Harrisburg was the welcoming city for the 2018 Pennsylvania Library Association Annual Conference in October. From a tour to Troeg’s Brewery, the State Library Reception and Tour, excursion to Midtown and Press Conference at the Capitol, there were plenty of activities for all 529 attendees.

James Robbins, author, adventurer and motivational speaker, kicked off the conference with his keynote, “Reaching New Heights.” Sharing life lessons from his adventures around the world, James encouraged attendees to stop settling for average and shared steps for reaching new heights.

Sunday also featured an Advocacy Bootcamp, led by Marci Merola, Director, ALA Office for Library Advocacy and Jamie LaRue, Director, ALA Office for Intellectual Freedom, which covered the basics of messaging, networking and community engagement. Other conference sessions focused on inclusivity, engagement, and community.

The Exhibit Hall opened on Monday afternoon, giving attendees a chance to see and learn about the latest library products while connecting with vendors. Also on Monday, author Jordan Sonnenblick was recognized at the Carolyn W. Field Award Luncheon for his book *The Secret Sheriff of Sixth Grade*.

Tuesday saw the Public Library Division Breakfast featuring Richard Kong, Director of the Skokie Public Library in Illinois, speaking about healthy organizational culture, focusing on equity, diversity, and inclusion.

The Conference wrapped up on Wednesday with the 2018 Legislative Day for Libraries. It began with the Legislative Breakfast with Representative Stan Saylor and Senator Guy Reschenthaler. Later Wednesday morning, there was a press conference in the Capitol East Wing Rotunda as well as displays and posters to showcase to legislators, staff and the press how libraries support literacy and technology. Legislative visits were scheduled after the press conference.

None of this would have been possible without the Conference Planning Committee, who spent many hours working behind the scenes to make the conference a success. In addition to the committee’s hard work, the conference would not have been possible without Kim, Christi, Brandi, and Mercedes at the Pennsylvania Library Association headquarters. A huge and heartfelt Thank You! to everyone who helped to make this year’s conference a success!
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It is September (already!) as I write this article. As we head into fall, I am reflecting on how we think of the seasons of the year, and how we frame different activities based on those seasons. While spring is often considered a time of renewal, beginnings, and growth, fall is often looked at as a time of change, endings, and hibernation. This article and the fall season bring to an end my term as your president, but it also brings about the start of new things and continued growth.

First, I want to thank everyone for your involvement in the Pennsylvania Library Association. That was one thing that really struck home with me this past year. While I knew we relied on volunteers for much of the great work we do, seeing it up close over and over again throughout the year was really telling. We are fortunate to have a very talented staff at PaLA HQ and so many members who regularly, consistently, and passionately share their talents with us.

We continue to focus on, and have made progress with, our strategic priorities: Financial Sustainability, Membership, Clear Communications, and Greater Awareness and Visibility. A special task force focused on our organizational sustainability and recommended to the board that we seek financial consultation to examine our existing fiscal model and help guide us toward stronger financial sustainability. We continued our review of the Bylaws and Procedures to help streamline our processes, clarify responsibilities, and help us operate more efficiently. We persistently worked on communication strategies, both internal and external, to ensure transparency and increase awareness. The PA Forward team also focused on their current structure and how they can be more effective in carrying out their mission. Much of this has been in addition to the work we do day in and day out. It has been a busy and exciting year. We couldn’t do all of this without our engaged membership and your willingness to tackle some issues in order to make us an even better association.

One of the highlights of each year is our Annual Conference. Having the conference centrally located in Harrisburg this year during an ever-interesting political climate certainly allowed us to make the work of libraries much more visible to our state legislature. Equally important are our local chapter and division workshops. These are great opportunities not only for our own growth, but also to seek ways to make others more aware of the value libraries add to our communities. A huge thanks to our conference committees for your work on this year’s conference and as we plan for next year’s conference in Erie. Thank you for having me at your workshops throughout the year and allowing me to meet and learn from so many of you!

So, while my term is indeed soon coming to a close, I certainly don’t see it as an ending! This past year has been very rewarding and I’ve enjoyed getting to learn and work more deeply within the Pennsylvania Library Association. I’m very much looking forward to continuing not only some of the exciting work we’ve begun this past year, but also new initiatives that will certainly develop. As we enjoy the changes that fall brings, I hope many of you work with us as PaLA continues to change, evolve, and grow.

