

# THE PHI ALPHA DELTA REPORTER

SPRING 2008

Phi Alpha Delta Convention



57th  
Biennial

August 6 - 10, 2008 Scottsdale, Arizona

The official publication of Phi Alpha Delta Law Fraternity, International  
Periodico Oficial de Phi Alpha Delta Fraternidad Juridica, Internacional

*On the cover: Members of Langston Chapter with children at Martha's Table, Washington, D.C.*



# Phi Alpha Delta Convention



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Details and Registration Form  
on pages 17 & 18

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Phi Alpha Delta is a proud member of the Professional Fraternity Association and the College Fraternity Editors Association.



## Message from The International Justice: A Time of Transition

This is the last column I will write for the Reporter as your International Justice since a new International Executive Board will be elected at the 57<sup>th</sup> Biennial Convention in Scottsdale this summer. Thank you for the honor and privilege of this service; I have enjoyed the journey.

As my term winds down, I find myself preparing for transition; just as each of our chapters must. Our chapters should be organizing their election of new officers at this time, with a target date before March 31<sup>st</sup>. A formal transition meeting between the current and new officers should occur within 10 days thereafter so that all the chapter information, materials and finances can be conveyed to the new leadership. This timing also allows for many weeks for the newly elected officers to "shadow" their predecessors.



The new leadership of each chapter should develop a calendar for at least the fall semester to come and submit it to their District Presidents, District Justices and the Director of Chapter Operations by April 15<sup>th</sup>.

For our law school and alumni chapters, they should be electing their two delegates and two alternates to attend the upcoming convention, along with their election of officers (this in no way limits the number of chapter members that may attend, it only designates those with voting privileges.) As soon as convention attendees are identified, they will begin receiving direct, specific information on this most important biennial event.

The rushing of new members should be continuing and all applications should be submitted to the Executive Office and initiations completed by May 1<sup>st</sup>. Many of our chapters and their members and officers have excelled this year and should be recognized. We do so through our series our International Awards (specifics available on the PAD website.) All applications MUST be submitted to the Executive Office by the first Monday in June; some are very extensive and others require the signatures of advisors or district representatives so please plan ahead.

Each chapter should use the summer to prepare for the fall and hit the ground running. We know that the first three weeks of each semester are the critical periods to promote your chapter and conduct activities. If you can include PAD materials in

WELCOME

## THE REPORTER

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### International Executive Board

Int'l. Justice  
**John F. Weitkamp**  
10724 White Oak Ave.  
Granada Hills, CA 91394

Int'l. Vice Justice  
**Alan S. Zelkowitz**  
1431 Jade-Lyn Ct.  
Northbrook, IL 60061

Int'l. Advocate  
**Alexander Francuzenko**  
1365 Heritage Oak Way  
Reston, VA 20194

Int'l. Secretary  
**Ronald J. Winter**  
P.O. Box 1348  
Lockport, NY 1348

Int'l. Treasurer  
**Arnold N. Hirsch**  
P.O. Box 1237  
Apache Junction, AZ 85220

Int'l. Board Member

**Jeffrey Hesser**  
3462 N. Sheffield Ave. #28  
Chicago, IL 60657

Int'l. Board Member  
**Rhonda Hill**  
2030 NW 129th Street  
Clermont, FL 34505

Int'l. Board Member  
**Tom Bentz**  
2099 Pennsylvania Ave., N.W.  
Suite 100  
Washington, DC 20006

Int'l. Board Member  
**Stephen J. Savva**  
250 West 57th Street,  
Suite 919  
New York, NY 10107-0900

International

### Tribunal

Chief Tribune  
**Kathleen Maloney**  
5632 Rapid Run Court  
Burke, VA 22015

Associate Tribune  
**Stephen King**  
5 Friendship Lane  
Wiggins, MS 39577

Associate Tribune  
**Philip Greenberg**  
10 Park Ave., Suite 2A  
New York, NY 10116

Executive Office:  
345 N. Charles Street  
Baltimore, MD 21201  
410-347-3118  
www.pad.org

National  
Advertising:  
410-347-3118  
or email [leslie@pad.org](mailto:leslie@pad.org)

Executive Director Emeritus  
**Fredrick J. Weitkamp**

Executive Director

### Andrew D. Sagan

Editor  
**Leslie P. Rutherford**  
Director of Chapter  
Operations

**Byron K. Rupp**  
Dir. of Financial  
Operations

**Tom Giachino**  
Senior Membership  
Consultant

**Jon Bassford**  
Membership Services  
Consultant - West

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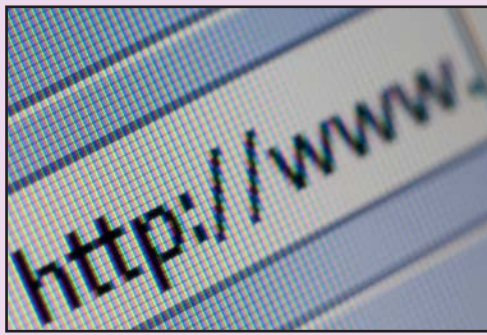
**Renorda Herring**  
Chapter Operations  
Assistant

**Rachel Frazer**  
Administrative Assistant  
**Kyle Miller**

## Declaration of Purpose

"The purpose of this Fraternity shall be to form a strong bond uniting students and teachers of the law with members of the Bench and Bar in a fraternal fellowship designed to advance the ideals of liberty and equal justice under law; to stimulate excellence in scholarship; to inspire the virtues of compassion and courage; to foster integrity and professional competence; to promote the welfare of its members; and to encourage their moral, intellectual, and cultural advancement; so that each member may enjoy a lifetime of honorable professional and public service."





## Message From The Editor: New Website

Have you seen the new pad.org? Talk about a major upgrade! We've added some great new features, with more to come, such as P.A.D. Job Postings.

At the new pad.org you can:

- Create a member profile page
- Upload/share pictures and files
- Submit articles for the website
- View/add events to the International Calendar
- Communicate with members on the message board

We hope you enjoy the new P.A.D. Online Community. If you have any suggestions, please email me at [leslie@pad.org](mailto:leslie@pad.org)!

-Leslie Rutherford, Editor

## P.A.D. New



## Executive Director

Andrew Sagan has been a member of the P.A.D. Executive Office for eight and a half years now. He was first employed by our Fraternity as the Director of Communications in November of 1999.

He has served in many capacities and immersed himself in a number of different disciplines to our benefit. So much so, that he was named Assistant Executive Director and has served in that position for 5 years. He IS a part of the P.A.D. family.

So, with the resignation of Frank C. Patek, II, as Executive Director in August last year, the International Executive Board looked to Andrew as the logical successor. He was approached and was ecstatic about the possibility of serving, viewing the E.D. position as an extension of the work he had already been performing for us as well as his current Executive Director position of the Professional Fraternity Association.

In order to be fair to both the Fraternity and to Andrew, he was designated as "Interim Executive Director" in August, with a review to occur at the winter 2008 IEB meeting. This provided your board with an opportunity to interact with Mr. Sagan in the top administrative role and also provided Andrew with a chance to determine if the directorship was all he thought it would be.

The winter IEB meeting was held in Baltimore in January, the review was held and the International Executive Board was more than satisfied with his performance. Quite frankly, Andrew and the Executive Staff helped to facilitate a nearly seamless transition from one Executive Director

## Meet Our New Member Services Consultants!



### Robert Lara - MSC-West

Robert Lara is a recent graduate of the Class of 2007 at University of New Mexico School of Law. During his time in law school, Robert served as the Justice and Vice-Justice of the McManus Chapter. Robert was also the Vice-President of the University of Texas at El Paso P.A.D. Pre-Law Chapter where he graduated with a B.A. in political science in 2004.

When Robert is not on the road working for Phi Alpha Delta, he works as a fundraiser and legal advisor for the EIM Group Inc., a political consulting firm in New Mexico. He currently lives in Albuquerque, New Mexico with his



### Renorda Herring - MSC-East

Renorda Herring was born and raised in Atlanta, Georgia. She received a B.S. in Political Science from Savannah State University, where she was instrumental in reactivating the P.A.D. Pre-Law Chapter.

A 2007 graduate of the North Carolina Central University School of Law, Renorda served as Justice of the Watkins Chapter, and also assisted with the installation of the NCCU Pre-Law chapter.

Renorda passed the North Carolina Bar in 2007 and was admitted that August. She is a partner in the firm, Fludd Herring and Associates, PLLC.



# An Answer to the Question: What can a little Chapter Do?

By Ann Pieper, Justice, Dooley Chapter, Northern Illinois University.

Dooley is a small chapter from Northern Illinois University. As we are at a small law school with a very strong rival fraternity presence, we sometimes are at a loss on what we can do to make a difference with our limited budget and membership. A few years ago our chapter decided to do a large community service project with our time and money – and it is something we love to do, the entire School of Law appreciates, and that does our fraternity proud.

Each year, Phi Alpha Delta does a “Giving Tree” during the holiday season to provide gifts for the homeless children satying in a facility called “Hope Haven” here in DeKalb, Illinois. Hope Haven is a shelter whose main purpose is to transition unemployed homeless families to working families. The facility takes families with children and provides day care and housing while the moms and/or dads earn their GED’s, further education, and new jobs. When the residents of Hope Haven can afford to leave, it is with a job and a community of support. The shelter has been extremely successful in these efforts.

For the Giving Tree, the Hope Haven children’s programming director provides our chapter with a list of wants from the children. We take these wishes and turn them into construction paper hands that list the age of the child, the child’s sex, and their wish. Many times the wishes are for things like socks, underwear, winter coats, and jeans, but there are also fun wishes for things like perfume, toys, books and earrings. As a result, there is plenty of variety for every possible shopper. We place our construction paper “wishes” onto a little Christmas tree set up in the Student Common Area where all the students and faculty at the Law School can take the hands and bring back the best gifts for these kids. When all the gifts come in we make sure that all of the kids have equal gifts, and if they don’t, we provide them!

Because of Phi Alpha Delta, many parents who have nothing to give their kids during the holiday season can give a gift to their child. This year the Dooley Chapter, helped facilitate a process that provided over 150 gifts to the homeless children of DeKalb. We are honored to do it every year, the students and faculty at Northern love to participate and we are proud to explain how a little chapter can make a big difference in service to their Community!



## From the Cover: Langston Chapter

The brothers and sisters of the Langston Chapter, in their dedication to community service, volunteered at a local Day Care Center for low-income families, Martha’s

Table in Washington, D.C. in November 2007. The children ranged in age from infants to five years old. Several of the chapter’s members played games, sang songs, participated in arts and crafts activities, and provided healthy snacks for the children at the Day Care.

The Langston Chapter also contributed to Phi Alpha Delta’s International Executive Board Meeting in Baltimore, MD this January. The Board looked to Langston Chapter Marshal & Historian, Rhonda Michelle Kornegay, the only law student in attendance, to represent the voice of all student chapters and Rhonda did just that—contributing valuable student insight for the Board to consider in its future initiatives. The Langston Chapter would like to thank the International Board for the opportunity to attend/participate in its winter meeting and commends the Executive Office on its continued commitment to its student members.



CONTINUED FROM PAGE 3

the registration packets going out to new students from your schools, all the better.

You are not alone. Take advantage of the PAD resources available to you; District Presidents, District Justices, ADJs, alumni chapter officers, members of the International Advisory Board, International Tribunal and International Executive Board AND, most importantly, our FANTASTIC Executive Office Staff.

Here’s to the completion of a great spring semester and an even greater year to come. And, here’s to each and every one of you, my PAD sisters and brothers!

Warmest fraternal regards,

John

LAW



# Welcome Our Newest Law School Chapter!

On Friday, February 22 (George Washington's birthday), we installed the George Washington Chapter at Regent University School of Law. More than 60 new brothers and sisters joined the P.A.D. family. Look for the full article in the next issue of *The Reporter*.



*At left: the chartering members of the George Washington Chapter at Regent University.*



*Above: Chapter officers, L-r Donald Anderson – Marshall, Nathan McGrath – Vice-Justice, Patrick Murphrey – Justice, Amanda Freeman – Clerk, and Michael Casaretto – Treasurer*

*At right: Chapter officers with installation team: DCO Byron Rupp, District XXIV ADJ Ramona Taylor, Past IEB Member Adele Nighman, District XXIV DJ John Jung, Past Int'l. Justice Curtis Anderson*



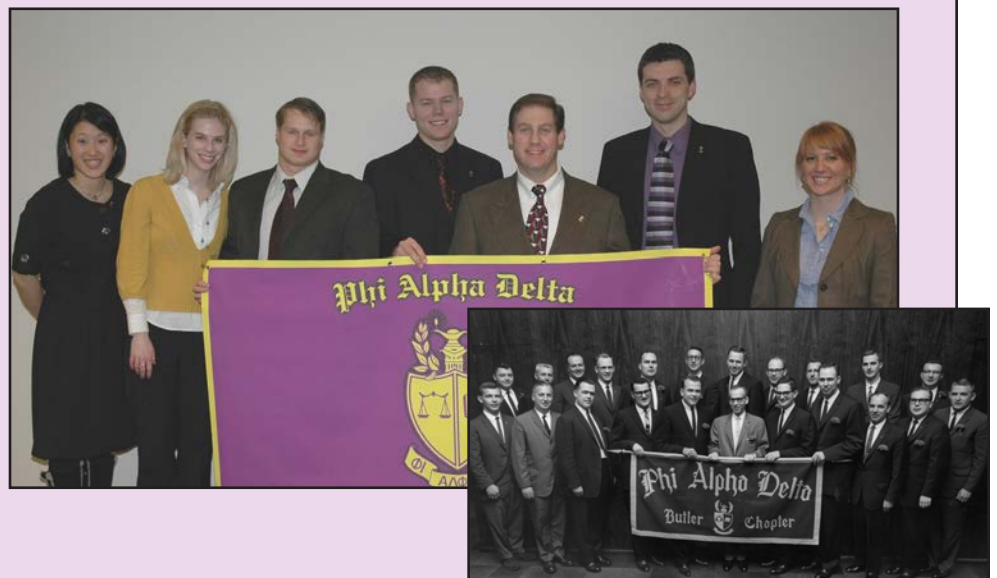
## Butler's Back!

*By District X Justice, B.J. Maley*

The Pierce Butler Chapter was originally chartered in May, 1962. The chapter enjoyed a forty year history of almost continuous activity, some years better than others, but unfortunately, the chapter went inactive in 2002. This has now been remedied!

At its winter board meeting the International Executive Board approved a petition to reactivate the Pierce Butler Chapter, and on February 7, 2008, a reactivation-installation team made up of District Justice B.J. Maley; Twin City Alumni Justice Nina Berglund; Monroe Justice Sam Steiner; and Monroe Treasurer Ann Johnson, officially reactivated the chapter, initiated new members, and swore in chapter officers according to the Fraternity's ritual.

The members of the newly reactivated chapter include Joseph Amos, Sara Daly, Tim Gould, Paul Jackson, Nathan Jurowski, Rob Larson, Jason Melo, Alicia Sieben, Kathryn Steen, Joe Sweeney and Julie Wilcox. The reactivation process has taken about a year, beginning with the transfer of Julie Wilcox from Florida A&M where she was initiated by Cherry Chapter to William Mitchell College of Law



*Top picture: Some of those participating in the Reactivation Ceremony of the William Butler Chapter on 2/7/08 included (L-R): Nina Berglund (Twin City Alumni), Kathryn Steen, Joe Sweeney, Nate Jurowski (Justice), Paul Jackson (Vice Justice), Sam Steiner (Monroe Justice), and Ann Johnson (Monroe Treasurer).*

*Bottom picture: the charter members of the Pierce Butler Chapter from May, 1962.*

and continuing with the recruitment last Spring of Nate Jurowski and Paul Jackson who will serve as chapter Justice and Vice Justice respectively and led the recruitment of new members. District Justice Maley attributes the success of the reactivation attempts to the work of these three student members.

