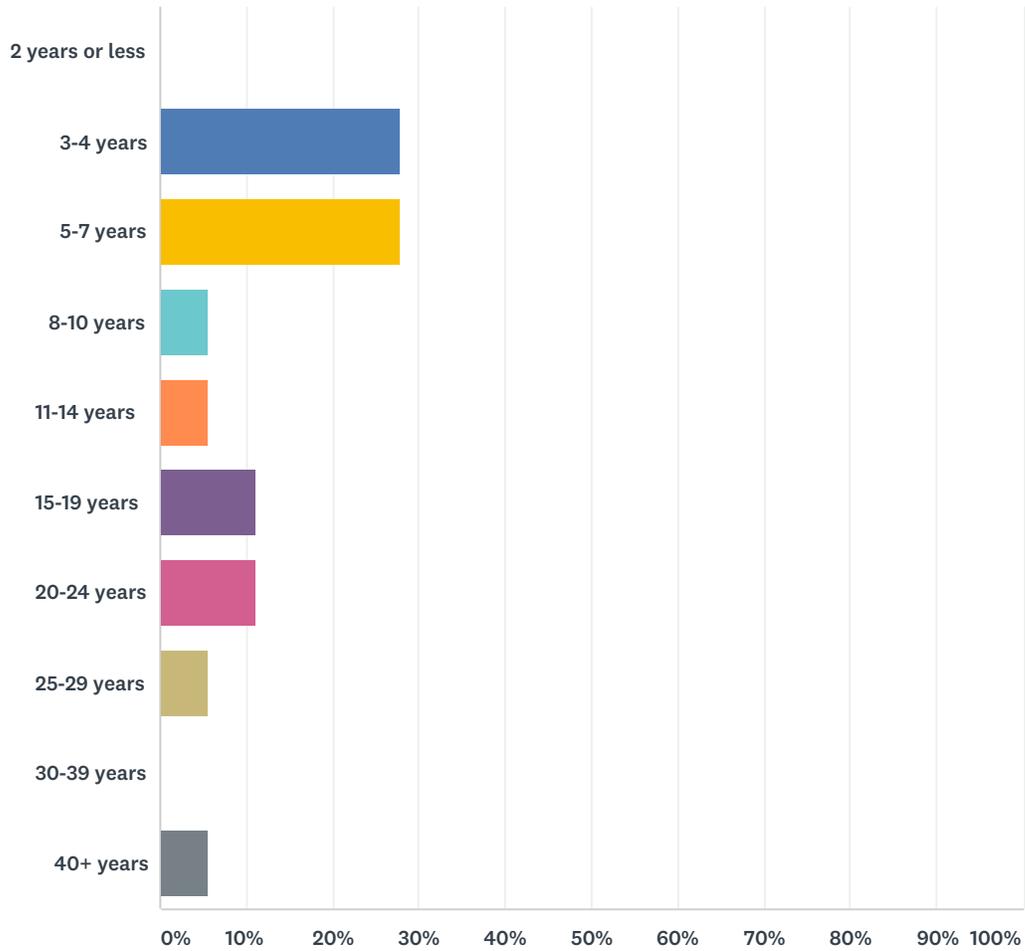


# Q1 How long have you been an AAPA member?

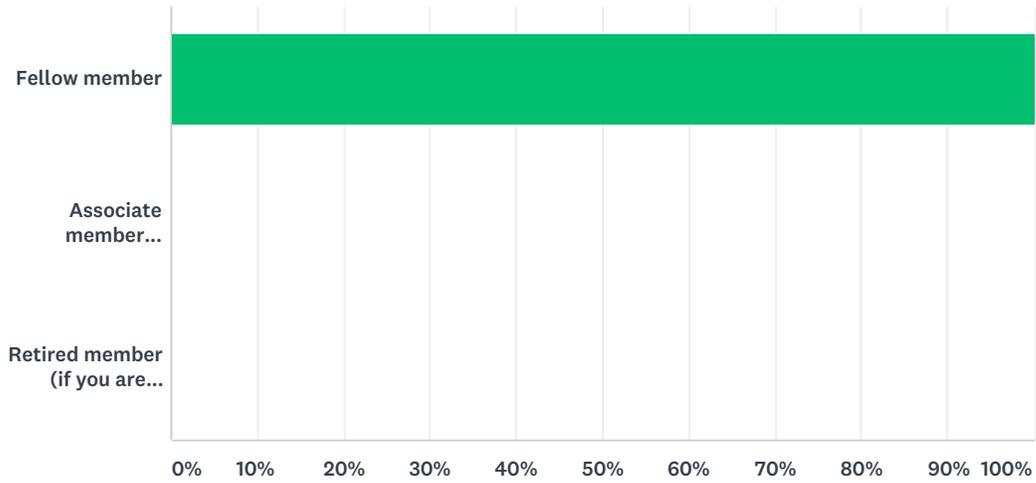
Answered: 18 Skipped: 0



| ANSWER CHOICES  | RESPONSES |           |
|-----------------|-----------|-----------|
| 2 years or less | 0.00%     | 0         |
| 3-4 years       | 27.78%    | 5         |
| 5-7 years       | 27.78%    | 5         |
| 8-10 years      | 5.56%     | 1         |
| 11-14 years     | 5.56%     | 1         |
| 15-19 years     | 11.11%    | 2         |
| 20-24 years     | 11.11%    | 2         |
| 25-29 years     | 5.56%     | 1         |
| 30-39 years     | 0.00%     | 0         |
| 40+ years       | 5.56%     | 1         |
| <b>TOTAL</b>    |           | <b>18</b> |

## Q2 Please select your current AAPA membership type:

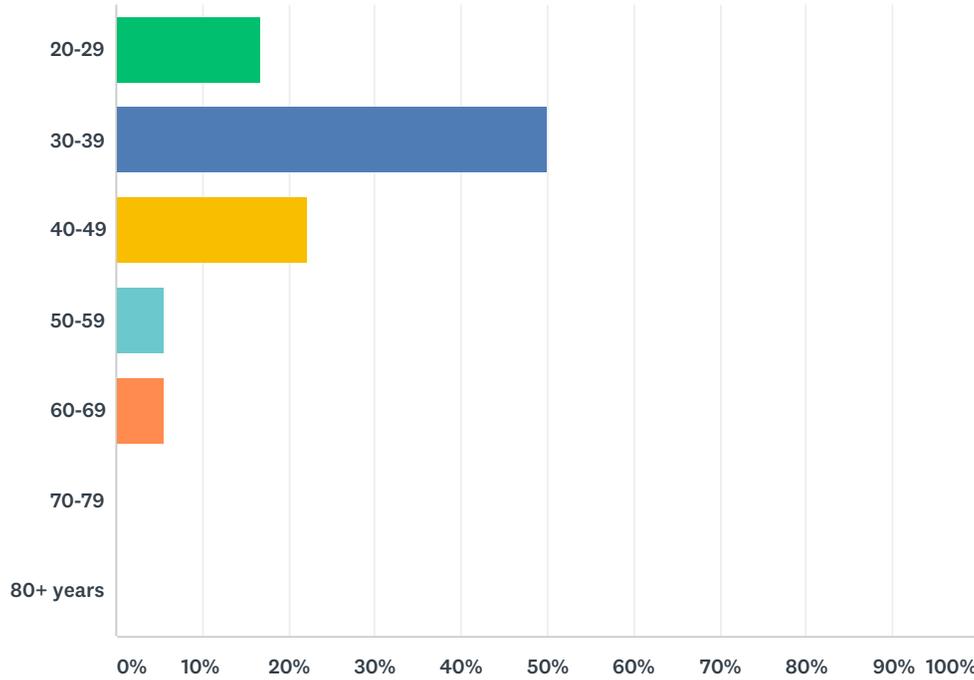
Answered: 18 Skipped: 0



| ANSWER CHOICES   | RESPONSES  |
|--|------------|
| Fellow member  | 100.00% 18 |
| Associate member (graduated in 2018 or before and have not yet passed the ASCP exam)   | 0.00% 0    |
| Retired member (if you are retired, no longer working, and have not applied to move to the retired category, please email info@pathassist.org for further instruction) | 0.00% 0    |
| <b>TOTAL</b>   | <b>18</b>  |

### Q3 What is your age?

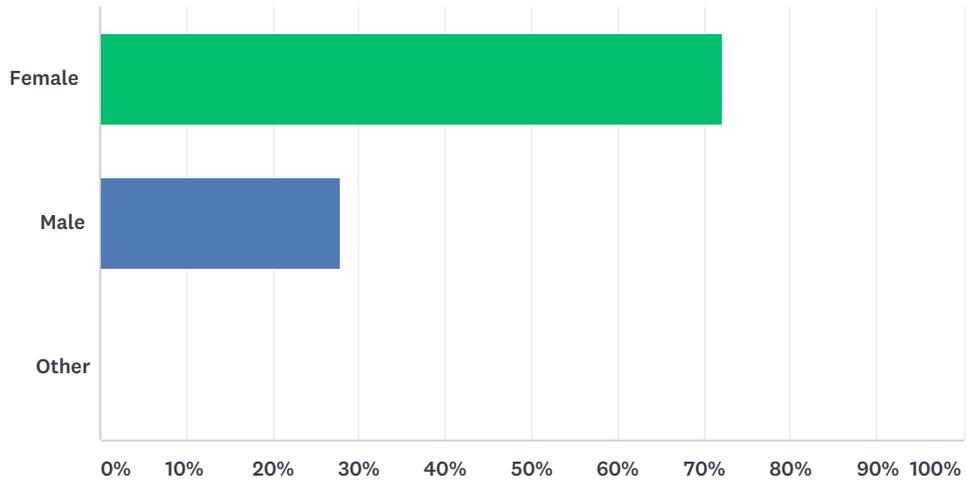
Answered: 18 Skipped: 0



| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| 20-29          | 16.67% 3  |
| 30-39          | 50.00% 9  |
| 40-49          | 22.22% 4  |
| 50-59          | 5.56% 1   |
| 60-69          | 5.56% 1   |
| 70-79          | 0.00% 0   |
| 80+ years      | 0.00% 0   |
| <b>TOTAL</b>   | <b>18</b> |

### Q4 What is your gender, in relation to gauging salary disparities?

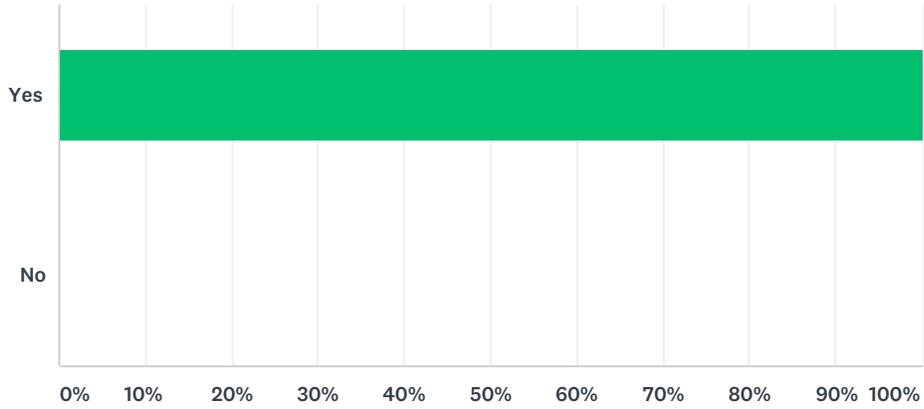
Answered: 18 Skipped: 0



| ANSWER CHOICES | RESPONSES |           |
|----------------|-----------|-----------|
| Female         | 72.22%    | 13        |
| Male           | 27.78%    | 5         |
| Other          | 0.00%     | 0         |
| <b>TOTAL</b>   |           | <b>18</b> |

### Q5 Are you ASCP certified?

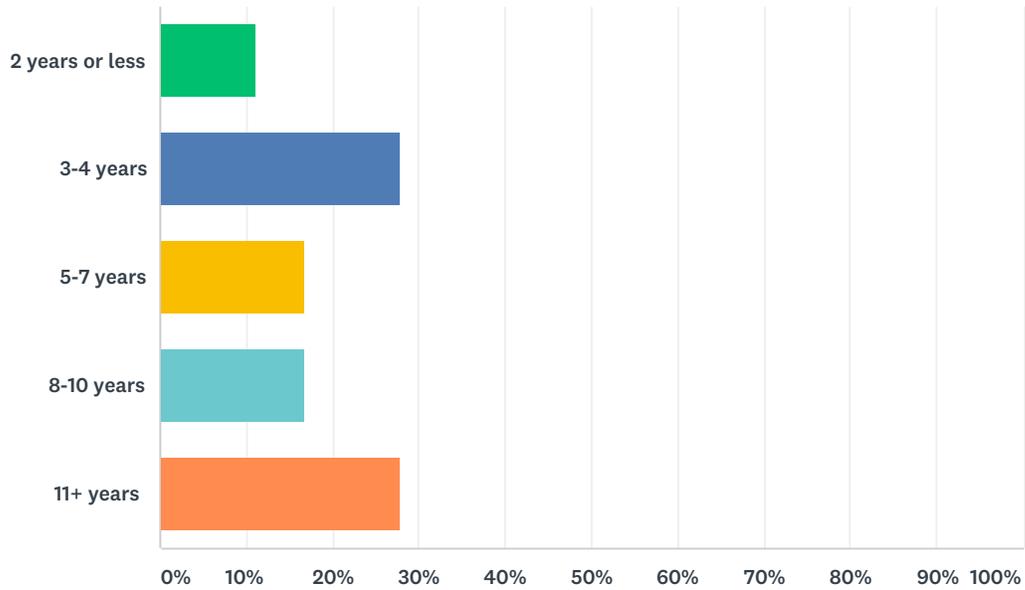
Answered: 18 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Yes            | 100.00%   | 18 |
| No             | 0.00%     | 0  |
| TOTAL          |           | 18 |

### Q6 If you are ASCP certified, how many years have you been certified?

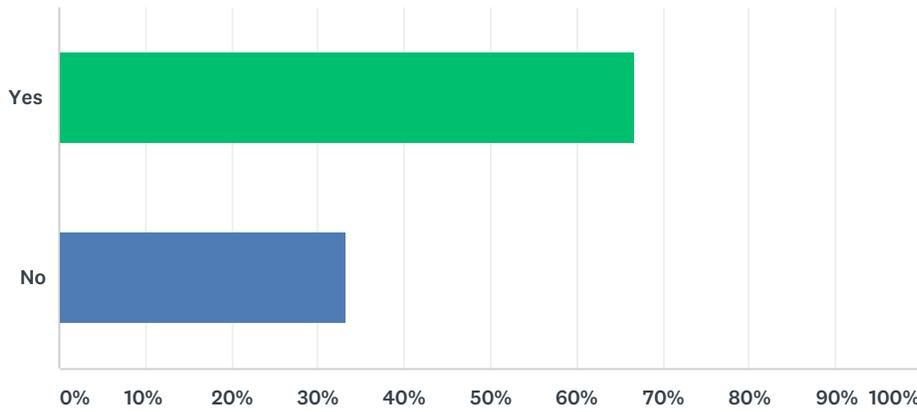
Answered: 18 Skipped: 0



| ANSWER CHOICES  | RESPONSES |           |
|-----------------|-----------|-----------|
| 2 years or less | 11.11%    | 2         |
| 3-4 years       | 27.78%    | 5         |
| 5-7 years       | 16.67%    | 3         |
| 8-10 years      | 16.67%    | 3         |
| 11+ years       | 27.78%    | 5         |
| <b>TOTAL</b>    |           | <b>18</b> |

**Q7 Are you a current ASCP member?Note: ASCP membership is voluntary and separate from certification offered through the ASCP Board of Certification.**

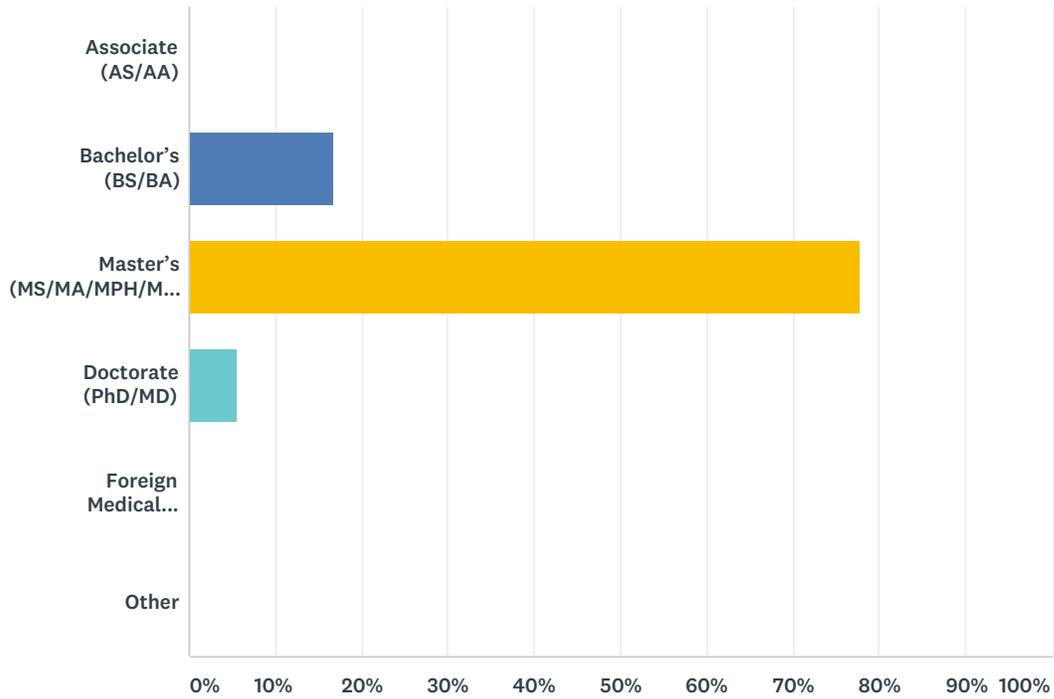
Answered: 18 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Yes            | 66.67%    | 12 |
| No             | 33.33%    | 6  |
| TOTAL          |           | 18 |