Tina Hertel is the president of PaLA and director of Trexler Library at Muhlenberg College. She is currently reading The Child Finder by Rene Denfeld, The Death of Truth by Michiko Kakutani, and listening to The Tattooist of Auschwitz by Heather Morris and narrated by Richard Armitage.
Don’t “Like” Us – Fight for Us!

BY CHRISTI BUKER

The 2018 Annual Conference has ended, and our PA Legislative Day with October 17 as “Libraries move PA Forward Day” was a success! The planning and preparation for the events took several months, and while we are certainly taking a moment to celebrate what we achieved, our advocacy and work isn’t done.

You may recall from the Legislative Update in September that we asked all current representatives and senators six questions about issues that affect libraries. The questions ranged from general support for libraries as educational institutions, funding, net neutrality, rural broadband, Keystone Grants for capital improvements, and their willingness to publicly declare their support for libraries. We received a variety of positive responses, and many of the responses were statements of really liking libraries – which was great.

However, liking libraries is no longer enough! Stagnant funding has eroded the stability and strength of our institutions and the staff who work inside them. You’ve seen the articles – library directors resigning because they only make $10,000 annually, libraries needing to secure just $19,000 more to stay open for the year, libraries closing branches on Saturdays due to budget constraints. Both big libraries and small libraries have been impacted.

Libraries now need to have FIGHTERS and CHAMPIONS — those who are willing to prioritize libraries, library workers as professionals, and invest better funding into operations. Now is the time to ask everyone from staff, patrons, business members, partnering organizations, to elected representatives to be on the team that will fight for libraries.

Libraries are worth more than just liking us — they are worth a passionate, persistent, determined fight for the common good, for literacy, and for equal access and accessibility for all. Don’t be shy, and don’t quit talking about the amazing things that are possible at the library! Just because someone has said no before, doesn’t mean the answer will still be no tomorrow, or the third or fourth time you ask for better funding.

So, I implore you, and our legislators:

Don’t “like” us — Fight for us! Fight for properly funded libraries that empower individuals, communities, and all of Pennsylvania!

“Libraries now need to have FIGHTERS and CHAMPIONS — those who are willing to prioritize libraries, library workers as professionals, and invest better funding into operations. Now is the time to ask everyone from staff, patrons, business members, partnering organizations, to elected representatives to be on the team that will fight for libraries.”

Christi Buker is the executive director of the Pennsylvania Library Association. You can reach her at christi@palibraries.org.
We all know that textbooks are expensive and that this cost can create a significant barrier to success for students. Open Educational Resources (OER) are an answer to this problem, but typical conversations often focus on student cost-savings, not the actual expense of producing OERs, much less the larger conversation about knowledge creation, dissemination, and monetization, said Robin DeRosa, Director of Interdisciplinary Studies at Plymouth State University, Plymouth, NH, during her keynote presentation at the College and Research Division Luncheon at the PaLA Annual Conference. DeRosa’s research focuses on open education, interdisciplinary collaboration, and cost-lowering innovations for higher education that focus on the public good. Though she is not a librarian, the interdisciplinary studies program operates out of the Learning Commons in the library. She says she finds herself embedded in libraries because her work in open education focuses on “questioning the relationship between communities and the knowledge that they create and which (in turn) creates them.” These communities often center around the library and DeRosa consults on OER initiatives on other college campuses. Though we may have different titles, we all operate in an educational ecosystem that questions the concepts of education, knowledge, communities, using terms such as free, public, and open – many of the words used to describe libraries.

DeRosa considered the public library of her youth, in her hometown of Concord, Massachusetts: The Concord Free Public Library. Each of these words stands for much more than a part of the library’s name. Free means “free to access” and not “free to deliver” – her hometown of Concord, a literary haven with the history of Louisa May Alcott, Henry David Thoreau, Ralph Waldo Emerson, Nathaniel Hawthorne, was well-funded with tourist dollars and a robust tax base. Concord occupies many roles as a “place,” like modern libraries. Many perceive libraries as threatened by the internet and Google. DeRosa rejects the library vs. internet debate, focusing instead on how libraries can engage in responsive change that contributes to the public good. She notes that while people consider the internet a public good, it is increasingly structured for private profits, unlike libraries. Libraries bring together history, place, and community, creating specific contexts that the internet cannot create. “This specificity is their power, and it’s a power that libraries can claim, need to claim, now more than ever,” DeRosa said.

