Leadership Training Opportunities Abound

BY ROSE CHIOCCHI

It’s fair to say that people who work in libraries tend to be lifelong learners. It’s also fair to say that we are not all natural-born leaders. But there is good news — you don’t have to be a natural-born leader. In fact, you don’t even need to be in a leadership position to be a leader. The PaLA Academy of Leadership Studies (PALS) offers multiple leadership development opportunities for all levels of library staff.

For the past nine years, PALS has been offering quality content to participants in its three separate leadership development workshops held each June. This year, the week begins with the Choosing Leadership: You Don’t Need a Title to Be a Leader workshop held on Saturday, June 2, 2018. This one-day workshop is specifically for non-degreed librarians and support staff, regardless of their title. Students are also welcome to register.

The Leadership Academy will be held from Sunday, June 3, until Wednesday, June 6. This three and a half day workshop is designed for MLS/MLIS degreed librarians with any experience level. Participants work closely together to explore what it means to be a leader and how they can make the choice to be a leader both personally and professionally. They will have the opportunity to network with other librarians and library leaders as well as a chance to participate in group projects that will benefit libraries across the state. Participation in this workshop requires a one-year commitment to the assigned Leadership Academy group project.

Choosing Leadership: You Don’t Need a Title to Be a Leader — Sat, June 3
Leadership Academy — June 4-6
Directors’ Institute — June 6-9
Application deadline — March 5
(in order to be considered for financial sponsorship)

IMPORTANT DATES

Continued on page 5
Contents

6 PA Forward: Momentum is Growing
7 Welcome from the New CRD Chair
8 Meet Your 2018 Leaders
9 PaLA Administrative Directory
10 In Memoriam: Nancy Blundon
11 A Call for Program Proposals – When and How
12 Reading Saved Me
13 Pennsylvania Library Association Membership Application
15 PaLA Conference transition update

DEPARTMENTS

3 President’s Message
4 Executive Director’s Message
14 Welcome New Members
16 Calendar

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Co-Editors
Christina Steffy
cjstefly@gmail.com
Kelli Knapp
kknapp@warrenlibrary.org

Contributing Editor
Christi Boker
christi@palibraries.org

Editorial Coordinator
Mercedes Avery
mercedes@palibraries.org

Design/Layout
Graphtech
info@thinkgraphtech.com

President
Tina Hertel
Muhlenberg College
Allentown, PA
484-664-3550
thertel@muhlenberg.edu

1st Vice President
Denise Sticha
Berks Co. Public Libraries
Gettysburg, PA
724-561-8939
denise.sticha@berks.lib.pa.us

2nd Vice President – 2018 Conference
Sara Edmiston
Adams Co. Library System
Gettysburg, PA
717-334-5716 x243
sarae@adamslibrary.org

2nd Vice President – 2019 Conference
Paula Collins
Clearfield Co. Public Library
Curwensville, PA
814-236-0589
pcollins@clearfieldcountylibrary.org

3rd Vice President
Shelby Pratt-McHugh
University of Scranton
Scranton, PA
570-941-4227
michelle.mchugh@scranton.edu

Past President
Carrie Turner
Cheltenham Township Library System
Glenolden, PA
215-885-0457
cturner@mclinc.org

Treasurer
Leslie Christianson
Marywood University
Scranton, PA 18509
570-961-4707
lchristianson@maryu.marywood.edu

ALA Councilor
Rob Lesher
Dauphin County Library System
Harrisburg, PA 17101
717-234-4961
blesher@dcls.org

Executive Director
Christi Buker
christi@palibraries.org

Meetings & Finance Manager
Kim Snyder Wise
kim@palibraries.org

PA Forward Project Manager
Brandi Hunter-Davenport
brandi@palibraries.org

Administrative Assistant
Mercedes Avery
mercedes@palibraries.org
Some of you have had that call and many of you will someday in the future—that call from a member of the Nominating Committee asking if you would be interested in running as an officer of the Pennsylvania Library Association. I’ve actually gotten that call several times. The first time I was asked to run for director-at-large. I said yes, and I lost. I was later asked to run again, and I had to decline because I was just changing jobs. A third time, I was asked to run for 1st vice president/president elect. I said yes, and I lost. So, when I was asked again if I would consider running for 1st VP/president elect, I easily said yes because I had a good track record so far!