### Q8 What is the highest level of education you have achieved?

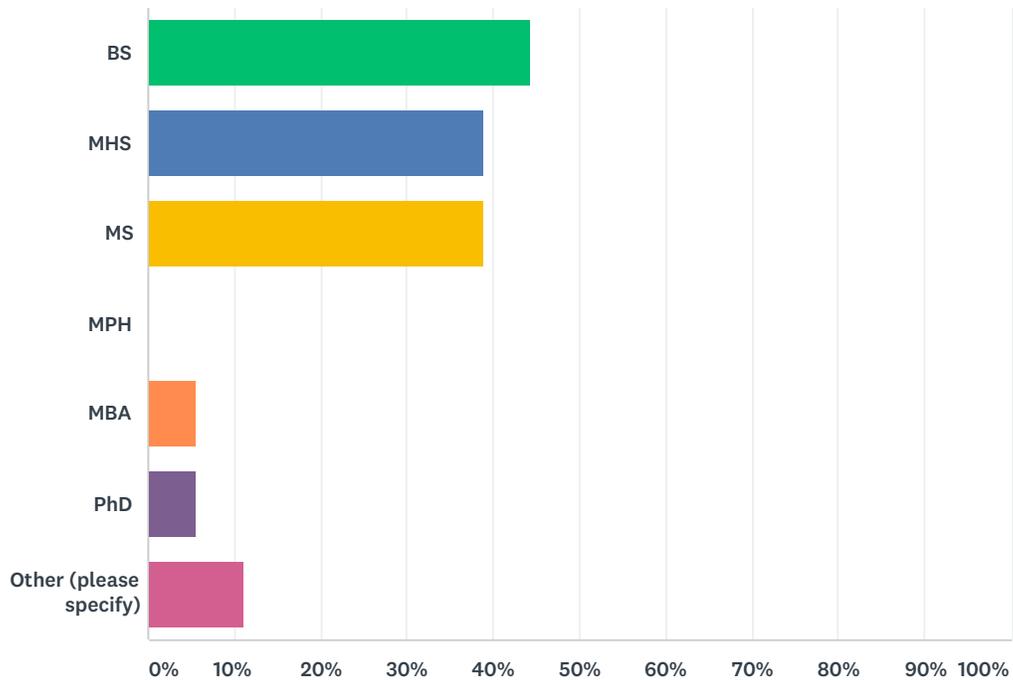
Answered: 18 Skipped: 0



| ANSWER CHOICES               | RESPONSES |           |
|------------------------------|-----------|-----------|
| Associate (AS/AA)            | 0.00%     | 0         |
| Bachelor's (BS/BA)           | 16.67%    | 3         |
| Master's (MS/MA/MPH/MHS/MBA) | 77.78%    | 14        |
| Doctorate (PhD/MD)           | 5.56%     | 1         |
| Foreign Medical Graduate     | 0.00%     | 0         |
| Other                        | 0.00%     | 0         |
| <b>TOTAL</b>                 |           | <b>18</b> |

### Q9 What specific postgraduate degree(s) do you have? (check all that apply)

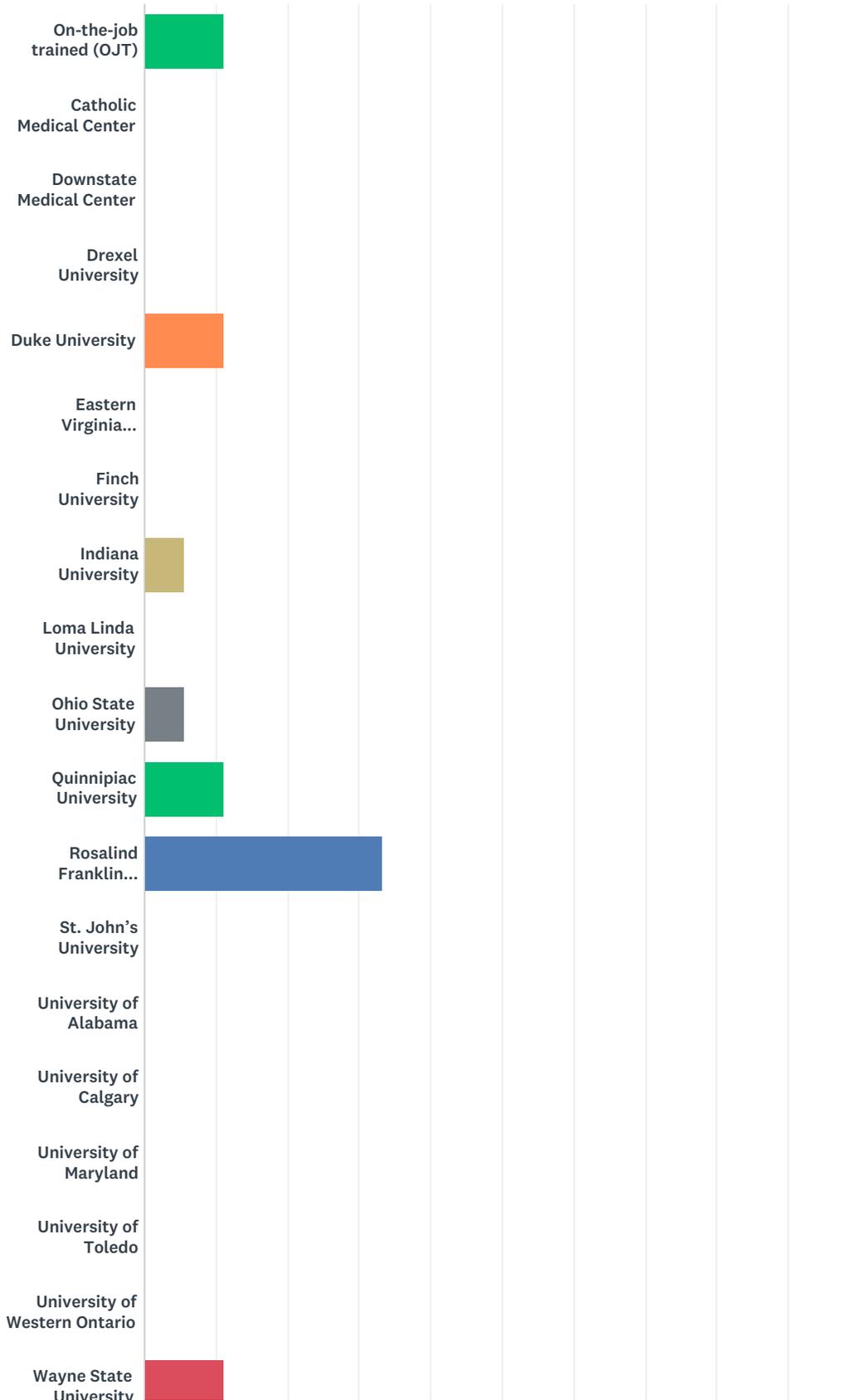
Answered: 18 Skipped: 0

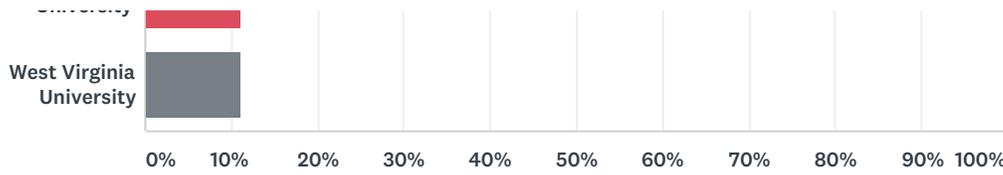


| ANSWER CHOICES         | RESPONSES |   |
|------------------------|-----------|---|
| BS                     | 44.44%    | 8 |
| MHS                    | 38.89%    | 7 |
| MS                     | 38.89%    | 7 |
| MPH                    | 0.00%     | 0 |
| MBA                    | 5.56%     | 1 |
| PhD                    | 5.56%     | 1 |
| Other (please specify) | 11.11%    | 2 |
| Total Respondents: 18  |           |   |

# Q10 Which pathologists' assistant training program did/do you attend?

Answered: 18 Skipped: 0

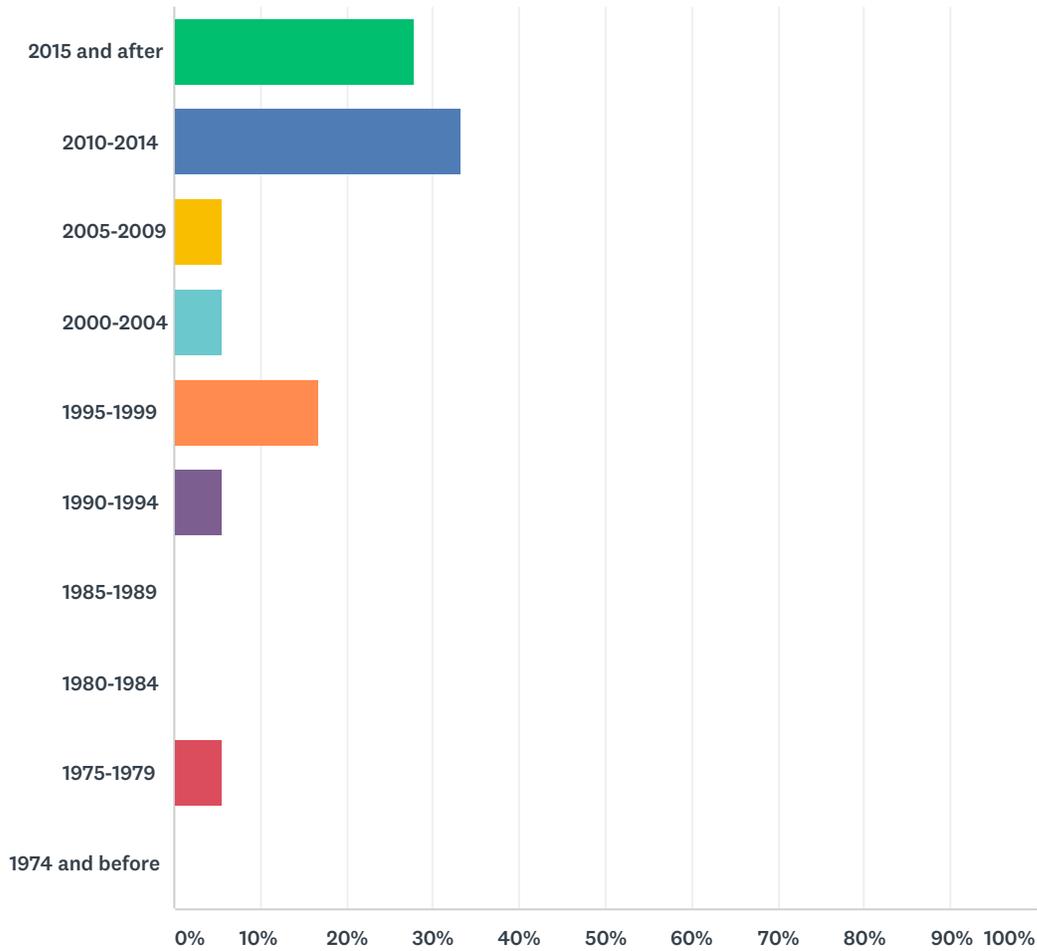




| ANSWER CHOICES                                       | RESPONSES |           |
|--|-----------|-----------|
| On-the-job trained (OJT)                             | 11.11%    | 2         |
| Catholic Medical Center                              | 0.00%     | 0         |
| Downstate Medical Center                             | 0.00%     | 0         |
| Drexel University                                    | 0.00%     | 0         |
| Duke University                                      | 11.11%    | 2         |
| Eastern Virginia Medical School                      | 0.00%     | 0         |
| Finch University                                     | 0.00%     | 0         |
| Indiana University                                   | 5.56%     | 1         |
| Loma Linda University                                | 0.00%     | 0         |
| Ohio State University                                | 5.56%     | 1         |
| Quinnipiac University                                | 11.11%    | 2         |
| Rosalind Franklin University of Medicine and Science | 33.33%    | 6         |
| St. John's University                                | 0.00%     | 0         |
| University of Alabama                                | 0.00%     | 0         |
| University of Calgary                                | 0.00%     | 0         |
| University of Maryland                               | 0.00%     | 0         |
| University of Toledo                                 | 0.00%     | 0         |
| University of Western Ontario                        | 0.00%     | 0         |
| Wayne State University                               | 11.11%    | 2         |
| West Virginia University                             | 11.11%    | 2         |
| <b>TOTAL</b>   |           | <b>18</b> |

### Q11 When did you/will you graduate?

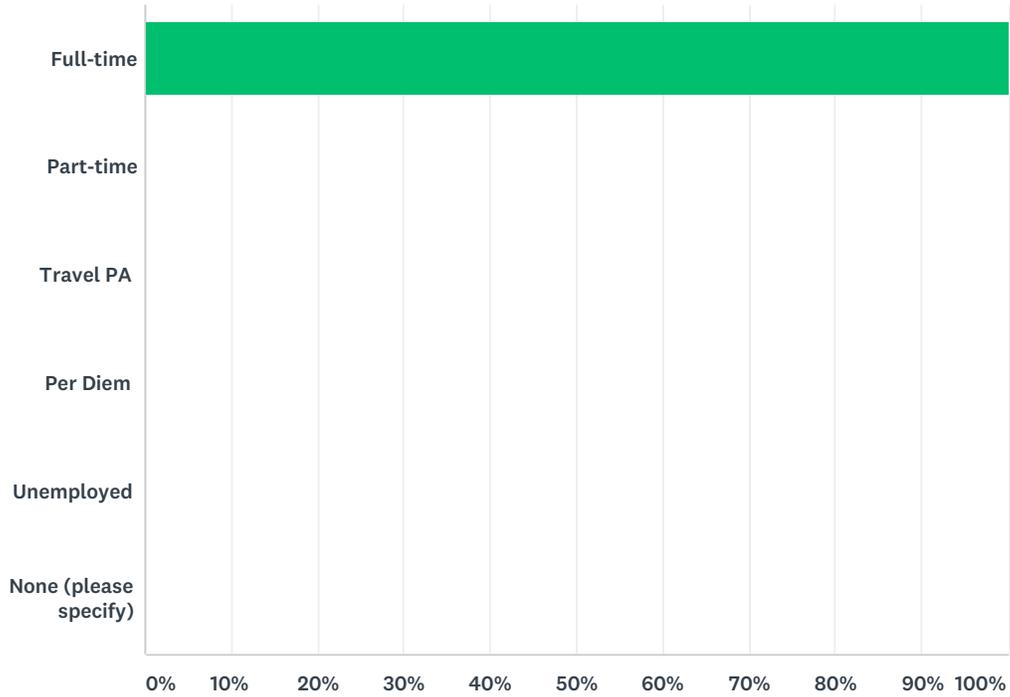
Answered: 18 Skipped: 0



| ANSWER CHOICES  | RESPONSES |           |
|-----------------|-----------|-----------|
| 2015 and after  | 27.78%    | 5         |
| 2010-2014       | 33.33%    | 6         |
| 2005-2009       | 5.56%     | 1         |
| 2000-2004       | 5.56%     | 1         |
| 1995-1999       | 16.67%    | 3         |
| 1990-1994       | 5.56%     | 1         |
| 1985-1989       | 0.00%     | 0         |
| 1980-1984       | 0.00%     | 0         |
| 1975-1979       | 5.56%     | 1         |
| 1974 and before | 0.00%     | 0         |
| <b>TOTAL</b>    |           | <b>18</b> |

### Q12 Please select your current employment status:

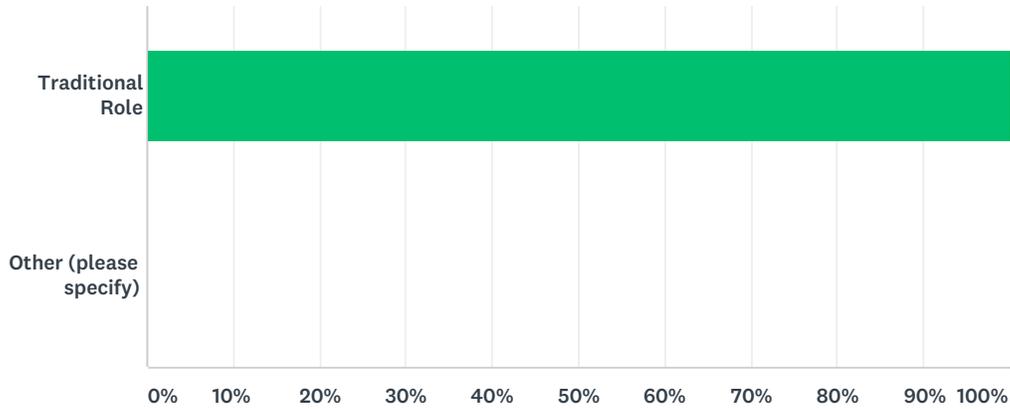
Answered: 18 Skipped: 0



| ANSWER CHOICES        | RESPONSES |           |
|-----------------------|-----------|-----------|
| Full-time             | 100.00%   | 18        |
| Part-time             | 0.00%     | 0         |
| Travel PA             | 0.00%     | 0         |
| Per Diem              | 0.00%     | 0         |
| Unemployed            | 0.00%     | 0         |
| None (please specify) | 0.00%     | 0         |
| <b>TOTAL</b>          |           | <b>18</b> |

### Q13 Are you in a traditional full time PA role, i.e. 1.0 FTE exempt high-salaried employee?

Answered: 18 Skipped: 0



| ANSWER CHOICES         | RESPONSES |           |
|------------------------|-----------|-----------|
| Traditional Role       | 100.00%   | 18        |
| Other (please specify) | 0.00%     | 0         |
| <b>TOTAL</b>           |           | <b>18</b> |

## Q14 Are you in a traditional part-time PA role?

Answered: 0 Skipped: 18

 No matching responses.

| ANSWER CHOICES         | RESPONSES |   |
|------------------------|-----------|---|
| Traditional Role       | 0.00%     | 0 |
| Travelling PA          | 0.00%     | 0 |
| Other (please specify) | 0.00%     | 0 |
| TOTAL                  |           | 0 |

## Q15 How many weeks per year do you work as a travel PA?

Answered: 0 Skipped: 18

 No matching responses.

| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| 1-5            | 0.00% 0   |
| 6-10           | 0.00% 0   |
| 11-15          | 0.00% 0   |
| 16-20          | 0.00% 0   |
| 21-25          | 0.00% 0   |
| 26-30          | 0.00% 0   |
| 31-35          | 0.00% 0   |
| 36-40          | 0.00% 0   |
| 41-45          | 0.00% 0   |
| 45+            | 0.00% 0   |
| <b>TOTAL</b>   | <b>0</b>  |

## Q16 Are you in a traditional per diem PA role?

Answered: 0 Skipped: 18

 No matching responses.

| ANSWER CHOICES         | RESPONSES |   |
|------------------------|-----------|---|
| Traditional Role       | 0.00%     | 0 |
| Other (please specify) | 0.00%     | 0 |
| TOTAL                  |           | 0 |