With the reactivation of Butler Chapter, all student chapters in District

X, are now active. Despite not yet being active, the chapter hosted the District X Leadership Conference this fall and participated in the Inter-Chapter Charity Ball in November. The chapter is planning activities for the remainder of the Spring Semester and also plans to be

## DISTRICT JUSTICES

<p><b>District I</b>  <b>Melody Crick</b>  melodycrick@msn.com  British Columbia, Alberta,  Alaska, Idaho, Montana,  Oregon &amp; Washington</p>	<p><b>District XVII</b>  <b>Kim Gallant</b>  kim.gallant@gwinnettcounty.com  Alabama and Georgia</p>
<p><b>District II</b>  <b>Randi Saul-Olson</b>  hrrso@aol.com  All of California lying north of  the Tehachapi Mountains</p>	<p><b>District XVIII</b>  <b>VACANT</b>  Maine, Eastern Mass.,  Newfoundland, New  Brunswick, New Hampshire,  and Vermont</p>
<p><b>District III</b>  <b>Tamara Binns</b>  tlbinns@gmail.com  Los Angeles County</p>	<p><b>District XIX</b>  <b>Dan McDowell</b>  dmcowell@abanet.org  W. MA, N. New York, &amp;  W. PA</p>
<p><b>District IV</b>  <b>Ben Johntson</b>  (ben@cannonmatch.com)  Colorado, Utah &amp; Wyoming</p>	<p><b>District XX</b>  <b>Melissa Dewey</b>  mdewey1004@aol.com  Connecticut &amp; Rhode Island</p>
<p><b>District V</b>  <b>Carrie Smith</b>  carrie.smith@carpenterhazlewood.com  Arizona, Nevada &amp; New  Mexico</p>	<p><b>District XXI</b>  <b>Dana Lomm</b>  dana.lomm@gmail.com  New York City</p>
<p><b>District VI</b>  <b>VACANT</b>  Iowa, Manitoba, Nebraska,  Saskatchewan, South Dakota</p>	<p><b>District XXII</b>  <b>Jay Ross</b>  jay.ross207@gmail.com  Delaware, New Jersey, and  Eastern Pennsylvania</p>
<p><b>District VII</b>  <b>Eric Hutson</b>  pad@hutson-law.com  S. Illinois, Kansas &amp;  Missouri</p>	<p><b>District XXIII</b>  <b>Araj Ahmed</b>  aahmed@AKINGUMP.com  District of Columbia,  N. Virginia and Maryland</p>
<p><b>District VIII</b>  <b>Jeff Crain</b>  Jcrain1@aol.com  Arkansas &amp; Oklahoma</p>	<p><b>District XXIV</b>  <b>John Jung</b>  jungdj24@yahoo.com  Virginia and West Virginia</p>
<p><b>District IX</b>  <b>Paul Batrice</b>  paulbatrice@yahoo.com  Southern Texas</p>	<p><b>District XXV</b>  <b>VACANT</b>  North and South Carolina</p>
<p><b>District X</b>  <b>BJ Maley</b>  attybjm@ameritech.net  Minnesota, North Dakota,  and Wisconsin</p>	<p><b>District XXVI</b>  <b>VACANT</b>  Northern Florida</p>
<p><b>District XI</b>  <b>Amanda Stein</b>  amandastein@gmail.com  Chicago and Northern  Illinois</p>	<p><b>District XXVII</b>  <b>Jose Cepeda-Borero</b>  padxxviidj@yahoo.com  Puerto Rico</p>
<p><b>District XII</b>  <b>Erin Chau</b>  eechau@alumni.avemaria.edu  Michigan and Ontario</p>	<p><b>District XXVIII</b>  <b>VACANT</b>  Mexico</p>
<p><b>District XIII</b>  <b>Michael Barranda</b>  mbarrand@hotmail.com  Central Illinois and Indiana</p>	<p><b>District XXIX</b>  <b>Mara Harvey</b>  mnh@lambbarnosky.com  Long Island, Islip, Brooklyn-  Queens, Bronx, Lower  Hudson Valley, New York</p>
<p><b>District XIV</b>  <b>Brian Glen Jones</b>  brianglenjones@aim.com  Northern and Central Ohio</p>	<p><b>District XXX</b>  <b>Jennifer Del Toro</b>  jenneldeloro@cox.net  Orange County and  San Diego</p>
<p><b>District XV</b>  <b>Stephanie White</b>  districtxvdi@hotmail.com  Kentucky, Southern Ohio,  Tennessee</p>	<p><b>District XXXI</b>  <b>Brigham McCown</b>  BMcCown@winstead.com  Northern Texas</p>
<p><b>District XVI</b>  <b>Elizabeth Sconzert</b></p>	

## Law Students Make Sense of Current Legal Issues

*Oregon Law Students Create Online Journal to Combat Legal Inscrutability*

With the law ever-increasing in complexity, students at the University Of Oregon School Of Law are fighting back! As the speed of the media has increased, the rate at which incorrect legal information can spread has outpaced the rate of knowledgeable legal opinion, leaving *The Legality*, a new online law journal to tackle current events with a legal slant.

The founder of *The Legality* and Editor-in-Chief, Alexander JL Theoharis, is a member of the Williams Chapter of Phi Alpha Delta. Seven of the eleven co-founders are also members and include Justice Amy Seely, Vice Justice Matthew Schroettnig, Event Coordinator Jay Hall, Kimberly Brandt, Darci Van Duzer and Jeff Richards.

"A quick look at the message boards of the internet by anyone with a legal eye is like a punch in the face: one person claims their uncle once told them it was so, another claims how they think it should be, and everyone else jumps on board," said Alexander JL Theoharis. "A big part of the problem is that—for current news stories in particular—there's nowhere for them to turn to get a grasp of what the law actually is in a readable format."

*The Legality* is the combined forces of eleven second-year law students at the University of Oregon. The site launched

February 4th, and has already simplified complex events like the Hollywood Writer's Strike, the Scrabulous Copyright Infringement Claims, and Police Search and Seizure. The site targets potential law students, lawyers who want to read analysis in various areas of law, the intellectually curious, and the media (who may be looking for depth on a story). Unlike traditional paper journals which can take more than a year to publish articles, *The Legality's* coverage of popular events is made possible by a quick turnaround. Each week a topic in the public eye is selected, and over the course of four days the team assembles a comprehensive legal analysis in a style accessible even to those unfamiliar with the law.

*The Legality* updates three times each week with original content. New main articles are posted each Wednesday. You can view the site at [www.thelegality.com](http://www.thelegality.com).

If you'd like more information about this topic, or to schedule an interview, please contact Alexander JL Theoharis at (206)-984-3119, or email [editor@thelegality.com](mailto:editor@thelegality.com)



LAW

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# Quad Chapter Charity Ball in Minnesota

By B.J. Maley, District X Justice

On November 16, a gala charity ball, co-sponsored by all four student P.A.D. chapters in Minnesota and attended by members of the Twin City legal community, was held at the Metropolitan Ballroom in Golden Valley, Minnesota. The Quad Chapter Charity Ball benefited "Avenues for Homeless Youth," [http://www.avenuesforyouth.org] a charitable organization dealing with the homeless problem among Minnesota's youth.

The black tie optional affair was organized and funded by all four student chapters in Minnesota: Butler Chapter at William Mitchell College of Law (*Alicia Sieben, Liaison*), Kellogg Chapter at the University of St. Thomas (*Nicole Concordia, Liaison*), Mitchell Chapter at the University of Minnesota (*Joey Swartz, Liaison*), and Monroe Chapter at Hamline University (*Annie Ellig, Liaison*), and additional sponsorships were provided by local law firms. District Justice B.J. Maley and members of the Twin City Alumni Chapter were also in attendance, including Justice Nina Berglund.

The meal was provided by Damico

Catering, and entertainment was provided by *The Classic Big Band* and the vocal quartet, *The Nostalgics*. Programming included a film concerning Avenues for Youth, presentations by members of the Avenues staff, and one youth who had benefited from their program. A silent auction was conducted in conjunction with the charity ball. The auction alone raised over \$3,000 for the Avenues program. After conclusion of the program and silent auction, those in attendance enjoyed a couple hours of dancing to the music of *The Classic Big Band*.

Special thanks to the law firms and law schools who sponsored the event including: Sieben, Grose, Von Holtum & Carey, Ltd.; Pemberton, Sorlie, Rufer & Kershner, PLLP; Schwebel, Goetz & Sieben, P.A.; Hamline University School of Law, the University of Minnesota Law School, the University of St. Thomas School of Law, and the William Mitchell College of Law.



## Vaught Chapter

### Continuing to Grow

Oklahoma City University's Edgar S. Vaught Chapter had a successful fall semester with twenty-eight new members initiated! We had many great activities and interesting speakers that attended our meetings, from a professor on how to write better law school exams to a forensic examiner and polygraphist. Our first fundraiser selling t-shirts was a huge success and allowed us to host several recruitment events, an initiation party, and a nice dinner for our December graduates.

Two of our events were a greater success than expected. Our clothing drive lasted September 24 to October 5, and we collected over twenty-five

bags of clothing that were donated to the local Salvation Army. Jen Owens, our Service Chair, set up donation boxes around campus and picked up extra large donations personally.

Our "Immunity Days" event was also a big hit this year! This year we reduced the amount of days to two, to accommodate the professors. We still brought in more donations than the previous year: \$423 and 1,106 pounds of cans!

Vaught Chapter's Committee Chair, Renee Little, contacted the Children's Medical Research Institute for a fundraising project. We rented out cans for \$1 per can per class and all of the proceeds from this were donated to the hospital. Renee was able to donate the money to a department where three other donors

matched our donation which helped us to triple the amount collected. All funds will go to research done at Children's Hospital. The cans were then donated to Regional Food Bank.

We were excited to have a successful semester and hope to initiate an even larger number in the spring. We have many exciting new projects in the works, including a P.A.D. Alumni Event with our chapter in March, for which we've sent out over 800 invitations and are organizing a silent auction to go along with the event. We're sure this event and others will help to further the name Phi Alpha Delta on the campus and in the Oklahoma City community.



# CLERK'S

Reporter

By Ron Winter, International Secretary

Frank E. Gray was Executive Secretary of Phi Alpha Delta Law Fraternity from 1948 – 1952. A member of Ford Chapter at Loyola University of Los Angeles, he later served as Justice of the Los Angeles Alumni Chapter. Upon the election of California Supreme Court Justice Douglas L. Edmonds to the position of Supreme Justice at the Los Angeles convention of 1948, the Executive Office of the Fraternity was moved from Washington, D.C. to Los Angeles, California, and Frank Gray was installed as the man who would lead the Fraternity on its course of unprecedented growth. He became just the second full-time Executive Secretary of the Fraternity until he was replaced by the man who would hold that position for 40 years.

Elected to the position of Supreme Secretary at the 1952 Convention, Brother Gray was re-elected to that position three times before he retired from Board service in 1960. He attended

every biennial convention from his 1943 initiation until his death in 1974.

So revered was Brother Gray for his lengthy service to our great Fraternity, he was selected as one of three brethren in history to be named to the inaugural class of the Distinguished Service Chapter in 1966. Later, the Fraternity would name its Outstanding Law School Chapter Clerk award the Frank E. Gray award in honor of our brother.

Why do I tell you all of this? Because later this year, at the 57<sup>th</sup> Biennial Convention in Scottsdale, Arizona, one of our law school chapter clerks will be named the recipient of the Frank E. Gray award. The honor is bestowed by the Executive Office (the only award *not* decided by the International Executive Board or International Tribunal) based largely on its determination as to who among our law school clerks has performed best in carrying out the duties of the Clerk. Chief among them are keeping the Office informed about the status of the chapter, transmitting all required documents to the Executive Office (EO), and maintaining communication with the EO regarding record-keeping.

If you are the chapter clerk and you are not

on the radar screen at the Executive Office, now is the time to make yourself, and your chapter, known. There are several services which you can provide in the near future that can ensure that your chapter is up-to-date with its Fraternity obligations:

- Report the spring initiation results promptly; the rules of the Fraternity require that the applications and payment for initiation fees be transmitted to the EO within 10 days of the initiation date.

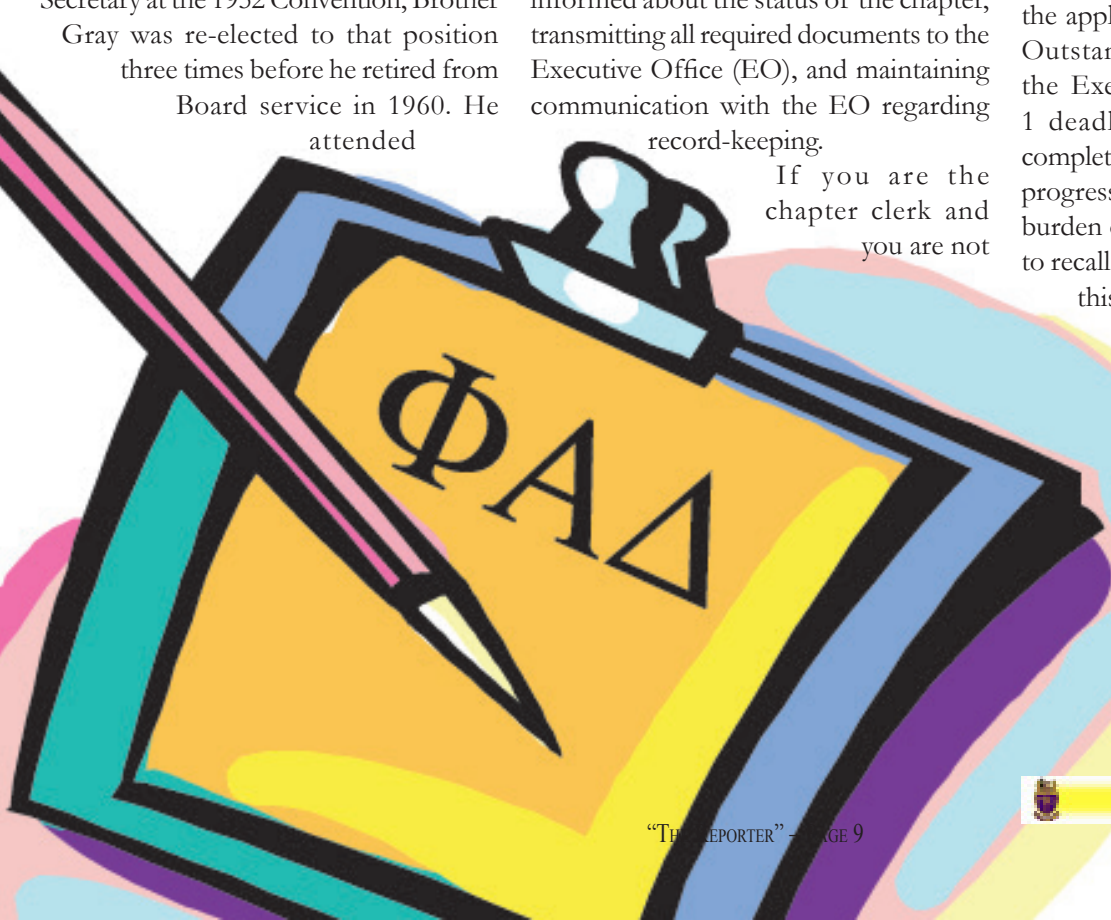
- Transmit to the EO the results of the officer elections by completing and forwarding the Roster of Officers form, either on paper or electronically. It is imperative that we have that information immediately so that we can begin the transition to a new set of officers at your chapter.

- Provide the EO with the credentials forms for your chapter's delegate(s) to this year's Convention in Arizona. Each law school chapter is permitted two delegates and two alternate delegates. For more information on requirements, go to our website or contact our Director of Chapter Operations, Byron Rupp at [dco@pad.org](mailto:dco@pad.org).

- With the assistance of other chapter officers, complete and transmit the application for the Stanley H. Kohn Outstanding Chapter competition to the Executive Office before the June 1 deadline. Your chapter should be completing this document as the semester progresses so that you will not have the burden of going back in time to try to recall what your chapter accomplished this year.

If you have consistently performed the duties of chapter Clerk this year, and continue to maintain contact with the Executive Office throughout the spring semester with the above requirements, you will be on your way to consideration for the Fraternity's top law

LAW





## The Changing Face of Diversity at Stetson University College of Law

By Laura Zuppo  
Director of Admissions,  
Stetson University College of Law

Fifty years ago, most law schools in America, including Stetson, had a student population comprised primarily of white men and very few women. Minority enrollment in law school was virtually nonexistent.

Today, Stetson's student population is far different than years ago. Currently, 53% of students are women and 23% are minorities. Stetson University College of Law aggressively works to recruit diverse students, and to ensure that their education and experience prepares them for the legal profession.

