Our bargaining team met with management once again this week over Zoom and participated in substantial discussion surrounding our working conditions.

We are pleased to announce that we have reached a tentative agreement (TA) around three different articles during these negotiations which we view as a major victory.

Both parties made major movement in order to come to consensus surrounding:

1. Meal and Rest Period – if a nurse is unable to take a full, uninterrupted meal, they will be compensated fully for that time,
2. Liability Insurance – hospital will provide liability insurance for all nurses and
3. Probationary Period – agreed to a 90 day probationary period, 150 days for per diem and new grads.

We also agreed to meet in person for our negotiations on Oct. 6, 7, 29 and 30. Please look out for information about forming a “welcome wagon” to usher in our bargaining team to those negotiation sessions.

Wearing our t-shirts and stickers have been making a big impact to show solidarity with our bargaining team. Please continue to wear your t-shirts and stickers for upcoming bargaining dates on Oct. 6, 7, 29 & 30. Still need a t-shirt? Please email us at WVMCona@gmail.com.
ONA Resources for Members Impacted by Fires

ONA, along with many other organizations, is marshalling resources for members who have been personally impacted by the fires in Oregon. This includes a new emergency dues relief program and grant programs for individuals in need of assistance approved by the ONA Board of Directors.

The emergency grants program is intended to help cover expenses associated with wildfire evacuations. Members who have been evacuated for 48 hours or more are eligible for a grant of up to $500 to help support you and your family.

If you are experiencing financial hardships due to this disaster, know that we are here for you.

Please contact us at MemberServices@OregonRN.org to apply for our new emergency dues relief program OR emergency grants program and let us know what else we can do to support you.

For additional information on available resources or how you can help, visit the ONA website: www.OregonRN.org/Wildfires.

Completing the Staffing Request & Documentation Form (SRDF)

WHY FILL OUT THE SRDF?

The Oregon Hospital Nurse Staffing Law defines “safe patient care” as “...nursing care that is provided appropriately, in a timely manner, and meets the patient’s health care needs.” Inappropriate nurse staffing can lead to patient care needs not being met.

The information gathered in SRDFs allows ONA to track staffing data and provide information to hospital wide staffing committees. It also provides valuable information to labor representatives about how specific units are staffed, and can be used to assist with OHA complaints.

HOW TO FILL OUT THE SRDF

If you work a shift with insufficient nurse staffing, you should complete the following steps:

1. Notify someone in the chain of command;
2. Ask for additional staff;
3. Ask for a response in a reasonable period of time, (e.g., minutes, hours) and;
4. Complete the SRDF as detailed below.

The nurse should complete the SRDF at the end of the shift or within 48 hours. The SRDF can be found online at OregonRN.org/SRDF. A PDF copy is automatically emailed to the nurse and to ONA, and it is the nurse’s responsibility to forward a copy of the completed form to the nurse manager and staffing co-chair. The SRDF should be completed even if the problem is corrected quickly.

Questions about the SRDF process? Email SRDF@OregonRN.org