It is truly an honor and a privilege to be asked to serve in this capacity. It is an even greater honor to receive the confidence of the membership who elected me. When I look back at past presidents, I am truly humbled but also a little daunted. I look around at the membership and wonder “Why me?” when we have so many great leaders. The Pennsylvania Library Association does some really amazing work and tackles some very interesting issues, and we do so because of such an active and engaged community. I am grateful for this opportunity and thrilled that we do have so many talented individuals from which to choose.

I learned a great deal coming into this position and serving my first year as 1st vice president. Coming from an academic library at a small college in the eastern part of the state, I am not always as aware as I would like to be about the multitude of challenges and successes that happen in all kinds of libraries across our very large state. Serving on the Legislative Committee I also learned much more about the legislative process and goings on behind the political curtain. I realized I didn’t have to be an expert in all things libraries across various communities throughout the state. I did have to be an effective listener, and I was also willing to show my ignorance and ask questions.

Some questions are easier than others. “How did you like the conference?” “Why are you a member of the Pennsylvania Library Association?” Others can be tougher. “Are we making the best decisions for the organization?” “How are we listening to all sides of this issue?” “What can we be doing better or differently?” Not all the answers come readily or are easy to reach. Through it all, though, we answer these questions together, as a community, and our library community comes up with some wonderfully creative solutions.

This year we will continue to work toward our three strategic priorities: financial sustainability through membership, clear communications, and greater awareness and visibility. These cannot be achieved through one leader or one person, but through all of us. We will continue to grow upon the great work that was done in the past and listen to and engage our membership more. Together we will create solutions that bring us toward an exciting future. I am very curious about what the future holds but, more importantly, I am thrilled about working with so many of you as we embrace the challenges and opportunities of 2018 and beyond.
Every year the Pennsylvania Library Association hosts Leadership Orientation in December. Both outgoing and incoming leaders are invited to attend the one and a half-day program. The leaders include the board of directors as well as the chairs of all the units (chapters, divisions, roundtables, and committees). The purpose is to share a bit about what we’ve achieved over the last year, the roles and responsibilities of the units, and what we are planning to do in the year ahead.

Executive Director Anne Gingerich from the Pennsylvania Association of Nonprofit Organizations (PANO) was the kick-off speaker for this year’s Leadership Orientation. She focused on collaboration and working together on a shared vision. Anne also talked about how a shared vision can progress from cooperation which could be as basic as shared space, to coordination with work on a shared goal or task, and then reaching collaboration where there is shared ownership.

A key element of collaboration is trust. Anne cited Brené Brown’s work, The Anatomy of Trust, with the acronym BRAVING for the seven concepts she defines as critical for trust. While the seven concept words were significant, the part that really resonated for me regarding our library community was when Anne highlighted that “trust is built in small moments.”

What are the small moments that make or break your trust with another person? Have you ever reflected on what it takes to trust someone? I can’t answer those questions for you, but, as encouraged by Anne, it is useful for us to reflect on them. It may not be easy to trust others, especially if we don’t know them very well. Fostering trust may require us to get out of our offices and libraries and invest time in building relationships with other people beyond our daily operations.

Participation in Leadership Orientation was one of those moments that help us build trust in our team of more than 50 volunteer leaders and four supporting staff members. There will be more moments throughout the year such as meeting together for committees, working on shared tasks such as programs for the annual conference, and collaboration with fellow members because each of you — leaders and members — has ownership in the success of the Pennsylvania Library Association.

Hopefully, your membership engagement and collaboration in the Pennsylvania Library Association is mirrored in your library and your community. Have you found moments to build trust and relationships with businesses, nonprofits, schools, daycare centers, and government representatives in your area? If collaboration within your work environment isn’t easy, it certainly takes more work to achieve collaboration with outside partners, however, as Anne shared with us throughout the evening, we might want to consider the children’s fable of the Little Red Hen.

For those not familiar with the story, as each task came due for making bread, the Little Red Hen asked who would help her. When all the other characters said no, she just did it by herself. In the end, the Little Red Hen ate the bread by herself as she was the only one who did the work.