Judge Thomas E. Stringer, Sr., made history at Stetson in 1974 by becoming the first African-American law graduate. During his distinguished career, he has always made time to guide, counsel, encourage and inspire countless young people. His work has paid off as hundreds of African American law students have followed his lead and graduated from Stetson.

In 2005, the Stetson Black Law Students Association (BLSA) dedicated the name of its chapter to honor Judge Stringer. Stetson's BLSA chapter regularly has about 40 active members. The chapter provides academic, professional and personal resources for its members. They also strive to make significant contributions to the Stetson and Tampa Bay communities. Stetson's BLSA president is Aaron L. Watson who says that BLSA is open to all Stetson students regardless of race, gender or ethnicity. "BLSA is often active in joint-effort programming with other organizations that have goals and objectives analogous

to our own."

During the Survival of The Fittest Mock Job Interview Program, BLSA teams up with the George Edgecomb Bar Association, an African-American Bar Association in Tampa, to provide networking and other professional opportunities to all Stetson students. Events such as Night of Soul presents a side of African-American culture that otherwise might not be seen on campus.

One of the newest student organizations at Stetson is the Asian American Law Student Association (AALSA). Like BLSA, this organization is committed to providing personal, academic, and professional support for Stetson law students.

Natasha Lum is president of the Stetson association. "My Korean heritage has heavily influenced the way I think and the way I approach life and other individuals. Stetson's Asian American Law Student Association has been a platform for me to meet people who understand and appreciate the Asian culture. This common understanding and appreciation has not only given me a sense of security and serenity, but has also led me to build solid personal, educational, and professional relationships."

Stetson's Hispanic Bar Association (HBA) promotes cultural diversity on Stetson's campus by providing students with pro bono opportunities that help the Hispanic community. Spanish-speaking HBA members serve as translators for Gulfcoast Legal Services and Bay Area Legal Services pro bono clients. On Feb. 16, 2006, the Florida Supreme Court

honored Stetson's HBA chapter for its pro bono work. This August, the HBA was honored for its work with the Hispanic National Bar Association's minority youth outreach and mentoring programs

HBA members also hold meetings and social events. President Clara Rodriguez Rokusek is proud of the organization's mentoring program, "First-year students are paired with upper-level students to provide academic guidance. Law students are paired with local practitioners in various fields of law."

However, diversity is not limited to race and ethnicity, but also to those from different religious backgrounds, physical abilities and sexual orientation. Stetson strives to be a diverse and selective law school whose faculty and students will have a meaningful and far-reaching impact on the law, the profession and society. Without the many scholarly and social contributions from our students, we could not achieve our goal.

Students often take the lead to promote diversity awareness throughout campus. In November 2006, the Jewish Law Student Association and a Muslim student partnered to create "A Middle East Forum." Ambassador Jamsheed Marker, representing the Arabic side, and Barry Augenbraun, representing the Jewish side, were panelists who reviewed cultural, religious and political conflicts in the Middle East. Organizations such as the Jewish Law Student Association and the Christian Legal Society frequently provide forums, speakers and special events to provide others with greater understanding of their beliefs.

While many students actively raise awareness about diversity issues, there are also groups on campus who work behind the scenes to promote equity and access to legal education and the legal profession. Each year a number of prospective students request special accommodations, and Stetson works hard to provide assistance to individuals with various disabilities. Special needs students may require particular accommodations for housing, assistance with transportation around campus, or help studying for



CONTINUED ON PAGE 26





# Navigating Your Career

By  
William Seaton  
CEO & Publisher, EmplawyerNet

A survey done several years ago showed that, on average, a lawyer has three different jobs in his or her first seven years of practice. That's surprising for an industry that once was thought of as conservative and stable, home-growing their partners and loyal to their employees. But given this brave new world, is it always wise to jump at the next, best opportunity that comes by? There are some dos and don'ts for navigating – and timing - your career moves.

**Don't Base it All on Money.** This is a hard one to follow because, of course, money is a major component of why we work. Also, the average law grad enters the work force with \$70K in school debt, so retiring that obligation is a prime objective. But being myopic about money may set you back. Taking the wrong job for the highest pay may just mean that it's good money for a short tenure. The better you choose a job that fits your temperament, passion and focus, the better your career arc will show a steady improvement in earning and result in a happier, more profitable overall career path.

**Think About Your Resume.** The world may have changed such that we tolerate more jobs on a resume, but there's a limit. A resume filled with many short tenure jobs draws a lot of questions. What's too short a tenure? Less than a year, without a good explanation. Ideally no job on your resume would be shorter than two years. Yes, there are always exceptions and sometimes it is the absolute right thing to do to leave a job after a short period. But if you have to explain to an interviewer why several

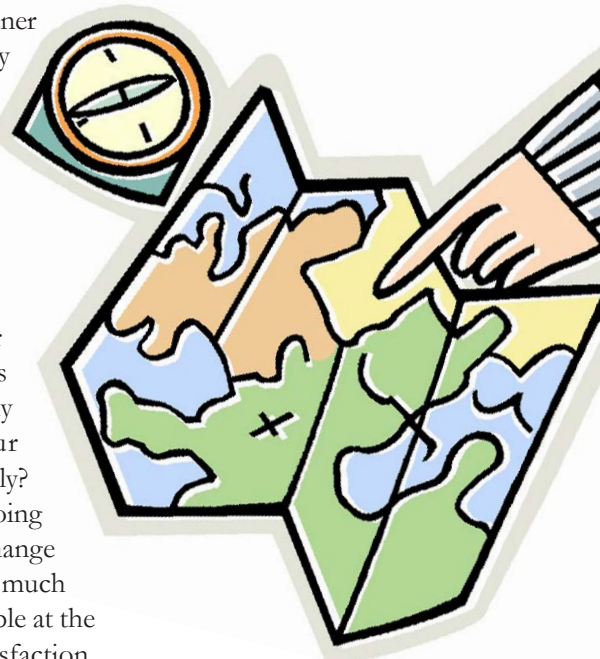
such stints appear on your resume, you're fighting an uphill battle.

**Bad Day or Bad Job Choice?** You know that adage that, before you send an angry letter or email, you file it away for a day or two and then re-read it before sending? The same applies to changing jobs. Leaving a place of employment is often an emotional thing and sometimes even an angry one. We feel we didn't get the recognition we deserved, or the bonus or the right client assignments. But if, at the time you decide it's time to leave, there is anger or emotion involved, let it sit a few days, preferably over a weekend. Then, with a clearer head, if the same analysis dictates moving on, you'll know it's for the right reasons.

**Is the Grass Really Greener?** Well, yes, the grass probably is greener somewhere, but it most assuredly isn't greener everywhere. Don't let your desire to leave a bad situation behind cloud your thinking about your next job. Think hard about why you are leaving and what your goals are. If the big firm setting just isn't for you, why move to another large firm? If compensation is the motivator, why move laterally without assurances that your paycheck will improve significantly? There's not much worse than going through the trauma of a job change and finding yourself in pretty much the same spot. If the jobs available at the time don't address your dissatisfaction, be patient in waiting for the right thing to come along. Job searches are always

months and sometimes years in the making. Longer job searches are often the best ones.

**Never, Ever Burn a Bridge.** Sometimes obvious things can't be repeated enough. Changing jobs often occurs with friction. Perhaps you have been terminated or perhaps laid off in a tight economy. Perhaps you have found a better position and are moving on. However it happens, the departure is generally tense. But regardless of the tension, make your transition a professional one. However much you may want to exact a pound of flesh on the way out the door, remember that it's a small community and that people talk and your reputation is everything. People who you thought you would never see again may turn out to be an ally or represent an opportunity in the future. Take the high road when departing. Thank all your old colleagues and superiors and move on gracefully. Years later, it may well come back to you as one of your wisest moves.



## What's New With Fletcher Chapter?

The Fletcher Chapter at the University of Florida started the year off by initiating 11 new members, which, for our newly invigorated chapter, was an important step forward, increasing our membership by nearly 200%!

In October, we started a new fundraising tradition, Halloween Candygrams. Everyone remembers these from high school; little bags of candy with notes from the person who sent them to you. We brought this tradition to UF, and had so much success with it that we started selling Valentine's Day Candygrams in February!

Thanks to our new Professional Activities Chair, Emily Banks, we are participating in a local rural outreach project through *Three Rivers*, to bring legal advice to the rural poor. After bringing a speaker to campus to discuss the program last fall, the project is getting underway in Spring 2008.

Our Service Chair is currently planning several events for us as well including serving supper to the homeless at St. Francis House and working with a local animal adoption center to find loving homes for unwanted puppies.

Our new social and membership chairs planned a night on the town for members and nonmembers. It was a low-key affair at Chili's but it was well attended by members and nonmembers alike! We look forward to a great 2008 and beyond!



## Willis Chapter Takes the Field!

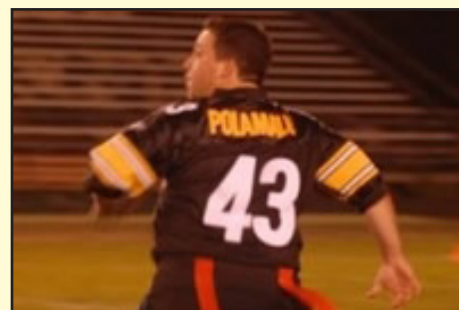
The 5<sup>th</sup> Annual Willis Chapter Flag Football game kicked off October 13<sup>th</sup>, 2007 with warm weather and high spirits. The field was filled with exuberant law students competing for the title of champion. Each team played in jerseys they designed, sporting team names such as the Huge Subpoenas and Capital Punishment.

The Sport's Law Society generously provided referees and game rules and several 3Ls provided stadium music, play-by-play reports and amusing color commentary! Chapter members pitched in to collect donations, take photographs, sell food and clean up after the game.

The 2L Girls took home the trophy for the women and the 3L Guys brought home the tournament win for the men. Winners or not, everyone had a great time and we

have requests to repeat the event in the Spring.

In all, we collected over \$350 in the form of team fees, food sales, and spectator donations and were all donated to the United Way of Hancock County Flood Relief Fund to help the victims of our area's devastating summer flood.



## Connelly Chapter Judges' Dinner

On January 17th 2008, Gonzaga University's Connelly chapter of Phi Alpha Delta Law Fraternity hosted the Judges' Dinner for the law school community. The cocktail hour and catered dinner brought together local judges from Spokane County, ranging from the United States Bankruptcy Court to the Spokane District Court, with law students and faculty.

The evening's speaker was Washington State Supreme Court Justice Debra Stephens, a Gonzaga University Alumna.



*Connelly Chapter officers with Justice Debra Stephens*



# FAQ's of the DCO? dco@pad.org

Dear DCO:

*Our Pre-Law chapter wants to institute a point system to determine whether or not our pledges can join. What do you recommend?*

*Pledging in Paducah*

Dear Pledging:

I'm guessing that your chapter is unaware that the fraternity has an open membership policy, which was adopted in 2006 at the 56<sup>th</sup> Biennial Convention. The only requirements for membership are that an individual submit their membership application, membership fee, pay their local chapter dues and take the oath of membership during an initiation ceremony to become a member.

One of the great things about P.A.D. is that throughout our history we have

been a fraternity of inclusion and firsts. We are proud to be:

- The first law fraternity to welcome members of all races;
- The first law fraternity to welcome members of both genders;
- The first law fraternity to welcome members of all religions.

Any chapter activities that attempt to restrict membership are quite simply a violation of the International Constitution and By-Laws. Since you probably didn't realize that the Constitution and By-Laws had changed, the most important thing is that you start following the laws of the fraternity. You're not going to be penalized for past innocent mistakes. We just want you and your chapter to function as a strong part of our great organization!

If your chapter is holding any of the following, stop immediately.

- Requiring new members to take quizzes about the history of P.A.D. or anything else;
- Requiring new members to raise money for the chapter in order to join;
- Any use of points or credits to "earn" or be "eligible" for membership;
- Requiring new members to keep notebooks or to interview or be interviewed by officers or members;
- Voting upon whether new members will be allowed to join.

The question each chapter should ask themselves when reviewing their new membership programs is "Would you be willing to ask Justice Ruth Bader Ginsburg or Justice Stephen Breyer (both of whom joined after they were appointed to the U.S. Supreme Court) or your parents to do any of the things your requiring of your new members?" If the answer is no, than it needs to stop.



CONTINUED ON PAGE 30

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LAW

# Blackstone Chapter News

By Justin Haselden and Katie Woody

The Blackstone chapter kicked off the fall semester with a full slate of Rush Week activities, including a Movie and Dessert social for new and returning members and a community service project to make activity packets to entertain waiting children who must make appearances in court. The executive board wrapped up the week by hosting the chapter's first academic assistance program for 1Ls, a workshop called "How to Succeed As a 1L." A panel of older students gave advice on everything from note-taking to balancing a social life with a busy academic schedule.



In October, the Blackstone chapter had an excellent representation at the annual Lincoln Chapter Boat Cruise on Lake Michigan. The chapter also hosted a "Second City Night," with a group of members taking a break from their studies to see the improv comedy troupe's production, "Between Barack and a Hard Place."

The Blackstone chapter also welcomed a host of new members to its ranks at the November 1, 2007 District XI Initiation, held at the Dirksen Federal Building for initiates from Chicago schools. P.A.D. Alumni also took part in the ceremony and joined with current members for an after party at Cactus Bar and Grill.

The chapter took part in several of community service projects this semester. Members volunteered at the Lincoln Park "Spooky Zoo" event shortly before Halloween. Chapter members, some in costume, were stationed at the ape house and handed out Kellogg's "Yo-gos" to a seemingly endless torrent of children.

Blackstone also joined with the Chicago-Kent SBA to host a canned food drive in early November and joined in a friendly competition with The John Marshall Law School. The food went to benefit the Greater Chicago Food Depository, and a total of 270 food items came in over the course of three days. Thanks to the students, faculty and staff at Chicago-Kent, we were able to crush our friendly food rivals at John Marshall, who collected 195 items. Incidentally, those 270 food items weighed in at a hefty 262 lbs. and provided 197 meals for the hungry of Chicago.

Over the course of the semester, Blackstone chapter hosted a number of academic assistance programs aimed at guiding 1Ls through that turbulent first year. Most recently, the chapter held a well-attended "Preparing for First Semester Exams" workshop. Veteran members gave advice from the student perspective on preparing for exams and insider tips for specific courses.

Shortly before the Thanksgiving Holiday, the chapter hosted a celebratory reception for all 1L students at Chicago-Kent. The attendees enjoyed camaraderie and toasted to the accomplishment of completing their first semester of legal writing assignments. The event proved to be a great social mixer and recruiting event.

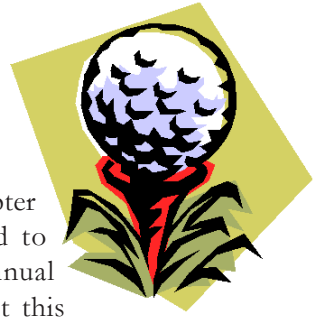
The Blackstone Chapter has had a busy and successful semester and looks forward to more great events in the spring, notably a casino night charity fundraiser in April and volunteering to help the Chicago Alumni Chapter present the annual Judges' Night event in February.

## Tee Time With Truman Chapter

Truman Chapter is getting excited to host the 2nd Annual Golf Tournament this year in conjunction with Seattle University School of Law. We have been busily securing sponsors and seeking out alumni to play in our tournament. We've also made a trip to Ronald McDonald House this semester. The kids really enjoyed making the arts and crafts with us!

Our chapter held its Spring initiation on February 7, 2008 and we are excited to report that we have several new additions to our chapter. We are looking forward to attending the Convention this summer and are working on selecting our representatives from all of the ambitious P.A.D. Members.

Lastly, we're excited to see our weekly happy hour for members, fondly dubbed the "Bar Review," beginning to take off, seeing lots of our members out and getting to know each other!



*Truman Chapter Spring Initiation*



CONTINUED FROM PAGE 4

to the next, maintaining the momentum that has been developed over the past few years, including a phenomenal fall semester from an operational standpoint.