Plymouth State University, DeRosa’s employer, is a public institution, but it receives only about 9% of its budget from the state. Instead of thinking in terms of how much public funding makes an institution “public”, we should focus on how institutions serve the public good and offer protection from private interests. The library and the educational ecosystem should find a way to include learners in their education and the creation of their education materials – moving them from consumers to creators. DeRosa illustrated this concept through the Open Anthology of Earlier American Literature. Upon discovering that students were paying $90 for a literature anthology consisting of public domain readings, DeRosa collected the readings into an open textbook. Though students liked saving money, they disliked the book because it had no introductions, summaries, or other contextual material. She worked with the students to have them create these materials. They even made

Continued on page 6
Members of the South East Chapter (SEPLA), and their friends and families, toured Lincoln Financial Field, home of the Super Bowl Champion Philadelphia Eagles, on Saturday August 4. Members got a complete behind-the-scenes look at the stadium, including visiting the locker room, luxury booths, and TV and radio facilities. Some PA LA members from as far away as Mechanicsburg and the Somerset area attended.

instructional videos to accompany their book. They licensed it under Creative Commons, and it was adopted by other professors. It can replace costly anthologies from large academic publishers. Though the example of the anthology illustrates a cost savings, the open education movement is not just about saving money. We know that is important, but we should not start our conversations about the need for OER simply in terms of cost savings. Instead, we should come from a perspective of educational quality and persistence towards degree completion. Students who have access to their texts can continue their education unhindered. OERs can increase faculty flexibility in instruction, enabling them to update materials and incorporate the pedagogical styles they prefer. So we must also think about how we can ensure quality in open resources, how we will fund their creation and maintenance, and the standards will we use to assess them. Also, how can we include marginalized perspectives in our new resources going forward? “Libraries work for people, and that should make them a public good. A public resource. This is not about how we are funded; it is about how we are founded and refounded,” said DeRosa.

Emily is the business librarian and library outreach coordinator at Penn State Harrisburg Library. She is currently reading Crazy Rich Asians by Kevin Kwan.
The PA Forward Star Library Program was established to help your libraries increase visibility in your local communities. Plain and simple. It wasn’t created to cause extra work or angst but simply to help you incorporate the PA Forward framework into your libraries’ programs and meet benchmarks to highlight that incorporation.

Awareness of your activities is paramount to fostering community connections and the Star Library Program helps you increase that awareness, thereby increasing your potential for partnership building.

When you think of that star, think of what it took to earn the star. What steps did your library take to work with community organizations, to develop your programming, to engage your patrons, connecting them to all that the library has to offer? The program may have gotten them in the door, but once inside they discovered a world of possibility. Now you have lifelong supporters!

When I think of those stars, I look at your work and your effort and see your intentional investments in creating and providing quality programs that can have direct, positive impacts on the communities you serve.

Whether you’re hosting programs about suicide prevention and awareness, the opioid epidemic, what it means to be money smart, or offering a tech-how-to class, you’re providing patrons with skills to help them improve their lives.

You help an elderly patron correspond with family on the other side of the country each week.

You find time to help another individual access resource materials to help a sick loved one be a bit more comfortable as he or she recovers.

You provide programs that allow patrons to learn healthier cooking techniques they can share with their families.

You provide comfort to individuals in their times of need, and hope when all they see is despair.

Why would you not celebrate those moments brightly, aligned with stars?

Please know that our small but mighty staff, along with a team of volunteers, will do all we can to support your efforts as you work through the program. We appreciate your patience and understanding as we continue to work to provide materials and resources to you in a timely and efficient manner.

PA Forward provides a literacy framework for you to help patrons connect their everyday abilities and work toward lifelong learning. The Star Library Program illuminates a path to our libraries. Isn’t it time you take your place on the journey with us?

Learn more about becoming a PA Forward Star Library by visiting www.paforwardstarlibraries.org or contact me directly at brandi@palibraries.org.

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Brandi Hunter-Davenport is the PA Forward Project Manager. She’s currently finishing up, The Gold Coins by one of her mentors — Sa’lia Friend. She’s also listening to The Twelve Tribes of Hattie by Ayana Mathis.
On September 18, 2018, Martin Library’s Teen Leadership committee hosted the Welcoming Week 2018, Cultural Jam: Teens Creating Community event. The event was co-hosted by The Matts Youth Center. Teens and their family members welcomed and celebrated the many cultures in York, PA. The leadership committee worked together with library staff to plan an evening of fun and informative programs.

A passport was issued to each student when they arrived at the Cultural Jam to help them navigate the many regions within the library where they could share with others their “I Am” stories. Multicultural music, dance, food, spoken word, and poetry stations were among the destinations. Teens and their families connected with others while learning about resources available in their communities and in the library. A red, white, and blue mosaic of the American Flag was created, each block telling individual stories and identifying what makes each participant unique.

