The 2015 PaLA Annual Conference brought together 526 librarians from across the commonwealth to engage with each other, to educate and be educated, and to enrich their professional practice.

Joe McHugh, journalist and storyteller, kicked off the proceedings at the President’s Opening Keynote by teaching us how we can better use storytelling to engage our communities.

At Tuesday evening’s All-Conference Social and Dinner, we were treated to a Q&A with author Jennifer Haigh by her long-time friend Bonnie Imler. This relaxed interview format was great for the dinner program and a style worth repeating!

During the Closing Luncheon, Chris Rodell charmed and inspired us to take all of the things we learned during the conference and “Use all the crayons!” to make our lives more colorful.

Of the 196 who responded to the conference evaluation, 41 were first-time attendees — welcome! Professional development and networking were top reasons for attendance. Continue on page 4
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Pennsylvania Library Association
Running in place, as fast as we can, while preaching to the choir

BY DAVID SCHAPPERT

Those of you who have read my column, if you remember anything I’ve written, know that it is my practice to leaven my message with a bit of humor, or sometimes to weigh down my attempts at humor with a bit of message. But as much as we might need something to cheer us up, this isn’t the time for levity.

As I write this, Pennsylvania still doesn’t have a budget for the soon-to-be half-completed 2015–2016 fiscal year. I hope that, by the time you read this, the budget has been passed/signed by each relevant government entity. For right now, though, the only thing we are certain of is uncertainty, and much of the planning is for contingencies — unpleasant contingencies we hope we do not have to live through.

If we still don’t have a budget when you read this, I encourage you yet again to make sure your local legislators understand how the budget impasse is harming libraries along with other institutions in the non-profit sector that provide crucial services in your community.

PaLA has its own uncertainties to deal with. The search for the new PaLA executive director has begun. The position description and advertisement are available on the PaLA website. We hope to have this position filled by early April, and we ask you to encourage qualified candidates to apply.

We are also uncertain what impact the budget impasse will have on our association membership. We hope that as soon as money is released and everything gets back to normal, renewals for personal and institutional members will return to traditional levels or even increase.

It will be a while before we are certain what the direct impact of the budget impasse is for PaLA.

Even in times of uncertainty, there are things about which we can be certain. We are certain that PaLA plays a key role in supporting and improving libraries across the commonwealth, especially through our advocacy efforts, through PA Forward partnerships, and by providing professional development opportunities at our annual conference, and chapter and division workshops, and PA Forward summits.

We are certain that PaLA is doing more than it has ever done, despite a smaller membership base. We are certain that a strong association is an essential component in moving Pennsylvania libraries forward, and in enabling greater cooperation, and collaboration not only among libraries, but between libraries and other state government entities, libraries and businesses, and libraries and other entities who share our goals in early learning, health literacy, serving the underemployed members of our communities, etc. We are certain that we are a stronger association with your active participation than without it and that, as active members, you are our best advocates for future expanding our membership.

On a personal note, this is my last column as PaLA president. Jennifer Stocker is already filling up her calendar with various obligations in 2016 and also working with our various committees and headquarters staff to ensure that we hit the ground running in what will be another busy and interesting year for the association. I’ll still be around for a while as interim executive director until I enter that serene and placid indolence of PaLA past-presidency. (Right, Janis? Or Paula, Debbie, Rob, Margie, Joe, Mary, Cathi, Evelyn, Jonelle, Jack, and Ivy, just to name some of our more active past presidents.) Clearly, the PaLA past-presidency is a lifelong commitment and, for those who have made bequests to the association through the Ex Libris Society, it is more than a lifelong commitment.

I want to take this opportunity to thank everyone in the association for the support you’ve given me in the past year, and I am confident you will give Jennifer the same support. I wish you all a happy and productive 2016.

David Schappert is the director of the Marywood University Library in Scranton, the president of PaLA, and the interim executive director of PaLA. He is reading Two Years, Eight Months, and Twenty-eight Nights by Salman Rushdie. He is listening to Now Wait for Last Year by Philip K. Dick.
ing, but nearly 40 percent of all respondents also indicated attending “to support PaLA”, which really highlights the dedicated nature of our members. I hope the first-time attendees found our PaLA members welcoming!

Among the highlights listed as the best programs:

- **Bring out the FUN in fundraising** by Anne Bramblett Barr and Michelle Legate
- **Coding in the library makerspace** by Sara Frey
- **Copy! Right?** by Calvin Wang
- **Legos in any library** by Abigail Kurtz and Adrienne Brown
- **Library policies and practices related to changes in the child protective services law and mandatory reporting** by Alan Carlos Blanco
- **STEM for little friends** by Allison Frick
- **Painless ways to introduce STEM into your outreach and library programs** by Courtney Bonnet and Kim Enlgert
- **Storytime 101** by Anita Ditz, Paula Bannon, and Katie Brennan
- **We need diverse books** by the Young Adult Authors Panel featuring I. W. Gregorio, Eric Smith, E. C. Myers, Justina Ireland, Randy Ribay, and Rachel Tafoya.