Therefore, please be advised that the "interim" label has been removed and Andrew Sagan is the Executive Director of Phi Alpha Delta Law Fraternity, International. We enjoy the enthusiasm and energy that Andrew brings to his work and to the Executive Office and



# The Wonderful Watkins Chapter

The Watkins Chapter at North Carolina Central University School of Law in Durham, NC had a great year in 2007-2008, but plans to be even bigger and better in 2008-2009! Our chapter initiated 32 new members in the fall semester, giving a grand total of 86 members. The Watkins Chapter also conducted a school-wide Karaoke Event, inviting Professors and students to perform, all while raising money for the Durham Rescue Mission. They were able to generate over \$800 for the Rescue Mission. On November 16<sup>th</sup>, the chapter traveled to both the men's mission and the women's mission in order to provide a warm meal and conversation with those ultimately overlooked in our society.

In December, the Watkins Chapter provided many holiday gifts for the children at the mission. Watkins Chapter truly believes in our motto of service to the student, the school, the profession, and the community.

On February 14<sup>th</sup>, the Chapter honored all faculty and Chapter members in an event entitled "P.A.D. Appreciation Day." The members served a catered breakfast to the faculty and staff at NCCU School of Law, and presented honorary gifts to the faculty who are members of P.A.D.

Spring Initiation is scheduled for February 20, 2008, and we are expecting to break the record by initiating at least 10 new members. Additionally, the Chapter will hold a community service activity at the Duke Children's Hospital in April as well as providing time, support and materials to an outreach program for ex-felons in the community. The Chapter also has several fundraising activities for the Spring semester, which

includes a discount card that will be sold to students that provides generous offers at local businesses in the area. In addition, the Chapter will begin a new annual fundraiser entitled March Madness, focusing on college basketball.

All fundraising proceeds go toward their community service projects within the surrounding community. In March, the Chapter will be hosting a Professionalism event/Fashion Show, in conjunction with several other organizations on campus. Watch out for the Watkins Chapter! They are just beginning to shine.



## Engle Chapter Re-Emerges

*By Mariel Covarrubias, Clerk*

The Clair Engle Chapter of Phi Alpha Delta was founded on May 13, 1911 at the University of the Pacific, McGeorge School of Law. After several years of inactivity, 16 students—under the leadership of Justice Jared Stephenson, former member of the Pre-Law Chapter at California State University, Sacramento—have united to reactivate the Engle Chapter. Located in Sacramento, the capital of California, the Engle Chapter will provide students of law unprecedented opportunity to immerse themselves in the legal community. Having officially formed on paper, we now seek to firmly establish ourselves in the school and in the community with our spring semester culminating events: a Campus Social with McGeorge students and faculty; a Community service event at Habitat for Humanity, to take place on February 23, 2008; and chapter social and team building events.

The members of the reactivated Engle chapter are setting the groundwork that will entice involvement in P.A.D. Recruitment for new members will begin this semester, but will become a priority with the start of the fall 2008 term. We are proud to be back and are working hard to make P.A.D. a firm establishment on the McGeorge campus.



# P.A.D. Reaches Out to Appalachia

The Sutin Chapter of Phi Alpha Delta from the Appalachian School of Law (ASL) dedicates the 2007-2008 academic year to reaching out and serving the community of Grundy, Virginia. To kick-off the fall semester, P.A.D. members co-organized and sponsored a Katrina Panel with the Sutin Public Interest Association last September. Sitting on the information panel were two ASL professors, and Sharon Hanshaw, Executive Director of Coastal Women for Change, a grass roots initiative formed in Biloxi, Mississippi, to provide women a forum to voice their concerns about the direction and future of their post Hurricane Katrina communities. The panel informed the local community, ASL faculty and students of the current legal and reconstructive need in the Gulf region and neighboring Katrina-stricken neighborhoods. Attendants also learned of the many avenues in which they may pursue in order to volunteer and help alleviate the crisis of Katrina's aftermath. A meet-and-greet reception after the panel allowed attendants to offer follow-up questions and comments. To complete the event, a P.A.D. member provided a dinner for the panelists and ASL students later that evening.

A month later, the Sutin Chapter held its 5<sup>th</sup> annual Halloween Carnival. All children from the Grundy community, ASL faculty and students were invited. Approximately 350-400 children visited ASL's courtyard to experience a safe and fun Halloween with decorations and music to set the mood, and both the children and P.A.D. volunteers in costume. Face-painting, prizes, cupcakes and candy were offered throughout the night. Every child left the carnival with prizes, a bag full of candy, and a smile on their face.

Members of the Sutin Chapter returned after winter break in January to gear up for another enjoyable and service-oriented semester. The Sutin Chapter hosted a Mardi Gras welcome back party for ASL students to jumpstart the spring semester. Currently, the Chapter is in its preliminary stages of planning its legendary Spring Luau, which will coincide with a canned food drive. We invite P.A.D. Members to attend. It is a great event that builds a wonderful rapport within our law school community. To further the academic and professional service aspects of P.A.D., the Sutin chapter plans to sponsor a luncheon later this semester where our Associate Dean will present a seminar focused on proper client interview skills to prepare students for their upcoming summer clerkships.



Looking for P.A.D.  
merchandise?

[www.pad.org](http://www.pad.org)



CONTINUED FROM PAGE 9

school chapter clerk – the Frank E. Gray award.

Good luck to all of our chapter clerks. Our Chapter Justices also have an award, the Alex A. Hotchkiss award. That is determined by the International Executive Board and will also be presented at Convention. However, Justices must be *nominated by someone* (fellow officers, other members, District Justices) to be eligible for consideration.

I look forward to seeing you at the Convention in Arizona in August. And I am eager to meet our newest Gray award winner at the banquet on August 9<sup>th</sup>.

Until then, take good notes.

## Why Come to the 2008 Biennial Convention in Scottsdale?

Here are just a few reasons:

- You'll help shape the future of the Fraternity.
- You'll meet attorneys and judges from all over the country.
- You'll get to take part in social activities (it's not all work!).
- You'll make new friends and strengthen old friendships.

Turn to pages 18-19 for more information and Registration Form.



## Another Supreme Initiation Ceremony for District XXIII!



Congratulations to District XXIII Justice Araj Ahmed, Assistant District XXIII Justices Sharon Bailey and Joel Borovsky and all the Chapters of District XXIII: Cardozo Chapter, Darrow Chapter, Mason Chapter, LaBrum Chapter, Cahn Chapter, Jay Chapter, Langston Chapter, Brandeis Chapter and Taft Chapter!

*Photos by Steve Pettenway, Collection of the Supreme Court of the United States.*

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# Welcome to the 57th Biennial Convention!

Dear P.A.D. Brothers and Sisters,

We are excited to present P.A.D.'s 57th Biennial Convention. On August 6-10, 2008 hundreds of P.A.D.s from all over the world will converge on Scottsdale, Arizona!

The 2008 Convention will be held at the Doubletree Paradise Valley Resort, located just minutes away from Old Town Scottsdale and 12 miles from Phoenix Sky Harbor Airport. The Resort boasts beautiful architecture and stunning views of the surrounding Sonoran Desert, plus many amenities!

At the Convention, you will participate in lively debates in the General Session, social activities, professional programming and leadership training.

Following is just a glimpse of what you can expect at the Convention. You do not want to miss it!

## CONVENTION AGENDA

### WEDNESDAY, August 6th

8:00 a.m. – noon	Key Volunteer Meeting
12 noon – 6:00 p.m.	Registration
3:00 p.m. – 3:45 p.m.	A Parliamentary Procedure Primer
4:00 p.m. – 5:00 p.m.	District Meetings
6:00 p.m. – 6:30 p.m.	Robing of International Officers
6:30 p.m. – 7:30 p.m.	General Session #1
7:30 p.m. – 9:30 p.m.	Stanley H. Kohn Reception
9:30 p.m. – 10:00 p.m.	Memorial

### THURSDAY, August 7th

7:00 a.m. – 8:00 a.m.	Continental Breakfast
8:00 a.m. – 11:15 a.m.	Committee Meetings: <i>Audit and Finance, Constitution and By-Laws, Rules and Resolutions and International Relations</i>
8:00 a.m. – 11:15 a.m.	Chapter Clinics
11:15 a.m. – 6:30 p.m.	Nominations Sign-Up Begins
11:30 a.m. – 12:45 p.m.	DSC/IJ Luncheon
1:00 p.m. – 4:00 p.m.	Chapter Workshops
1:00 p.m. – 4:00 p.m.	Alumni Programming
4:15 p.m. – 5:30 p.m.	General Session #2
5:30 p.m. – 6:30 p.m.	So You Want To Be An International Officer
5:30 p.m. – 6:30 p.m.	So You Want To Be A DJ/ADJ/District President
7:00 p.m. – 10:00 p.m.	Casino Night

### FRIDAY, August 8th

7:00 a.m. – 8:00 a.m.	Roundtable District Breakfast
8:00 a.m. – 5:00 p.m.	General Session #3
8:15 a.m. – 5:00 p.m.	Nominations Committee
8:30 a.m. – 12:00 p.m.	Fast Track Sessions <i>Initiations, LRE/PSC, Networking, Financial Planning, Kimm Walton, Team Building and Career Planning</i>
12:00 p.m. – 1:15 p.m.	Lunch
1:30 p.m. – 5:00 p.m.	General Session

### SATURDAY, August 9th

7:00 a.m. – 8:30 a.m.	Continental Breakfast
8:30 a.m. – 5:00 p.m.	General Session #4
12 noon – 1:30 p.m.	Lunch & Group Photo
1:30 p.m. – 5:00 p.m.	General Session
6:00 p.m. – 7:00 p.m.	Reception
7:00 p.m. – 12 midnight	P.A.D. International Awards Banquet

## Scottsdale Adventures & Activities

By Renee Angeles, CMP

Whether you're looking for a unique destination adventure or the perfect options for your stay in Scottsdale there's no shortage of things for you to do in and around Scottsdale.

Here's a quick look at some of the area's major attractions by theme.

### Arts & Culture

- Cosanti Foundation Paolo Soleri Windbells
- Downtown Scottsdale Arts, Shopping & Entertainment Districts
- Frank Lloyd Wright's Taliesin West
- Kerr Cultural Center
- Phoenix Art Museum
- Scottsdale Center for the Performing Arts
- Artspace (Robert Roman and Textures Gallery)
- Scottsdale Museum of Contemporary Art

### The Wild West

- Pinnacle Peak Patio
- Rawhide at Wild Horse Pass

### Native American History and Culture

- Heard Museum
- Heard Museum North
- Hoo-Hoogam Ki Museum
- Pueblo Grande Museum and Archaeological Park

### Planes, Trains and Automobiles

- Bob Bondurant School of High Performance Driving
- Verde Canyon Railway
- Grand Canyon Railway



# CONVENTION REGISTRATION



August 6 - 10, 2008 Scottsdale, Arizona

## REGISTRANT INFORMATION:

Name: \_\_\_\_\_

Permanent Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ EMAIL: \_\_\_\_\_

Summer Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

CHAPTER NAME: \_\_\_\_\_

**CHECK ONE:** ☐ 1st Delegate ☐ 2nd Delegate ☐ 1st Alternate ☐ 2nd Alternate  
☐ Alumnus/na ☐ International Officer ☐ Other ☐ Alumnus/na Delegate At-Large

## REGISTRATION FEE SCHEDULE:

	BEFORE 5/1/08	AFTER 5/1/08
• 1st Delegate - Law Student (Double Occupancy)	\$345.00	\$395.00
• 1st Delegate - Law Student (Single Occupancy)	\$595.00	\$645.00
• Additional Law School Members (Double Occupancy)	\$445.00	\$495.00
• Alumni, Pre-Law Members (Double Occupancy)	\$595.00	\$645.00
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ALUMNI

LAW

## P.A.D. Pre-Law at the University of Arizona ROKs

On November 17, 2007, the University of Arizona Pre-Law Chapter became the first pre-law chapter to host a School of ROK! Over 50 students from five middle schools in Tucson attended, and 35 Phi Alpha Delta members volunteered their time to make it a success!

ROK stands for "Rights of Kids," and the half-day conference focused on educating Tucson's youth about their rights & responsibilities. A professor from the University of Arizona law school and a local attorney volunteered to speak about the Bill of Rights and give a brief introduction to the logistics of the American legal system. P.A.D. members served as a panel to answer the students' questions about the undergraduate experience. A video titled "They Had

a Dream Too" celebrated the lives of young people who made a difference in the Civil Rights Movement, and a group discussion session helped students to answer tough questions about discrimination today. A Bar Exam game wrapped up the day by reviewing the knowledge the students gained throughout the day. Breakfast and lunch were provided, giving students time to interact with each other, with P.A.D. members, and members of the legal profession.

The University of Arizona's School of ROK was funded entirely by the efforts of the chapter. Attendance was free for all students and teachers.

Many thanks go out to Wendy Miller, former Justice of the Hickman Chapter at the University of Houston and original creator of School of ROK, for her extensive assistance in getting such a rewarding project off the ground in Arizona.

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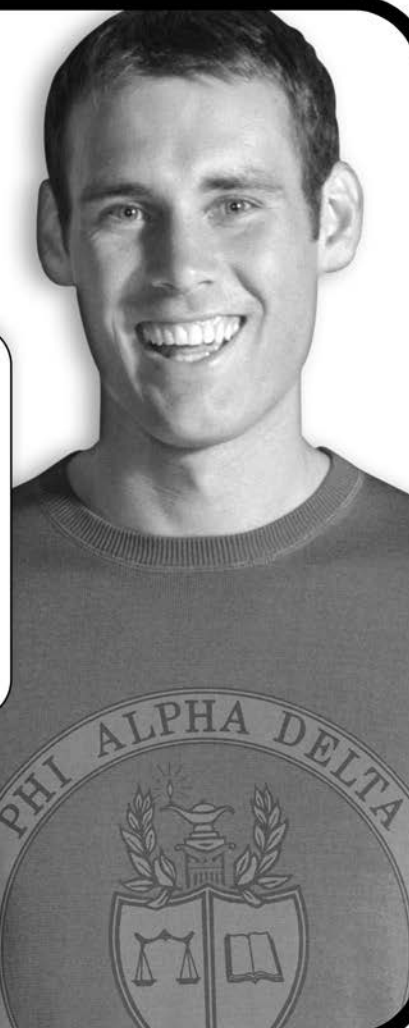
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# UPR-Mayaguez Pre-Law Chapter

*By the Executive Board of UPR-Mayaguez*

During the first academic semester of 2007-2008, the UPR-Mayaguez Pre-Law Chapter participated in various activities including our initiation, educational events for the members and community service projects.

Our chapter held monthly meetings to maintain open communication with members and update them on our upcoming chapter activities. In September, Kaplan held a conference for our members explaining the LSAT, its importance for admission into Law School and how to prepare for the test. From September 26 to October 18, 2007, representatives from many law schools came to visit our University to explain the requirements necessary to be admitted into their schools and to complete the Juris Doctor degree.

On October 29, 2007, the UPR Mayaguez Pre-Law Chapter went on a tour of the Puerto Rican Senate and the Chamber of Representatives. The members were welcomed by the Senator Luis Daniel Muñiz and were able to participate and see how a session took place in the Senate. During the session our chapter was recognized by the Senate.

In November, our chapter hosted a very interesting session on "Inheritances" presented by Salvador Ramirez. We also held a Blood Drive with the Banco de Sangre de Servicios Mutuos in which many of our members and the student body of UPR Mayaguez participated.

During our initiation on November 15, various important figures from the university, lawyers and representatives of the Puerto Rican Senate were in attendance. The President of the Pre-Law Chapter, Adiaris Velez, was presented a Senatorial Resolution by the Senate of Puerto Rico to receive a greeting to be read at the initiation ceremony.

Our community service activities for the fall semester included visiting the nursing home Sagrada Familia, in which the members shared a Thanksgiving Meal with the elderly. We also visited a Foster Home called "Hogar de Niños Jesús de Nazaret," some of the members dressed up as clowns and played and sang with the children. At the end of the activity we gave the children some cake and their Christmas presents.

The first half of the academic year has been a successful one, in which all of our members have been able to participate in different activities that would better them

## Our 274th Pre-Law Chapter!

Please join us in welcoming the Case Western Reserve University Pre-Law Chapter which became the 274th Pre-Law Chapter chartered by our Fraternity.

Case Western Reserve University is located in Cleveland, Ohio and was the venue for the installation of our Chapter on September 23, 2007. Director of Chapter Operations Byron K. Rupp served as the installing officer of the Chapter and its officers as well as initiating its charter members.