## Q17 Which best describes you:

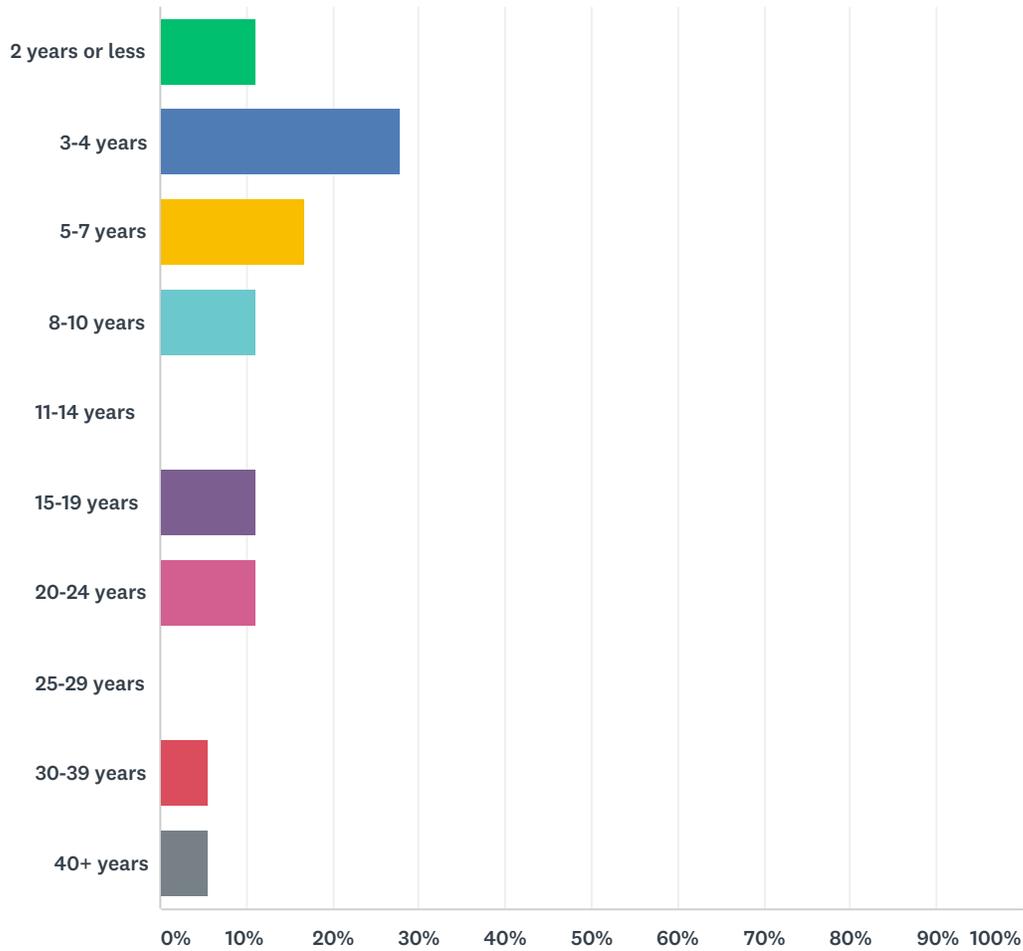
Answered: 0 Skipped: 18

 No matching responses.

| ANSWER CHOICES                      | RESPONSES |   |
|-------------------------------------|-----------|---|
| Can't find a job                    | 0.00%     | 0 |
| Between jobs                        | 0.00%     | 0 |
| Not seeking employment at this time | 0.00%     | 0 |
| Work outside the PA field           | 0.00%     | 0 |
| TOTAL                               |           | 0 |

## Q18 How many years have you worked as a PA?

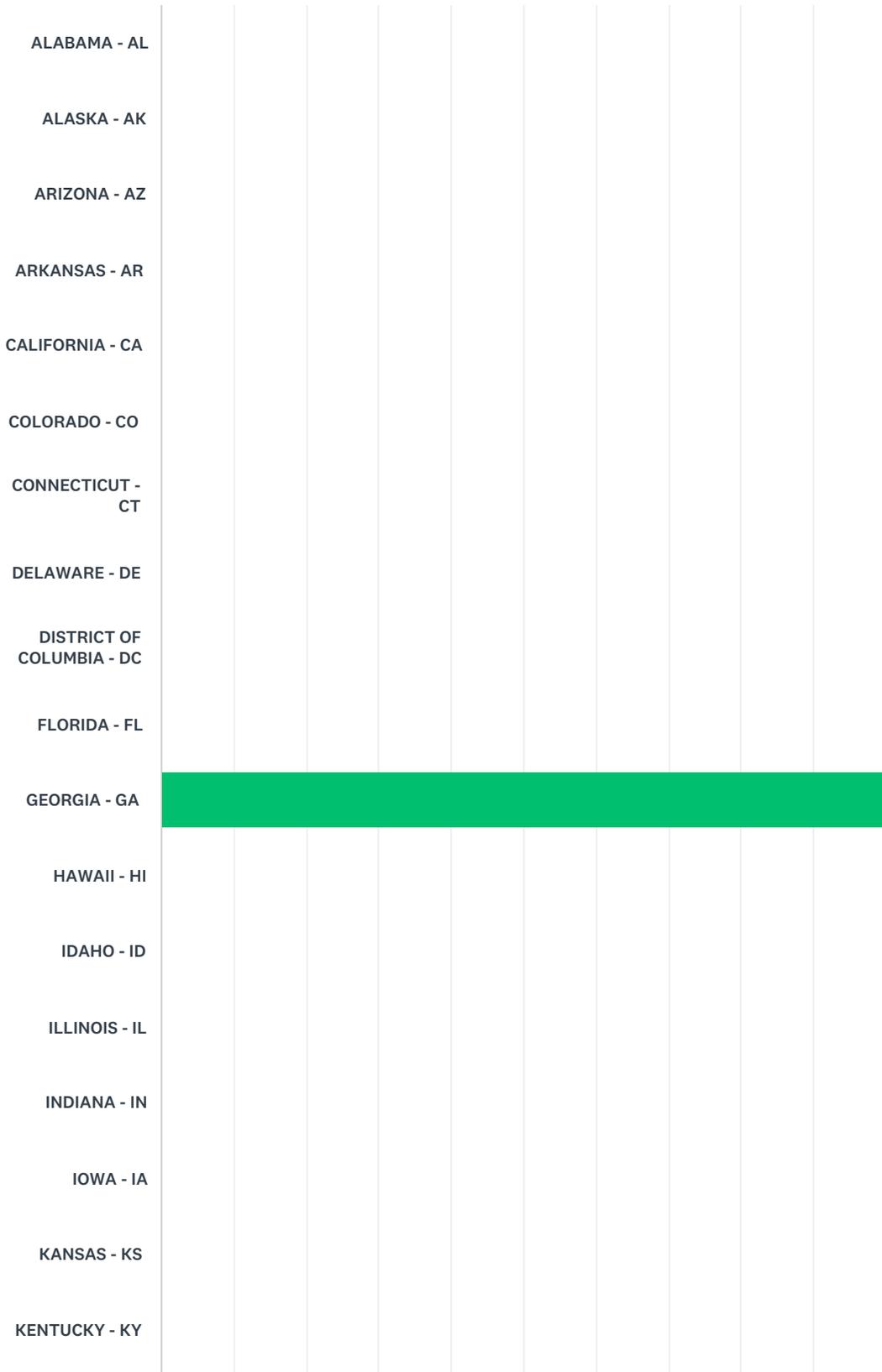
Answered: 18 Skipped: 0



| ANSWER CHOICES  | RESPONSES |
|-----------------|-----------|
| 2 years or less | 11.11% 2  |
| 3-4 years       | 27.78% 5  |
| 5-7 years       | 16.67% 3  |
| 8-10 years      | 11.11% 2  |
| 11-14 years     | 0.00% 0   |
| 15-19 years     | 11.11% 2  |
| 20-24 years     | 11.11% 2  |
| 25-29 years     | 0.00% 0   |
| 30-39 years     | 5.56% 1   |
| 40+ years       | 5.56% 1   |
| <b>TOTAL</b>    | <b>18</b> |

# Q19 In what state (or country outside the U.S.) are you currently primarily employed?

Answered: 18 Skipped: 0



LOUISIANA - LA

MAINE - ME

MARYLAND - MD

MASSACHUSETTS  
- MA

MICHIGAN - MI

MINNESOTA - MN

MISSISSIPPI -  
MS

MISSOURI - MO

MONTANA - MT

NEBRASKA - NE

NEVADA - NV

NEW HAMPSHIRE  
- NH

NEW JERSEY - NJ

NEW MEXICO -  
NM

NEW YORK - NY

NORTH  
CAROLINA  
- NC

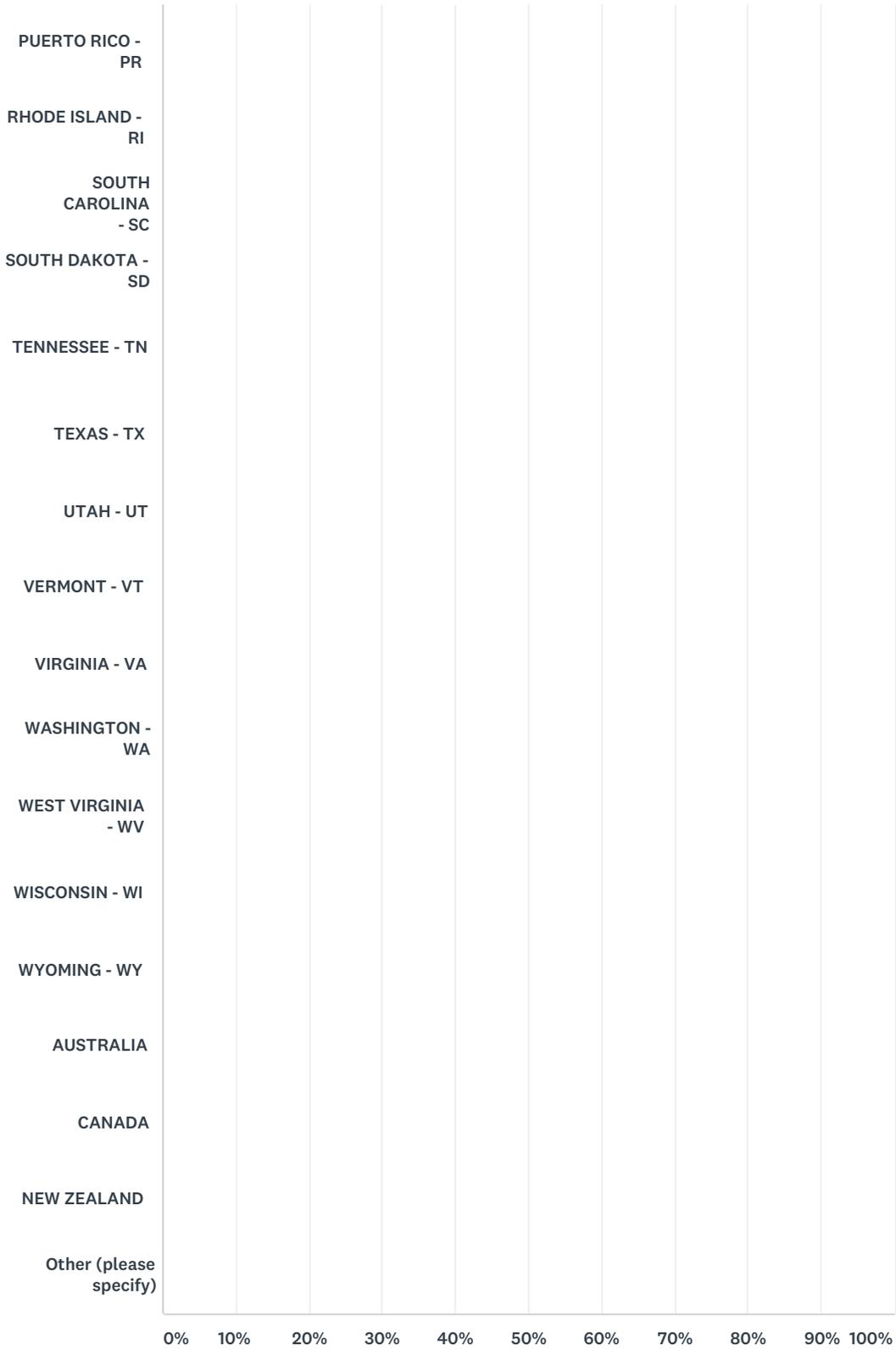
NORTH DAKOTA -  
ND

OHIO - OH

OKLAHOMA - OK

OREGON - OR

PENNSYLVANIA -  
PA



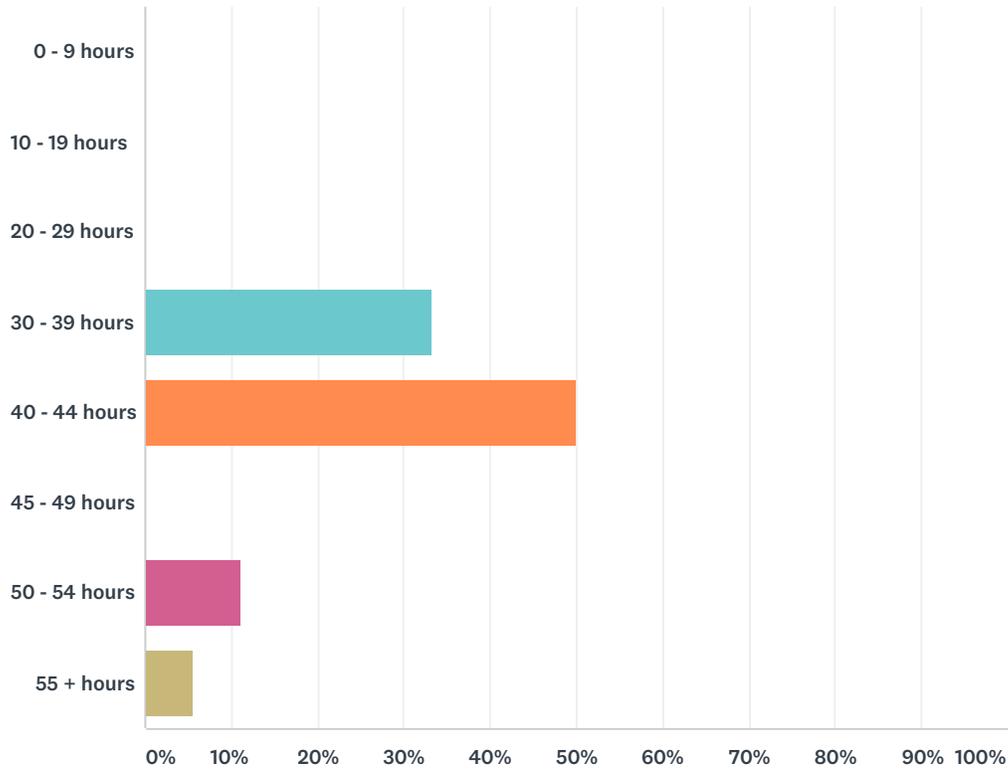
| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| ALABAMA - AL   | 0.00%     | 0 |
| ALASKA - AK    | 0.00%     | 0 |
| ARIZONA - AZ   | 0.00%     | 0 |

|                           |         |    |
|---------------------------|---------|----|
| ARKANSAS - AR             | 0.00%   | 0  |
| CALIFORNIA - CA           | 0.00%   | 0  |
| COLORADO - CO             | 0.00%   | 0  |
| CONNECTICUT - CT          | 0.00%   | 0  |
| DELAWARE - DE             | 0.00%   | 0  |
| DISTRICT OF COLUMBIA - DC | 0.00%   | 0  |
| FLORIDA - FL              | 0.00%   | 0  |
| GEORGIA - GA              | 100.00% | 18 |
| HAWAII - HI               | 0.00%   | 0  |
| IDAHO - ID                | 0.00%   | 0  |
| ILLINOIS - IL             | 0.00%   | 0  |
| INDIANA - IN              | 0.00%   | 0  |
| IOWA - IA                 | 0.00%   | 0  |
| KANSAS - KS               | 0.00%   | 0  |
| KENTUCKY - KY             | 0.00%   | 0  |
| LOUISIANA - LA            | 0.00%   | 0  |
| MAINE - ME                | 0.00%   | 0  |
| MARYLAND - MD             | 0.00%   | 0  |
| MASSACHUSETTS - MA        | 0.00%   | 0  |
| MICHIGAN - MI             | 0.00%   | 0  |
| MINNESOTA - MN            | 0.00%   | 0  |
| MISSISSIPPI - MS          | 0.00%   | 0  |
| MISSOURI - MO             | 0.00%   | 0  |
| MONTANA - MT              | 0.00%   | 0  |
| NEBRASKA - NE             | 0.00%   | 0  |
| NEVADA - NV               | 0.00%   | 0  |
| NEW HAMPSHIRE - NH        | 0.00%   | 0  |
| NEW JERSEY - NJ           | 0.00%   | 0  |
| NEW MEXICO - NM           | 0.00%   | 0  |
| NEW YORK - NY             | 0.00%   | 0  |
| NORTH CAROLINA - NC       | 0.00%   | 0  |
| NORTH DAKOTA - ND         | 0.00%   | 0  |
| OHIO - OH                 | 0.00%   | 0  |
| OKLAHOMA - OK             | 0.00%   | 0  |
| OREGON - OR               | 0.00%   | 0  |

|                        |       |    |
|------------------------|-------|----|
| PENNSYLVANIA - PA      | 0.00% | 0  |
| PUERTO RICO - PR       | 0.00% | 0  |
| RHODE ISLAND - RI      | 0.00% | 0  |
| SOUTH CAROLINA - SC    | 0.00% | 0  |
| SOUTH DAKOTA - SD      | 0.00% | 0  |
| TENNESSEE - TN         | 0.00% | 0  |
| TEXAS - TX             | 0.00% | 0  |
| UTAH - UT              | 0.00% | 0  |
| VERMONT - VT           | 0.00% | 0  |
| VIRGINIA - VA          | 0.00% | 0  |
| WASHINGTON - WA        | 0.00% | 0  |
| WEST VIRGINIA - WV     | 0.00% | 0  |
| WISCONSIN - WI         | 0.00% | 0  |
| WYOMING - WY           | 0.00% | 0  |
| AUSTRALIA              | 0.00% | 0  |
| CANADA                 | 0.00% | 0  |
| NEW ZEALAND            | 0.00% | 0  |
| Other (please specify) | 0.00% | 0  |
| TOTAL                  |       | 18 |

## Q20 How many hours do you average each week?

Answered: 18 Skipped: 0



| ANSWER CHOICES | RESPONSES |           |
|----------------|-----------|-----------|
| 0 - 9 hours    | 0.00%     | 0         |
| 10 - 19 hours  | 0.00%     | 0         |
| 20 - 29 hours  | 0.00%     | 0         |
| 30 - 39 hours  | 33.33%    | 6         |
| 40 - 44 hours  | 50.00%    | 9         |
| 45 - 49 hours  | 0.00%     | 0         |
| 50 - 54 hours  | 11.11%    | 2         |
| 55 + hours     | 5.56%     | 1         |
| <b>TOTAL</b>   |           | <b>18</b> |

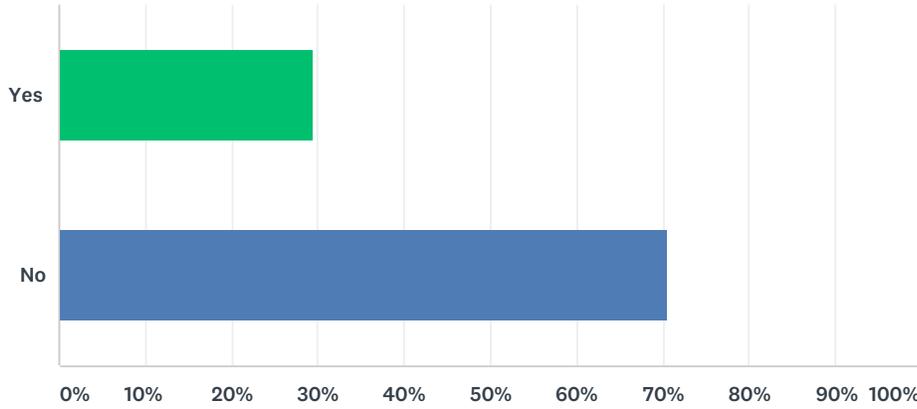
**Q21 In what type of practice do you spend the majority of your time? List by percentage to total 100%. Note: insert percentages where applicable to add up to 100%, i.e. 75% community hospital, 25% private group.**