Slides and handouts for many of these programs and more are still available on the conference page: http://www.palibraries.org/?2015Conf_Inf

Soon we will start looking forward to the 2016 conference at the new Kalahari Resort and Convention Center in Pocono Manor, so I have one final opportunity to thank all the people who made the 2015 conference possible. One more thank you to my Conference Planning Committee, all the presenters, and all the volunteers! Special thanks to Kim Snyder and Ellen Wharton for being the real catalysts behind the conference, and to David Schappert for wearing two hats (interim executive director and PaLA president) during the event.

Amy Deuink was the 2015 PaLA Conference chair. She is the head librarian at Penn State Beaver Campus. Amy is reading *Start with Why: How Great Leaders Inspire Everyone to Take Action* by Simon Sinek.
Each year, PaLA asks members to take time to reflect on the individuals who have contributed in a significant way to Pennsylvania libraries and submit nominations to the Awards Committee.

The 2015 Awards Committee included Josh Berk, Bethlehem Public Library; Mary Ann Lewis, Eastern Monroe Public Library; Martha Stevenson, Rohrbach Library of Kutztown University; Janis Stubbs, Delaware County Library System; Carrie Turner, Cheltenham Township Library System; and Cindy DeLuca (committee chair), Barrett Paradise Friendly Library. PaLA president David Schappert and then-executive director Glenn Miller served as advisors.

The Awards Committee has the wonderful job of reviewing the nominations, reading the good work people and institutions are doing across our commonwealth, and then — the difficult part — choosing the award recipients.

This year brought the Awards Committee a wide variety of nominations. We met at a local restaurant in Allentown for lunch meeting and the following nominations were selected for awards:

**Trustee of the Year**
Marian Mackes, Western Pocono Community Library

**Certificates of Merit**
Rob Lesher, Adams County Library System
Kathy Silks, PaLA

**New Librarian**
Dana Jones, Mt. Lebanon Public Library

**Elected Official of the Year**
Mayor Michael A. Nutter, Philadelphia

**Library Support Staff Recognition Award**
Penn State University Libraries

**Distinguished Service**
Jack Sulzer, Penn State University Libraries, retired

The awards were presented at different events during the PaLA Conference in October. (The Elected Official Award will be presented in the near future in Philadelphia.)

We congratulate the award winners and we commend everyone for all the good works happening in libraries across Pennsylvania.

Lastly, I would like to thank the Awards Committee members for their service to PaLA.

Cindy DeLuca is the director of the Barrett Paradise Friendly Library. She is reading Still Alice by Lisa Genova.
Scholarships awarded for PaLA Conference

BY DAN FLAHERY

The 2015 Scholarship Committee was pleased to review applications from candidates across the commonwealth and award three deserving PaLA conference scholarships to Jackie Zataweski, Michael Lear, and Joshua McConnell.

The committee was made up of three PaLA members who are all active within local chapters. I would like to thank Erin Joyce and Kelly Clever for their participation and support throughout this year while reviewing the applications. As a group, our goal was to award the scholarships to the most deserving individuals that showed promise in giving back to Pennsylvania communities and increasing their involvement within PaLA.

Among all the applicants, there were multiple stories of hard work, triumph, success, giving, and dedication. These stories impressed the committee and made the decisions difficult. We would like to encourage all that applied this year to do so again. These scholarship opportunities are extremely beneficial to the individual, the community in which you serve, and for librarianship within Pennsylvania. These opportunities allow you to grow professionally and intellectually while also providing an excellent avenue to enhance your network of peers.

Of the scholarships awarded, three went to first-time attendees at the conference: Heather Weleski, Community Library of Castle Shannon; Abigail Salyards, Altoona Area Public Library; and Vincent D’Alesio, Carnegie Library of McKeesport. One continuing education award was given to Jamie Falo, Murrysville Community Library.

We encourage the beneficiaries to share your experiences with your respective colleagues and communities. Additionally, it is our hope that you will give back to the PaLA community by helping your local chapter and the organization thrive.

Throughout this process it was very encouraging to read the all positive stories of what librarians are doing in Pennsylvania. Thank you all for your dedication and passion to move PA Forward. We can all benefit from one another and share our vision. We should be thankful for PaLA to give us the platform in order to do so. Together, we’ll be most successful so remember to join PaLA, participate in professional activities and play an active role within your local chapter and community.

Dan Flaherty is the district administrator for the Oil City Library District. He is currently reading The Postmortal by Drew Magary.

Long-Range Planning Notice (sort of)

No, this is not about the work of PaLA’s Futures Committee.