The charter officers are: President Jason Cairns; Vice President Betsy Hatok; Secretary Lauren Yessenow; and Treasurer David Gasser. Thanks to their hard work and dedication, the Case Western Reserve University Pre-Law Chapter was chartered with over forty new members, who each bring with them their energy and enthusiasm which will benefit the Chapter for many years to come.

Our Case Western Chapter is already up and running with a full slate of programs, which include a barbeque, attendance at a Cleveland Indians baseball game, a blood drive, a "How to Write a Personal Statement" program and a lecture on the law school admissions process.

Welcome aboard, sisters and brothers!

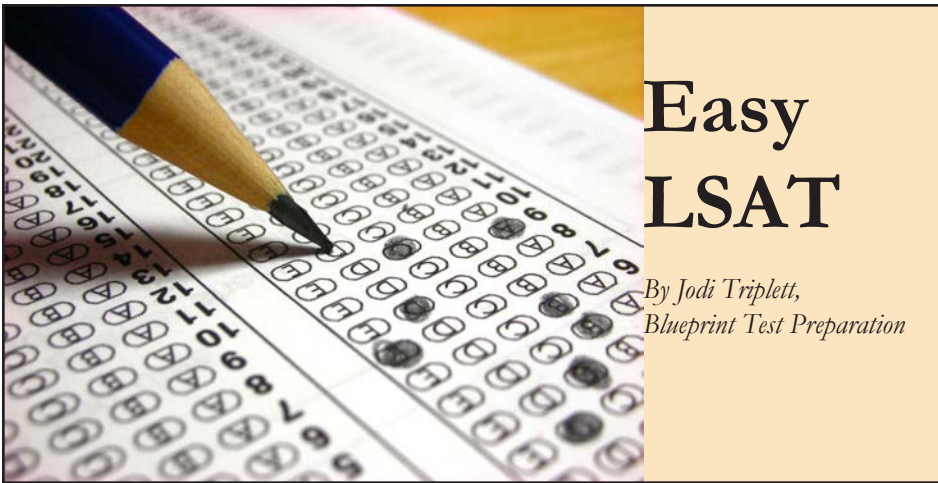
*Right: UPR-Mayaguez Pre-Law Chapter at the foster home, "Hogar de Niños Jesús de Nazaret"*



*Above: The members of the UPR-Mayaguez Pre-Law Chapter*

Do you have something to say?

Send your news for publication in *The Reporter* to [leslie@pad.org](mailto:leslie@pad.org)!



# Easy LSAT

By Jodi Triplett,  
*Blueprint Test Preparation*

Wouldn't it be great if you could get an easier LSAT just by taking, for instance, the February exam instead of June's?

The short answer is no. This is because it's not clearly the case that "easier" LSATs exist. Even if you could be sure of getting an easier LSAT, it's not clear that you would want to take it. This last statement might come as a surprise. Not *want* an easier LSAT...how is that possible?

It turns out that the situation is akin to a desire to be Paris Hilton. You couldn't be her, even if you did own the pink sparkle phone and a string of hotels. And even if you could, would you really want to? In the following paragraphs, we'll explore this phenomenon (the LSAT, not Paris Hilton).

## Why the LSAT Isn't Easy

The Law School Admissions Council (LSAC) strives to ensure the continuity of scores from different LSAT administrations by (1) screening all LSAT questions and (2) using the equivalent of a curve on the LSAT.

All of the questions that appear on an official administration of the LSAT have antecedently appeared in the experimental section of a prior LSAT administration. This allows the LSAC to see how many actual test takers miss each of these questions, enabling them to gauge their difficulty relative to other LSAT questions. This is one way that the LSAC can ensure that different administrations of the LSAT are equally difficult.

Nevertheless, it is always possible that

the questions on a certain administration of the LSAT are, as a group, more difficult than those from another administration. If the test were scored simply as a function of the number of correct answers given, applicants who took a more difficult LSAT would be at a disadvantage. In order to level the playing field, LSAC curves the test. Accordingly, the score law schools care about when considering an applicant for admission is the *scaled* score, not the *raw* score.

Suppose, for example, that the June LSAT contained more difficult questions than the September LSAT. Assume Angela took the June test and got 75 questions right, while Bert took the September LSAT and also got 75 questions right. Because Angela's exam was harder, it might be considered unfair that law schools would see that she and Bert got the same raw score. It is in order to avoid such unfairness that all LSAT scores are scaled and that this scaled score is the one that law schools consider.

A student's scaled score is not determined by the absolute number he or she got right or wrong, but rather by whether the student fared better on the test than other students. Since Angela took a more difficult test, let's suppose that her 75 correct questions resulted in her scoring higher than 84% of the people who took the test, whereas Bert's 75 questions correct on his easier administration of the LSAT resulted in him scoring higher than 73% of the people on the test. In determining students' scaled scores, the LSAC uses the students' percentile rankings, not

the absolute number of questions they got right or wrong. According to the scale that the LSAC currently uses (as of this writing), Angela's 84% earns her a 161 whereas Bert's 73% earns him a 157. So, even if they answered the same number of questions correctly, their scaled scores could differ if one of the tests was more difficult than another.

## An Easy LSAT Isn't In Your Best Interest, Anyway

For this reason, it's irrational for students to hope for an easy LSAT. All things being equal, more students would score higher on an easier test, and thus one would have to answer more questions correctly in order to get a given score.

Furthermore, it's irrational to think that the LSAT given in any month or any year would be easier or more difficult than another. If the June LSAT always contained easy questions, for example, students would have to answer more questions correctly in order to get a high score. Conversely, one could miss more questions on a harder test and still receive the same score.

Some students believe that there might be certain times of the year when the people taking the test are, as a whole, poorer test takers. If it were true that all the dimmest test takers were to sit for the June LSAT, one would have an incentive to take this test because it would be easier to score better than one's competitors. However, with tens of thousands of people sitting for any LSAT, it's extremely unlikely that only duffers would populate any one administration. If there were only 10 people taking the test, the test-taking pool might contain an unusual number of dimwits. But with between ten and



CONTINUED ON PAGE 26





# California State University, Fresno

## “Race for the Cure” Community Service Event

Our chapter is always eager to give back to our community. As such, we take community service very seriously. We had the opportunity this semester to participate in the Susan G. Komen “Race for the Cure” on October 27, 2007. This event is hosted annually to raise money for breast cancer awareness and research. Donations are made by participants in the race and by organizations and businesses in the community.

“Race for the Cure” always has a large community turnout. Survivors, friends, family, and other members of the community come out to race, walk, and donate their time and money. Due to the large number of participants, substantial help is needed before, during, and after the event. So, our chapter volunteered to help. We represented Phi Alpha Delta with 20 of our members who came out at 5:00 a.m. to help. Our members helped make bags of goodies for the participants, set up tables with pamphlets on breast cancer awareness, handed out water bottles to race participants, and helped at the registration table. We were there until 10:00 a.m., for a total of five hours of service.


This is our third year participating in this community service event, and as it is every year, there was a good turnout and large number of donations made to aid in the fight against breast cancer. It is always good to see people from the community gather to help a worthy cause. The event was a huge success and we are looking forward to helping again next year.

## FSU Mock Trial Teams

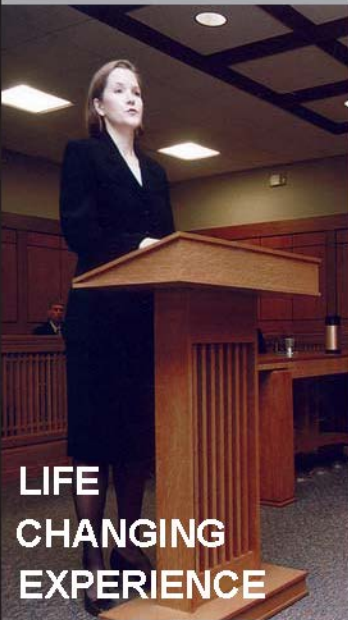
The two mock trial teams of Florida State University’s Phi Alpha Delta Pre-Law Chapter held a scrimmage with the Florida A&M University mock trial team on February third to prepare for the regional competition.

Both the “Garnet” and “Gold” teams moved on to compete in the regional AMTA competition February 8-10, 2008 hosted by the University of Central Florida. The Gold team received a best witness award for Sara Hassler. The Garnet team received a “Best Attorney” award for Caitlin Brown.





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*IEB Member Rhonda Hill, Executive Director Andrew Sagan and the Hutson Award winners: University of Arizona.*

## CHAPTER AWARDS

### Don Hutson Outstanding Pre-Law Chapter

- 1st Place: University of Arizona Pre-Law Chapter  
2nd Place: University of California at San Diego Pre-Law Chapter  
3rd Place: University of Central Florida Pre-Law Chapter

### Outstanding Pre-Law Chapter President

- 1st Place: Andrew Molitor, Canisius College Pre-Law Chapter  
2nd Place: Brian Bloodworth, University of Arizona Pre-Law Chapter  
3rd Place: Amy Moore, University of Central Florida Pre-Law Chapter

### Outstanding Pre-Law Chapter Secretary

- 1st Place: Sam Bird, University of Central Florida Pre-Law Chapter  
2nd Place: Rachel Falcinelli, Temple University Pre-Law Chapter  
3rd Place: Lauren Peckler, University of Arizona Pre-Law Chapter

### Outstanding Pre-Law Faculty Advisor

- 1st Place: Verlaine Walker, University of Arizona Pre-Law Chapter  
2nd Place: Robert Klump, Canisius College Pre-Law Chapter  
3rd Place: Michael Gunn, Texas Tech University Pre-Law Chapter

### Best Pre-Law Community Service Program

- 1st Place: University of Arizona Pre-Law Chapter, "Relay for Life"  
2nd Place: Canisius College Pre-Law Chapter, "Mock Trial with Bennett High School"  
3rd Place: Texas Tech University Pre-Law Chapter, "Lubbock State Sensory Garden Planting"

### Best Pre-Law Overall Communication Program

- 1st Place: University of Arizona Pre-Law Chapter  
2nd Place: Armstrong Atlantic State University Pre-Law Chapter  
3rd Place: Texas Tech University Pre-Law Chapter

### Best Pre-Law Professional Program

- 1st Place: University of Arizona Pre-Law Chapter, "Law School Class"  
2nd Place: University of Arizona Pre-Law Chapter, "Law Fair"  
3rd Place: Texas Tech University Pre-Law Chapter, "LSAT Workshop"

### Best Pre-Law Recruiting Program

- 1st Place: University of Arizona Pre-Law Chapter, "P.A.D. University"  
2nd Place: University of Arizona Pre-Law Chapter, "Speed Meeting"  
3rd Place: University of Arizona Pre-Law Chapter, "Informational Meeting"

## MOCK TRIAL COMPETITION AWARDS

### Outstanding Prosecution Team

Tie: Alex Dragon & Steven Heints from Team 1 of the University of Central Florida Pre-Law Chapter and Svitlana Olenich and Brad Garner from Team 2 of the Concord University Pre-Law Chapter

### Outstanding Defense Team

Ashley T. Yando and Alex Herrera of the Temple University Pre-Law Chapter

### Outstanding Witness

Tie: Michael Hufty of Team 1 of the Williams Woods University Pre-Law Chapter and Logan Rankin of Team 1 of the Texas Tech University Pre-Law Chapter

### Outstanding Attorney

Natale Clark of Team 2 of the Concord University Pre-Law Chapter

### Top 4 Mock Trial Teams

- 1st Place: University of Central Florida Pre-Law Chapter  
2nd Place: Concord University Pre-Law Chapter Team 2  
3rd Place: Concord University Pre-Law Chapter Team 1  
4th Place: Temple University Pre-Law Chapter Team 1



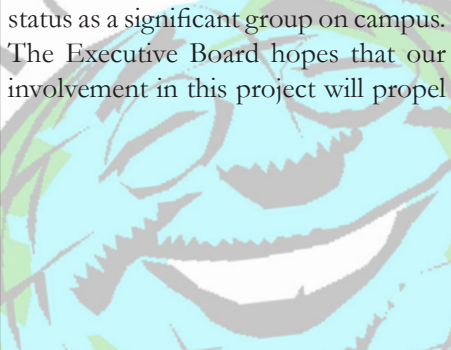
## University of Kansas – Global Poverty Awareness Week

This fall, the University of Kansas Pre-Law Chapter of Phi Alpha Delta participated in a service opportunity which made an impact both on campus and in the community surrounding KU. Through a partnership with the Millennium Development Goals Organization, P.A.D. contributed significantly to Global Poverty Awareness Week. This week of events promoted the values of the United Nation's Millennium Development Goals, and in particular, raised awareness for the issue of global poverty.

The KU P.A.D. Pre-Law Chapter contributed to this week in the following ways:

- Members collected money for the “Nothing But Nets” campaign to provide mosquito nets for children in Africa and prevent the spread of malaria.
- Members showed the documentary “Silent Killer,” which educated KU students about the global poverty epidemic.
- Members volunteered at a local soup kitchen, serving breakfast to those in need.
- P.A.D. worked with several campus groups to collect signatures for the “Stand Up” campaign, which seeks to end global poverty.

In addition raising global awareness on campus and among our members, the Global Poverty Awareness Week events enhanced Phi Alpha Delta's status as a significant group on campus. The Executive Board hopes that our involvement in this project will propel



## University of Central Florida Mentoring Programs

The University of Central Florida Pre-Law Chapter is working on positive changes within their local community by being positive role models for children in the Juvenile system.

The Orange County Teen Court is a great way to work with teens and get involved with the law at the same time. Our members serve as a guide to the student jurors to ensure that the Juvenile is receiving a fair and just sentence.

The mentoring program works with at-risk teens. Chapter members really get to know the students and guide them by helping with homework or just having some fun together.

The UCF chapter is also working with Union Park elementary school, an at-risk school of underprivileged children and at-risk students. P.A.D. members visit the school and lecture young students on important life lessons, such as staying in school or avoiding drugs.

Through these programs, our members help show students the value of an important education while learning about the law at the same time.



## Armstrong Atlantic State University Pre-Law Chapter Blazes a Trail Forward!

By Edric Kirkman

The Armstrong Atlantic State University Pre-Law Chapter of Phi Alpha Delta has been active this past semester. We kicked off the fall semester with a rush week which included a Fraternity Bloc Party and Movie Night, where we gave away custom made P.A.D. cups, advertised the principles of P.A.D. and emphasized that we can help students achieve their dreams as their “Gateway to Law School.” The message rang true and was affirmed by the admission of seven new members.

Our Chapter has also invested heavily in the Professional Development aspect of the fraternity. To increase awareness and knowledge of the law school application process, our chapter made a trip to Atlanta, Georgia for the LSAC Law School Forum. To raise funds for the transportation and lodging, we held a fundraiser selling Chick-fil-A biscuits, along with soda and coffee every Thursday morning for 3 months, raising over than \$300. The trip was a success!

We capped the semester with our initiation ceremony and our first ever “End of the Year Holiday Party,” a grand opportunity for our members to strengthen our bond as brothers and sisters.

We kicked off the 2008 spring semester with a successful recruitment icebreaker to inform and attract new members. We have also started collecting canned goods for our annual food drive for the 2<sup>nd</sup> Harvest Food Bank of Savannah. During Brown Bag Saturdays, we prepare gift bags for low-income families to help supplement their income towards the end of the month.

Recently, Lamar Kirkman, our Vice President, represented our chapter as well as AASU as a National Finalist in the American Collegiate Moot Court Association National Competition. Brother Kirkman has continued this tradition of excellence in the Moot Court Arena in following the footsteps of Chapter Alumni and former 2007 Moot Court Champions Brian Dotson and Adam Morrison.

Finally, we are currently working to proctor another practice LSAT for our members and people of the community interested in preparing for Law School. We are also organizing our chapter's first Voter Registration Drive on campus, to increase young voter awareness and turnout for the upcoming Presidential Election this fall. We are excited and look forward to a bright future!

## Texas Tech Pre-Law

Texas Tech Phi Alpha Delta has had a great semester so far. Our community service projects have included working with the local Boys and Girls Club and Habitat for Humanity, and we have been working closely with Kaplan Test Prep to provide our members with various workshops to help them prepare for the upcoming LSAT. We are broadening our relationship with the Texas Tech law school and will participate in a "shadowing program" where P.A.D. members will be able to follow a law student for a few hours to get more of an idea of what law school entails.