Several dance teams shared music from their cultures. Ni Riain School of Irish Dance shared traditional dance and taught others basic Irish dance steps. Splanglish, a local dance team, shared dances performed in many Spanish communities. The Temple Guard brought the house down with drums and dance steps performed with military precision. It was fun watching the Irish Dancers moving to the drum beats!

Food was provided by small business owners in the city. Pizza and pork with Spanish rice were favorites on the menu. The teens created walking tacos and tasted bubble teas, fresh fruits, and, of course, chocolate — everyone’s favorite.

Library staff showcased the many items in our collections that support our diverse communities and shared information regarding the variety of programs offered in our Teen Forum, such as gaming and coding groups, The Gay Straight Alliance, and Teen Leadership Committee.

To end the evening, LaQuinn Thompson of The Matts helped the audience become more introspective by sharing original poetry and spoken word performances. Young adults expressed their thoughts, joys, heartaches, and passions. LaQuinn then refocused the discussion with a presentation of the 30 Universal Human Rights, such as the Rights to Public Assembly, Food and Shelter, Life, and the Freedoms of Thought, Expression, and to Move. Teens were challenged to educate themselves, become advocates, and impact their local, national and global communities.

Martin Library partnered with the York YMCA New American Welcome Center to celebrate Welcoming Week 2018, a national program that unites our diverse communities and extends a welcoming hand to new members of the community. York is recognized as a Welcoming City and is one of only 16

Continued on next page
New American Welcome Center locations in the United States. The library participated in the full week of programs with many other partners including Latinos Unidos of York, City of York, Court Appointed Special Advocates (CASA), Pennsylvania Immigration Resource Center (PIRC), United Way, and State Representative Carol Hill Evans. Representatives from 73 nations and 65 language groups live in York County. The library engaged more than 25 vendors, accepting donations of $2500 worth of food representing many of these cultural groups in York.

This program showcases the importance of PaForward Literacies - Basic Literacy, Civic and Social Literacy, Information Literacy, Health Literacy, and Financial Literacy.

Mina Edmondson is the director of Martin Library.
First of all, I want to say THANK YOU to the Pennsylvania Library Association for sponsoring my participation in the American Library Association’s (ALA) Emerging Leaders program this year. In addition to getting to attend two wonderful conferences (in Denver and New Orleans, no less!), I was able to network and collaborate with some extremely talented and hard-working librarians from across the country.

Our team was comprised of six librarians representing libraries from New York, Alabama, North Carolina, Oregon and (of course!) Pennsylvania. Our task was to work together to address an issue all libraries, regardless of type, size or location, face — developing and safeguarding collections that represent our LGBTQ+ (lesbian, gay, bisexual, transgender, questioning and more) populations.

We applied the American Association of School Librarians’ (AASL) new Standards Framework — the six Shared Foundations (Enquire, Include, Collaborate, Curate, Explore and Engage), and created a toolkit (with a gorgeous infographic and handy framework chart) to connect both new and experienced librarians in ways they can enhance their existing collections and build buy-in with stakeholders. The toolkit was designed to assist them in responding to challenges, ranging from censorship to privacy issues, in a productive way.

Our toolkit is available at http://www.ala.org/aasl/sites/ala.org.aasl/files/content/aaslissues/toolkits/LGBTQ+source%20Guide_FINAL-180709.pdf and the description reads as follows:

Stemming from an Affiliate Assembly concern, the 2018 ALA Emerging Leaders team was charged with creating a guide for AASL to support school librarians in addressing challenges related to censorship and patron privacy issues, particularly with LGBTQ+ materials. More than just a collection of resources, this work uses the AASL Standards framework as scaffolding to help users explore LGBTQ+ materials and needs in their own communities. Use the accompanying infographic and applied framework in the guide to navigate the document more quickly depending on your specific question or need. Activities in each section make this a valuable tool for professional development. This guide is a great example to any practitioner about how they can use the AASL Standards as a lens to address ANY school library issue!

The above information can be found at http://www.ala.org/aasl/advocacy/tools/toolkits.

I invite you to explore the toolkit and use it as a resource or reference as we all work to continue to offer inclusive spaces for all.