The moral of the story is certainly that hard work has its rewards, but you can also consider that the Little Red Hen was all alone at the end. For libraries, is this what we want — to be enjoying our success in solitude? Based on my time with you, I really don’t think so. You don’t need to do this work alone! It will take effort to find small moments for fostering trust and building relationships with partners who will share the hard work, but one of the rewards of collaboration will be to have others celebrating the success with us!

Christi Buker is the executive director of the Pennsylvania Library Association. She encourages you to share your thoughts and questions on collaboration with her at christi@palibraries.org. On her recent trip to the Northwest Chapter workshop, she finished the audiobook Every Fifteen Minutes by Lisa Scottoline, and Christi has enjoyed listening to all the podcasts with PA librarians on the PaLAunchPod.
The Directors’ Institute will be held from Wednesday, June 6, until Saturday, June 9. This workshop is designed for library directors and assistant directors. There is no degree requirement for this workshop. Participants will work closely with each other and appointed mentors to explore what it means to be both a library director and a library leader. Special sessions with the Office of Commonwealth Library staff will highlight state offered tools to help all directors lead their libraries no matter how big or how small.

The cost for the Leadership Academy and the Director’s Institute is $400 for PaLA members and $500 for non-members. This includes all meals, lodging, custom content, supplies, and professional facilitation. Financial support through your PaLA chapter is available. These programs have a direct value of more than $1,100 per person! PALS is made possible, in part, by a grant from the U.S. Institute of Museum and Library Services as administered by the Pennsylvania Department of Education and the Commonwealth of Pennsylvania, Tom Wolf, governor.

Applications for both the Leadership Academy and Directors’ Institute will be made available to PaLA members on January 3. Those interested should submit a completed application, résumé, and letter of interest to the Leadership Development Committee via email to PALSbyPaLA@gmail.com no later than March 5 in order to be considered for sponsorship by a PaLA chapter. Those receiving sponsorship elsewhere (your library, Friends group, etc.) should submit a completed application, résumé, and letter of interest as well as a letter of financial responsibility from the sponsoring organization by April 20. If you have any further questions, please don’t hesitate to reach out to the PALS Planning Committee at PALSbyPaLA@gmail.com.

Rose Chiocchi is on the PALS Planning Committee and is the executive director of the Pike County Public Library. She is currently reading My Glory Was I Had Such Friends by Amy Silverstein.
Welcome to 2018! A new year brings opportunity for reflection, recharging and regrouping. To move forward, we must pause for these moments.

Reflection
A lot took place with PA Forward in 2017. The year began with the statewide launch of the Star Library Program and was followed by a series of trainings and engagements to connect more libraries and librarians with the work of PA Forward. We also welcomed the PA Insurance Department as our newest partner and continued to grow our relationships with all of our partners. First National Bank sponsored our 2017 Financial Literacy Summit and our partners from the Center for Rural PA and the state Department of Health helped us host discussions around the opioid epidemic.

As I reviewed the event calendar and recounted the outreach we conducted, I thought to myself, we are fortunate for our volunteer members, who support these efforts daily. Together, we:

• 20 PA Forward training sessions throughout the state resulting in hundreds of individuals learning how to apply the PA Forward framework to their library programming and understanding the significance of doing so.
• Had nearly 190 libraries register to participate in the Star Library Program.
• Engaged literacy teams and committees in dialogue about the work of PA Forward.
• Identified areas to continue connecting more libraries with PA Forward.
• Became more of a recognized source of literacy information through various means.
• Increased our social media and public relations outreach.
• Hosted two literacy summits – Information Literacy with 105 attendees and Financial Literacy with 40 attendees.

I kept thinking, the year had flown by and now I can see why. We were on the move!

Recharging
For our last meeting of 2017, the PA Forward Steering Committee talked about measures they could engage in to support the literacy teams and sub-committees even more. They considered the amount of work the individual teams were engaged with and ways for the literacy teams and committees to work in tandem rather than in their individual silos. They also examined ways we can continue to build PA Forward’s partnerships.

In this new year, we are making a few changes to provide that support. Rather than meeting every other month, the literacy teams will meet on a quarterly basis, and the leadership of these groups will convene a couple of times of year to allow for joint projects and efforts across literacies.

We have welcomed new members to each of our teams and we also have a few new partners who will soon join the PA Forward family. (Stay tuned for announcements from the Association regarding partnerships.)