Our spring rush kicked off with a great start and a promising amount of new members.

## P.A.D. at USF

The Phi Alpha Delta chapter at the University of South Florida got off to a great start for the 2007-2008 year, traveling to Atlanta for the LSAC Law School Forum and a visit to Georgia State University School of Law in October.

November was equally busy, with chapter visits to the University of Florida Levin College of Law, where we were able to sit in on a 1L Contracts class and meet with current law students, as well as to Stetson University College of Law.

In the upcoming months, we will be visiting the Tampa offices of Holland & Knight, one of Tampa's most prestigious legal firms, as well as attending the pre-law chapter state conference at Florida State University, in Tallahassee.

The chapter also has continued its involvement with the Children's Home of Tampa Bay, helping to host the Home's fall carnival in November as well as running a holiday toy drive.

With our first social of the new semester looming, we can't wait to continue the growth and participation we've experienced so far this year!



CONTINUED FROM PAGE 22

fifty thousand people taking the test, the quality of the average test taker tends to be the same. Analysis on tests from different administrations shows that the curves tend to be of similar difficulty.

As such, one should hope, not for a test with easy questions (which would be unhelpful if it occurred), or for dopey testing population (which would be unlikely to occur), but rather to be better prepared than others. Since the only thing students really have control over is their own preparation, prospective LSAT takers should try to study as hard as possible. Then when you take the exam, you can be sure of getting a great score,



CONTINUED FROM PAGE 10

exams. Additionally, prospective students with disabilities are accommodated at open houses and during campus tours.

Another strong campus organization dedicated to diversity is Lambda Legal Society. Their mission is to raise awareness of Lesbian, Gay, Bisexual and Transgender (LGBT) issues, AIDS issues, acceptance of all individuals within the Stetson

community and integration into campus life. Lambda is open to all members of the Stetson legal community. "In raising awareness, we will show how LGBT and AIDS issues transcend boundaries of race, class, politics, age, and religious affiliation," read a recent statement by the Lambda Executive Board.

As you wander through the halls of Stetson, you not only see diverse faces, you also see countless posters and fliers that promote multicultural programs, ethnic fairs, luncheons, speakers and events. An increased level of diversity awareness is evident. However, Stetson realizes that it must continue to recruit individuals of different viewpoints, ethnic groups and experiences. The legal community can help by encouraging nimble young minds with an interest in law to expand their horizons and see the dream of becoming an attorney and improving the legal profession for all.

Send your news for publication in *The Reporter* to [leslie@pad.org](mailto:leslie@pad.org)

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P.A.D.-International Study Abroad Program is pleased to announce that this fall the CIEE Study Center in Madrid, Spain will welcome its first group of students to the Legal Studies program. The Legal Studies program, offered for a semester or academic year, has been designed with P.A.D.-ISAP input for highly motivated university students from a variety of undergraduate backgrounds who plan to pursue a career in law or public policy. The program offers students the opportunity to pursue an educational case study in an EU member country, immerse themselves in the Spanish language and culture, and gain valuable experience in legal studies from an international perspective.

The CIEE Study Center in Madrid—led by Resident Director, Eero Jesurun—has been envisioning the creation of such a program for years, due to the unique resources Madrid can offer. Madrid, the country's capital and seat of Spanish government, offers students an exceptional opportunity to explore the relationship between law and human behavior. In Madrid, the highest court, the *Audiencia Nacional*, rules on facets of the Spanish constitution and other binding laws enacted for corporate governance, gender equality, labor unions, child protection, penal codes, and property disputes. The program explores how *madrileños* are adapting to new European Union regulations and the conflicts between European and Spanish law, such as required access for the physically disabled, new environmental codes, and human rights. All of this makes Madrid

a fascinating case study, not only relative to Spain, but also the EU.

The internationally respected Law Department at the Universidad Carlos III de Madrid, one of Europe's preeminent universities, offers a unique setting for this program. University faculty not only teach a broad range of undergraduate law courses, but also advise government legislators. CIEE and Universidad Carlos III de Madrid have built a program that offers students an exclusive educational experience. Dr. Helena Soletto, a law professor at Universidad Carlos III de Madrid, is the Academic Advisor for the program, teaching the CIEE core course **Law in Contemporary Spain**, and comes to the CIEE Legal Studies program with a wealth of professional experience in both Spain and America, most recently as a visiting scholar at Harvard Law School during the spring of 2007.

In order to improve students' Spanish language skills and incorporate legal terminology into the curriculum, CIEE requires students take *Advanced Spanish and Legal Language*, alongside *Law in Contemporary Spain* (also a required core course). A law-related, for-credit internship is also available and allows

participants to immerse themselves into local work practices related to the legal profession in Spain. The internship also opens doors to students in an international setting, allowing students to pursue networking opportunities abroad. Students matriculate into law and political science courses at Universidad Carlos III de Madrid with Spanish students, gaining analytic thought, problem solving skills, and critical reading abilities that can assist in selective entrance to graduate programs in the United States.

CIEE realizes that a large part of a student's international learning experience happens outside of the classroom, and seeks to supplement the program with extra-curricular events throughout the semester. The Legal Studies program begins with a week-long orientation in Madrid, introducing students to the local culture, university, and city; and CIEE continues to build a lasting impression upon students throughout the semester with local field trips and excursions. The academic program is supplemented with trips to locations such as the Spanish Congress, Parliament, the High Courts, the historic district, and the police station; as well as day trip excursions to areas of cultural and historical significance such as Toledo, the Natural Park of Hoces de



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PRE-LAW

# West Suburban Alumni Chapter Annual Banquet

On November 15, 2007, the West Suburban Alumni Chapter held its 2nd Annual Awards Banquet and Chapter Elections in Countryside, Illinois. Approximately 50 members and guests were in attendance for the banquet, including such prominent P.A.D.s as Will County Public Defender Herman S. Haase (*Fuller*), International Vice Justice Alan Zerkowicz (*Champ Clark*), former International Proctor Ben Hyink (*Story*), and numerous present and former student and alumni chapter officers. The banquet began with the swearing-in of two new alumni members of the fraternity: William O. Chatt and John F. McCabe.

The first award was the chapters Annual Public Service award which is given annually to a local P.A.D. who has exemplified the P.A.D. ideal of a lifetime of professional and honorable public service. The award was presented by Chapter Justice B.J. Maley (*Webster*) to Brother Herman S. Haase (*Fuller*). Brother Haase has spent a life time in public service; starting his legal career in the Will County States Attorney's Office, followed by thirty years as a judge (circuit and appellate), followed by a return from retirement to take on the role of Will County Public Defender. Brother Haase accepted the award graciously, and addressed the group on the many ways that private attorneys can be of public service.

The next awards to be presented were the Anthony A. DiGrazia Scholarships. Before they were presented, the chapter was addressed by two P.A.D. members concerning the awards namesake – Brother DiGrazia (*Story*). Ben Hyink (*Story*), former District Justice and International Proctor, and Ernie Codilis (*Story*), Senior Partner at Codilis & Associates, P.C., both share some personal anecdote concerning Brother DiGrazia and the impact he had had on their lives – personally and professionally. A display of photographs of and news articles about

Brother DiGrazia was also on hand to insure that Brother DiGrazia's example and contributions were not forgotten.

Brother Vito Kirvelaitis (*Magruder*), Scholarship Committee Chair, introduced the two scholarship winners: Leah Heinecke-Krumhus (*Lincoln*) and Katherine Woody (*Blackstone*), who were in attendance to receive their awards. Brother Kirvelaitis also took a moment to recognize the other members of the committee, Pete Bastianen (*WSAC*) and Mandy Stein (*Lincoln / District XI Justice*).

The final order of business at the banquet was the election of 2008 officers. The following officers were elected to manage the West Suburban Alumni Chapter in 2008: Justice B.J. Maley (*Webster*), Vice Justice Rick Spencer (*Story*),

Clerk Joe Emmerth (*Story*), Treasurer Ella Sewruk (*WSAC*), and Marshal Vito Kirvelaitis (*Magruder*).

For information on getting involved with the West Suburban Alumni Chapter please contact Justice Maley at imthevisitor@yahoo.com.



Scholarship Committee Chair Vito Kirvelaitis with DiGrazia winners (l-r): Katherine Woody (*Blackstone*) and Leah Heinecke-Krumhus (*Lincoln*)



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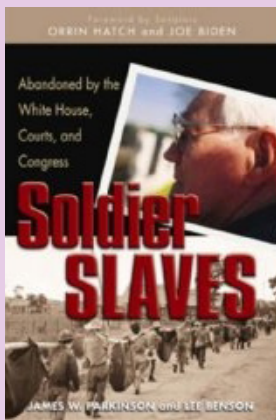
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## P.A.D. Brother Tells the Story of WWII “Soldier Slaves”

*This long overdue story of great courage and great suffering rewarded with great injustice should be required reading for every member of Congress. It is a tale to make you at once proud and angry. -- Tom Brokaw*

*The Battling Bastards of Bataan, and all others who paid a dear price for freedom as Pacific Theater prisoners-of-war, deserve – and need – to be remembered. Not just for them, but for us. – From the foreword by Senators Orrin Hatch and Brother Joseph Biden (Read)*



With these ringing endorsements Brother James W. Parkinson (*Cowley*), a nationally known trial lawyer, and newspaper columnist Lee Benson have written *Soldier Slaves: Abandoned by the White House, Courts and Congress* about Brother Parkinson's experiences as a co-lead counsel in a Japanese Prisoners of War case.

Using the personal history of one of the veterans Brother Parkinson represents—a munitions mechanic from the Army Air Corps named Harold Poole—to illustrate what happened, Parkinson traces a path that began with the infamous Bataan Death March of April 1942 and three and a half years of forced labor, followed by years of silence forced on the veterans by their own government and lingering medical and emotional problems. Readers will be drawn into the case as the extent of the abuse meted out by the Japanese is revealed and the POWs' effort to be compensated unfolds. While Parkinson agrees that there might be legitimate debate over whether the soldiers are entitled to back wages from the Japanese corporations who benefited from their labor, he is adamant that their story be more widely known. With the support of influential senators like Orrin Hatch and Joseph Biden and the publication of this book, he is reaching thousands of Americans.

A graduate of Brigham Young University, he has law offices in Palm Desert, California. Decades-old war abuses are given up-to-the-minute relevance in this book about World War II American soldiers seeking restitution from Japanese companies that used them as slave laborers during the war. Their tale is told by the lawyer representing them, James Parkinson. With the help of a well-known journalist, Parkinson ties the present to the past by interspersing horrific war narrative with modern-day dramas played out in courtrooms and congressional hearing rooms as lawyers, judges, senators, and congressmen debate the merits of a case now known as the JPOW case. In the process, wartime brutality confronts peacetime prosperity,

## Twin City Alumni Chapter Reactivates

The Twin City Alumni Association was organized in May, 1928, mostly by alumni members of the William Mitchell Chapter at the University of Minnesota, and was officially chartered on March 1, 1932.

Records indicate that the chapter became inactive sometime in the late 1960s or early 1970s. Late last year, the International Executive Board approved a petition to reactivate the Chapter and new officers were selected including Justice Nina Berglund (*Kellogg*), Vice Justice Sarah Sederstrom (*Monroe*), Clerk Georgia Holmes (*Butler*), Treasurer Matthew McCarthy (*Lurton*), and Marshal Ani Seumalo (*Monroe*).

The chapter is already making its presence felt, being represented at the District X Leadership Conference, Minnesota's Inter-chapter Charity Ball, and at the Reactivation Ceremony for the Pierce Butler Chapter, during which Alumni Chapter Justice Berglund served as part of the reactivation and initiation team.

For more information about becoming involved in the chapter, please contact Chapter Justice Nina Berglund: [cberglund@srfconsulting.com](mailto:cberglund@srfconsulting.com).

## In Memoriam

**William Eugene McAnulty, Jr.** (Vinson), died August 23, 2007.

Brother McAnulty was the first African-American Justice on the Kentucky Supreme Court. In 1980, he also became the first African-American to hold a cabinet-level post in Kentucky, when then Governor John Y. Brown, Jr. named him State Secretary.

**Arthur B. “Art” White**

(Benson), a retired Special Assistant to the Chief Counsel of the IRS and Professor of Tax Law died on December 18, 2007 in Gloucester, Virginia. He was 93 years old.

Brother White was born on October 31, 1914 in Clay Center, Kansas. He attended Washburn College in Topeka, Kansas and was admitted to the Bar of the State of Kansas in June of that year.



ALUMNI

## Chicago Alumni Chapter Holds Ethics Seminar

On January 11, 2008, the Chicago Alumni Chapter sponsored its first P.A.D./Vincent Vitullo Ethics and Professionalism Seminar at DePaul College of Law. Speakers included Illinois Supreme Court Justices Thomas Fitzgerald, Chief Judge of the U.S. District Court for the Northern District of Illinois and James Holderman; Illinois Circuit Court Judge Michael Hyman; James Grogran, General Counsel of the Illinois Attorney Registration and Disciplinary Commission; Mary Robinson, speaking on behalf of the Lawyers Assistance Program; and Justice Michael Murphy of the Illinois Appellate Court. Funds for the event will benefit the Chapter's Justice Daniel Ward Scholarship Fund, and the Lawyers Assistance Program.

The seminar was approved for four hours MCLE, and was very well attended. The Chapter plans on making the seminar an annual event.

*Pictured here at the seminar are Program Chair, Royal F. Berg; Chapter Treasurer, James Erwin; Vice-Justice Elect, Michele Jochnier; and Chapter Justice, Charles McCarthy. (Photograph by Paul Berg)*



## 5th Annual P.A.D. FlyAway

By Sanjay Rao

On behalf of the Jersey Statewide Alumni Chapter, New York City Alumni Chapter and Frelinghuysen Chapter, I'd like to take this opportunity to thank all of those who attended or supported the 5th Annual FlyAway, Oct. 26-28 in Atlantic City, New Jersey.

The program began Friday evening with a dinner at the Tropicana Quarter followed by an evening of camaraderie.

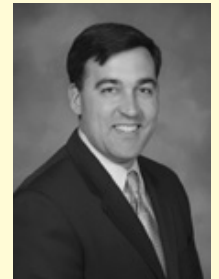
The next afternoon we had planned to volunteer at the Atlantic City Arts Center. Upon arrival we learned that the arrangements were not finalized, so we intend to make a donation to the institution. We then headed over to Angelo's Fairmount Tavern where the Initiation and Dinner Reception were held.

We initiated two students into Frelinghuysen Chapter - Teri Reinhart and Derek Miller. We also conducted the Honorary Initiation of Jerry Fischer, Director of Alcoholic Beverage Control, Attorney General's Office of New Jersey, into the New Jersey Statewide Alumni Chapter.

Toward the end of dinner, comments

were made by each of the FlyAway host Chapter Justices, Brothers Jay Ross, Mike Dallal, and Tom Richardson; the two members who have attended all 5 FlyAways ( Brothers Steve Savva and Rodney Sparrow); Brother Philip Greenberg; and myself with respect to the history of the program, the process for putting on this year's program and a rough outline for the 2008 FlyAway. A give-away was held for a MicroMash certificate entitling the bearer to a free bar review course. The winner was Lauren Keating of Frelinghuysen Chapter and the certificate was presented by Brother Ron Sharer, alumni member and representative of MicroMash. We concluded the night at pubs in both the Caesars Pier and the Tropicana.

Finally, on Wednesday, October 31st Brother Ross administered the oath to Jerry Fischer and presented him with the certificate and honorary initiation pin/ribbon. In attendance were Brothers Sharer and Milgram.



## International Executive Board Member Becomes Partner at D.C. Firm

Congratulations to Thomas H. Bentz, Jr. (*Webster Chapter*) who has been made a partner at Holland & Knight LLP.

Brother Bentz practices insurance law in Holland & Knight's Washington, DC office where he focuses on negotiating and enforcing directors and officers, and other management liability insurance policies for policyholders.

He recently helped the firm earn the honor of the nation's #1 law firm for dealing with director liability





CONTINUED FROM PAGE 13

The Pre-Law Program of Phi Alpha Delta was created to provide all students interested in learning about the law, what is involved in a career in the law, and how to pursue a career in the law, with the opportunity to do so.