Answered: 18 Skipped: 0

| ANSWER CHOICES      | RESPONSES |    |
|---------------------|-----------|----|
| Community Hospital  | 50.00%    | 9  |
| Academic/University | 16.67%    | 3  |
| Private Group       | 61.11%    | 11 |
| Laboratory          | 5.56%     | 1  |
| Military Hospital   | 5.56%     | 1  |
| Other               | 11.11%    | 2  |

### Q22 Do you work at multiple sites?

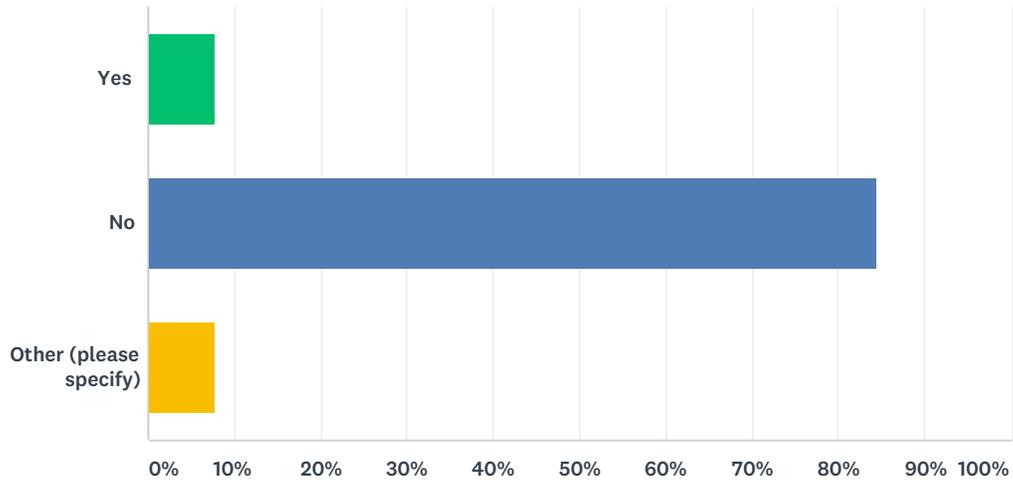
Answered: 17 Skipped: 1



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Yes            | 29.41%    | 5  |
| No             | 70.59%    | 12 |
| TOTAL          |           | 17 |

### Q23 If yes, do you cross state lines?

Answered: 13 Skipped: 5



| ANSWER CHOICES         | RESPONSES |           |
|------------------------|-----------|-----------|
| Yes                    | 7.69%     | 1         |
| No                     | 84.62%    | 11        |
| Other (please specify) | 7.69%     | 1         |
| <b>TOTAL</b>           |           | <b>13</b> |

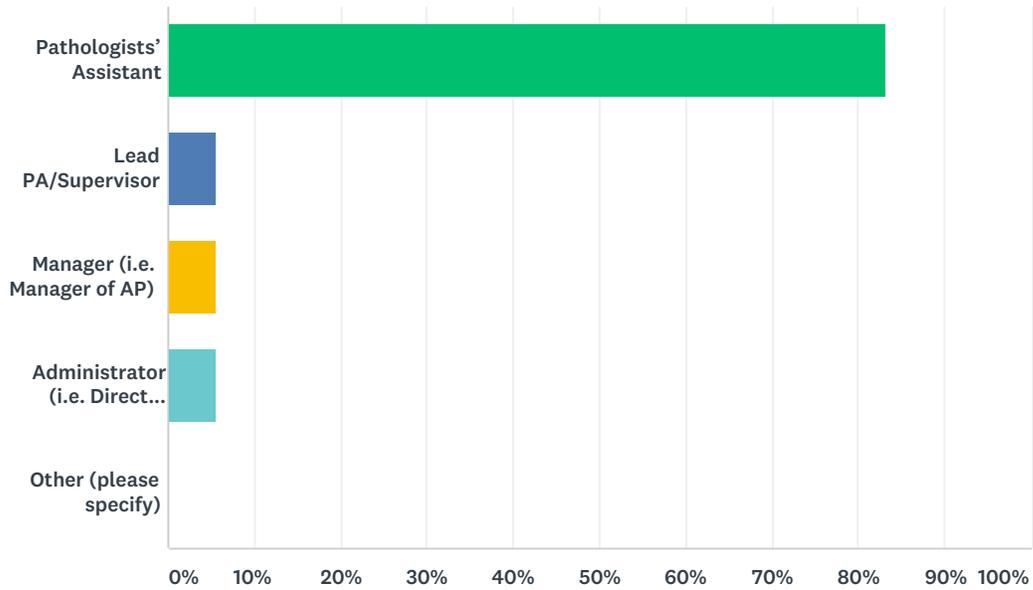
**Q24 How are your days spent? Which of the following is included in your job responsibilities? List by percentage to total 100%. Note: insert percentages where applicable to add up to 100%, i.e. 75% grossing, 10% autopsy, 15% admin.**

Answered: 18 Skipped: 0

| ANSWER CHOICES  | RESPONSES |    |
|---|-----------|----|
| Administration / management / scheduling / supervisor role                              | 33.33%    | 6  |
| Management (Lab, LEAN, etc.)  | 22.22%    | 4  |
| Autopsy clinical history, reports, microscopic signout                                  | 27.78%    | 5  |
| Autopsy gross, diening  | 55.56%    | 10 |
| CAP Inspection  | 11.11%    | 2  |
| Grossing / Prosecting   | 100.00%   | 18 |
| Gross photos / Photomicroscopy  | 33.33%    | 6  |
| Frozen sections   | 72.22%    | 13 |
| Research or Academic Preparations (Manual prep, Conference prep, etc)                   | 11.11%    | 2  |
| Supply maintenance, Instrument Maintenance, Safety                                      | 38.89%    | 7  |
| Quality assurance / QA coding review  | 22.22%    | 4  |
| Specimen accession / Transcription / CPT coding   | 38.89%    | 7  |
| Teaching / Training / instruction – PAs, Residents, and other lab or clinical personnel | 27.78%    | 5  |
| Tissue bank   | 27.78%    | 5  |
| Other   | 5.56%     | 1  |

### Q25 What is your job title?

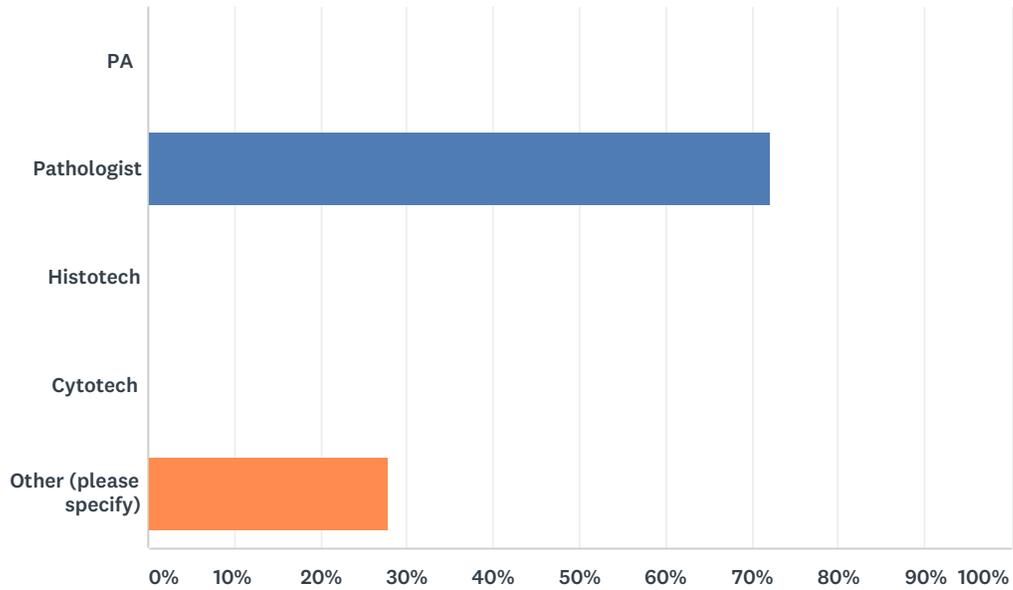
Answered: 18 Skipped: 0



| ANSWER CHOICES                               | RESPONSES |           |
|--|-----------|-----------|
| Pathologists' Assistant                      | 83.33%    | 15        |
| Lead PA/Supervisor                           | 5.56%     | 1         |
| Manager (i.e. Manager of AP)                 | 5.56%     | 1         |
| Administrator (i.e. Director, Section Chief) | 5.56%     | 1         |
| Other (please specify)                       | 0.00%     | 0         |
| <b>TOTAL</b>                                 |           | <b>18</b> |

### Q26 Who do you report to?

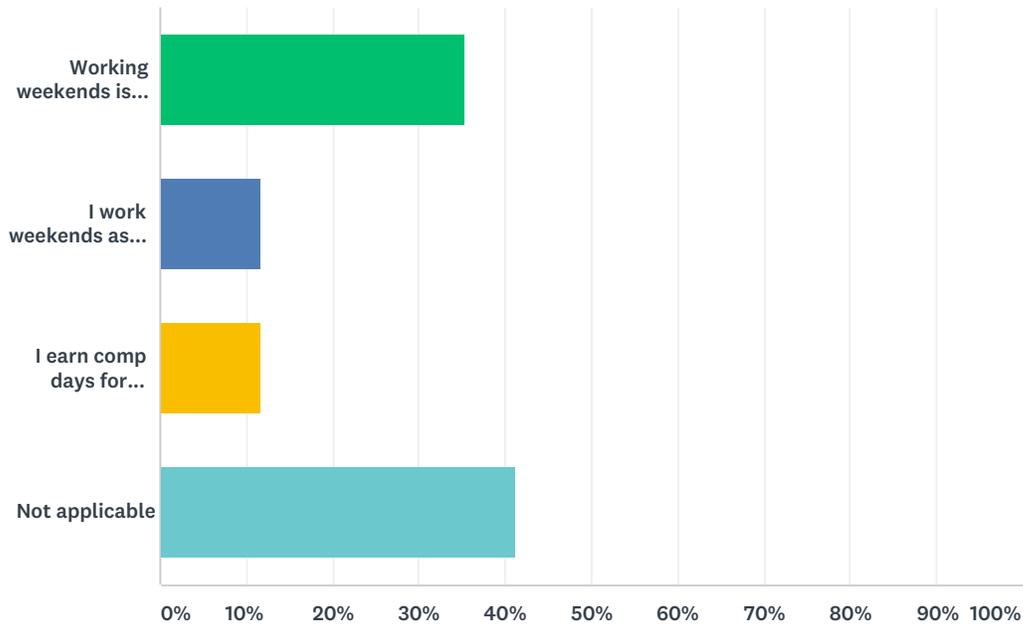
Answered: 18 Skipped: 0



| ANSWER CHOICES         | RESPONSES |           |
|------------------------|-----------|-----------|
| PA                     | 0.00%     | 0         |
| Pathologist            | 72.22%    | 13        |
| Histotech              | 0.00%     | 0         |
| Cytotech               | 0.00%     | 0         |
| Other (please specify) | 27.78%    | 5         |
| <b>TOTAL</b>           |           | <b>18</b> |

### Q27 Do you work weekends as part of your normal responsibilities/rotation/schedule? Do you have weekend/on-call responsibilities?

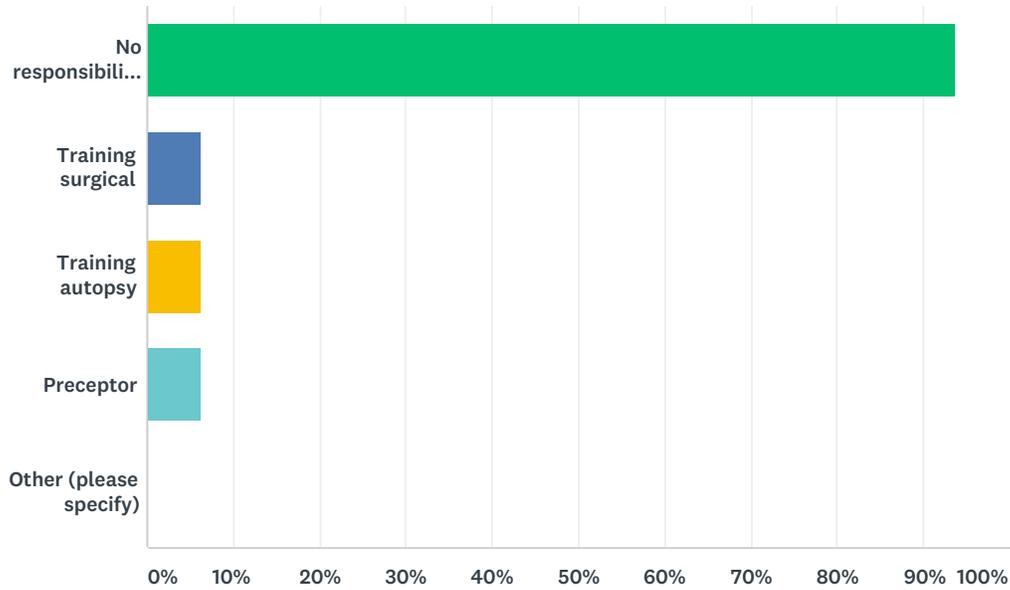
Answered: 17 Skipped: 1



| ANSWER CHOICES                                  | RESPONSES |           |
|---|-----------|-----------|
| Working weekends is part of my routine/rotation | 35.29%    | 6         |
| I work weekends as necessary                    | 11.76%    | 2         |
| I earn comp days for working weekends           | 11.76%    | 2         |
| Not applicable                                  | 41.18%    | 7         |
| <b>TOTAL</b>                                    |           | <b>17</b> |

### Q28 Are you involved with a Pathologists' Assistant program (as an Academic institution or rotation site)? (check all that apply)

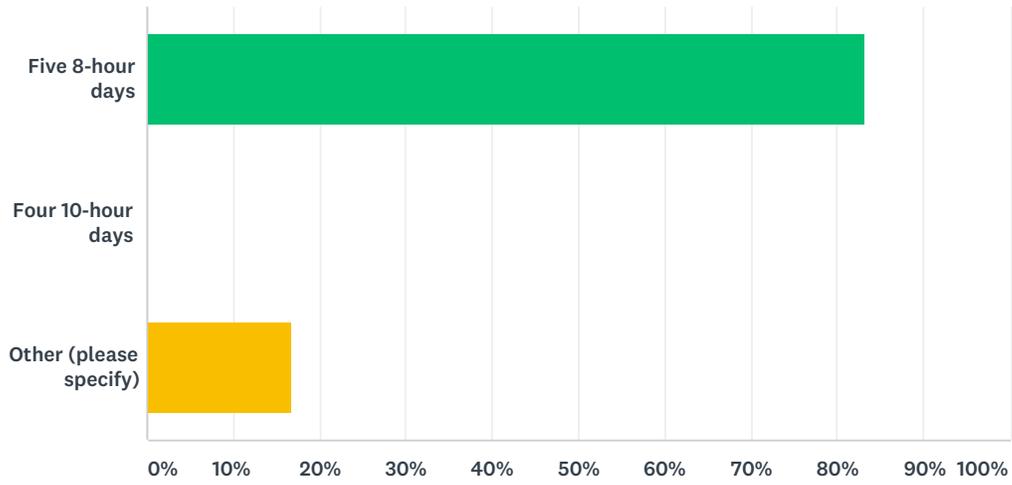
Answered: 16 Skipped: 2



| ANSWER CHOICES         | RESPONSES |    |
|------------------------|-----------|----|
| No responsibilities    | 93.75%    | 15 |
| Training surgical      | 6.25%     | 1  |
| Training autopsy       | 6.25%     | 1  |
| Preceptor              | 6.25%     | 1  |
| Other (please specify) | 0.00%     | 0  |
| Total Respondents: 16  |           |    |

## Q29 What is your standard work schedule?

Answered: 18 Skipped: 0



| ANSWER CHOICES         | RESPONSES |           |
|------------------------|-----------|-----------|
| Five 8-hour days       | 83.33%    | 15        |
| Four 10-hour days      | 0.00%     | 0         |
| Other (please specify) | 16.67%    | 3         |
| <b>TOTAL</b>           |           | <b>18</b> |

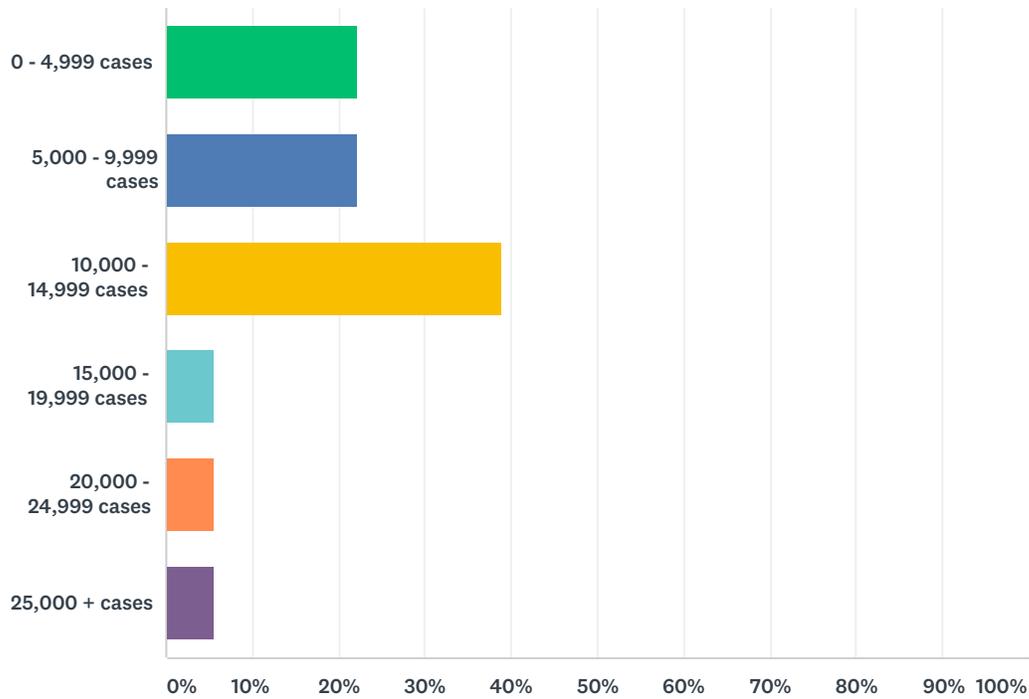
**Q30 How many total surgical cases annually at your practice setting?  
 List by percentage to total 100%. Note: insert percentages where  
 applicable to add up to 100%, i.e. 50% biopsies, 50% simple.**

Answered: 17 Skipped: 1

| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Biopsies       | 100.00%   | 17 |
| Simple         | 94.12%    | 16 |
| Complex        | 100.00%   | 17 |
| Other          | 11.76%    | 2  |