As you know, each of the teams and sub-committees of PA Forward include member librarians and representatives from more than 30 partner organizations. These are truly your subject matter experts. The literacy teams are also willing to partner with the divisions and roundtables to provide learning opportunities to our members. If your library is hosting a program and needs a speaker, presenter or resources, please consider reaching out to PA Forward to help support your program(s).

Regrouping
Mary Garm, Lackawanna County Library System Administrator, has been a paramount figure in PA Forward since its inception, leading us as our PA Forward Steering Committee chair for quite some time. Beginning in 2018, Mary is transitioning from that role to Immediate Past Chair. We are pleased to announce Paula Gilbert, York County Libraries, and Tracy Carey,
Welcome from the New CRD Chair

BY JILL HALLAM-MILLER

I am grateful to have the opportunity to serve as the College & Research Division (CRD) chair this year, and I look forward to having a terrific year in the division! 2018 marks my fifth year as a member of the CRD Board — I served as chair of the Connect & Communicate planning committee from 2014 through 2016, and I have been CRD archivist since 2015 — and it also marks my sixth consecutive year serving PaLA in a leadership role.

I took on the CRD archivist role in 2015 when the previous archivist, Bonnie Oldham, stepped down. I haven’t quite figured out how to fill her shoes as archivist yet. She did a fantastic job of keeping the division’s records organized and sent to the PaLA archivist. Bonnie also had plans to create a history of the CRD, and I hope to be able to carry that plan through in the coming years. In addition to service in PaLA in a variety of capacities, Bonnie played an integral role in leading the division from 2000 through 2014, serving as treasurer from 2000 to 2001, as member-at-large from 2005 through 2008, as vice chair in 2010, as chair in 2011, and as archivist through the end of 2014. Sadly, Bonnie, who lived in Shavertown, Pa., and had recently retired from the University of Scranton, passed away in September, 2017. She was passionate about rewarding excellence in research, and she helped to develop the Bonnie W. Oldham Weinberg Memorial Library Research Endowment Fund for that purpose. If you would like to contribute to the fund, gifts may be sent in care of The University of Scranton, Office of University Advancement, 800 Linden Street, Scranton, Pa, 18510. I’m grateful that I had the chance to get to know Bonnie a little as she brought me up to speed on the archivist role, and I’m grateful for her leadership and guidance. I know she is missed by so many friends and colleagues.

One of the reasons I was drawn to the CRD is that it offers a variety of opportunities for members to actively participate. If you are interested in serving on the CRD Board, we share open position information through email to PaLA members, through listserv posts, and through our blog, “It’s Academic.” Speaking of the blog, we’re always looking for contributors. We’d love to recruit you to help keep the content relevant, current, and interesting to Pennsylvania’s academic librarian community. Please contact Social Media Coordinator Matthew McNelis at matthewmc1@pcom.edu if you want to contribute.

If you’re looking for professional development and networking, attend our workshop in the spring, our luncheon at the PaLA annual conference, and any of our free Connect & Communicate virtual professional development sessions throughout the year. The Connect & Communicate series has offered a variety of topics in recent months including sessions on technology tools, fake news, haunted libraries, and library advocacy through podcasting. If you have something to share with your colleagues across the state, submit a conference proposal to present at the PaLA annual conference or present for Connect & Communicate. Contact Erin Burns, the Connect & Communicate chair, at emb28@psu.edu to express interest. We don’t just need reference and instruction librarians to present. We want to ensure that the needs of librarians providing services across the board are met.

Also, consider submitting an article to Pennsylvania Libraries: Research and Practice (PaLRaP), our peer-reviewed, open access journal. The journal welcomes article submissions from any type of Pennsylvania library. It’s also a great place to find out what librarians are doing throughout the state.

We’re currently working to develop our programming for 2018. Shippensburg University’s Maggie Albro, previously the CRD’s social media coordinator, is our vice chair and will move into the chair role in 2019. Maggie is deep in the planning process for the division’s spring workshop. Keep an eye out for an announcement coming soon! Plans are also underway for our CRD luncheon at the PaLA annual conference in October. Our speaker will discuss open pedagogy and how academic librarians can promote and facilitate its practice in their institutions.

This year, we hope to expand our professional development and networking opportunities. One way we’ll do this is to offer support for students in ALA-accredited library science master’s degree programs to attend some of PaLA’s professional development programs. This will give current students the chance to jump-start their professional networking while also helping them develop new knowledge and skills. 