That's it. There's no "earning of the letters," "paper members" or the like. A member who joins will get out of Phi Alpha Delta exactly what he or she wants. Some who join will be very active and work to develop their leadership, organizational and time-management skills while preparing for law school. Others, due to time constraints or other reasons, join to take advantage of benefits outside of the local chapter level, including LSAT Prep course discounts, car insurance discounts or networking opportunities to name a few.

Chapter programming should focus primarily upon the following areas:

- LSAT Preparation
- LSDAS
- LSAC
- Personal Statement development
- Hosting alumni to discuss what they are doing with their law degrees in both the traditional and non-traditional sense
- Community Service

However, if someone does not want to take advantage of those programs, that's their choice and the Fraternity at the 56<sup>th</sup> Biennial Convention decided that we're fine with that. During your first year of law school, usually during orientation, one of your professors will say "Look to your left, look to your right...One of you will not be here in three years." Some will even add, after the nervous laughter from the students, that you shouldn't forget that two people just looked at you. If the Pre-Law Program helps someone figure out that a career in the law isn't for them before they rack up tremendous amounts of student loans, we consider that a Service to the Student as well.

Now, if a chapter wants to develop a point system for members who've already been initiated though, the fraternity is fine

with that, so far as it is made a part of their local chapter by-laws through the appropriate process. The most successful points programs along these lines have been at chapters who award points for attendance at events to determine who will be eligible to run for chapter officer positions, receive additional discounts on local chapter events, earn chapter awards or the like.

Please remember, the Executive Office is here to help each and every chapter with any questions they have. We understand that chapters and individuals make mistakes and we're here to help them learn and grow. If you have any questions about your chapter or members, please contact me at [dco@pad.org](mailto:dco@pad.org).



CONTINUED FROM PAGE 27

Duración, the Monastery of El Escorial, the Roman architecture of the city of Segovia, the UNESCO world heritage site of Alcalá de Henares, and the Royal Palace and gardens of Aranjuez. CIEE also hosts students on one weekend trip to one of the following regional destinations: Asturias, Galicia, Extremadura, or Andalucía.

Students gain additional language and cultural immersion by participating in *Intercambios*, a conversation exchange network with local students; volunteering in the community; and utilizing local language tutors. A highlight of the program is the unique living situation created for students in the Legal Studies program. Along with a fellow CIEE participant, students live with a Spanish resident fellow in a furnished city apartment. The fellow will act as a mentor and provide general guidance to roommates. Resident fellows are law professionals, graduate students, and/or staff members at the Universidad Carlos III de Madrid.

Preparing for law school admission is a challenging task, and CIEE hopes to help students prepare for their future with a challenging and fascinating academic experience abroad. The Legal Studies

program is available to undergraduate students of junior standing or above attending university in the U.S. that hold a 3.0 GPA and have completed six semesters of college-level Spanish or the equivalent. Visit CIEE at [www.ciee.org/study](http://www.ciee.org/study) to learn more about the Legal Studies program or call 1.800.40.STUDY.

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*Founded in 1947, CIEE is a leading U.S. non-governmental international education organization. CIEE creates and administers programs that allow high school and university students and educators to study and teach abroad. The CIEE mission is "to help people gain understanding, acquire knowledge, and develop skills for living in a globally interdependent and culturally diverse world."*

For more information on ISAP opportunities, please contact Wendy Miller (PLAC-ISAP committee chair) at [wendymiller@comcast.net](mailto:wendymiller@comcast.net).

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David Moshier  
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Meaghan Korson  
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John Meehan  
Wendy Newman  
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Donald Lykkebak  
Avonelle Mackerell  
Ronald Marlowe  
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Lawrence Rolfe  
Howard Rosenblatt  
Elzie Sanders  
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Richard Gee  
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James Krueger  
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Bill Walmsley

**Garner Chapter**  
Burton Brillhart  
Karen Dalgish Seal  
Peter Eggert  
Stephanie Foster  
Curtis Frisbie  
Cindy Hudson  
Thomas Lee  
Charles Mitchell  
Thomas Moody  
Daniel O'Connor  
Cynthia Orr  
David Surtratt

**Grant Chapter**  
Lynn Bruno  
Charles Farrell  
Alfred Fleming  
Preston Garvin  
Frank Green  
Jane Hull  
Charles Kennedy  
Richard Martin  
Nils Nilsson  
James Payne  
William Pepple  
Nicholas Phillips  
Kathryn Rice  
Lawrence Richards  
Carol Wagner

**Green Chapter**  
Aaron Bennett  
Linda Gilmore  
Alvin Herrington  
Basil Marhofer  
John Mitchelson  
Richard Sias  
William Turner  
Betty van der Smissen

**Griffith Chapter**  
Wayne Ferrell, Jr.

**Gunter Chapter**  
Christopher Charles  
Karen Davis  
Melvin Dinner  
Joseph Hodges

**Halleck Chapter**  
Deborah Beaverson  
Kristi Brown  
MaryLu Cianciolo  
Jane Crane  
John Diamond  
Lisa Garrett  
Douglas Germann, Sr.  
Roland Herrmann  
Sandra Jones  
Phillip Miller  
**Halleck Chapter cont'd.**

Chris Mitchell  
Margaret Murphy  
Julie Newhouse  
John Peterson  
Loris Primus  
Jennifer Rasmussen  
David Scott  
Milan Tesanovich

**Hamill Chapter**  
Timothy Alcorn  
Frances Ashton  
Kenneth Barden  
Richard Bartholomew  
Doug DeClue  
Michelle Goodman  
Gretchen Gutman  
Peter Haviza  
William Jonelis  
Cynthia Locke  
Jennifer Ruby  
Anthony Tanoos  
Carol Terzo  
Robert Wright

**Hammond Chapter**  
Seth Baldwin  
Vincent Bell  
David Clark  
Larry Coht  
Charles Cox  
Boyd Critz, III  
Kirk Doan  
Michael Gibbs  
Randie Herdeggen  
Tracy Howell  
Steven Smith

**Hardy Chapter**  
Philip Collier  
Jean Cunningham  
Ronald Lieberman  
Mark Mainprize  
Ronald Nelson  
Thomas Simpson, Jr.  
Richard Trippet  
Robert Westbrook

**Harlan Chapter**  
James Armstrong  
Jari Askins  
Hugh Baysinger  
James Cunningham  
Stephen Davis  
Frank Dennis  
William Doyle  
James Erikson  
David Erwin  
Catharine Ewing  
Robert Fries  
Arch Gilbert  
Melvin Gilbertson  
C. Harris  
Michelle Johnson  
Carin Marcusse  
Tom Milam  
Candace Morris  
Susan Murray  
William Odell  
Phil Richards  
Anne Seward  
Holly Shupert  
Albert Silkey  
Edward Sullivan  
Deborah Verbil  
Melody Wirz  
Scarlet Wootton  
Richard Wright III

**Hay Chapter**  
Joshua Mason  
Samuel Petry, II  
Albert Schleicher  
Lawrence Turner

**Hayes Chapter**  
James Abrams  
Johnny Blair  
Chad Carey  
Paul De pascate  
Carl Forrer  
David Rupert  
Philip Sheridan

**Henry Chapter**  
Patience Alexander  
Irving Blank  
Aubrey Davis  
Raphael Ferris  
**Henry Chapter cont'd.**

Donna Harwell  
Christina Jackson  
Robin Jamerson  
Grover Jennings  
John Jung  
Clinton Kegley  
Lisa Lahman  
Thomas Launder  
Watson Marshall  
Letitia Marth  
Christopher Miller  
D. Nighman  
JoAnne Nolte  
Frederick Stamp, Jr.  
Tara Wiedeman  
Andrew Wood

**Hickman Chapter**  
Anna Archer  
Barbara Barron  
W. Bonesio  
Nelleene Boothby  
William Dever  
Paul Ferguson  
Carlos Guerra  
William Heaton  
Edgar Mason  
Leigh Paddon  
Laura Sanger-Kelly  
James Smith

**Hoffman Chapter**  
Maria Biron  
Michael Curtis  
Michael Doyle  
Bruce Dugger  
Paul Flaig  
Richard Goodwin  
Anthony Handmaker  
Michael Hawkins  
Richard Holzer  
Justin Lawrence  
Henry Menninger, Jr.  
Charles Myers  
G.L. Ovey, Jr.  
Ronald Panioto  
Karl Price  
Dana Ridenour  
Alan Stout  
Patricia Thomas  
Stephanie White  
W. Zuk

**Holland Chapter**  
Karen Lewis

**Hollowell Chapter**  
Thomas Duck, III  
Jay Fox

**Holmes Chapter**  
Eugene Adams  
Robert Granucci  
L.S. Kurtz, Jr.  
Albert Lavezzo  
R. Myers  
Paul Ulrich

**Homburger Chapter**  
Jenette Barrow-Bosshart  
Gerard Biolotto  
Stacy Bliagos  
Roland Bloomer  
Lori La Salvia

**Houston Chapter**  
Elizabeth Barbee  
Paul Coselli  
Edwin Friesenhahn  
Van Hendrix  
Ann Hennis  
Sigrid Henshaw  
Patricia Hernandez  
James Horsley  
James Horvath  
James Huggler  
Charles Jeske  
Eugene Jones  
Dexter Joyner  
James Key  
Lisa Lazarte  
Mark Linsky  
Thomson Lipscomb  
William Longquist, Jr.  
Roxie Lormand  
Dana Mills Bellah  
John Polk  
Kenneth Raney, Jr.  
Albert Redmond

**Houston Chapter cont'd.**

Michael Siwierka  
Earl Spielman  
Kimberly Sumners  
Janice Toohy Gabriel  
M. Trusty  
Mike Wike

**Hoynes Chapter**  
Norbert Hart  
Amanda Herman  
Crystal Marietta

**Hughes Chapter**  
Joseph Chu  
George Cooper  
Jill Davis  
Celeste Gamache  
Michael Homyak  
Katherine Houle  
Leo Milan  
David Nikaido  
Rosemary Orsini  
John Streelman  
Margaret Sula  
Maurice Sullivan  
Leila Ursery

**Hull Chapter**  
Yehuda Azulay  
Robert Beck  
William Beck  
Conrad Bishop  
Melanie Campbell-Brown  
Gina Coggin  
Collin Davis  
Michael DeCarlo  
William Evans  
Melody Glenn  
Linda Gore  
Susan Harrell  
Hugh Harrelson  
J. Derek Hill  
Tommy Hill  
Peyton Hyslop  
Emily Kuchar  
Edward Labrador  
Kenneth Looney  
Lefferts Mabie  
Gary Moore  
Beau Peterson  
Jack Purser  
James Rane  
Harvey Rollings  
Toni Sawyer  
Alexander Smith  
Vera Williams  
Thomas Woodruff  
Margaret Younce

**Humphrey Chapter**  
Laurel Acho  
Michelle Isherwood  
Jennifer Langley  
Mara Mayer  
David Pizzuti  
Diab Rizk  
Diana Shkreli  
Dorina Thornton

**Iredell Chapter**  
David Courie  
Jeffrey Keeter  
Amanda Martin  
Joseph Ray  
Perry Safran

**Jackson Chapter**  
Myron Gattis  
Laurence Hecker  
George Johnson  
Dennis O'Grady  
Nona Ostrove  
Joel Seilkoff

**Jay Chapter**  
Tamara Binns  
Merrill Bradford  
Penn Chabrow  
William Chen  
L. Dick  
Daniel Forbes  
Lee Gelsmar  
Carly Grey  
Danforth Joslyn  
Robert Katz  
Michael McGreal  
Lindsay Miller  
Kendrick Patterson  
Delbert Rigsby  
**Jay Chapter cont'd.**

**Jefferson Chapter**  
James Brown  
Stephen Cardi  
Terry Davis, Jr.  
Virginia Edwards  
Robert Hiden, Jr.  
Edward Kennedy  
Henry Mackall  
Thomas McCarthy  
Francis Mood  
Albert Moore  
Harry Morris  
Phillips Peter

**Jordan Chapter**  
Charles Anderson  
Jeffrey Crews  
Eduardo Franco  
Charles Goldman  
Andrew Jefferson  
Tonya Moses  
Romie Neal  
ChiQuia Roberson  
Marco Sanchez  
J. Smith  
Gregory Stephenson  
Stephen Taylor  
Chukwuka Ukadikwe  
Soledad Vaquerano

**Keener Chapter**  
Edward Brinson  
Wesley Cline  
John Hogan

**Keenly Chapter**  
Stephen Brice  
Holly Kilibarda  
Nicole Kopinski  
Sunny Pearson

**Kenison Chapter**  
Mark Bloom  
John Champion  
Kevin Crosby  
Meredith Dexter  
Nancy Dolbert  
John Hughes  
Linda Oliveira  
Robert Parks  
Francis Plati  
Nicholas Radano

**Kennedy Chapter**  
Heather Abissi  
C.J. Abraham  
Thea Combs  
Robert Flink  
Neal Friedman  
Michael Girace  
Warren Hoffman  
Bennett Kirschner  
Alyssa Litman  
Sheryl Parker  
Martin Shelby  
Joel Weintraub  
Mary Whelan

**Knox Chapter**  
Patrick Casey  
David Deibel  
Barry Dickerson  
Louis Goldberg  
Susan Hahne-McGroder  
Donald Lindholm  
Richard Panciera  
Tamara Peterson  
Nick Rayes  
Robert Risher  
Sidney Rosen  
Lowell Rothschild  
J. Woodbury

**LaBrum Chapter**  
Raymond Dubicki, Jr.  
Paul Essex  
Dorinda Hahn  
Kathleen McClellan  
Julia Myers  
Robin Peace  
Raymond Simmons  
Byron Warken  
Christine Yakaitis

# Alumni Dues Payers From May 16, 2007 to February 18, 2008

**LaFollette Chapter**  
William Drew  
Vincent Howard  
Kristina Thelen  
George Wilbur

**LaGuardia Chapter**  
Patricia Crawford  
Shannon Smith  
Jessica Stillman  
Dana Yoon

**Lamar Chapter**  
Dorrance Aultman  
Marc Biggers  
Robert Brooks  
George Carlson  
Gary Carnathan  
Joseph Corsale, Jr.  
Oscar Davis  
Earl Denney  
Thomas Faris  
John Fox  
Alben Hopkins  
Henry Mounger  
Ben Mullen  
Ronald Peresich  
Norman Pitman  
William Ready  
Donald Samuels  
James Steele  
Richard Taylor  
Clifford Thompson  
James Tucker  
William Yates

**Langston Chapter**  
Ronald Belfon  
Sonja Combs  
Jesse Fenner  
Angela Holland  
Othello Jones  
Lyndsey Kuykendall  
Virginia Major  
Allen Mines  
Shantla Ramson  
Stephanie Royal  
Debrah Smith  
Winona Varnon  
Lyzette Wallace  
Evelyn Waltrous

**Lawson Chapter**  
Thomas Carnes  
Harold Caskey  
David Hilton  
Karla Klingner  
Karen Massey  
J. Sweeney  
Elizabeth Tenorio  
David Tobben  
Richard Witzel

**Lincoln Chapter**  
Corey Bandes  
Royal Berg  
Joel Block  
Dennis Brown  
Joe Bruno  
Carrie Cravatta  
Edward Eshoo  
Michelle Forbes  
Leila Gemmellaro  
Capper Grant  
Ted Hammel  
Maureseta Hawkins  
Margaret Heise  
Terrence Jordan  
John Kenney  
Amy Kloempken  
Elaine Llerena  
Jason Mahoney  
Carol Martin  
Scott Mitzner  
Scott Petz  
Louella Preston  
Mary Ruggio  
Peter Ryan  
Carolina Sales  
Ed Siebert  
Joshua Smith  
Edward Stone  
Sandra Will-Brum  
Mark Wojcik  
Deanna Zweig

**Livingston Chapter**  
Martin Belsky  
Wallace Bock  
David Edwards

**Livingston Chapter cont'd.**  
Carl Guzzo  
Ira Harkavy  
Richard Lerner  
Evan Spelfogel

**Lowenstein Chapter**  
David Heath  
Michelle Lewis  
Dana Lomm  
Elaine Rigolosi

**Lurton Chapter**  
Edward Bishop  
Robert Lowe  
Sam Mann  
Mary Middlebrooks  
David Pluchinsky  
Tom Ritter  
Elton Snowden  
Michael Somma, Jr.  
George Sponaugle, II  
Benjamin Sprattling  
Kimberly Tolman  
Arnold Weiss