### Q31 How many total cases do you individually/personally gross each year?

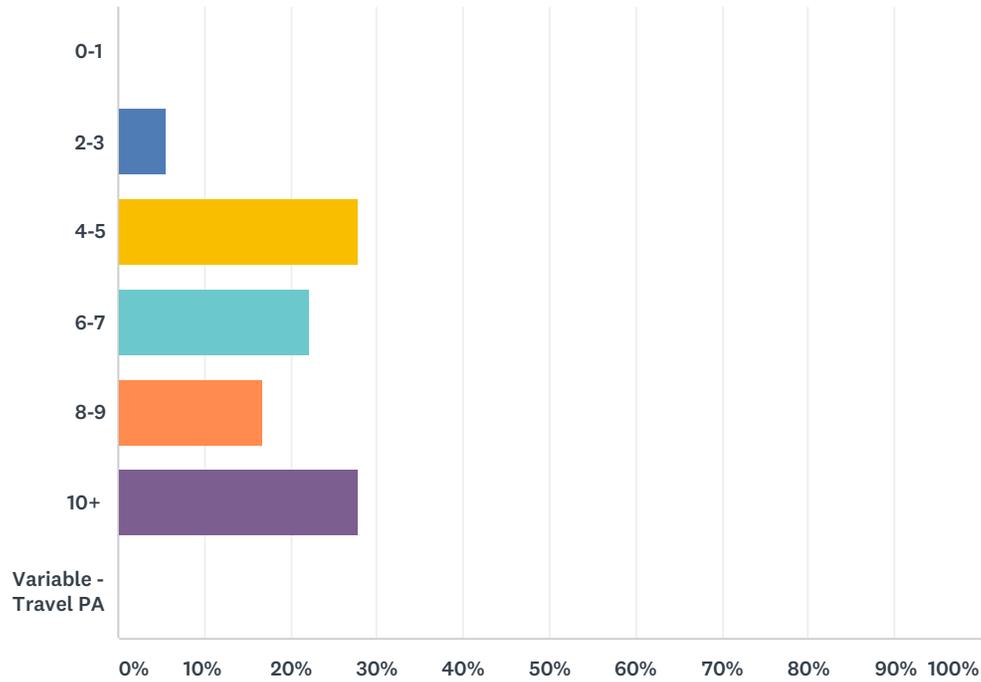
Answered: 18 Skipped: 0



| ANSWER CHOICES        | RESPONSES |
|-----------------------|-----------|
| 0 - 4,999 cases       | 22.22% 4  |
| 5,000 - 9,999 cases   | 22.22% 4  |
| 10,000 - 14,999 cases | 38.89% 7  |
| 15,000 - 19,999 cases | 5.56% 1   |
| 20,000 - 24,999 cases | 5.56% 1   |
| 25,000 + cases        | 5.56% 1   |
| <b>TOTAL</b>          | <b>18</b> |

### Q32 How many pathologists in total at your workplace?

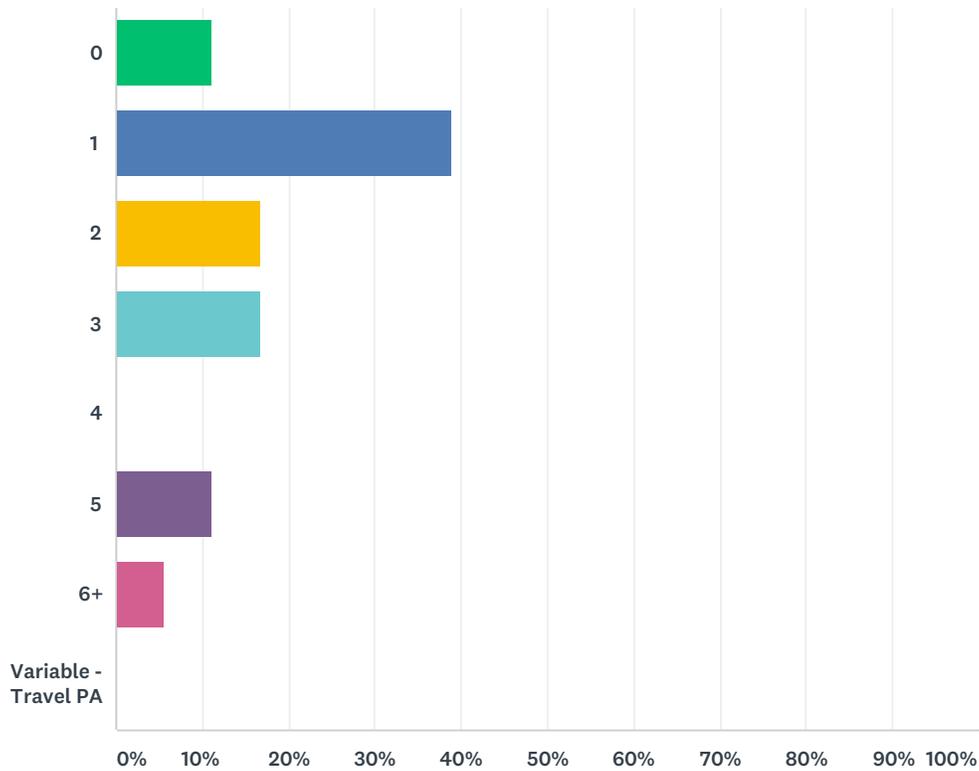
Answered: 18 Skipped: 0



| ANSWER CHOICES       | RESPONSES |           |
|----------------------|-----------|-----------|
| 0-1                  | 0.00%     | 0         |
| 2-3                  | 5.56%     | 1         |
| 4-5                  | 27.78%    | 5         |
| 6-7                  | 22.22%    | 4         |
| 8-9                  | 16.67%    | 3         |
| 10+                  | 27.78%    | 5         |
| Variable - Travel PA | 0.00%     | 0         |
| <b>TOTAL</b>         |           | <b>18</b> |

### Q33 How many additional Pathologists' Assistants are at your workplace (not including yourself)?

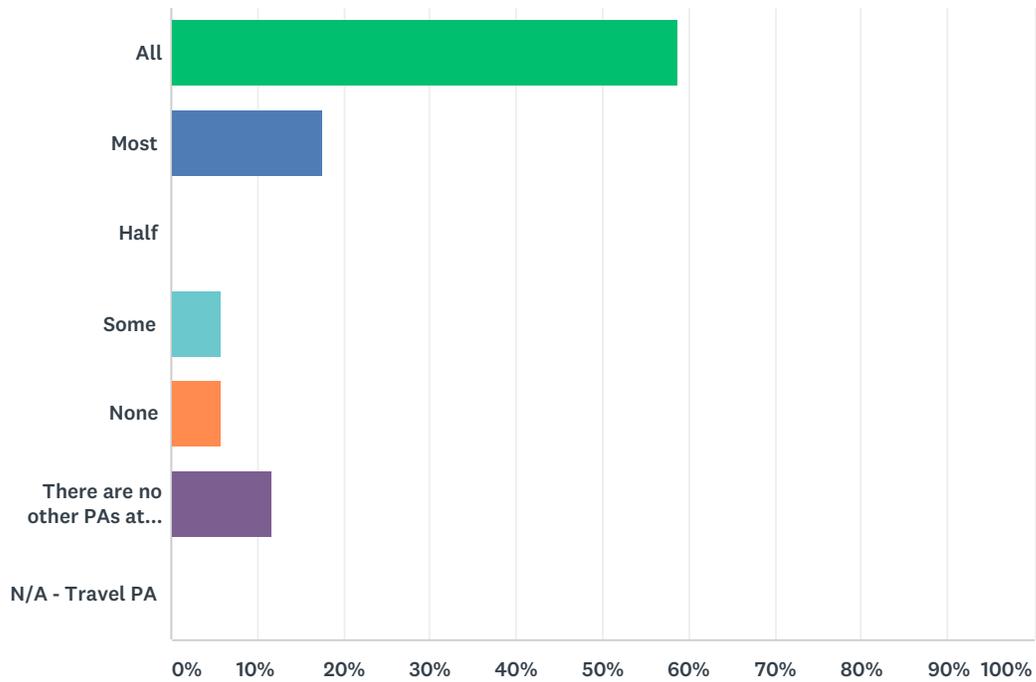
Answered: 18 Skipped: 0



| ANSWER CHOICES       | RESPONSES |           |
|----------------------|-----------|-----------|
| 0                    | 11.11%    | 2         |
| 1                    | 38.89%    | 7         |
| 2                    | 16.67%    | 3         |
| 3                    | 16.67%    | 3         |
| 4                    | 0.00%     | 0         |
| 5                    | 11.11%    | 2         |
| 6+                   | 5.56%     | 1         |
| Variable - Travel PA | 0.00%     | 0         |
| <b>TOTAL</b>         |           | <b>18</b> |

### Q34 How many PAs at your work place are AAPA members (not including yourself)?

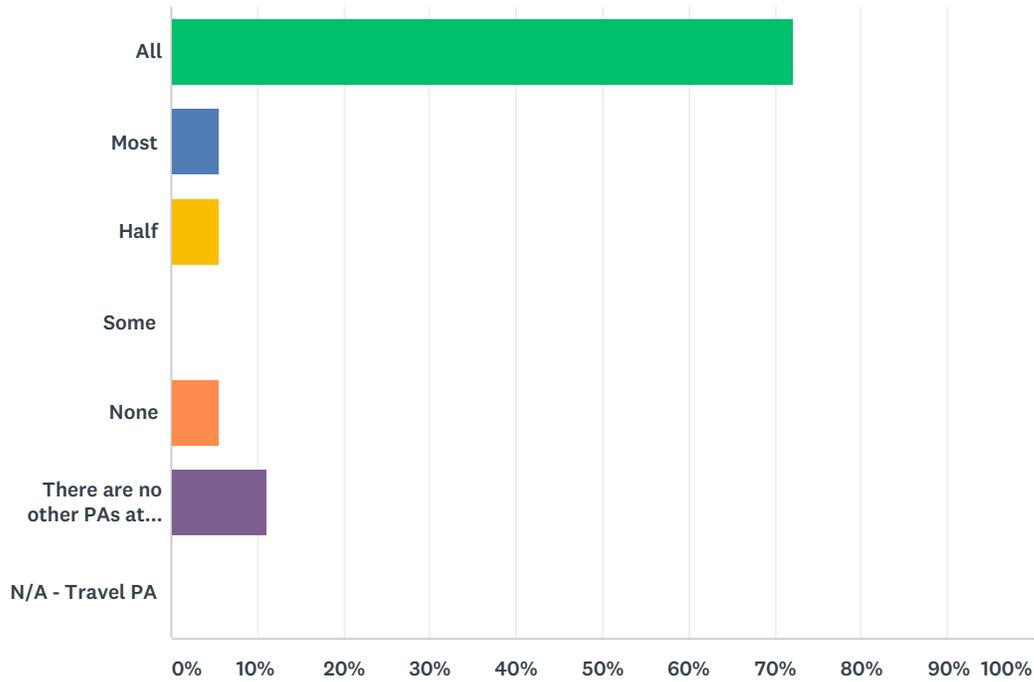
Answered: 17 Skipped: 1



| ANSWER CHOICES                         | RESPONSES |           |
|--|-----------|-----------|
| All                                    | 58.82%    | 10        |
| Most                                   | 17.65%    | 3         |
| Half                                   | 0.00%     | 0         |
| Some                                   | 5.88%     | 1         |
| None                                   | 5.88%     | 1         |
| There are no other PAs at my workplace | 11.76%    | 2         |
| N/A - Travel PA                        | 0.00%     | 0         |
| <b>TOTAL</b>                           |           | <b>17</b> |

### Q35 How many PAs at your work place are ASCP certified?

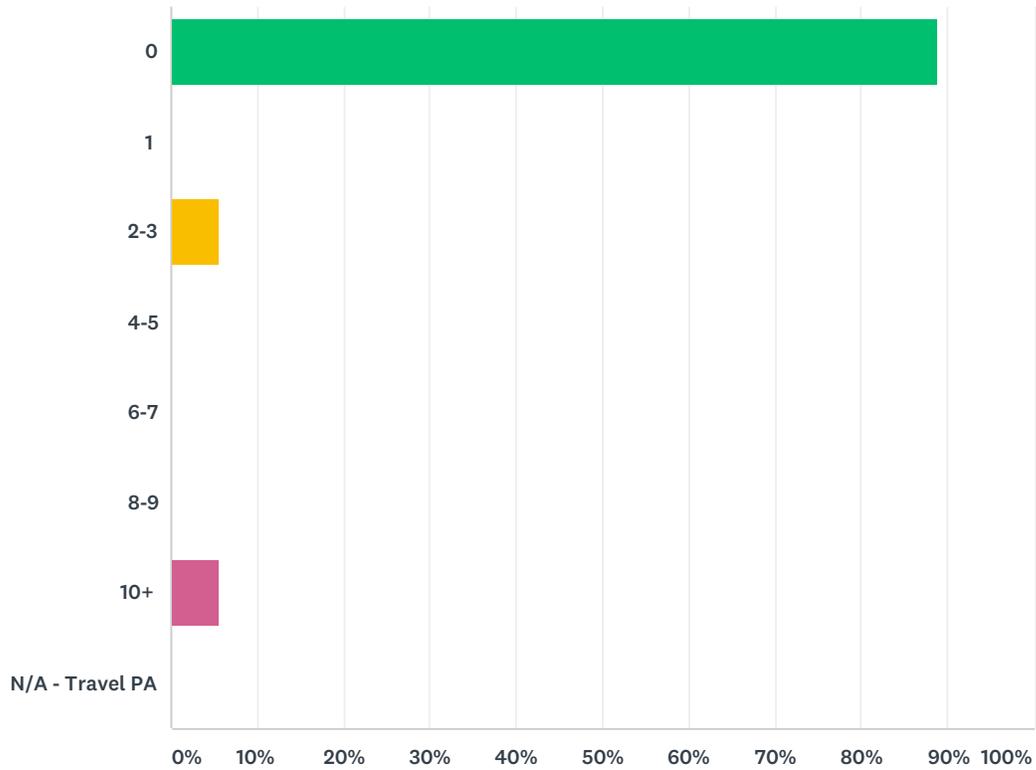
Answered: 18 Skipped: 0



| ANSWER CHOICES                         | RESPONSES |           |
|--|-----------|-----------|
| All                                    | 72.22%    | 13        |
| Most                                   | 5.56%     | 1         |
| Half                                   | 5.56%     | 1         |
| Some                                   | 0.00%     | 0         |
| None                                   | 5.56%     | 1         |
| There are no other PAs at my workplace | 11.11%    | 2         |
| N/A - Travel PA                        | 0.00%     | 0         |
| <b>TOTAL</b>                           |           | <b>18</b> |

### Q36 How many residents are there at your workplace?

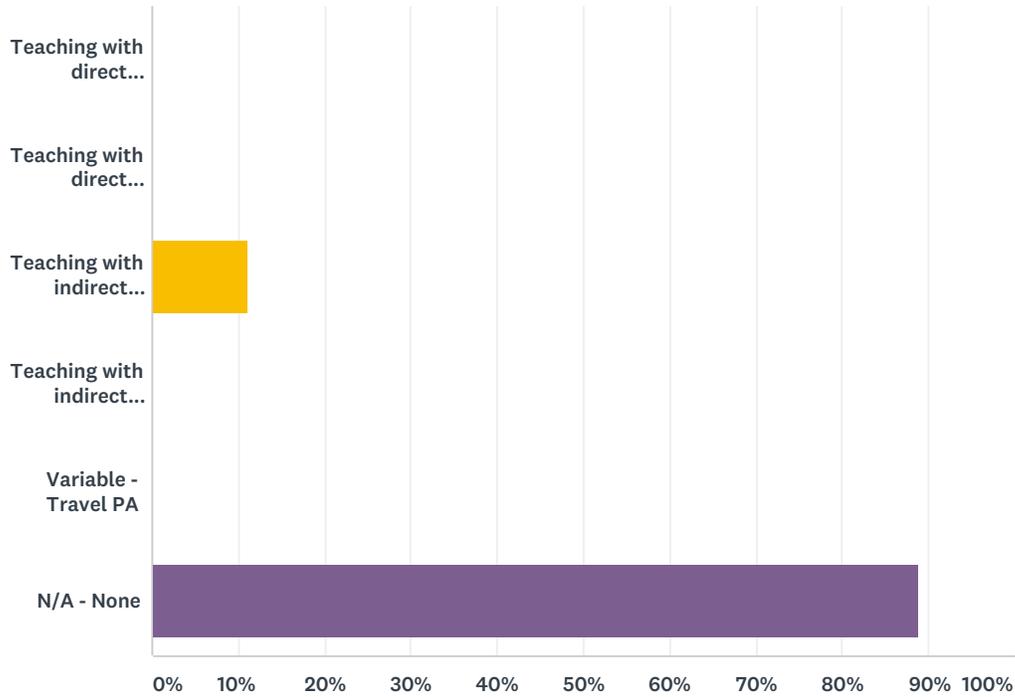
Answered: 18 Skipped: 0



| ANSWER CHOICES  | RESPONSES |           |
|-----------------|-----------|-----------|
| 0               | 88.89%    | 16        |
| 1               | 0.00%     | 0         |
| 2-3             | 5.56%     | 1         |
| 4-5             | 0.00%     | 0         |
| 6-7             | 0.00%     | 0         |
| 8-9             | 0.00%     | 0         |
| 10+             | 5.56%     | 1         |
| N/A - Travel PA | 0.00%     | 0         |
| <b>TOTAL</b>    |           | <b>18</b> |

### Q37 What responsibilities do you have in relation to residents? (Check all that apply)

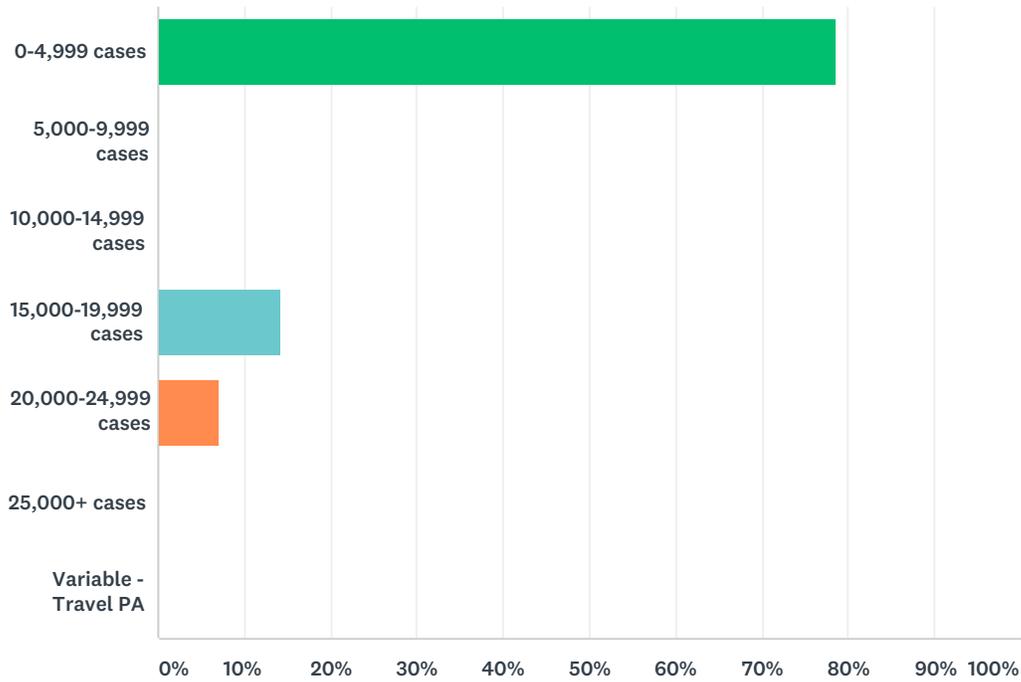
Answered: 18 Skipped: 0



| ANSWER CHOICES   | RESPONSES |    |
|--|-----------|----|
| Teaching with direct oversight in surgical pathology   | 0.00%     | 0  |
| Teaching with direct oversight in autopsy              | 0.00%     | 0  |
| Teaching with indirect oversight in surgical pathology | 11.11%    | 2  |
| Teaching with indirect oversight in autopsy            | 0.00%     | 0  |
| Variable - Travel PA                                   | 0.00%     | 0  |
| N/A - None   | 88.89%    | 16 |
| Total Respondents: 18                                  |           |    |

