Working Together for Career Exploration and Development

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Overview
- Challenges in College & Career Readiness (CCR)
- Current efforts
- Evolution of CCR

Challenges in CCR Efforts
Schools can’t do it alone

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“Over-ask"

CCR efforts across the state

- Silos
- Duplication
- Confusion

Why is this important now?

1:2:7 Ratio

Manufacturing

Skilled Trades

Middle-Skill Jobs  HBR

Jobs by 2030

Evolution of CCR since 1990s

State & Federal Initiatives

- US State Standards
- PA Code, 2006 – Standard 13
- K-12 Comprehensive Counseling Mandate – Development of SPP
- Future Ready PA Index - dashboard overview
About the **Index**

**Why is this Significant?**

- **Dashboard Overview**
- **Guidelines**
- **PDE Guidance Document for Future Ready Index**
- Pieces of “evidence” or “artifacts”

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**STRANDS**

- Awareness
- Acquisition
- Retention/Advancement
- Entrepreneurship

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**Workforce Development**

How are other agencies/organizations getting involved?

- **PASmart**
- **SCPaWorks**
- **PCD**

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**How Libraries Can Help**

1. Inventory your current programs – what do you already have that a CCR component could be easily integrated
2. Partner with schools to ask if you’re on the “right page” and what else you may be able to provide
3. Develop new programs together with schools and regional entities, providing collaboration and producing artifacts
4. Spread the word about your successes

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**Inventory**

What do you already do

- Programs - Not just CCR
- Parent engagement – what can be integrated?
- Do participants create “takeaways?”

You may already be doing more than you realize

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**Partnering with Schools**

Schools don’t know what they don’t know

- Don’t give up
- Demonstrate value (that has no – or little cost)
- Parent Engagement Parent Engagement Parent Engagement
Collaborate

Make it happen

- Partner and the sky’s the limit
- Understand your area’s needs – what are the HPOs of your town/city? County? PA?
- Be prepared to make mistakes

For More Information

Lynda Morris - Director CCR Partnerships/Partnership for Career Development

Partnership for Career Development – Powered by the South Central Workforce Development Board

www.crpcd.org
www.scpaworks.org