**Lusk Chapter**  
Sadie Lowe  
Sean Powell  
Mark Prater

**MacDonald Chapter**  
Greg McNab

**MacLean Chapter**  
John Gately  
Catherine MacDonagh  
Charles Maclean  
Edward McKenney  
Diane Townsend  
**Madison Chapter**  
Donna Caisse  
John Finch  
Christian Frey  
Craig Raysor

**Magruder Chapter**  
Ronald Berman  
John Dodd  
Raymond Funderburk  
Homer Keller  
Donald Laxton  
Michael O'Brien  
Louis Olivero  
William Snively  
Randall Thompson  
James Tungate  
Reuben Wong

**Marshall Chapter**  
Sandford Miller  
Albert Parks

**Martin Chapter**  
Robert Bennett  
Lena Giangrosso  
Jason Lemann  
Edward Myrick  
Marla Owczarek  
Sheila Pearson  
W. Reeves  
Gabrielle Reeves Pringle  
Robert Richard  
Eric Rockkind  
William Runyon, Jr.  
Thomas Shelton  
Charles Vaccaro  
William Waring

**Mason Chapter**  
Harrel Pettway

**McCormick Chapter**  
Janice Bellucci Dunn  
Mark Brandon  
Eugene Brovick  
Robert Butterfield  
Michael Corey  
Jeffrey Cours  
Elton Garner  
Alexander Harper  
Julie Leeds  
Victor Ramirez  
Alexandra Ward

**McKellar Chapter**  
Earnest Fiveash  
Martin Johnson  
Richard McCully  
Dewey Thomas  
Terri Watson

**McKenna Chapter**  
Anthony Abbott  
Karl Albert  
Dawne Casselle  
George Crandell  
Norman Epstein  
Thomas Flattery  
Irwin Goldring  
Robert Hanger  
Bruce Herwig  
Harold Hofman, Jr.  
J. Johnson  
David Leveton  
June Nelson  
John Nolan  
Edmond Russ  
Ronald Slaters  
J. Vittal

**McKinley Chapter**  
Howard Beckler  
Bernard Fineman  
Eileen Goodin  
Allen Koslovsky  
Leon McCorkle, Jr.  
David Petitjean

**McManus Chapter**  
Paul Briones  
Beth Collard  
Daniel Ivey-Soto  
Calvin Wells

**McReynolds Chapter**  
Lloyd Arrowood, Jr.  
Jacky Bellar  
George Bradley  
Jennifer Brown  
Joseph Coker  
J. Dixon  
Robert Dunphy  
Charles Flynn  
John Gillenwater  
Jason Havens  
Anna Hinds  
William Kendall  
James Logan, Jr.  
W. Overcash  
L. Painter  
David Parton  
Charles Patrick  
David Patterson  
Ronald Perkins  
Anne Sanders  
Harold Stone  
Peter Towle  
Howard Vogel  
John Williams

**Meck Chapter**  
Kenneth Bossin  
James Brown  
Lynn Major  
Virginia Miller  
J. Monteleone  
James Moore  
Laverne Nichols  
William Powers  
Anne Rosenbach  
Jay Waitzman  
Robert Zelvy

**Mentschikoff Chapter**  
Yvonne Alvizo  
Al DiCalvo  
John Miquel  
Grace Murtada  
Cesar Sastre  
Michelle Shupe

**Middleton Chapter**  
Sheila Birrell  
Christopher Burke  
Julie Campbell  
Thomas Clark  
Jerome Kavulich  
Erik LaFortune  
Thomas Lagrotta  
MaryBeth LeFevre  
Jason Massey  
Jennifer Mellitt  
Kevin O'Brien  
Jeffrey O'Connor  
Robert Singer  
Christina Tevington

**Mitchell Chapter**  
Michelle Dawson

**Monroe Chapter**

Gregory Ahrens  
Kathryn Klehr  
Karen Koester  
Dawn O'Rourke  
James Page  
Gail Prock  
Paul Scherman

**More Chapter**  
Craig Clawson  
Suzanne Kaufman-McNamara  
Robert Kirschner  
Lawrence Mann  
Robert O'Connor  
Jeffrey Pirruccello  
Stephen Shapiro  
Todd Zelnick

**Morgan Chapter**  
Edward Azar  
Sheri Barker Guenster  
Barron Bethea  
John Cooper  
Jimmy Debardeleben  
Harold Herring  
Helene Hibbard  
William Hill, II  
Frank James, III  
Frederick Kilion, Jr.  
Louis Moore  
Raymond Ward  
Carl Watts  
James White  
Hugh Wood

**Muñoz Chapter**  
Ana del Valle-Aguilera  
Ana Diaz Caban  
Jennifer Diaz Gutierrez  
Nilsa Hernandez Gonzalez  
Philip Reilly-Collado  
Hector Rivera-Justiniano

**Murphy Chapter**  
DJ Culkar  
Ingrid Evert  
Elizabeth Horbach  
Karen Jacobs  
Martin Krohner  
Steven Kruger  
Zenon Kwik  
Angela Lange  
Thomas O'Brien  
Lisa Perkins  
Mauraleen Snabes  
Loretta Benjamin  
Barry Robertson

**National Capital Area Alumni**  
David Baranow  
Kirstine Schmidt

**New Jersey Alumni Chapter**  
Donald Katz  
Glenn Milgram  
Holly Peterson  
Jason Ross

**New York City Alumni Chapter**  
Michael Dallal

**Niagara Frontier Alumni**  
William Berard  
Damon DeCastro

**O'Niell Chapter**  
Kenneth Badon  
Gary Benoit  
Rebecca Bush  
Roy D'Aquila  
C.A. Dranguet  
Mary Erickson  
Pedro Espinoza  
Betsy Fischer  
Nathan Fisher  
Claude Greco  
Steven Griffith  
Kathleen Kohl  
Thomas Lee  
Wilfrid Lemann  
E. Lupin  
Carol Newman  
Rakesh Patel  
Sidney Rihner  
Gerald Robare  
Antonio Rodriguez  
Susan Tugate  
Arthur Zapolski

**Paterson Chapter**  
Russell Anderson

Carol Armenti  
Susan Auferio  
Jennifer Axelrod  
Denise Calinda  
Robert Cherry  
Karol Corbin-Walker  
Francis Cutruzzola  
Kelly Day  
Richard Dundon  
Todd Galante  
Lydia Keephart  
Olivia Klein  
Dianne Laurenzo  
Frank Magnelli  
James Marlow  
Michael Mirne  
Nicolas Mongello  
Gerard Novak  
John Pidgeon  
Scott Piekarsky  
Janice Rizzo  
Richard Sasso  
Richard Schibell  
William Schmidt, Jr.  
Michael Shadiack  
William Strasser  
Dawn Sullivan  
George Williams

**Patterson Chapter**  
Erica Boozer  
Kimberly Havron  
Chris Howell

**Pepper Chapter**  
C. Enters  
Christopher Jancula  
Allen Light  
Elizabeth Murdock  
Dena Putnick  
Carolyn Sargent

**Phi Delta Delta Alumnae**  
Joan Chauvin

**Pinkney Chapter**  
Quintin Chatman  
Kenneth Childs  
George Cox  
Edward Demko  
Beverly Finkel  
Stephen Groves  
G. Harrison  
Robert Hayes  
O. Jeffcoat  
Barry Krell  
Debra Littlejohn  
Ralph McCullough  
Michael Mims  
Lohman Reiter  
Harmon Rogers  
C. Joseph Roof  
Daniel Shine  
Steven Solomon  
Lauren Stevens  
Chaton Turner  
Windlynn Von Zharen  
Marvin Watson  
Raymond Wicker

**Ramos Chapter**  
Paula Jimenez-Pino  
Ramon Nieves

**Rapallo Chapter**  
Elkan Abramowitz  
Adam Bayroff  
Alan Berlin  
Joseph Forstadt  
Peter Graf  
David Katz  
Stephen Levine

**Rasco Chapter**  
James Ballerano  
Jeffrey Connors  
Judith Frankel  
Inga Fyodorova  
Arnold Gaines  
James Heller  
Kenneth Kniskern  
Marvin Kurzban  
Michele McCaul Ricca  
Tim Morell  
Jack Packar  
Oliver Parker  
Linda Reck  
Patricia Redmond  
**Rasco Chapter cont'd.**  
John Reid

Robert Robbins  
Alan Rosenberg  
Jon Rosenthal  
Kerry Rosenthal  
Kristen Rosenthal  
Robert Schimmel  
Lindsey Schneider  
James Sheehy  
Mary Sheffield  
Arden Siegendorf  
Oakley Smith, Jr.  
David Solovey  
Jack Taffer  
Judith Thomas  
Martin Zevin

**Rayburn Chapter**  
Emily Andrus  
Robert Barnhill  
Beverly Bass  
Byron Boyd  
Bonnie Cervin  
Victor Hernandez  
Garry Howe  
Jerry Hunt  
Alyssa Krahmer  
Randal Mathis  
Freda McSwane  
Barkley Miller  
Courtney Newton  
Candace Norris  
Deborah Penner  
Philip Waltz  
Vaughan Waters  
Rebecca Westfall

**Read Chapter**  
Joseph Bennie  
Charles Bush  
Tabatha Castro  
Jane Fagan  
Michael Gillin  
Frank Holley  
Robert Smith

**Reese Chapter**  
Jennifer Growcock  
Jason Stapelman

**Roberts Chapter**  
Patricia Benjamin  
Richard Berlinger  
Joseph Blaney  
Ronald Brien  
Kathryn Carlson  
James Christie  
John Devlin  
Anthony DiFlavis  
Michael Perner  
Joy Phillips  
Fred Pierantoni  
Gerard Plourde  
Albert Riedinger  
Allen Rothenberg  
Ann-Marie Senior  
Henry Skillman  
Gerald Solomon  
Mildred Stansky  
Wayne Vosik  
Alan Wohl

**Robinson Chapter**  
Stephen Copley  
James Cox  
Michael Crawford  
Julie Grinder  
Steven Jackson  
Courtney Little  
Jean Madden  
Michael Meadows  
E. Sheffield Nelson  
Jessica Vaught  
David Wimberley  
Rebecca Winburn

**Rockefeller Chapter**  
Gail Bernheim Schechter  
Erica DeTraglia  
Ilana Goldfarb  
Don Twietmeyer  
Carol Venezia  
Theologos Voudouris

**Ross Chapter**  
Alice Alton  
Curtis Anderson  
Tyler Barnett  
Phillip Bosl



# Alumni Dues Payers From May 16, 2007 to February 18, 2008

## Ross Chapter cont'd.

Janet Chediak  
James Chiboucas  
Margaret Cumisky  
Ferdinand Fernandez  
Clifford Floberg  
Gary Gillig  
Jaclyn Grossman  
Richard Hansen  
Kara Lanham Jassy  
Joan Moritz  
Dwight Pearson  
Richard Ring  
Shanaira Udwadia  
Richard Voorhies  
Gary Wallace  
Joseph Wapner  
Fredrick Weitkamp

## T. Ruffin Chapter

Duncan Alford  
Louis Bledsoe  
James Brown  
Richard Brown  
Charles Buckley, III  
Kasumbu Decarvalho  
Donna Eyster  
Robert Farris  
Nick Miller  
Joseph Roberts

## Russell Chapter

Richard Crohan  
Kimberly Gallant  
Lucas Harsh  
Michael Maxwell  
Barbara Moon  
Melinda Pillow  
Sheila Rambeck  
Robert Sanders

## Rutledge Chapter

James Craven, III  
Michael Lampert  
Donald Logie, Jr.  
Gordon Peyton  
Richard Salem

## Ryan Chapter

John Bly  
Kenneth Conger  
Sandra Craig  
Peter Davis  
James Fetek  
Roy Gay  
Shannon Grill-Swaziek  
Robert Jones  
Le Knutson  
Terry Kraucunas  
Bernard Kubale  
Mark Lukoff  
Richard Pas  
Rhea Ramsey  
Herman Schacht  
Lowell Sweet  
Warren Winton  
Lynn Zuehlsdorf-Mack

## Sammis Chapter

Therese Accetta  
Janie Beach  
Linda Bradlyn  
Susan Bulfinch  
Helen Bunt  
Lauren Dana  
Ann DeSimone  
Aran Dokovna  
Noelle Duffy  
Michael Fiorina  
William Frank  
L. Garver  
Mark Hapgood  
Jacqueline Hill  
David Jones  
Keith Lehrer  
Robert Mellinger  
Namisha Patel  
Rebecca Rexroad  
Milton Sherman  
Charles Stevenson  
Lisa Vigna  
Diana Webster  
Karen Zdonzyk

## Shepherd Chapter

Marnie Abraham  
Christopher Bury  
Nancy Cooper  
Jeffrey Diamond  
Timothy Fuller

## Shepherd Chapter cont'd.

William Larsen  
David Linn  
Michael Murphy  
Timothy Otto  
Christopher Price  
Kacey Sutton  
Richard Tomberlin

## Staples Chapter

Dennis Angel  
Justin Arnold  
Charmaine Betty  
Duncan Byers  
Victor Cardwell  
Susan Churuti  
Henry Clark  
John Clark  
Thomas Clarke  
Peter Matera  
George Tzangas  
Clifford Walters  
Shauna Wickham

## A.H. Stephens Chapter

Kristen Burgers  
William Callaway  
James Carter  
Joseph Cheeley  
Matthew Crowder  
Craig Frankel  
Charles Haygood, Jr.  
John Holman  
H. Hudnall  
Richard Gallant  
Harry Mixon  
Stephen Noel  
Louis Rozier  
Jeff Rusbridge  
Jay Sawilowsky  
Donnie Sloan  
Preston Smith  
Dennis Strickland

## A.L. Stephens Chapter

Karen Baron  
Rhona Kauffman  
Matthew Kuperstein  
Edgardo Quintanilla  
Hugh Robertson

## Story Chapter

M. Anderson  
Jeffrey Brend  
Victor Cacciatore  
Mary Cagney  
Angelo Ciambrone  
J. Clair  
Katrina Clarkson  
Holly Clemons  
Ernest Codilis  
David Dineff  
Patrick Driscoll  
Mark Ertler  
Cari Felsenthal  
Christian Gabroy  
Colin Goo  
Ruth Kessler  
Robert Mack  
Brandi McCoy  
Gene Meltser  
James O'Hagan  
Mario Perez  
Michael Pizzuto  
Lisa Rinehart  
Richard Robinson  
Robert Ross  
Zrinka Rukavina  
Mitchell Sandler  
Dennis Sassan  
Richard Spencer  
Donald Veverka  
Phyllis Wiggins

## J. Sullivan Chapter

Daniel Brown  
Rick Courtney  
Randall Crompton  
John Gaebbe  
Christopher Hunter  
Rosemarie Karcher  
Jay Klahs  
Joseph McCormick  
Stephen Mudge  
Joseph Porter, Jr.  
Karen Schreier  
Lawrence Wines  
Robert Wolff

## M. Sullivan Chapter

Jennifer Addams

Cynthia Cho  
Thomas Roy Harney  
Robin Mittleman  
Robert O'Connell  
Barbara Smith

## Sutherland Chapter

William Boyd  
Barbara Ishimatsu  
Robert Schmid  
Pat Sheehan

## Sutin Chapter

Mary Kilpatrick  
Janalyn Scott

## Taft Chapter

Fernando Aran  
Sean Barnett  
Robert Barr  
Raymond Bergan  
David Cahoon  
Paul Craig

## Rosemary Crawford

Milly Durovic  
Gregg Felton  
R. Ferraro  
Naomi Fujimoto  
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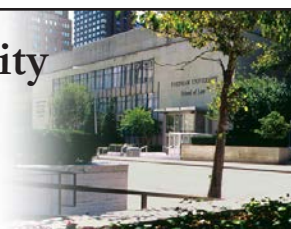
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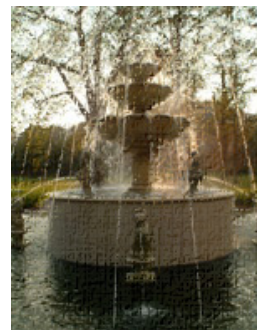
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