Rather, this is a sincere request to PaLA members to give some serious thought to including PaLA on your list for charitable giving in 2015. Contributions to PaLA, a 501(c)(3) non-profit organization, are deductible to the fullest extent of the law.

Also, as you conduct your own personal long-range planning, we hope that you will consider including PaLA on your list for charitable giving in 2015. Contributions to PaLA, a 501(c)(3) non-profit organization, are deductible to the fullest extent of the law.

Just some food for thought for your long-range planning. If you have questions or need any additional information, please call me at (717) 766-7663.
Centre County get-together

The Library League of Centre County will hold a get-together from 5 to 7 p.m., on Friday, February 12 in the Mann Assembly Room on the first floor of the Paterno Library at Penn State.

This free networking event is open to all employees of libraries located in Centre County, whether full-time, part-time, technical service, or other! There will be appetizers, snacks, and wine!

Join the fun and get to know your counterparts from across Centre County. RSVP to Ann Snowman (ams32@psu.edu) by Tuesday, February 10.

Rules of order, civility, and the democratic process

By Ann Snowman

The deliberations of ALA Council are observed and monitored by a registered parliamentarian hired by ALA. An impartial expert on parliamentary procedure, or rules of order such as Robert’s and Sturgis’, the parliamentarian is seated on dais with the executive board and advises the president on procedural complexities.

Established rules of order ensure that the democratic process is respected and the decision-making body adheres to ethical standards for conducting its business in a civil manner. Knowing when to call for a vote, table a motion, return a resolution to committee, or when a motion is not required can be confusing. The role of the parliamentarian is to eliminate the confusion.

When an organization adopts and abides by a specific parliamentary code, everyone knows the rules and proceedings become transparent. Council adopted Robert’s Rules of Order in 2015 after years of following Sturgis’ Standard Code of Parliamentary Procedure. While there are differences between the two, in effect they achieve the same goal. Following standard parliamentary procedure ensures that the agenda is followed, each resolution is read, each voice is heard, time is allowed for each speaker, and voting or some other appropriate action on every resolution is conducted and recorded; and the tone of debate remains civilized.

Once the annual or midwinter Council meeting has concluded, the parliamentarian reports back to ALA executive director Keith Michael Fiels and Council on his observations of the process. He comments on efficiency, collegiality, participation, and has at times offered a mild rebuke when he observed a breakdown in the process. For example, shouting down a member who has overstayed his or her time limit at the microphone is discourteous and we are reminded of the appropriate way to address such incidents. The speaker may request more time, a subsequent speaker may cede their time to the current speaker, or the president may say, “Sorry, your time is up.”

Following an established parliamentary procedure ensures fairness for everyone involved and sound governance.

Ann Snowman is head of Access Services & User Services Training Program for Penn State University Libraries and PaLA’s ALA Council representative. She is currently reading The Secret History of Wonder Woman by Jill Lepore.

In Memoriam

Linda B. Filkosky

It is with great sadness that we note the sudden and unexpected passing on November 10 of Linda B. Filkosky, district library consultant at the Altoona Public Library and our 2015 Juniata Conemaugh Chapter chair.

She will be remembered not only for the work she did for her library, her district, and the association, but also for her wonderful spirit and her persistent smile.

Please keep her family in your thoughts and prayers.

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Please keep her family in your thoughts and prayers.
On October 6, Maria Accardi, coordinator of Instruction and Reference at Indiana University Southeast, gave the keynote address at the College & Research Division luncheon during the PaLa Conference. Her presentation, “The souls of our students, the souls of ourselves: Resisting burnout through radical self-care”, addressed an issue that affects many librarians: burnout.

Often, librarians don’t want to talk about burnout. We may be ashamed to admit we have feelings of frustration and fatigue. Accustomed to accommodating faculty and students alike, we may have lost our ability to recognize our feelings along the way. We may even be afraid that any harboring kind of negative feelings might mean that we are bad librarians. These feelings are real, however, and Accardi is working to bring burnout — and its prevention and remedies — into the light.

While Maria Accardi was planning library instruction for a first-year seminar, the faculty member with whom she was trying to collaborate wrote to her in an email, “I don’t think of this as teaching this class for me — I consider it providing a service for the FYS students.” The professor signed her name, writing Ph.D. after it, and Accardi felt slighted, as if the faculty member were “putting her in her place”. While this is certainly not the way the majority of teaching faculty treat reference and instruction librarians, it is probably safe to claim that we have all experienced a similar slighting. Being treated like a service provider, rather than an educator, can lead to feelings of burnout. Accardi experienced this firsthand.

