ONA/WVMC

Executive Committee:

Chair:
Jenie White (ICU)

Vice Chair:
Corey Mertz (Cath Lab)

Secretary Treasurer:
Jenny Robinson (Cath Lab/Endo)

Grievance Chair:
Mike Myzak (ICU)

Membership Chair:
Katie Quinlan (ICU)

Staffing Chair:
Rena Langlitz (ED)

Additional Bargaining Team Members:
Liz Ketchum (M/S) and Melissa Hayes (OB)

Solidarity Action a Success

Wearing our ONA green T-shirts and stickers on the floor during bargaining turned out to be a great show of solidarity!

Please continue to wear T-shirts during our next sessions (and any other shifts you want) on Sept. 21 (NOC ONLY), 22 and 23 (DAYS)!

We Support OUR ONA Bargaining Team

ONA Labor Representative
Tizoc Arenas
Phone: (503) 293-0011 ext. 1320
E-Mail: Arenas@OregonRN.org

Oregon Nurses Association
18765 SW Boones Ferry Road Suite 200, Tualatin OR 97062
1-800-634-3552 within Oregon
www.OregonRN.org
Bargaining Team Takes Legal Action Against Management

Our ONA Bargaining Team met with management for our ninth and tenth bargaining sessions last week. Over the course of the two days, management responded to five proposals our team had presented to them related to:

- time off between shifts
- meals and rest periods,
- work schedules
- seniority
- unit based councils

We had substantive discussion surrounding these topics, however, our team is growing weary of meeting with management week after week with little movement. For sake of transparency, we created a list of proposals our team has given to management and we have not yet gotten a response (see chart page 3).

We were also forced to file an Unfair Labor Practice (ULP) with the National Labor Relations Board (NLRB) against management for withholding vital information from us in regard to bargaining. We requested this information of management multiple times since March of this year.

Taking legal action was not our first choice, but when management continues to withhold information, we need in order to create substantive proposals, it was our only choice.

At some point, management is going to have to admit that we are now equal in power, and they are unable to make these unilateral decisions on their own time.
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Quick Survey! Extended to Sept. 11

Please help our bargaining team by completing this quick bargaining survey (click here less than five minutes)!

This survey is to get our bargaining team more informed about all of our needs and help them best represent us in bargaining.

Click the QR code or visit your ONA webpage, www.OregonRN.org/WVMC, to complete the survey.

Completing the Staffing Request & Documentation Form (SRDF)

WHY FILL OUT THE SRDF?

The Oregon Hospital Nurse Staffing Law defines “safe patient care” as “…nursing care that is provided appropriately, in a timely manner, and meets the patient’s health care needs.” Inappropriate nurse staffing can lead to patient care needs not being met.

The information gathered in SRDFs allows ONA to track staffing data and provide information to hospital wide staffing committees. It also provides valuable information to labor representatives about how specific units are staffed, and can be used to assist with OHA complaints.

HOW TO FILL OUT THE SRDF

If you work a shift with insufficient nurse staffing, you should complete the following steps:

1. Notify someone in the chain of command;
2. Ask for additional staff;
3. Ask for a response in a reasonable period of time, (e.g., minutes, hours) and;
4. Complete the SRDF as detailed below.

The nurse should complete the SRDF at the end of the shift or within 48 hours. The SRDF can be found online at OregonRN.org/SRDF. A PDF copy is automatically emailed to the nurse and to ONA, and it is the nurse’s responsibility to forward a copy of the completed form to the nurse manager and staffing co-chair. The SRDF should be completed even if the problem is corrected quickly.

Questions about the SRDF process? Email SRDF@OregonRN.org