

MONDAY OCT 14

	Mount Saint Helens Ballroom				Timberline Room		Mt. St. Helens Wing	Mt. Bachelor Wing
	MULTNOMAH	CLACKAMAS	CLARK	WASHINGTON	CROWN-ZELLERBACH	WEYERHAEUSER	OVERTON	GLISAN
8:00 - 9:00 AM	Check-In & Registration							
9:00 - 10:15 AM	The Willamette River-Rio Laja, Mexico Twinning Project & Opportunities for Cross-Cultural Exchange Tara Davis, Rosario Franco	Surviving Cultural Change Bill Salvatore	Standing the Heat Jamie Sabbach	Cultivating Your Why Tracy Kribs	Activating Generations Through Cycling: Planning and Development of Sustainable Bike Recreation Tim Babcock, Ivan Anderholm	Sustainable Procurement: Making a Difference Through Public Contracting Adam Helvey	Healthy Communities: Strategies & Tools to Reposition Parks & Recreation Dylan Packebush, Dr. Teresa Penbrooke	Inclusive Wellness Programming is Possible for People of Differing Abilities Janet Capetty
10:30 - 10:50 AM MINI SESSIONS	Aligning Core Values to Ensure Personal and Professional Success Aisha Panas	Climate Change and Insect Pests of Trees Christine Buhl	Programming in Unique Spaces Melissa Tierney	Essential Service: Inclusive Practices & The ADA for Aging Adults Tracy Kribs	County Park Operation Trends Rocky Houston	Urban Playground Transformations Robin Laughlin		
11:00 - 12:15 PM	10 Questions Leaders Should Stop Asking Bobbi Nance	The Ins and Outs of River Access Shelly Miller, Jeff Amaral, Willie Levenson	Documenting the Historic Context for the Places we Play Kristina Koenig Boe, Jen Marsh	Inclusion Training for Part-Time and Seasonal Staff: Valuable Tools & Resources Lynn Anderson	Hazard Tree Removal & Firewood - Oregon Forest Protection Act Implications Rocky Houston	The Free Rider Problem Jamie Sabbach	First Step - Next Step Therapeutic Fitness Programs Monica McClain-Smith, Alli Jorgensen, Carolyn Creedican	Climbing: From Smith Rock to the Olympics in Your Park Ryan Culp, Mike Rougeux
12:30 - 2:00 PM	Networking Lunch with Exhibitors - Grand Ballroom							
2:00 - 3:15 PM	What Customers Want, But Won't Tell You Bobbi Nance	Performance Management: Managing Up, Down, and Out for Agency Success Aisha Panas, Keith Watson	Where Do I Fit In - Creating a Culture of Team Within Your Organization Terra Patterson, Natalie Viescas	Adventure Programming in an Overprotected World Josh Lutje	Developing a Marketing Plan in 6 Steps Dylan Packebush	The Confluence of Equity & Engagement Elizabeth Kennedy-Wong, Lorraine Wilson	Can Parks and Active Transportation be Good Neighbors? Building Out Portland's Green Loop Vision Tate White, Nick Falbo, Lora Lillard	Recreation Programming Trends Rocky Houston
3:30 - 5:00 PM	Shift Your Data from Annoying to Asset Bobbi Nance	OPEN	Strategic Planning Done Right: An Intentional Look in the Mirror Jamie Sabbach, Michelle Healy	Show Me the Money! Maximizing revenue through maximizing your facility Jason Elissalde	Graphic Design Meet Up Dave Arpin	An Invitation to PLAY: Early Childhood Education Programs and P&R Shelly Saunders	Outdoor Fitness Courses: Fitness & Fun Sarah Lisiecki	Leadership Simplified: A common sense approach to working with others and getting things done Kris Ammerman
5:15 - 6:15 PM	Opening Reception & Keynote Address - Grand Ballroom							
6:15 - 8:00 PM	Dinner Buffet & Exhibitor Showcase - Grand Ballroom							