When she began to feel exhausted in her career and to question her decision to enter librarianship, Maria Accardi used her sabbatical to do something very librarianish: she started to research burnout. She found that workers in social and human services, fields that demand a lot of emotional labor or have a highly affective component, suffer burnout often. Affect is central to librarians’ work. Reference and instruction librarians, for example, must always be approachable. We must use open body language, make initial eye contact, and set the tone for the reference interaction. Essentially, we have to be “on” at all times, which can be emotionally taxing. Yet, these emotional skills are not part of the library school curriculum and, in fact, are rarely acknowledged.

Take this emotional drain, add the intellectually intensive work of the profession, and stir in all the extra demands of academic life (like committee work, faculty meetings, and the demands of tenure and promotion), and you have a recipe for burnout. If these factors combine in a demoralizing institutional climate, in which librarians’ work is not valued, or faculty do not see librarians as equal partners in the educational mission, burnout is even more likely. The institutional climate is what triggered Accardi’s experience with burnout; she was “tired of explaining what we do, why we do it, and why it matters”.

Affect is central to librarians’ work. Reference and instruction librarians, for example, must always be approachable.

Librarians often feel frustrated by the continual need to demonstrate that we are doing our jobs well and deserve to keep them. So how can we combat these feelings of burnout? Accardi recommended taking a holistic view, reminding ourselves that we are whole people and that our identities do not necessarily hinge on our careers. This is where the radical self-care comes in.

The word “radical” comes from the Latin “radix”, meaning “root”; radical self-care means taking care of our roots. To illustrate the concept, Accardi drew a metaphor comparing librarianship to her garden, which was planted too compactly, stunting the growth of some of the plants. Something similar to this failure to flourish happens to librarians when we take on too much; if we do not

Continued on page 10
allow ourselves the time and space we need to develop personally, we wither. Accardi reminded us that it is okay, even necessary, to say “no” sometimes so that we can care for ourselves.

Extending the metaphor, Accardi noted that the quality of the soil is important to the health of the plants. Librarians want to know that they are valued contributors to the garden of teaching and learning. In her research, Accardi found that a positive institutional climate can be the most influential factor in reducing burnout. Institutions can cultivate a positive climate by recognizing employees’ full humanity and making policies that support work/life balance. Participatory management styles can also help employees feel empowered. Accardi suggested that institutions show their dedication to their public-facing librarians with strong, visible financial and political support.

Individual strategies may also help librarians to cope with burnout. Knowing our limitations and saying “no” to responsibilities that are not productive or are a time-drain is a start. Taking restorative downtime to focus on a favorite hobby can also help. Librarians can also use their teaching philosophy as a form of self-care; Accardi suggested that seeing the student as a whole person, and teaching to that whole person, is a way to reaffirm the librarian’s humanity. Additionally, she recom-

mended that we view ourselves as active educational collaborators rather than service providers.

If we forget to take care of ourselves, we run the risk of burning out our passion for the profession; we can’t care for our students if we can’t care for ourselves. It is important to recognize and acknowledge feelings of burnout so that we can take steps to remedy the problems.


In addition to the luncheon, the College & Research Division sponsored 11 other sessions throughout the conference, including:

- Engaged scholarship: Joining the conversation, by Jeffrey Knapp and Nicholas Rowland (Penn State)
- Dynamic duo: Reference and instruction are better together, by Anna Mary Willford, Kelly Bradish, Amanda Folk, and Amanda Miller (University of Pittsburgh at Greensburg)
- Seating sweeps: A data collection tool for observing patron behavior, by Joe Fennewald and Victoria Raish (Penn State)
- Expect the unexpected: Engaging students in special collections and archives, by Karen Rice-Young (York College), Joel Burkhorder (Penn State York), and Harrison Wick (Indiana University of Pennsylvania)
- Research design and analysis made easy!, by Christine Iannicelli (Ursinus College)
- Improving students’ information literacy skills: From googlers to researchers, by Alessia Zanin-Yost and Kay Chick (Penn State Altoona)
- Plays well with others: Getting your digital collection metadata ready for the world, by Linda Ballinger (Penn State), Doreva Belfiore (Temple University), Bill Fee (State Library of PA), Kristen Yarmey (University of Scranton), and Leanne Finnigan (Temple University)
- Open access and IRS: Educating and empowering the campus community, by Adam Hess (Arcadia University)
- Teaching as learner, learning as teacher: Energizing your library instruction practice through feminist pedagogy, by Maria Accardi (Indiana University Southeast)
- Putting the framework to work for you: Using the Framework for Information Literacy in Higher Education to Design Information Literacy Instruction, by Carrie Bishop (Indiana University of Pennsylvania Punxsutawney)
- Plays well with others: Getting your digital collection metadata ready for the world, by Linda Ballinger (Penn State), Doreva Belfiore (Temple University), Bill Fee (State Library of PA), Kristen Yarmey (University of Scranton), and Leanne Finnigan (Temple University)

Connect with the College & Research Division! Follow us via the blog at http://crdpala.org/, on Twitter @CRDPaLA (hashtag: crdpala), and on Facebook – PaLA College & Research Division (CRD).