“One of the reasons I was drawn to the CRD is that it offers a variety of opportunities for members to actively participate.”

Continued on page 11
Volunteer leaders for 2017 & 2018 participated in the annual Leadership Orientation on December 3-4. Orientation involves the board of directors, chairs of 8 regional chapters, 3 active divisions, several roundtables, and more than 12 committees. You can see the list of 2018 leaders in our Administrative Directory. Huge thanks to these volunteers who work with the four-person staff at the Pennsylvania Library Association to promote libraries and librarianship in PA!
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PaLA Headquarters
Executive Director
Christi Buker
Meetings & Finance Manager
Kim Snyder Wise
PA Forward Project Manager
Brandi Hunter-Davenport
Administrative Assistant
Mercedes Avery
In Memoriam: Nancy Blundon

Nancy Blundon was the former executive director of the Pennsylvania Library Association. Her daughter Jill shared the news of her passing and noted that Nancy really enjoyed her time with the members. Glenn Miller added that Nancy was a real trailblazer! Her obituary is shared below.

Nancy E. (Lewis) Blundon of Murrysville, on December 8, 2017. Best friend of late husband, William J. Blundon; beloved daughter of the late Thomas Llewellyn and Mary Ellen (Slowey) Lewis, Sr.; and loving sister of the late Thomas L., Jr. (Katherine), Mary E. (Charles) Kuhlman, George M. (Mary), John E. (Josephine), Samuel R. (Catherine), and Emma Jean Lewis. Sister-in-law and dear friend of the late Eileen (Carl) Hausen. Cherished mother of surviving son, William L. (Jean), of Boston, and daughter, Jill, of Murrysville. Also survived by many nieces and nephews and their families as well as relatives in the United Kingdom. Nancy was devoted to the members of her family and an inspiration to them. She described herself often as “the luckiest girl in the world.” She was elegant, classy, and gracious, but had a great sense of humor and a “take charge” attitude. She attended Carnegie Institute of Technology where her studies were interrupted by her service as a civilian contractor to the U. S. Army in Panama during World War II. Nancy was a professional career woman when few women held such positions. She retired as the executive director of the Pennsylvania Library Association and was the recipient of its Distinguished Service Award. Nancy was a past president of the Altrusa Club of Pittsburgh and of the Pittsburgh Society of Association Executives. She enjoyed dancing, poetry, playing bridge and the slots, and was a talented amateur painter. She and her husband traveled extensively after they retired and visited 49 states. At her request, there will be no viewing. A private Mass of Christian Burial will be held at Mother of Sorrows Parish. Interment will follow at Calvary Cemetery. In lieu of flowers, remembrances may be made to a charity of choice. Arrangements entrusted to Hart Funeral Home Inc., Murrysville.

www.hartfuneralhomeinc.com

PA FORWARD: MOMENTUM IS GROWING

Continued from page 6

Huntingdon County Library, as the new chair and vice-chair respectively. While we will miss working with Mary in this capacity, we are fortunate that she will still be accessible and involved. And Paula and Tracy are both ready to hit the ground running, working with all of you to guide PA Forward’s future.

With everything we accomplished in 2017, we know there is still more work to do in 2018. If your library is interested in training or wants to learn more about how to get involved with PA Forward, please contact our office at 717-766-7663 or at paforward@palibraries.org.

PA Forward is more than staff and more than a few words. PA Forward is a collective unit. We need all of you, our members, to sound the alarm about why this initiative exists and why it should remain.

I look forward to working with you in 2018.

Brandi Hunter-Davenport
PA Forward Project Manager

Brandi Hunter-Davenport is the PA Forward project manager with the Pennsylvania Library Association. She just picked up a copy of Eye on the Struggle: Ethel Payne, the First Lady of the Black Press by James McGrath Morris.
First of all, I’d like to thank all who attended the 2017 Pennsylvania Library Association Conference in Pittsburgh, held just a few months ago. We received many comments about the excellent programs offered at the conference and wanted to provide you with some insight on how the conference committee manages to offer such high-quality programming year after year.

The 2018 Conference Committee will be in the capable hands of conference committee veteran, Sara Edmiston, of the Adams County Library System. In late February 2018, the program selection process will begin with a “Call for Proposals.” From that time until early April, we will solicit and receive proposals for breakout sessions to take place during the 2018 PaLA Conference at the Hilton Harrisburg, October 14 – 17, 2018.

