Your bargaining team met with management once more this week and had somewhat fruitful conversations. Management started the conversation with an observation about our stickers and made it clear that when we stand together, they notice and feel the impact.

The following topics were discussed:

**BENEFITS PLAN**

Management doesn’t want nurses to have a say in the benefits plan and would like to keep it the same as it is for all other WVMC employees. Our bargaining team would like nurses to have a say in which 401K and insurance plans we have and would like them to be competitive with other hospitals in the area.

**SENIORITY/LAYOFFS**

Your ONA/WVMC bargaining team and management are close to agreement on how seniority and layoffs should occur. One area that we differ is that WVMC does not believe that PRN employees should accrue seniority while they are PRN, only while they are working full- or part-time. ONA believes PRNs are a huge asset to our hospital and should accrue seniority at a 0.25 years rate while in PRN status. WVMC also wants the right to retain travelers while laying off our committed ONA nurses. Obviously, we disagree.

**PRECEPTORS**

We are very close to a tentative agreement with management around the definition of a preceptor and preceptor pay. The only remaining issue to resolve is defining the difference between cross training a nurse to another department vs. a nurse simply helping out in another department.
PARKING LOT MEETINGS IN FEBRUARY

Meet your ONA/WVMC labor representative before or after your shift to get a bargaining update and have any of your questions answered!

Next meeting:

Feb. 23, 2021
0630 - 0800 and 1830 - 2000

We will be in the front parking lot with coffee and donuts!

SHOW SUPPORT DURING BARGAINING

Show your support and solidarity with a window cling! Please pick one up from your Contract Action Team (CAT) representative, bargaining team, or email wvmcona@gmail.com. Pick up an extra cling for friends and family to show their support too.

VIRTUAL NURSE LOBBY WEEK

Feb. 22-26, 2021

Join hundreds of nurses and nursing students for Virtual Nurse Lobby Week, Feb. 22-26.

This is your opportunity to change Oregon’s health policies, improve nurse staffing, raise patient care standards and more by meeting with legislators to advocate for innovative health care solutions. Share your experiences and stories with legislators to help shape health policy for years to come!

This year, you will have multiple opportunities to advocate for your profession and patients, including:

- Virtual Legislative Meetings
- Video Testimonials
- Online Letter Submission

Learn more and register for Nurse Lobby Week and Membership Meetings at:

www.OregonRN.org