Melissa Correll is an Instructional Services librarian at Lycoming College in Williamsport. She is currently reading Not Just Where to Click: Teaching Students How to Think about Information, edited by Troy A. Swanson and Heather Jagman.
Smile...like you mean it

BY KARL REBON

It amazes me how smart, innovative, and talented our profession really is. How we can take away the information and ideas from the conference and make it work in our own libraries and communities. We want to share our successes and we want other librarians to take away what we’ve learned. We want to help make other libraries all they can be. It’s a very powerful process.

Network

Besides learning all of this new information, networking is a big part of the conference.

You may ask, “Why do they have so many dining events?” Or, “Why do they have trips to a brewery or an atrium?” I will tell you why: It’s on the trips, the dinners, the social get-togethers, and in the exhibit hall that we make some very close friends.

For instance, I went to the “Paint Space” event on Sunday night. I was not only learning a new program idea, I was also learning artistically, I was socializing with new people, and I was connecting with old friends.

At the dinners, I sat with people from my area and I also sat with new people and those that I’ve seen a numerous conferences but haven’t really talked to. Isn’t that also a reward? To make new friendships and networks, to cement the friendships from the past, and to make you a more rounded conference goer? Yes. Yes it is.

Fun

I know what you are thinking: We don’t pay money for fun. But if you aren’t having fun, why are you there?

The annual trivia event was held during the week. Librarians with unique team names, personalities, and smarts from all over the state gathered to answer questions ranging from, “What profession lead to the electric chair?” to “What is the close-up picture of this object?”

The trivia event benefits the David Roberts Best of the Best Practices Award. After all the blood, sweat, and tears...ok maybe just tears, it was all in good fun. It was fun to just hang out with trivia buffs and friends and enjoy an evening together.

Other fun things included the Arboretum at Penn State and the Big Springs Spirits Distillery. I only wish I could have fit them into my schedule.

It is always a rewarding experience that comes from attending the state conferences, and you don’t really know what you will gain from attending. You may get an idea on a program that you want to offer. You may see an author you’d like to come visit. You may attend the trade show and order something from one of the vendors. You may visit the performers showcase and book a great act for summer reading.

These are all great things and more that you can absorb when going to the PaLA conference. It’s an exciting time. It’s a time to learn. It’s a time to connect. It’s a time for a bit of relaxation and fun. It’s a time to smile. And smile...like you mean it.

Karl Rebon is the head of teen programming for the Rebecca M. Arthurs Memorial Library in Brookville. He is is reading Thanks for the Trouble by Tommy Wallach
every time I try to write something about my ILEAD experience, I have a very hard time expressing my feelings. It’s difficult because ILEAD is truly one of those things that unless you experience it, it’s hard to give you the deepest feelings of the program. But I am going to try and declare my feelings as best I can. Keep in mind, these are only MY feelings. I hope that fellow ILEADers share some of my thoughts.

When the application first came around late last year, I looked at it and a lot of thoughts crossed my mind. Until last year, ILEAD was a program that was only offered to librarians in Illinois. ILEAD stands for Innovative Librarians Explore Apply and Discover. It was a nine-month commitment, to be on a team of five people with the goal of coming up with an idea dealing with technology that will help overcome a lack of said technology in their community.

Wow. Back up a minute. Nine months? Technology? It means dedicating your time, your efforts, and your talents to a program that takes you out of your library for 12 days out of the year to visit Harrisburg. It means meetings with your teammates about your project, and meetings to move things forward once the team decided on a project. It means learning about technology you’ve never heard of or thought about learning.

How about some Raspberry Pi? Or Makey Makey? These are terms I would never have used, or known about, if it hadn’t been for ILEAD. It almost sounds like Thanksgiving dinner.

Classes, lectures from David Lenkes and others, and team time all kept us busy during our stays in Harrisburg. Sometimes it kept us up until midnight, and we had to be up at 5:45 the next morning. But the great thing about ILEAD is that you don’t complain. You just do it, because you know that in the end this is a once-in-a-lifetime opportunity.

One of the most difficult things was coming up with just the right project idea for our team, “The Bookends”. After great consideration, and a loss of a team member due to personal reasons, we finally narrowed it down to something that we thought would uphold the idea of ILEAD: Our idea is an online directory of community addresses and phone numbers that a lot of patrons, and other community members, need, but it isn’t always that easy to find.

Our idea is an online directory of community addresses and phone numbers that a lot of patrons, and other community members, need, but it isn’t always that easy to find.

The website, linklearnlive.org, was born this year. After countless hours of preparation and technology capabilities, our team put out an amazing product that our county and the surrounding communities can benefit from. It can also benefit any area library or organization that wants to do something similar.