### Q38 What is the case volume biopsy techs gross?

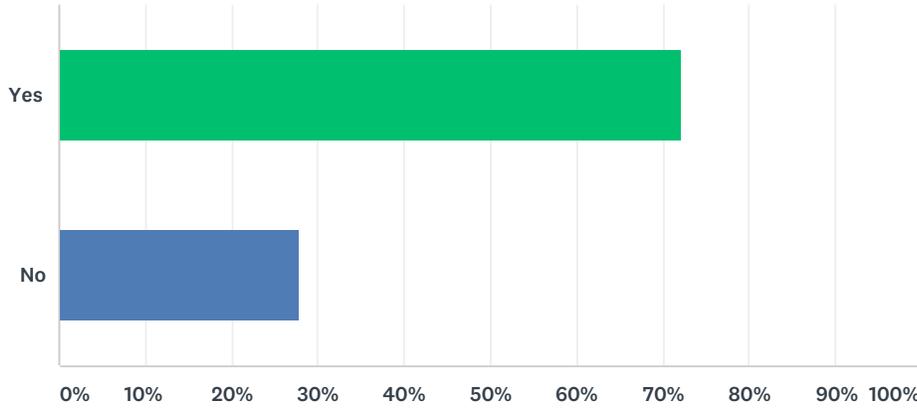
Answered: 14 Skipped: 4



| ANSWER CHOICES       | RESPONSES |           |
|----------------------|-----------|-----------|
| 0-4,999 cases        | 78.57%    | 11        |
| 5,000-9,999 cases    | 0.00%     | 0         |
| 10,000-14,999 cases  | 0.00%     | 0         |
| 15,000-19,999 cases  | 14.29%    | 2         |
| 20,000-24,999 cases  | 7.14%     | 1         |
| 25,000+ cases        | 0.00%     | 0         |
| Variable - Travel PA | 0.00%     | 0         |
| <b>TOTAL</b>         |           | <b>14</b> |

### Q39 Are you involved in autopsies?

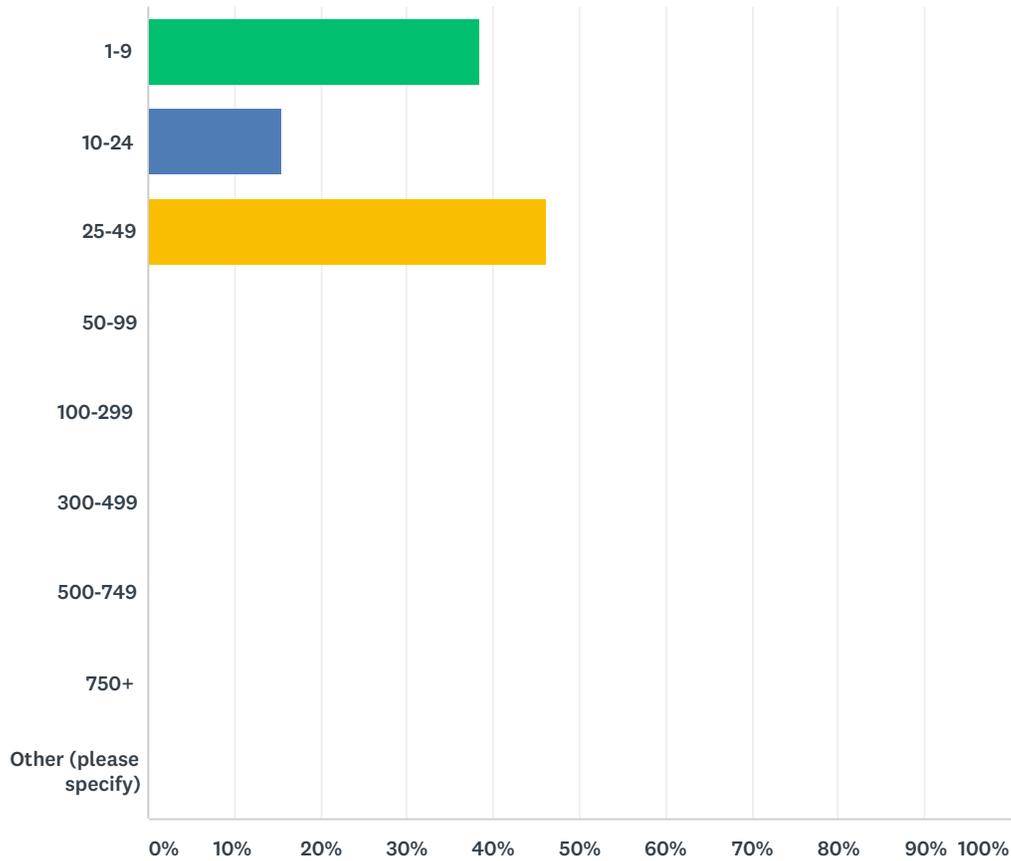
Answered: 18 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Yes            | 72.22%    | 13 |
| No             | 27.78%    | 5  |
| TOTAL          |           | 18 |

### Q40 Total annual volume of autopsies at your practice setting?

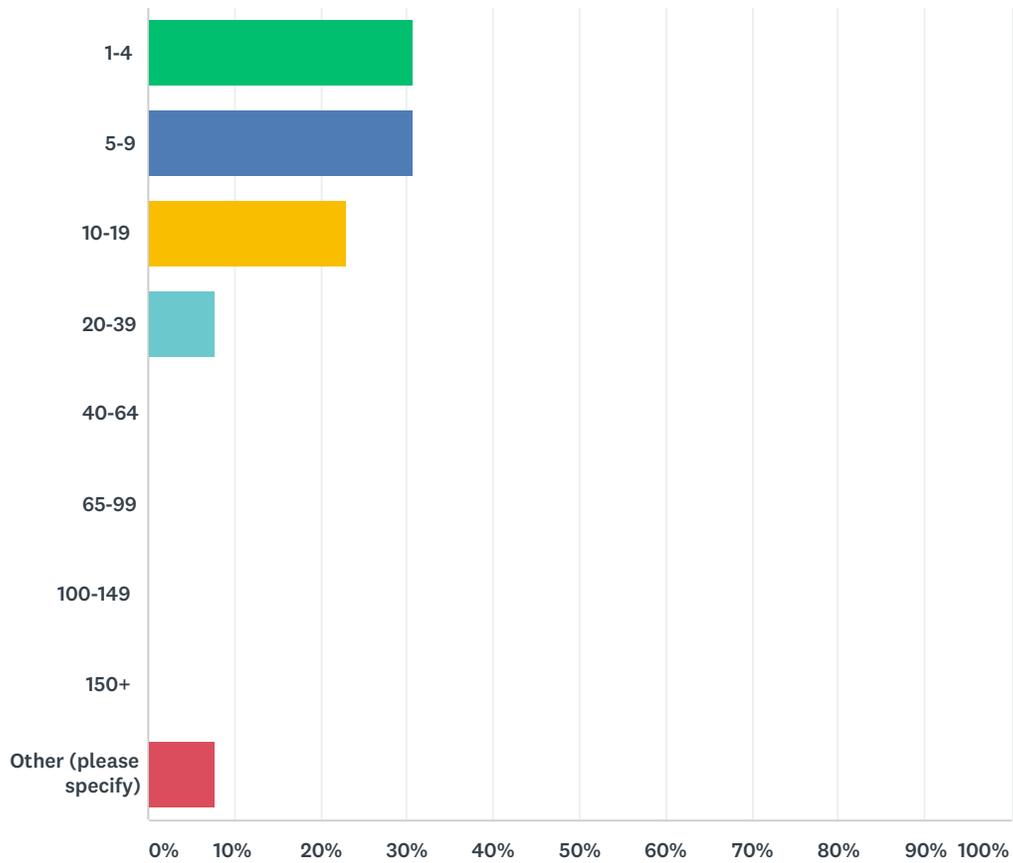
Answered: 13 Skipped: 5



| ANSWER CHOICES         | RESPONSES |           |
|------------------------|-----------|-----------|
| 1-9                    | 38.46%    | 5         |
| 10-24                  | 15.38%    | 2         |
| 25-49                  | 46.15%    | 6         |
| 50-99                  | 0.00%     | 0         |
| 100-299                | 0.00%     | 0         |
| 300-499                | 0.00%     | 0         |
| 500-749                | 0.00%     | 0         |
| 750+                   | 0.00%     | 0         |
| Other (please specify) | 0.00%     | 0         |
| <b>TOTAL</b>           |           | <b>13</b> |

### Q41 How many autopsies do you perform individually/personally each year?

Answered: 13 Skipped: 5



| ANSWER CHOICES         | RESPONSES |           |
|------------------------|-----------|-----------|
| 1-4                    | 30.77%    | 4         |
| 5-9                    | 30.77%    | 4         |
| 10-19                  | 23.08%    | 3         |
| 20-39                  | 7.69%     | 1         |
| 40-64                  | 0.00%     | 0         |
| 65-99                  | 0.00%     | 0         |
| 100-149                | 0.00%     | 0         |
| 150+                   | 0.00%     | 0         |
| Other (please specify) | 7.69%     | 1         |
| <b>TOTAL</b>           |           | <b>13</b> |

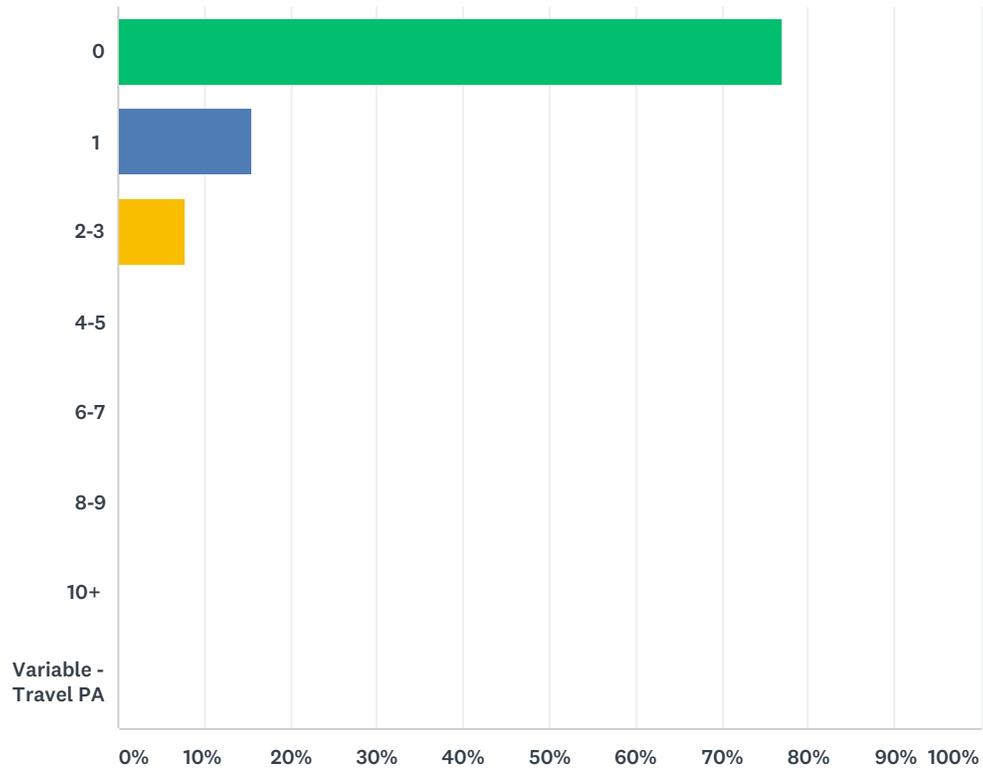
**Q42 What are your autopsy responsibilities? List by percentage to total 100%. Note: insert percentages where applicable to add up to 100%, i.e. 50% autopsy clinical history, 50% diening.**

Answered: 13 Skipped: 5

| ANSWER CHOICES                       | RESPONSES |    |
|--------------------------------------|-----------|----|
| Autopsy clinical history             | 92.31%    | 12 |
| Autopsy microscopic signout          | 30.77%    | 4  |
| Autopsy report prep (PAD, FAD, etc.) | 61.54%    | 8  |
| Diening                              | 84.62%    | 11 |
| Prosection/Evisceration              | 84.62%    | 11 |
| Other                                | 15.38%    | 2  |

### Q43 How many autopsy techs are in your workplace?

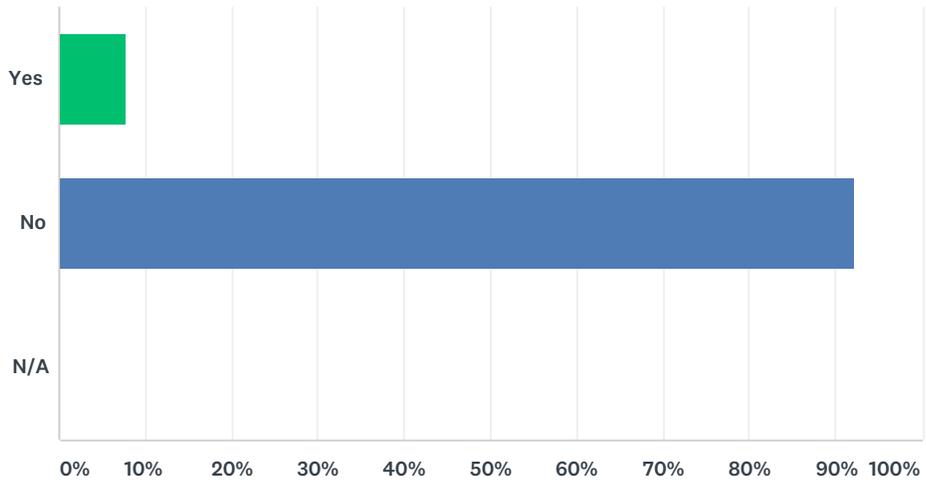
Answered: 13 Skipped: 5



| ANSWER CHOICES       | RESPONSES |           |
|----------------------|-----------|-----------|
| 0                    | 76.92%    | 10        |
| 1                    | 15.38%    | 2         |
| 2-3                  | 7.69%     | 1         |
| 4-5                  | 0.00%     | 0         |
| 6-7                  | 0.00%     | 0         |
| 8-9                  | 0.00%     | 0         |
| 10+                  | 0.00%     | 0         |
| Variable - Travel PA | 0.00%     | 0         |
| <b>TOTAL</b>         |           | <b>13</b> |

### Q44 Is there additional compensation for autopsies (not call time)?

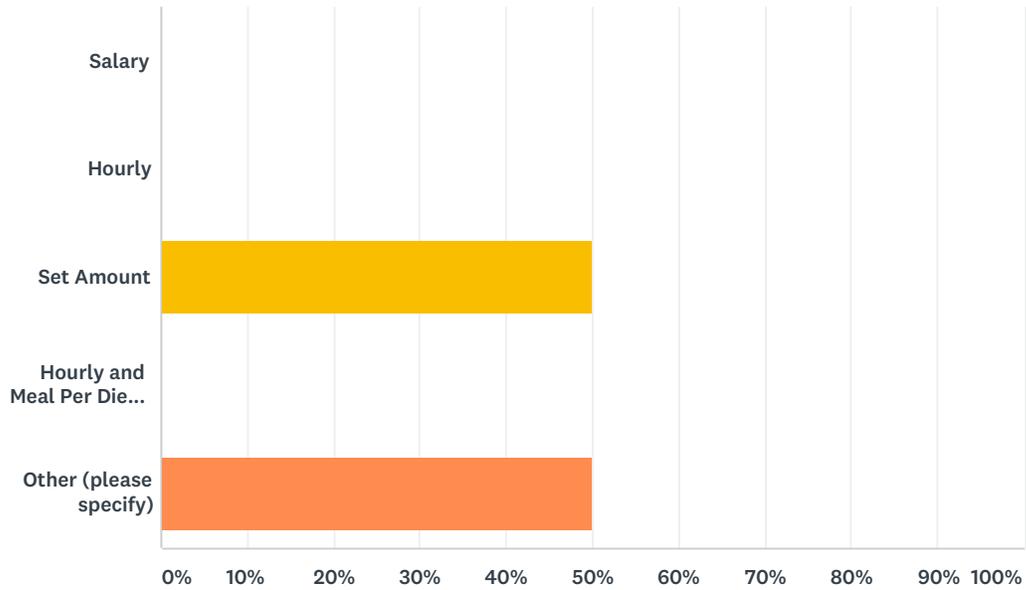
Answered: 13 Skipped: 5



| ANSWER CHOICES | RESPONSES |           |
|----------------|-----------|-----------|
| Yes            | 7.69%     | 1         |
| No             | 92.31%    | 12        |
| N/A            | 0.00%     | 0         |
| <b>TOTAL</b>   |           | <b>13</b> |