Katie was sponsored by the Pennsylvania Library Association to participate in the 2018 ALA Emerging Leaders program. The project described originated from an American Association of School Librarians (AASL) affiliate assembly concern and was developed by the Emerging Leaders team in collaboration with AASL.
Please join us in congratulating the following libraries who received the 2018 Best Practices Award for youth services!*

**Display & Design**: Tyrone Snyder Public Library

**High School**: Hershey High School Library

**Infant/Toddler**: Indian Valley Public Library

**STEM**: Reading Public Library

**School Age**: Robinson Township Library

**Preschool**: Nancy K. Holmes Library

**Middle School**: Baldwin Boro Public Library

**Family/Multi-generational**: Mt. Lebanon Public Library

*For full details, including the name of the programs and honorable mentions, please visit our website!

The library awarded the David J. Roberts EXCEL Library Service Award is: Indian Valley Public Library!

We want to give a big thank you to the Best Practices Committee of the Youth Services Division of the Pennsylvania Library Association for all of their time, review, and thorough deliberation to select the winners and honorable mentions!

Caralee Sommerer, Committee Chair

*Committee Members: George Matthew, Elaine Volpe, Catherine Stewart, Heather Weleski, Ann Duffy, and Jennifer Roberts*
Please join us in congratulating the winner and honor books of the 2018 Carolyn W. Field Award!

The 2018 Honor books (alphabetically listed) are:

*The Girl with the Red Balloon*
by Katherine Locke

*Not so Different: What you REALLY Want to Ask about Having a Disability*
by Shane Burcaw

*Sarabella’s Thinking Cap*
by Judy Schachner

*A Short History of the Girl Next Door*
by Jared Reck

**And the 2018 winner is:**

*The Secret Sheriff of Sixth Grade*
by Jordan Sonnenblick

We want to give a big thank you the Carolyn Field Award Committee of the Youth Services Division of the Pennsylvania Library Association for all of their time to read, review, and thorough deliberation to select the winner!

Karen Wanamaker, Committee Chair

Committee Members: Lisa Schmittle, Melissa Adams, Alison Trautmann, and Jennifer Roberts

The winner was presented with a medal on Monday, October 15 and spoke during the lunch program as part of our Annual Conference in Harrisburg.

Honor book winners were also recognized during the program.

An autograph session was held immediately after the program!
Annual Conference Highlights
On behalf of the 2018 Awards Committee, Janis Stubbs, Chair, we are pleased to announce the recipients of the 2018 awards presented at the Pennsylvania Library Association 2018 Annual Conference, at the Harrisburg Hilton. 

**Awards were presented on Tuesday, October 16,**
during the annual business meeting — we hope you were able to attend!

## 2018 Award Winners

**Library of the Year Award:** 
Martin Library, York County Library System

**Trustee of the Year Award:** 
Helen Grommell-McGrane, Radnor Memorial Library

**Elected Official Award:** 
Senator Guy Reschenthaler, Pennsylvania Senate, 37th District, Allegheny and Washington Counties

**New Librarian Honors Award:** 
Hailley Fargo, Pennsylvania State University

**Certificate of Merit:** 
Jessica Miller, Washington County Library System

**Elected Official Award:** 
Ed Wolf, Peters Township Public Library

**Distinguished Service:** 
Paula Gilbert, York County Library System

These members have done some amazing things. Please join us in congratulating these outstanding individuals!
Welcome New Members!

PERSONAL MEMBERS
Christa Bassett
Cumberland County Library System

Susan Bastian
Priestley-Forsyth Memorial Library

Sarah Beyer
Avon Grove Library

Kendra Billman
James V. Brown Library

Alana Bubnis
New Cumberland Public Library

Theresa Buchheit
Adams County Library System

Terri Butterworth
Northern Cambria Public Library

Savanah Cajka
Clarion University of PA/ Dept of Library Science

Jessica Cameron
Bellwood Antis Public Library

Kathleen Catalano
YCL

Blake Catsis
Bradford County Library System

Lea Chisum-Chaffee
Hershey Public Library

Jairee Counterman
Cumberland County Library System

Karen Cullings
The Dauphin County Library System

Kelci Degnian
Allegheny County Library Association

Jeryllyn Donaldson

Rebecca Dzikowski
University of Scranton—Weinberg Memorial Library

Susan Elko
Free Library of Northampton Township

William Felder
Sharon Hill Public Library

Patrick Frownfelter
Clarion University of PA/ Dept of Library Science

Lorraine Gess
Community College of Allegheny County

Dalton Good
Worthington-West Franklin Community Library

Eleanor Graham
University of Kentucky School of Library & Information Science

Diane Hahn
Northampton Community College

Jennifer Hansen
Dover Area Community Library

Debbie Hargett
PALCI — Pennsylvania Academic Library Consortium, Inc.