Thanks to the ILEAD program, and a grant through the Institute of Museum and Library Services, we were able to purchase a website and domain to continue producing the website.

Continued on page 13
With the grant money, we were also able to purchase iPads so the website could “go with us” to showcase what the site can do for other organizations. The grant helped us achieve our goal.

The product that we put out is very important, but the connections, the relationships, and the networking are just as important. Approximately 30 librarians from the state got to participate in this program; we had public, academic, and special librarians. We got to interact with the top employees of the state library every time we went to ILEAD. Meeting Deputy Secretary of Education Glenn Miller and Secretary of Education Pedro Rivera was a high honor. They both took the time to hear what we had to say and that made all the difference, knowing that what we did for those nine months really meant something.

Last, but certainly not least, are the new friendships made during ILEAD. As Mary Garm said, “We are not just a group of ILEAADers, or librarians, or friends. We are now a family.” I couldn’t agree more, and I cherish these memories. I thank you for being a part of my ILEAD family.

We are hopeful that there will be funds to continue the ILEAD project for next year. Information about the project should be out now, if not soon. I strongly encourage you to apply for this program. You will not regret it. It has been a truly rewarding experience. Not only did we produce a product that so many people can use, and can continue to use in the future, but we made strong bonds with so many others. It has made us better teammates, better people, and better librarians. I lead. I hope you can too.

Karl Rebon is the head of teen programming for the Rebecca M. Arthurs Memorial Library in Brookville.

Knowledge River Cohort 15 for academic year 2015–16 is now open

BY GINA MACALUSO

It is a pleasure to announce that Knowledge River is now accepting applications for the 15th Cohort. The priority deadline for Cohort 15 is March 1, 2016.

Knowledge River is an educational experience within the University of Arizona School of Information that focuses on educating information professionals who have experience with and are committed to Latino and Native American populations.

Knowledge River also fosters understanding of library and information issues from the perspectives of Latino and Native Americans and advocates for culturally sensitive library and information services to these communities.

Since its inception, Knowledge River has become the foremost graduate program for training librarians and information specialists with a focus on Latino and Native American cultural issues.

To date, over 170+ scholars have graduated from this program. The Knowledge River package may include:

- Financial aid covering tuition and fees
- Work experience in a graduate assistantship
- Cohort support
- Mentorship
- Professional development with support for professional development events
- Enhanced curriculum from Latino and Native American perspectives.

To find out more about the program, a presentation was created using one of the online tools called VoiceThread. It talks about the iSchool and shares two videos about what KR scholars are doing while working on their Master of Arts degree.

Please take a look, https://voicethread.com/share/7017243/ or visit the website at http://si.arizona.edu/knowledge-river-0 to find out more about how to apply.

Gina Macaluso is an assistant professor and Knowledge River program manager for the University of Arizona’s School of Information.
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New Members