Because of the close proximity of the conference venue to our state capital, we anticipate a legislatively-focused event (more on this to follow) as well as traditional educational program offerings, such as those suggested by 2017 conference attendees: http://www.palibraries.org/resource/resmgr/2018-Conference/ProgramSuggestions.pdf.

We encourage the PaLA membership, especially leaders of our divisions and round tables, to actively seek out individuals or groups who may be able to speak on one or more of these topics. Once the submission deadline has passed, our division and round tables will be asked to review the proposals and to rank, by order of priority, those they would like to have included in the program schedule. To maintain a constant flow of varied, interesting programming, divisions will be charged with selecting at least one session per program period and round tables to select one to three sessions to take place throughout the conference schedule. PA Forward programming and conference committee-selected sessions will round out the schedule of approximately 60 educational sessions.

If you are an expert on a topic of interest for the Pennsylvania library community, I invite you to consider sharing your expertise by submitting a session proposal. I believe you will find the experience worthwhile, both personally and professionally, and your colleagues will thank you!

Stay tuned for the call!

Kimberly Snyder Wise
Meetings & Finance Manager
Pennsylvania Library Association

Currently reading “There’s a better day a-comin’: how to find the upside during the down times” by Ronda Rich and “Prairie Fires: The American Dreams of Laura Ingalls Wilder” by Caroline Fraser.

WELCOME FROM THE NEW CRD CHAIR

We’ll share complete details about the program in the future, but in general, funds will be made available to qualified applicants on a first-come, first-served basis, with proof of enrollment in an ALA-accredited program, registration for a PaLA-sponsored program, and submission of estimated travel expenses.

The CRD also wants to help chapters, round tables, and other divisions with their digital production needs. If your group wants to produce a webinar or podcast, for example, we have digital production kits which include a webcam and microphone that you can borrow. There is a kit available at PaLA headquarters that can be picked up; contact the staff to pick up a kit. Kits can also be shipped at the expense of the borrower. To have a kit shipped, contact Leslie Christianson at lchristianson@maryu.marywood.edu.

Finally, I’d like to find ways for the College and Research Division to collaborate with other PaLA groups this year. In January, I reached out to division, chapter, and round table chairs to invite them to brainstorm ways we can work together to expand our networking and professional offerings in 2018. My hope is that we will be able to offer some innovative and exciting opportunities for PaLA members. If you have any ideas, I would love to hear from you!

If you have questions about or ideas for CRD, please feel free to email the board at crdpala@gmail.com. I’m excited about our work in the coming year, and I hope you’re active role in shaping the future of our division.

Jill Hallam-Miller is the CRD chair and archivist as well as the blended learning librarian at Bucknell University’s Bertrand Library. She is currently reading Chaser: Unlocking the Genius of the Dog Who Knows a Thousand Words by John W. Pilley with Hilary Hinzmann.

Jill Hallam-Miller is the CRD chair and archivist as well as the blended learning librarian at Bucknell University’s Bertrand Library. She is currently reading Chaser: Unlocking the Genius of the Dog Who Knows a Thousand Words by John W. Pilley with Hilary Hinzmann.
I want to thank all of you personally for such a warm and open welcome on social media, over the phone, via email, and in person. I must admit that I’m absolutely terrible with names and faces and it will take me a long time to remember them all, so please, please, please forgive me if I don’t remember a face, a name, or both even after several in-person conversations.

One of the most commonly asked questions I received at our annual conference was, what made me decide to work for Pennsylvania Library Association? As I told Christi Buker at my interview and several other people since, I saw the job opening and thought it was cool.

I thought it was cool because I love reading. Reading saved my life growing up, and if it weren’t for libraries, I would have never discovered books or my passion for reading. As a child, libraries were not only the only way I could access books, but they were also my safe space. Books were my gateway, my escape into other worlds, and they became my coping mechanism.

Without either in my life, I would never have survived my childhood. And then in college, it was an author’s words in a book series that changed my life on a profound level. So when I saw an opportunity to work for a library association, I jumped at the chance!

I want each of you to know that I’m happy to be of service to you all. Don’t hesitate to come to me with your questions, concerns, comments, or suggestions. I look forward to being of assistance!