### Q45 If yes, how is the compensation paid?

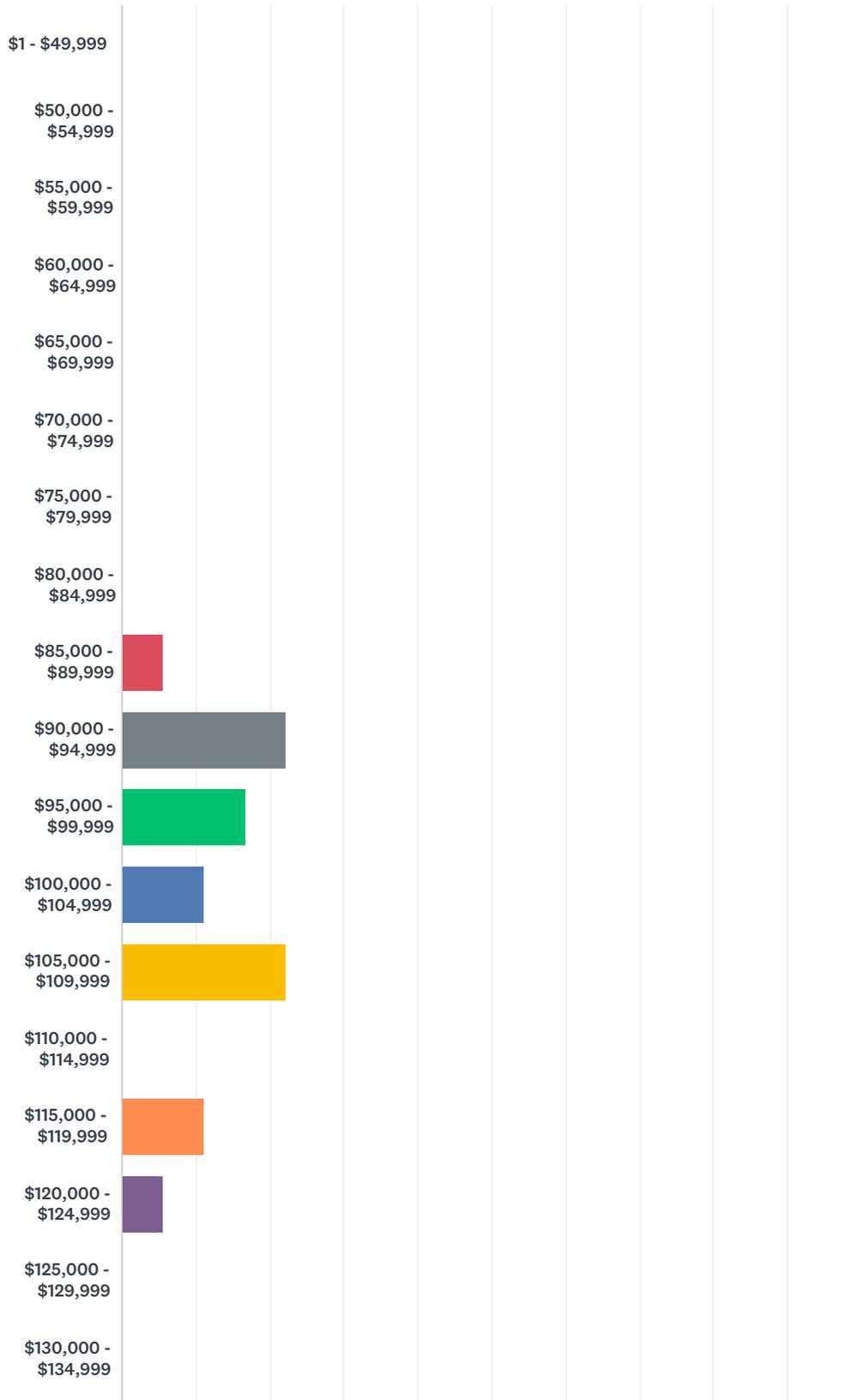
Answered: 2 Skipped: 16

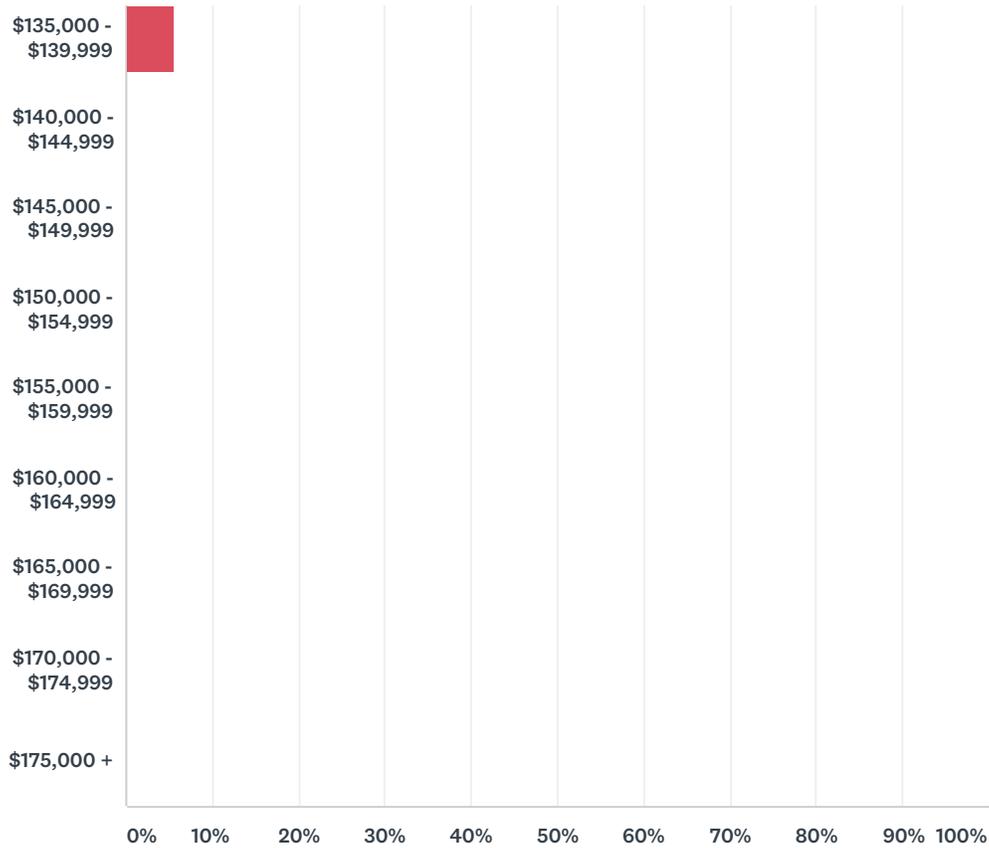


| ANSWER CHOICES                      | RESPONSES |          |
|-------------------------------------|-----------|----------|
| Salary                              | 0.00%     | 0        |
| Hourly                              | 0.00%     | 0        |
| Set Amount                          | 50.00%    | 1        |
| Hourly and Meal Per Diem- Travel PA | 0.00%     | 0        |
| Other (please specify)              | 50.00%    | 1        |
| <b>TOTAL</b>                        |           | <b>2</b> |

# Q46 What is your base annual salary (excluding benefits, bonus, retirement)?

Answered: 18 Skipped: 0



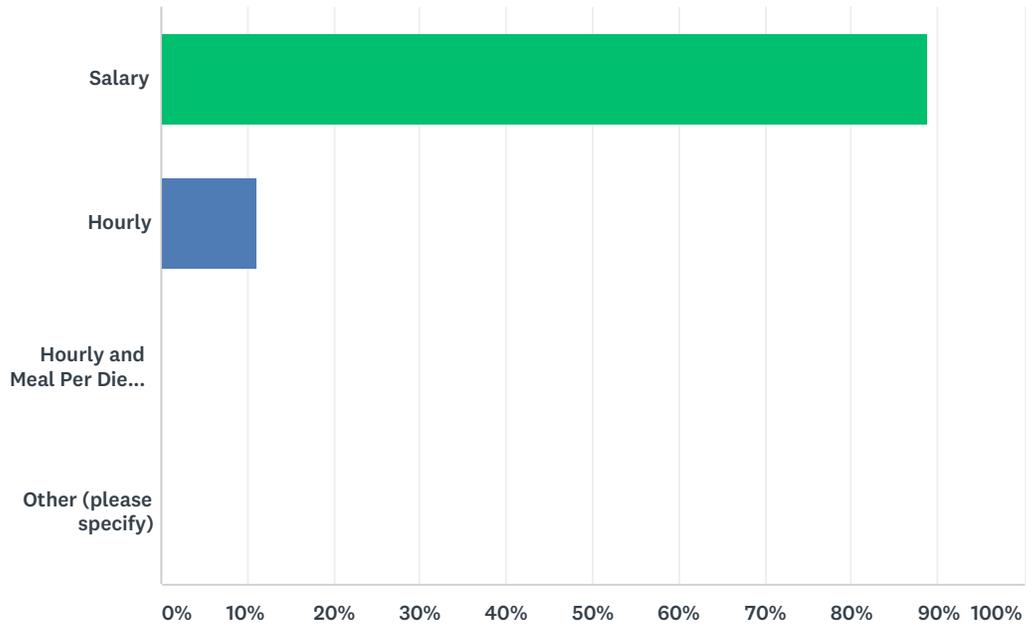


| ANSWER CHOICES        | RESPONSES |
|-----------------------|-----------|
| \$1 - \$49,999        | 0.00% 0   |
| \$50,000 - \$54,999   | 0.00% 0   |
| \$55,000 - \$59,999   | 0.00% 0   |
| \$60,000 - \$64,999   | 0.00% 0   |
| \$65,000 - \$69,999   | 0.00% 0   |
| \$70,000 - \$74,999   | 0.00% 0   |
| \$75,000 - \$79,999   | 0.00% 0   |
| \$80,000 - \$84,999   | 0.00% 0   |
| \$85,000 - \$89,999   | 5.56% 1   |
| \$90,000 - \$94,999   | 22.22% 4  |
| \$95,000 - \$99,999   | 16.67% 3  |
| \$100,000 - \$104,999 | 11.11% 2  |
| \$105,000 - \$109,999 | 22.22% 4  |
| \$110,000 - \$114,999 | 0.00% 0   |
| \$115,000 - \$119,999 | 11.11% 2  |
| \$120,000 - \$124,999 | 5.56% 1   |
| \$125,000 - \$129,999 | 0.00% 0   |

|                       |       |    |
|-----------------------|-------|----|
| \$130,000 - \$134,999 | 0.00% | 0  |
| \$135,000 - \$139,999 | 5.56% | 1  |
| \$140,000 - \$144,999 | 0.00% | 0  |
| \$145,000 - \$149,999 | 0.00% | 0  |
| \$150,000 - \$154,999 | 0.00% | 0  |
| \$155,000 - \$159,999 | 0.00% | 0  |
| \$160,000 - \$164,999 | 0.00% | 0  |
| \$165,000 - \$169,999 | 0.00% | 0  |
| \$170,000 - \$174,999 | 0.00% | 0  |
| \$175,000 +           | 0.00% | 0  |
| TOTAL                 |       | 18 |

### Q47 How is your annual salary paid?

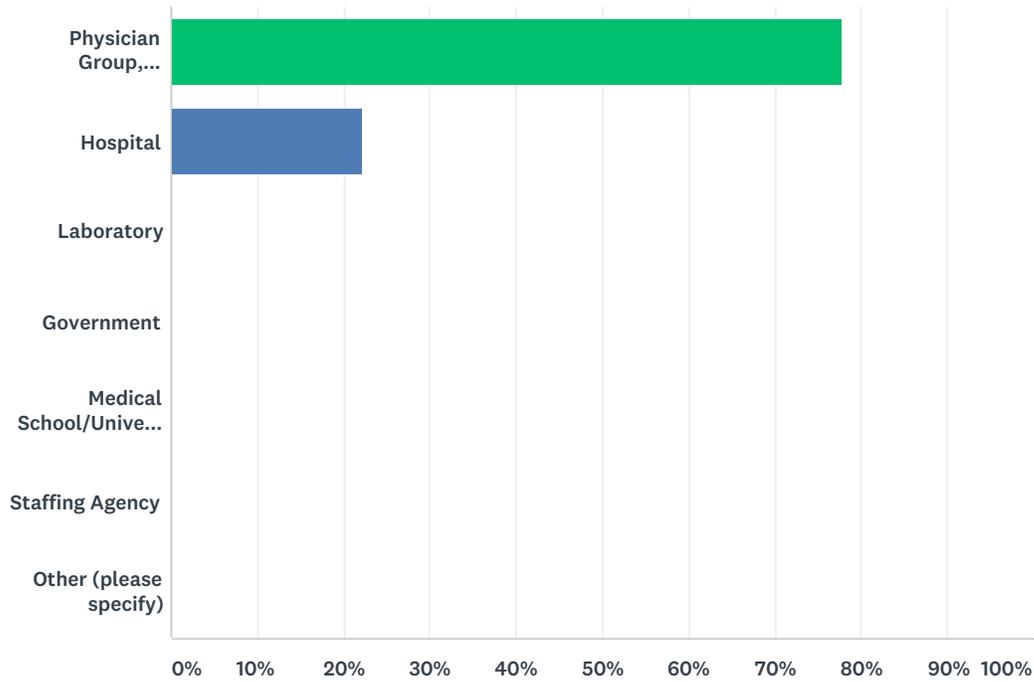
Answered: 18 Skipped: 0



| ANSWER CHOICES                      | RESPONSES |           |
|-------------------------------------|-----------|-----------|
| Salary                              | 88.89%    | 16        |
| Hourly                              | 11.11%    | 2         |
| Hourly and Meal Per Diem- Travel PA | 0.00%     | 0         |
| Other (please specify)              | 0.00%     | 0         |
| <b>TOTAL</b>                        |           | <b>18</b> |