PERSONAL MEMBERS

Jacqueline Anderson
Dauphin County Library System

Heather Anderson
University of Pittsburgh

Rita Bailey
Clarion University of PA

Trenton Bankert
Clarion University of PA

Katie Barrett
University of Pittsburgh

Kristin Beutler
University of Pittsburgh

Samantha Bise
Clarion University of PA

Anna Blystone
Waynesburg

Julie Bonser
Eastern Monroe Public Library

Dana Brigandi
Clarion University of PA

Dustin Brinton-Wilson
Dauphin County Library System

Adrienne Bross
Drexel University

Kevin Busher
Dauphin County Library System

Jocelyn Codner
University of Pittsburgh

Barbara Cook
Mount Pleasant Public Library

Magda Cupidon
Osterhoust Free Library

Sarah Daniels
Genesea Area Library

Tracey de Jong
Margaret R. Grundy Memorial Library

Kelly Edwards
Yeadon Public Library

Andrew Elders
Dauphin County Library System

Michelle Finoli
Aquinas Academy

Cynthia Flanagan
Camp Hill

Margaret Foreback
Somerset

Susan Gardner
Easton Area Public Library

Denise Gevaudan
University of Pittsburgh

Olivia Glotfelty
University of Pittsburgh

Lauren Kapes
Clarion University of PA

Jordan Keppe
Clarion University

Margit Kindt
Margaret R. Grundy Memorial Library

Megan Kologinsky Lawn
Drexel University

Rosemary Korn
Blackwood

Elizabeth Kreisler
Boyertown

Dao La
Clarion University of PA

Tara Latsha
Dauphin County Library System

Rebecca Lawrence
The Ephrata Public Library

Carrie Lepore
Dauphin County Library System

Cynthia Long
Glenolden Library

Frank Lynch
Dauphin County Library System

Darcy Mautino
University of Pittsburgh

Jordan McCloskey
Clarion University of PA

Jennifer McLean
Clarion University of PA

Angela Michael
Clarion University

Rebecca Miller
Pennsylvania State University Libraries

Elisabeth Miranda
Blossburg Memorial Library

Elyssa Mulcahy
Maple Glen

Lauren Orner
Brookhaven

Dawn Oswald
Clarion University of PA

Roseanne Perkins
Kutztown University

Kimberly Podlesnik
University of Pittsburgh

Andrea Pritt
University of Pittsburgh

Kellie Rice
Clarion University of PA

Melinda Roberts
Clarion University of PA

Jesse Royer
Chimicles & Tikellis, LLP

Michelle Rydzanich
Cleve J. Fredricksen Library

Ja’Nelle Schretzenmaire
Yeadon Public Library

Vicki Sheeler
Media- Upper Providence Free Library

Dean Wade Slusser
Ralpho Township Public Library

Jacqueline Smith
Portage Public Library

Brooke Smith
Clarion University of PA

Gretchen Stallone
The Margaret R. Grundy Memorial Library

Floyd Stokes
Dauphin County Library System

Robyn Vittek
Mt. Lebanon Public Library

Donna Wheeler
Harrisburg

Jeremy White
Clarion University of PA

Allyssa Yanniello
University of Pittsburgh
Thanks to the generosity of many members, the Ex Libris Society continues to be an important source of funds for PaLA.

Because the revenue raised by the society has been a backstop for several years when finances were tight, the Finance Committee decided to move the small liquid reserve fund into a Vanguard Fund where it will earn more interest than the money market savings account where it had been kept.

PaLA counts on annual gifts from Ex Libris to help with unexpected expenditures, as well as new initiatives such as furniture for the newly-renovated conference room that, thanks to a grant, now has state-of-the-art video conferencing capability.

The Ex Libris Society received two generous gifts from Rush Miller, that the Finance Committee decided to use to establish an endowment fund. This umbrella endowment can consist of gifts designated for a specific purpose or quasi-endowment which can be used at the board’s discretion after a certain amount of growth in the fund. This endowment will not take the place of the annual gift, but we hope that members will consider it as part of their estate plans.

More detailed information about planned giving will be sent out after the New Year.

There have been a number of retirements in our membership, people have taken other positions, and in some cases personal circumstances have meant that some dedicated members have not been able to renew. As a result of these factors, the number of members is down from previous years and the total amount given to Ex Libris is also down from previous years.

One thing you can do to help your society is to ask at least one person to join. This would be a great New Year’s resolution for all of us!

Thanks again to those of you who have supported us and we hope to see many new members in the New Year!

Ivy Bayard is co-chair of the Ex Libris Society for PaLA. She is currently reading Want You Dead, by Peter James.
The Pennsylvania Humanities Council (PHC) has elected six new members to its board of directors. New members are Silas Chamberlin (Allentown), Jacqueline Edmondson (State College), Paula Gilbert (York), Amy Sadao (Philadelphia), John Schlimm (St. Marys), and Yinan Zhang (Philadelphia).

Chamberlin, Edmondson, Gilbert, Sadao, and Schlimm joined the board on November 1. They are eligible to serve up to two successive three-year terms. Zhang joined the board in June through the Non-Profit Leadership Board program at the Wharton School of Business. She is a non-voting “visiting board member” serving a one-year term.

“We welcome the diverse experiences and perspectives this new class brings to our board,” said Laurie Zierer, executive director of PHC. “They share our goal to champion and redefine the role the humanities play in educating citizens and strengthening the community.”

In addition to electing new members, the PHC board has also elected Jacqueline Penrod as chair. Penrod came to the PHC board in November 2014 through Business on Board, a program of the Arts & Business Council of Greater Philadelphia that provides training on nonprofit board governance issues and places business professionals on boards and committees of arts and cultural organizations.

“I am thrilled to take on this role at such a pivotal and exciting time for this organization,” Penrod said.

PHC’s board of directors comprises elected individuals and governor appointees. Currently 18 members serve on the board with backgrounds in business, law, education, philanthropy, government, and arts and culture.

Silas Chamberlin is executive director of the Schuylkill River National Heritage Area, an organization that uses conservation, education, trail development, and cultural resource management to promote community revitalization and economic development across five counties of southeastern Pennsylvania. Previously he was a regional advisor in the Pennsylvania Department of Conservation and Natural Resources and senior director at the Delaware & Lehigh National Heritage Corridor. His book, On the Trail: A History of American Hiking is forthcoming from Yale University Press.

Jacqueline Edmondson is associate vice president and associate dean for undergraduate education at Penn State. She has taught undergraduate and graduate courses in literacy, policy, and higher education. Her research focuses broadly around issues of engagement with specific attention to policy, texts, rural education, and teacher education. The author of eight books, she is also the editor of Music in American Life: An Encyclopedia of the Songs, Styles, Stars, and Stories that Shaped Our Culture (2013, ABC-CLIO), a five-volume encyclopedia for high school students and general readers that won the 2014 Outstanding Resource Award from RUSA/ALA.

