information about the process can be found at: [www.OregonRN.org/SRDF](http://www.OregonRN.org/SRDF).

Please fill out an SRDF with your colleagues on shift next time you have unsafe staffing, whether or not the issues are addressed on the shift.

ONA UPDATES ON COVID-19

As more cases of the Coronavirus (COVID-19) are reported and confirmed, ONA will continue working relentlessly to do the work needed to keep nurses and our communities safe.

Visit [www.OregonRN.org/coronavirus](http://www.OregonRN.org/coronavirus) for resources and to learn more.