TUESDAY OCT 15

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8:00 - 9:00 AM	Check-In & Registration							
9:00 - 10:15 AM	Hot Topics in Risk Management Tom Powers	What is that? Interpreting Park Resources to Your Visitors Jenni Remillard	GIS Tools for Planning Joe Severson, Janine Salwasser, Daniel Warren	OPEN	Smarter, Faster, Stronger; In-servicing to a better lifeguard Kasia Robbins, Brandon Artz	Million Dollar Coaches on a Shoestring Budget Part 1 Tasha Lovell	Tree Problems & Solutions Dormant Pruning Howard Rassmussen	The 2019-2023 Oregon SCORP Outdoor Recreation in Oregon Terry Bergerson, Brady Callahan, Dr. Randall Rosenberger
10:30 - 10:50 AM MINI SESSIONS	Putting the Sexy in Senior Center Nicolette Hume	Stereotypes: Haters Gonna Hate! Misty Town	Willamette River Swim Beach Program: Getting Our Feet Wet Maya Agarwal	Affordability and System Development Changes: Bend Park & Recreation District Sarah Bodo, Deb Galardi	NRS MINI SESSION	We Are ORPA How to Get Involved		
11:00 - 12:15 PM SECTION MTGS	Admin Section Meeting	SPRINT/RSS Section Meeting	Planning & Design Section Meeting	Natural Resources Section Meeting	Aquatics Section Meeting	SOAR Section Meeting	Maintenance & Construction Section Meeting	Counties & Outdoor Recreation Section Meeting
12:30 - 2:00 PM	Networking Lunch with Exhibitors - Grand Ballroom							
2:00 - 3:15 PM	Crisis Communication: Dealing with Hot People in a Cool Way Tracy Kribs	Regeneration of an Urban Corridor to Plan a Stronger Community Phoebe Bogert, Mauricio Villarreal	Identifying and Managing Tree Risk; a Parks & Rec Perspective Jordan B. Endahl	Find Your Path Along the Yellow Brick Road: How Organizational Values Can Lead Your Agency Home Bill Salvatore	Dive Into Energy Savings with a Look into Successful Case Studies of Aquatic Center Energy Efficiency Upgrades Nikki Burton, Jacob James	Million Dollar Coaches on a Shoestring Budget Part 2 Tasha Lovell	Pathways and Asset Management - A Systemwide Approach Christopher Silkie, Leya Strode	ADA Requirements and Accessible Guidelines for Parks Sarah Garceau
3:30 - 5:00 PM	OPEN	Las Adelitas - Reinterpreting Sustainability As an Anti-Poverty Strategy Ernesto Fonseca, Mauricio Villarreal	Field Diagnostics and New & Emerging Pests of Concern Dr. Drew Zwart	People + Process + Play Gary Datka, Maija Spencer	Action, Adventure, and Challenge in a Community Pool Ryan Nachreiner	Sports Based Youth Development (SBYD): Coaching the kids, not the sport Bill Salvatore	OPEN	Making Waves & Staying Afloat: How to Successfully Navigate Voyages of Growth Jeanne Sprague, Boone Marker
5:15 - 6:15 PM	No Host Dinner (On your own/off site)							
6:15 - 8:00 PM	Party Night in Red Lion Bar							

WEDNESDAY OCT 16

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8:00 - 9:00 AM	Check-In & Registration							
9:00 - 10:15 AM	Athletes and Analysts Unite! Improving Field Cost Recovery Through Data & Comm Engagement Katherine Stokke, Julie Rocha	Recreation Opportunities for Everyone Robin Wilcox, Helena Kesch, Ben Hedstrom	LGBTQ 101: What's Up with all of those letters? Misty Town	Are You Prepared for the Unthinkable: An Active Threat? Jeff Fryer	Why parks and libraries aren't that different Felicita Montebancho, Stephanie Chase	Inspiring Action: Getting the Most from Your Plan Jon Pheanis, Molly Cooney-Mesker	DEI Stakeholder Group Meeting	Pricing for Success Resource Allocation and Cost Recovery Dylan Packebush
10:30 - 10:50 AM MINI SESSIONS	Fun Marketing Tools to Find the Next Generation of Stewardship Volunteers on Any Budget Megan Big John, Babs Hamachek	Willamette Falls Legacy Project Brian Moor Alex Gilbertson	Gender Identity: Moving through a "Fluid" World Misty Town	Water Safety within Grasp: Bridging economic and racial barriers in aquatics for Rosa Parks Elementary Kaylyn Peterson, Teresa O'Loughlin	Hardscape Construction (Asphalt & Concrete) Loren King			
11:00 - 12:15 PM	The Right to Recreate Julie Rocha, Gretchen Gorman	Make-up or Make-over? Environmental, social... deciding when to maintain and when to reroute a trail Jill Van Winkle	Your Community, Their Voice, Our Opportunity! Understanding the SUN Community School Model Curtis Scott, Aly'ce Brannon-Reid, Rachael Dibble	Creating Culture: Ways to Enhance workplace motivating and maximize employee productivity Mike Howard	Playground Maintenance: Providing a Safer Environment for Active Play David Hill	Play on Player: Overcoming Disability with Play Jill Moore	SDAO Dan Davenport Scott Neufield	10-Minute Walk: Trends & Options for the Future Cindy Mendoza, Jon Pheanis
12:30 - 2:00 PM	ORPA Annual Awards Luncheon							