Paula Gilbert is director of youth services for the York County Library System. She also serves as guest lecturer for various groups and classes on “Every Child Ready to Read”, a Public Library Association workshop on reading readiness. A past chair of the Public Relations Committee of PaLA, she is currently vice-chair of the PA Forward Steering Committee as well as chair of PA Forward’s Training Committee. Gilbert served as president of PaLA in 2013 and as public relations co-chair of the York Area Association for the Education of Young Children in 2010–12.

Jacqueline Penrod practices as an attorney at the AmeriHealth Caritas Family of Companies. She served as the editor-in-chief of the Temple Law Review during the 2001–02 academic year and as a law clerk for the Hon. Gene E. K. Pratter in the United States Court for the Eastern District of Pennsylvania from 2004–06. In addition to her legal practice, Penrod serves as a writer for the Queen Village Neighbors Association Magazine, documenting the interesting life stories of residents in her Queen Village, Philadelphia neighborhood. She is also working to construct an approach to introduce mindfulness meditation concepts and practices to elementary and middle-school aged children.

Continued on page 18
**Paula Gilbert**  
Continued from page 17

Amy Sadao is director of the Institute of Contemporary Art (ICA) at the University of Pennsylvania. Before assuming the directorship of ICA, Sadao served for 10 years as executive director of Visual AIDS in New York City. She has been the recipient of several awards for her work and notably honored by Christine Quinn, speaker of the New York City Council, as a Women in the Arts Leader. She was knighted by the Imperial Court of New York, the city’s oldest drag house, for her work as an AIDS and art activist, and she was the 2014 recipient of Art-Table’s New Leadership Award.

John Schlimm is a Harvard-trained educator, artist, activist, and international award-winning author of 17 books, including *Five Years in Heaven: The Unlikely Friendship that Answered Life’s Greatest Questions* and *Stand Up!: 75 Young Activists Who Rock the World, and how You Can, too!* He has traveled the country speaking about inspirational/motivational topics, cooking, entertaining, and public relations, including his “Embrace compassion, change the world” keynote address on Capitol Hill. A fifth-generation member of the Straub Brewery family, Schlimm also currently serves on the company’s board of directors. Recently he debuted a participatory art piece titled, *The Smile that Changed the World (Is Yours)* with installations in Canada and Washington, D.C. In 2013 Schlimm was honored with the Elk County Council on the Arts’ Heart in the Arts humanitarian award.

Yinan Zhang is currently an MBA candidate at the Wharton School of Business at the University of Pennsylvania. Prior to attending Wharton, Zhang worked in business intelligence at Christie’s and also contributed to the acquisitions strategy of a private art collection (both in London). She holds a B.A. from Columbia University and an M.A. from University College London.

Mary Ellen Burd is the director of communications for the Pennsylvania Humanities Council.

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**Lehigh Valley Chapter request for proposals**

The Lehigh Valley Chapter of PaLA is looking for proposals for its annual workshop/conference on May 19.

The chapter is interested in sessions that relate to public, academic, or school librarians including (but not limited to) topics like: management, outreach, programming, etc. All workshop sessions are 75 minutes in length (60-minute presentation plus time for questions).

Presenting at the LV PaLA workshop benefits your professional life, builds your resume, gets your name out there, and helps you network with colleagues. Fellow librarians are excited to learn from you!

If you would like to present, please complete this form: [http://bit.ly/1MVr4p9](http://bit.ly/1MVr4p9)

The board of directors and staff of PaLA wish you a

**Happy New Year!**
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New    Renewal

Send mail to: Home Institution

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Institution ____________________________________________ Title/Position __________________________

Street Address ____________________________________________

City __________________________ State ________ ZIP ________ County __________________________

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Dues entitle members to choose any combination of divisions and round tables and/or serve as an officer or committee member.

DIVISIONS

☐ College & Research Libraries
☐ Public Library
☐ Special Librarians
☐ Trustee
☐ Youth Services

ROUND TABLES

☐ Buildings, Equipment & Furnishings
☐ Electronic Resources
☐ Library Administration & Management
☐ Library Support Staff
☐ Preservation
☐ Rural & Small Libraries
☐ Teaching, Learning & Technology
☐ Technical Services

☐ I would like to participate in PaLA activities as a volunteer.
☐ I am willing to serve PaLA or a PaLA unit as an elected officer.

☐ I wish to have my name omitted from any non-library-related mailings

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☐ Other — Trustee, retired librarian, lay person, student (EXCEPT students who are full-time library employees) $25 $_____

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☐ Ex Libris Society – Annual Giving Society/$100 minimum contribution $_____

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### CALENDAR

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