Mercedes Avery joined the Pennsylvania Library Association staff as an administrative assistant on October 9, 2017. She’s from the Mechanicsburg area, has five years of administrative experience, and comes from an accounting and finance background. She is currently re-reading Kresley Cole’s Sweet Ruin.

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Reading Saved Me

BY MERCEDES AVERY

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[worldcampus.psu.edu/pala](http://worldcampus.psu.edu/pala)
ORGANIZATIONAL MEMBERSHIP APPLICATION

Please fill out this form completely

Library/Business Name__________________________

Address_____________________________________

City________________________ State________ ZIP____ County____

Phone________________________ Website____

Contact Person________________________ Title____ E-mail____

INSTITUTIONAL MEMBERSHIP DUES by Library Budget

<table>
<thead>
<tr>
<th>Library Budget</th>
<th>Dues Investment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 149,999</td>
<td>$100</td>
</tr>
<tr>
<td>150,000 to 249,999</td>
<td>$125</td>
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<tr>
<td>250,000 to 349,999</td>
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<tr>
<td>350,000 to 499,999</td>
<td>$325</td>
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<tr>
<td>500,000 to 749,999</td>
<td>$425</td>
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<tr>
<td>750,000 to 999,999</td>
<td>$525</td>
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<tr>
<td>1,000,000 to 1,499,999</td>
<td>$1,000</td>
</tr>
<tr>
<td>1,500,000 to 2,499,999</td>
<td>$1,500</td>
</tr>
<tr>
<td>2,500,000 to 3,499,999</td>
<td>$2,500</td>
</tr>
<tr>
<td>3,500,000 and above</td>
<td>$3,500</td>
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</tbody>
</table>

COMMERCIAL MEMBERSHIP DUES by Sales Volume

<table>
<thead>
<tr>
<th>Sales Volume</th>
<th>Dues Investment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 500,000</td>
<td>$250</td>
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<tr>
<td>500,000 to 2,499,999</td>
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<tr>
<td>2,500,000 to 4,999,999</td>
<td>$750</td>
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<tr>
<td>5,000,000 and above</td>
<td>$1,000</td>
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<tr>
<td>Library Champion</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

PAYMENT METHOD

☐ Check payable to PaLA
☐ Charge my Visa/Mastercard

TOTAL AMOUNT TO BE CHARGED $____________

Card #:_____________________________________

Exp. Date:__________________________ Verification code:____________________

ADDITIONAL CONTRIBUTIONS

☐ Advocacy $_____________________

PaLA Bulletin in Paper Format

☐ Surcharge for paper format $22 $_____________________

TOTAL AMOUNT ENCLOSED $____________
Welcome New Members!