Randi Hartman
Alexander Hamilton Memorial Free Library

Nicole Heyer
Pike County Public Library

Leonie Heystek

Julie Horowitz
Clarion University of PA/ Dept of Library Science

Kayla Hoskinson
Free Library of Philadelphia

Patricia Johner
Clarion University of Pennsylvania

Whitney Kern
Clarion University of PA/ Dept of Library Science

Beth Kilmarx
University Libraries of Indiana University of Pennsylvania

Deb Leberfinger
Altoona Area Public Library

Carl Lew
University of Pittsburgh

Kathryn Lewis
Easttown Library

Kellie Lippold
Clarion University of PA/ Dept of Library Science

Bradley Long
Penn State Hershey

Carrie Lowery
Western Allegheny Community Library

Kathleen Lynch
Bangor Public Library

Joseph Lysiak
Pittsburgh Public Library

Laura MacElree
Chester County Library

Elena Maddox
Free Library of Springfield Township

Sara Mariacher
Sharpsburg Community Library

Elizabeth Martin
Erie County Public Library

Nancy Martin
Bethel Park Public Library

Beth Miller
Washington & Jefferson College

Ernest Moore
Share Library

Nicholas Nalence

Anna Newborg
Wilkinsburg Public Library

Scot Oldham
University of Pittsburgh

Ashley Overdorff
Joseph T. Simpson Public Library

Amy Pajewski
West Chester University of PA

Amy Podoletz

Kelly Quigg
Clarion University of PA/ Dept of Library Science

Brenda Rea
Penn State University Libraries

Melanie Reed
Shippensburg University

Sue Rizzo
Dillsburg Area Public Library

Risa Robinson
Cheltenham School District

Jamie Shannon
Joseph T. Simpson Public Library

Ian Shedd
Parkland Community Library

Jude Shingle
Erie County Public Library

Valetta Shuppe
Indiana Free Library

Sarah Stewart
Cleve J. Fredricksen Library

Kaytlin Sumner

Kaitlynn Transue

Shirley Williams
Sharon Hill Public Library

Rachael Wisniewski
Easttown Library

Jennifer Woolstrum
Baden Memorial Library

COMMERCIAL MEMBERS
Gunn-Mowery, LLC
Astra Insurance

INSTITUTIONAL MEMBERS
Darby Library
Brandywine Community Library
Manheim Community Library
Myerstown Community Library
Matthews Public Library
## CALENDAR

### OCTOBER

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<tr>
<td>14–17</td>
<td>PaLA Annual Conference</td>
<td>Harrisburg Hilton</td>
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<tr>
<td>16</td>
<td>PaLA Annual Business Meeting</td>
<td>PaLA Annual Conference</td>
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<tr>
<td>2</td>
<td>Southwest Chapter Workshop</td>
<td>Norwin Public Library</td>
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<td>5</td>
<td>Organization &amp; Bylaws Committee Meeting</td>
<td>PaLA Headquarters</td>
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<td>12</td>
<td>Veterans Day</td>
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<tr>
<td>14</td>
<td>Northeast Chapter Workshop</td>
<td>University of Scranton</td>
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<td>Legislative Committee Meeting</td>
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<td>21</td>
<td>Thanksgiving</td>
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<td>22</td>
<td>Black Friday</td>
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<tr>
<td>30</td>
<td>PA Forward Steering Committee Meeting</td>
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### DECEMBER

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<td>1</td>
<td>PaLA Mentorship Program Registration Opens</td>
<td>PaLA Website</td>
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<td>3</td>
<td>PaLA Board of Directors Meeting</td>
<td>PaLA Headquarters</td>
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<td>3rd - 4th</td>
<td>PaLA Leadership Orientation</td>
<td>Gettysburg Wyndham</td>
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<td>5</td>
<td>PA Forward Training Meeting</td>
<td>PaLA Headquarters</td>
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<td>7</td>
<td>SEPLA Annual Meeting &amp; Workshop</td>
<td>TBA</td>
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<td>14</td>
<td>PaLA PR&amp;Marketing Committee Meeting</td>
<td>PaLA Headquarters</td>
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<td>24</td>
<td>Christmas Eve</td>
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<td>25</td>
<td>Christmas</td>
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<tr>
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<td>New Years Eve</td>
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Follow PA Forward on Facebook (/PAForward) and on Twitter (@PAForward5)

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More Annual Conference Highlights