PERSONAL MEMBERS

Kelsey Allen
University of South Carolina

Kathryn Antonelli
University of South Carolina

Alex Arthun
Dauphin County Library System

Sam Bardarik
West Chester University

Jennifer Berryman
Clarion University of Pennsylvania

Alicia Britton
University of Pittsburgh School of Information Sciences

Heather Canfield
San Jose State University

Peter Cutrera
Bucks County Community College Library

Kris DeLabio
Free Library of Springfield Township

Cynthia Fragale
Clarion University of PA/ Dept. of Library Science

Tammy Garrison
Annie Halenbake Ross Library

Clayton Garthwait
West Chester University Library

Karin Gattuso Mentz
Kutztown University

Rebecca Gillette
Clarion University of Pennsylvania

Janet Gustafson
Sheffield Township Library

Shawn Halstead
University of Pittsburgh

Laura Justiniano
Pottstown Regional Public Library

Sadhana Kapur
Clarion University of PA/ Dept. of Library Science

Ashley Kingsley
Clarion University of PA/ Dept. of Library Science

Ellyn Kraihanzel
Clarion University of PA/ Dept. of Library Science

Anna Kraynak
Lansdale Public Library

Suzanna Krispli
Hampton Community Library

Jennifer Kuhns
Haverford Township Free Library

Brittany Lambert
Drexel University

Veronica Laroche
Drexel University

Jennifer Mante
Clarion University of PA/ Dept. of Library Science

Barb Mitchell
Clarion University of PA/ Dept. of Library Science

Elizabeth Nicholson
Tidioute Public Library

Daniel Nickerson
Sugar Grove Free Library

Dawn O’Donnell
Mary M. Campbell Public Library

Angela Orwig
Arthur Hufnagel Public Library

Erin Quann
PREIT

Brian Refford
University of Maryland

Jennifer Scott
Drexel University

Matthew Shaner
Clarion University of PA/ Dept. of Library Science

Carly Simon
Parkland Community Library

Kristin Smith
Scottsdale Pub Library

Cynthia Smolinski
Cleve J. Fredricksen Library

Elizabeth Tarr
North Pocono Public Library

Kristy Wallace
Youngsville Public Library

Margaret Whelan
Clarion University of Pennsylvania

Ryan Woodward
University of Pittsburgh

Cheri Zewe
German-Masontown Public Library

INSTITUTIONAL MEMBER

Newtown Public Library
December 8, 2017

To: Membership of the Pennsylvania Library Association

Re: Conference transition update

Greetings Members,

As you may be aware, in 2016 decisions were made about the annual conference transitioning from a fall to spring timeframe, beginning in 2019. Once the determination was made, many Association logistics began to be reviewed for necessary changes to accommodate the shift – bylaws, election of conference chair, annual business meeting, awards, conference planning, and two conferences occurring in less than one-year, exhibitors, and financial considerations. This has involved leaders, members, staff, and significant in-depth analysis.

As we progressed with the shift, there were numerous unanticipated impacts. While the logistics were complicated, the biggest concern has been the potential financial impact. Revenue from the conference is a major part of the Association’s annual budget. The Association does not currently have operational reserves, and with our lean resources, taking any significant financial risk would be unwise. As these items became more and more apparent, the Board of Directors had to reconsider whether making this transition was wise for the health of the organization.

In light of these aspects, the Board determined that it was best to have the annual conference remain in the fall. To support this decision, the Board of Directors authorized staff to revise venue contracts if we did not face any penalties. We are pleased to share that addendums have been successfully negotiated to that end. The next three annual conference dates and locations are as follows:

- October 14-17, 2018 Harrisburg
- October 13-16, 2019 Erie
- October 18-21, 2020 Kalahari, Poconos

If you have questions regarding this, you are welcome to contact me at 717.766.7663 or by email at christi@palibraries.org. We hope to see you at the 2018 Conference in Harrisburg!

Respectfully,

Christi Bukaer
Executive Director
## CALENDAR

<table>
<thead>
<tr>
<th>DATE</th>
<th>EVENT</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JANUARY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Legislative Committee Meeting</td>
<td>PaLA Headquarters</td>
</tr>
<tr>
<td>18</td>
<td>PA Forward Financial Literacy Team Meeting</td>
<td>PaLA Headquarters</td>
</tr>
<tr>
<td>22</td>
<td>PA Forward Civic &amp; Social Literacy Team Meeting</td>
<td>PaLA Headquarters</td>
</tr>
<tr>
<td>25</td>
<td>PA Forward Health Literacy Team Meeting</td>
<td>PaLA Headquarters</td>
</tr>
<tr>
<td>29</td>
<td>Board of Directors Meeting</td>
<td>PaLA Headquarters</td>
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<tr>
<td><strong>FEBRUARY</strong></td>
<td></td>
<td></td>
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<tr>
<td>12</td>
<td>Legislative Committee Meeting</td>
<td>PaLA Headquarters</td>
</tr>
<tr>
<td>15</td>
<td>PR &amp; Marketing Committee Meeting</td>
<td>PaLA Headquarters</td>
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<tr>
<td>16</td>
<td>PA Forward Steering Committee Meeting</td>
<td>PaLA Headquarters</td>
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<tr>
<td>19</td>
<td>President's Day</td>
<td>PaLA Office Closed</td>
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<tr>
<td>20</td>
<td>Membership Committee Meeting</td>
<td>PaLA Headquarters</td>
</tr>
<tr>
<td>21</td>
<td>Awards Committee Meeting</td>
<td>PaLA Headquarters</td>
</tr>
<tr>
<td>22</td>
<td>PA Forward Training Team Meeting</td>
<td>PaLA Headquarters</td>
</tr>
<tr>
<td><strong>MARCH</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>Membership Committee Meeting</td>
<td>PaLA Headquarters</td>
</tr>
</tbody>
</table>