### Q48 Who pays the majority of your salary (not to include per diem)?

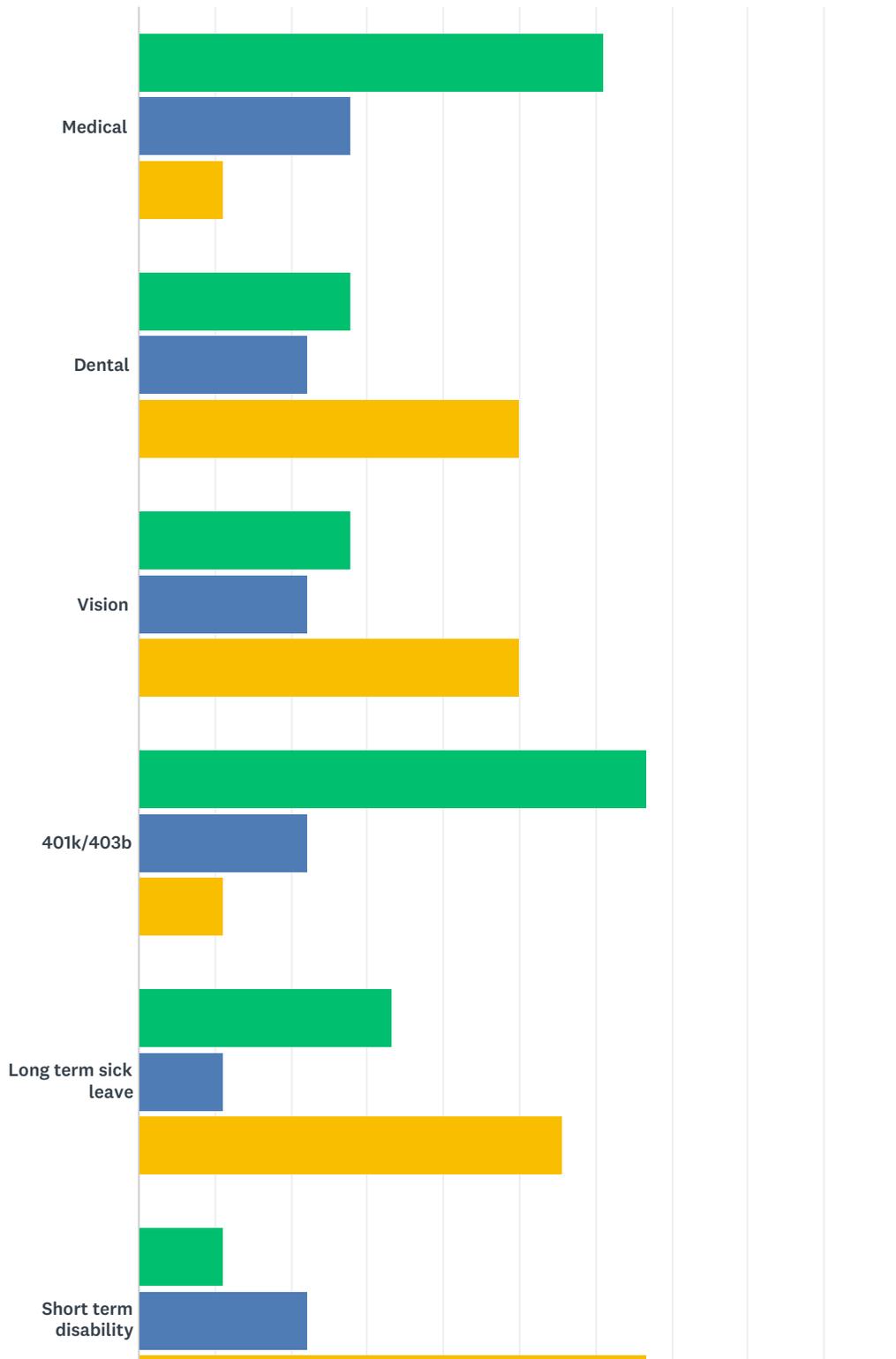
Answered: 18 Skipped: 0

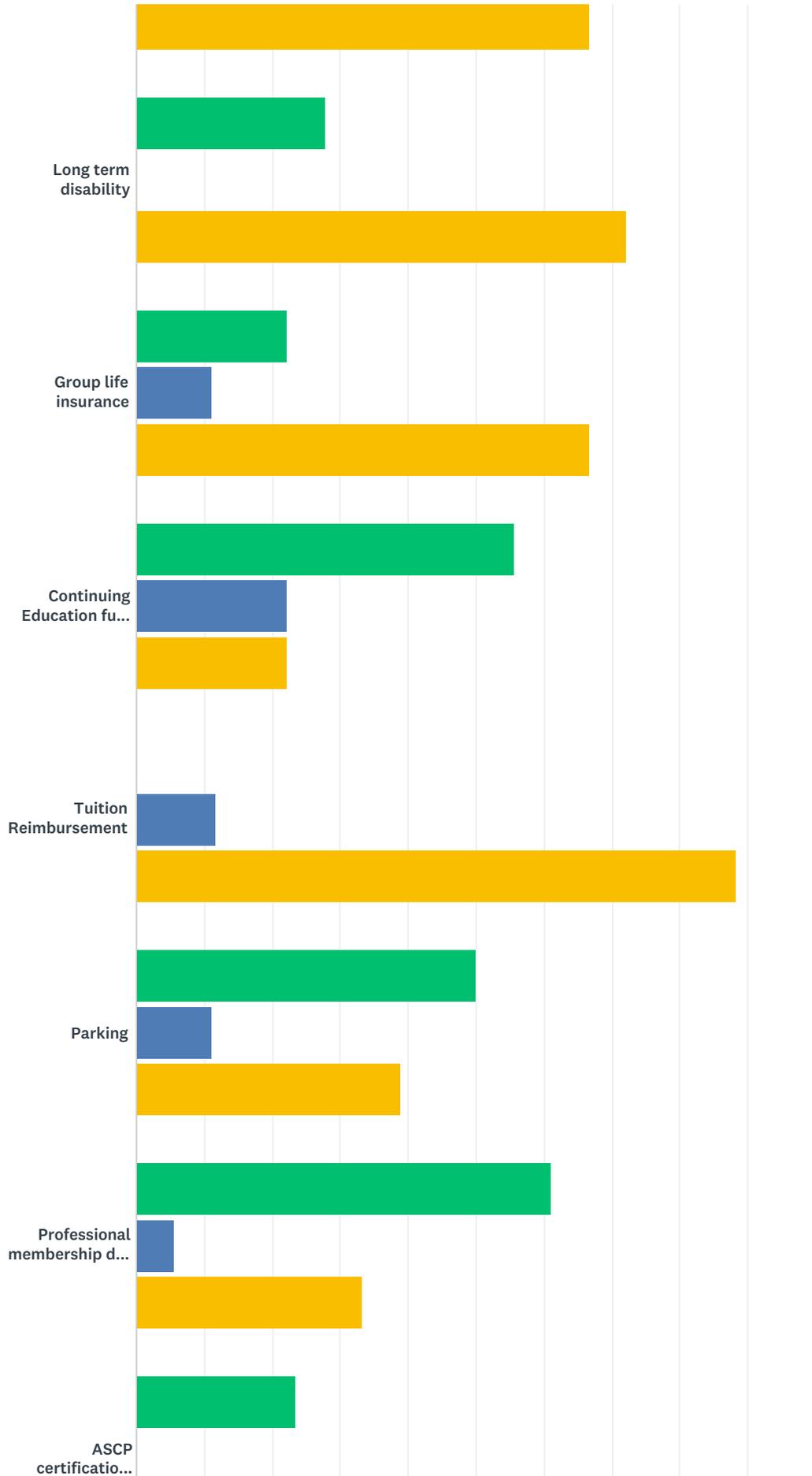


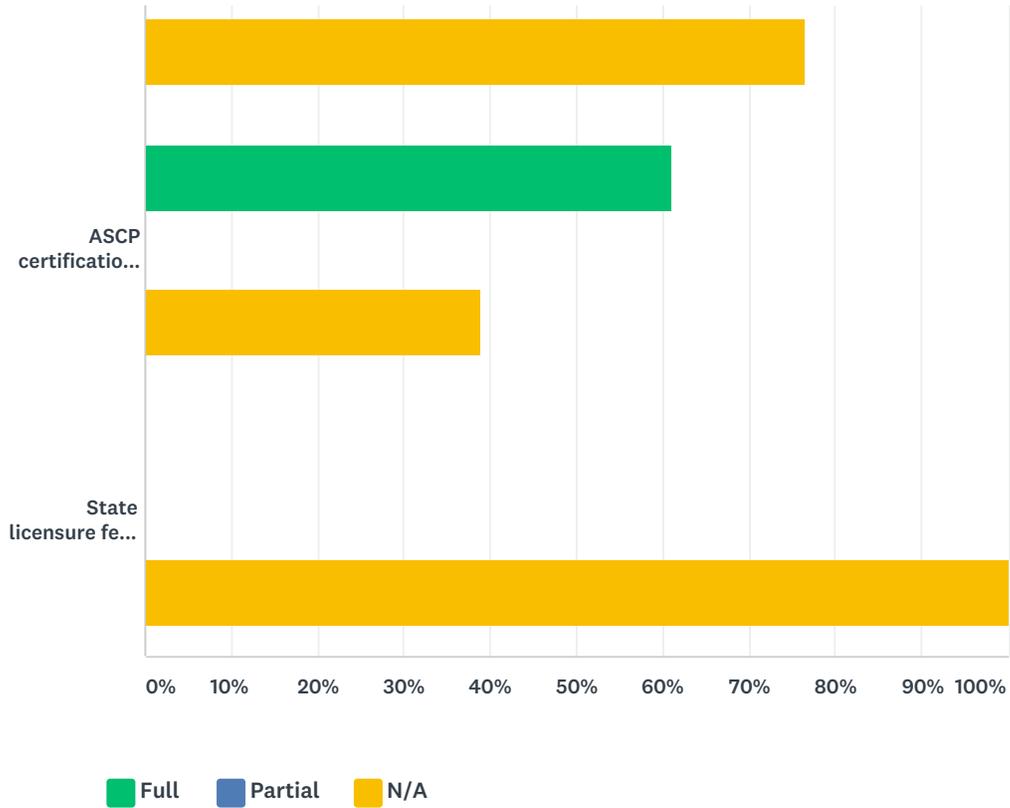
| ANSWER CHOICES                                  | RESPONSES |           |
|---|-----------|-----------|
| Physician Group, Pathology Group, Medical Group | 77.78%    | 14        |
| Hospital  | 22.22%    | 4         |
| Laboratory                                      | 0.00%     | 0         |
| Government                                      | 0.00%     | 0         |
| Medical School/University                       | 0.00%     | 0         |
| Staffing Agency                                 | 0.00%     | 0         |
| Other (please specify)                          | 0.00%     | 0         |
| <b>TOTAL</b>                                    |           | <b>18</b> |

Q49 Please select which benefits you receive by selecting the amount of coverage for each or N/A, as applicable. Note: select full if fully paid by your employer, partial if only part is paid by your employer, or N/A if not offered

Answered: 18 Skipped: 0





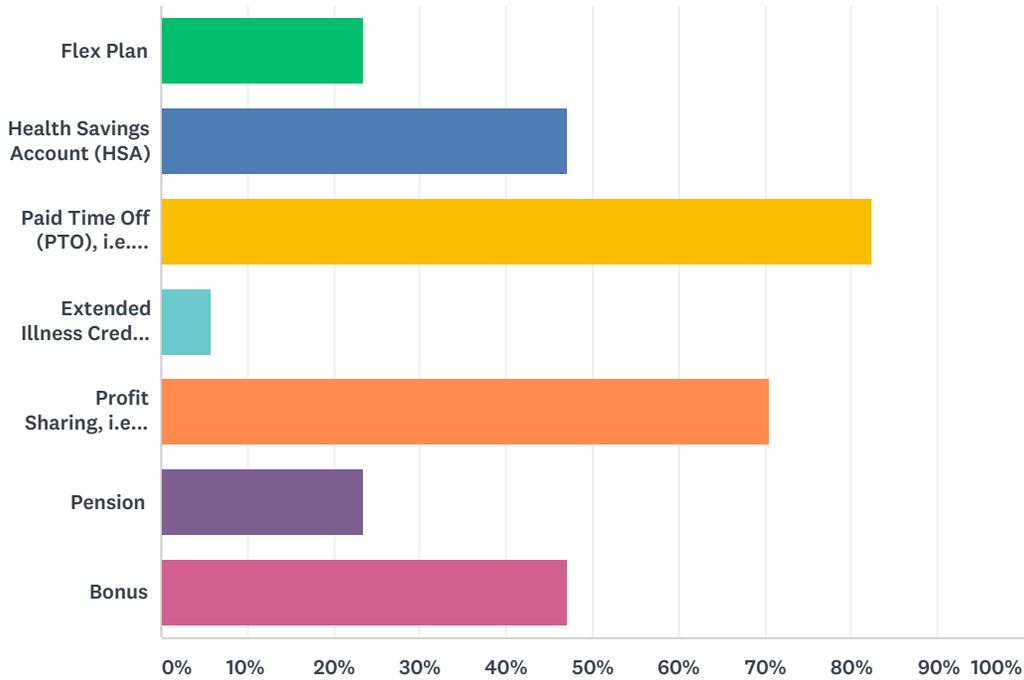


|   | FULL         | PARTIAL     | N/A          | TOTAL |
|---|--------------|-------------|--------------|-------|
| Medical   | 61.11%<br>11 | 27.78%<br>5 | 11.11%<br>2  | 18    |
| Dental  | 27.78%<br>5  | 22.22%<br>4 | 50.00%<br>9  | 18    |
| Vision  | 27.78%<br>5  | 22.22%<br>4 | 50.00%<br>9  | 18    |
| 401k/403b   | 66.67%<br>12 | 22.22%<br>4 | 11.11%<br>2  | 18    |
| Long term sick leave  | 33.33%<br>6  | 11.11%<br>2 | 55.56%<br>10 | 18    |
| Short term disability   | 11.11%<br>2  | 22.22%<br>4 | 66.67%<br>12 | 18    |
| Long term disability  | 27.78%<br>5  | 0.00%<br>0  | 72.22%<br>13 | 18    |
| Group life insurance  | 22.22%<br>4  | 11.11%<br>2 | 66.67%<br>12 | 18    |
| Continuing Education fund, i.e. certification related expenses such as conferences/meetings and associated travel | 55.56%<br>10 | 22.22%<br>4 | 22.22%<br>4  | 18    |
| Tuition Reimbursement   | 0.00%<br>0   | 11.76%<br>2 | 88.24%<br>15 | 17    |
| Parking   | 50.00%<br>9  | 11.11%<br>2 | 38.89%<br>7  | 18    |
| Professional membership dues such as AAPA   | 61.11%<br>11 | 5.56%<br>1  | 33.33%<br>6  | 18    |
| ASCP certification exam fee   | 23.53%<br>4  | 0.00%<br>0  | 76.47%<br>13 | 17    |

|                                      |        |       |         |    |
|--------------------------------------|--------|-------|---------|----|
| ASCP certification renewal fee       | 61.11% | 0.00% | 38.89%  |    |
|                                      | 11     | 0     | 7       | 18 |
| State licensure fees (if applicable) | 0.00%  | 0.00% | 100.00% |    |
|                                      | 0      | 0     | 18      | 18 |

### Q50 Which of these additional benefits are offered at your practice? (Check all that apply)

Answered: 17 Skipped: 1



| ANSWER CHOICES                                    | RESPONSES |    |
|---|-----------|----|
| Flex Plan   | 23.53%    | 4  |
| Health Savings Account (HSA)                      | 47.06%    | 8  |
| Paid Time Off (PTO), i.e. holiday, vacation, sick | 82.35%    | 14 |
| Extended Illness Credit (EICR)                    | 5.88%     | 1  |
| Profit Sharing, i.e. 401(k), 403(b)               | 70.59%    | 12 |
| Pension   | 23.53%    | 4  |
| Bonus   | 47.06%    | 8  |
| Total Respondents: 17                             |           |    |

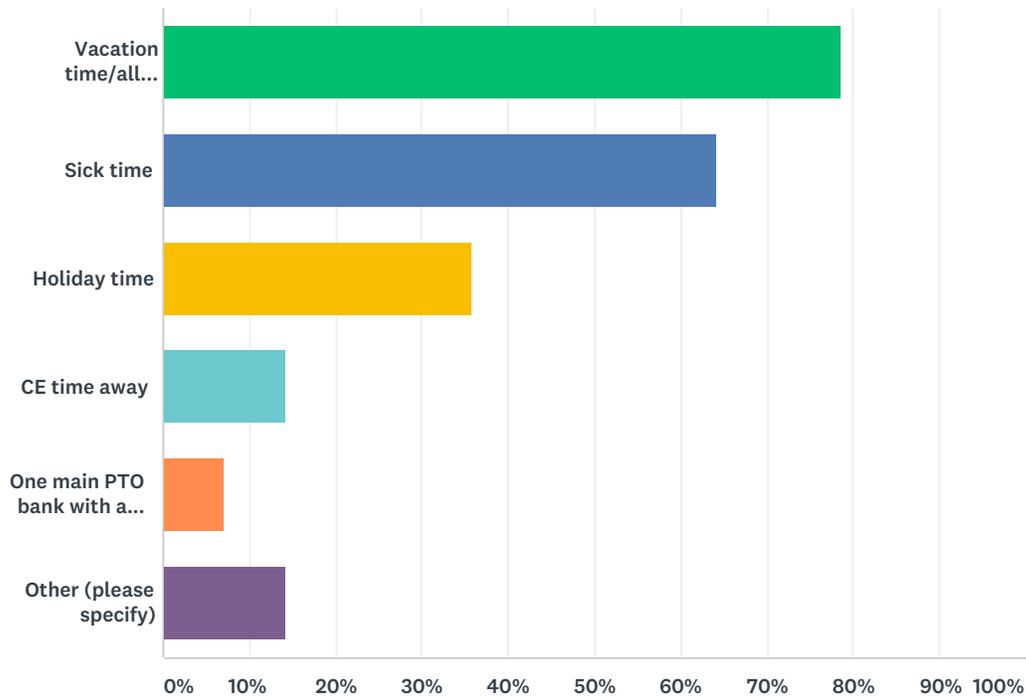
**Q51 How many total hours of Paid Time Off (PTO) do you get each year (inclusive of holiday, vacation, sick, and any other paid time away)?**  
**Please enter in HOURS (not days) for each category.**

Answered: 18 Skipped: 0

| ANSWER CHOICES       | RESPONSES |    |
|----------------------|-----------|----|
| Holiday              | 55.56%    | 10 |
| Vacation/all purpose | 88.89%    | 16 |
| Sick                 | 33.33%    | 6  |
| CE                   | 38.89%    | 7  |
| Other                | 11.11%    | 2  |
| My Personal Total    | 83.33%    | 15 |

### Q52 If your employer offers a PTO bank, what is its composition (check all that apply)?

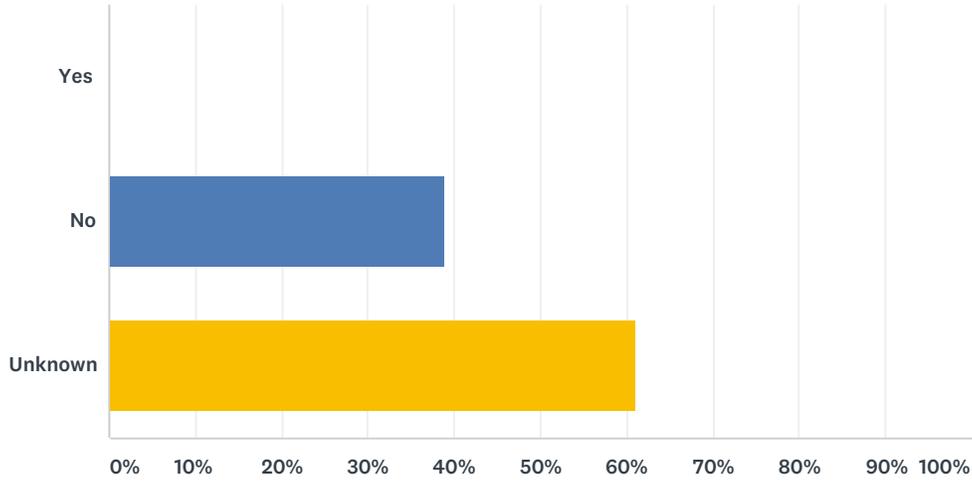
Answered: 14 Skipped: 4



| ANSWER CHOICES                              | RESPONSES |    |
|---|-----------|----|
| Vacation time/all purpose                   | 78.57%    | 11 |
| Sick time                                   | 64.29%    | 9  |
| Holiday time                                | 35.71%    | 5  |
| CE time away                                | 14.29%    | 2  |
| One main PTO bank with a separate sick bank | 7.14%     | 1  |
| Other (please specify)                      | 14.29%    | 2  |
| Total Respondents: 14                       |           |    |

### Q53 Do you have a severance package in the event of termination?

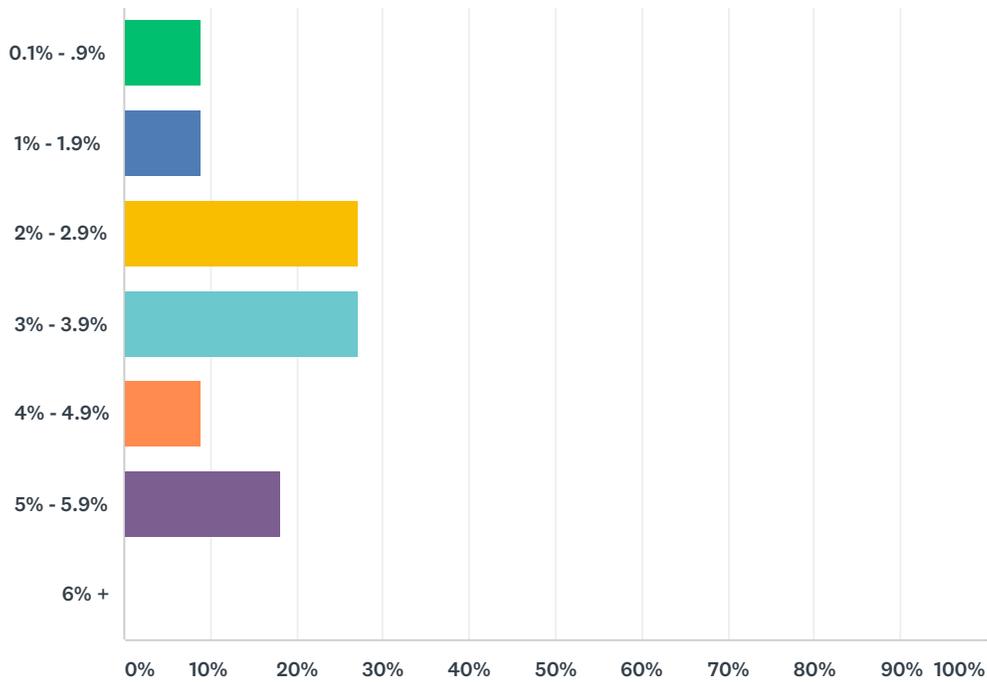
Answered: 18 Skipped: 0



| ANSWER CHOICES | RESPONSES |           |
|----------------|-----------|-----------|
| Yes            | 0.00%     | 0         |
| No             | 38.89%    | 7         |
| Unknown        | 61.11%    | 11        |
| <b>TOTAL</b>   |           | <b>18</b> |

### Q54 If you received a salary increase in the last fiscal year, how much was your base salary increased?

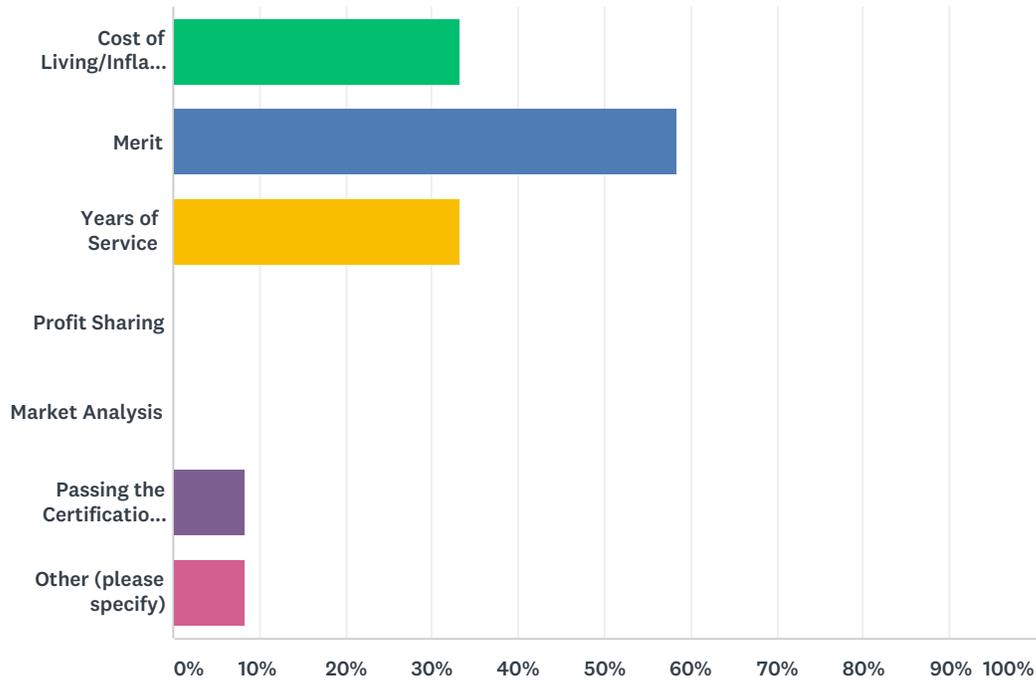
Answered: 11 Skipped: 7



| ANSWER CHOICES | RESPONSES |           |
|----------------|-----------|-----------|
| 0.1% - .9%     | 9.09%     | 1         |
| 1% - 1.9%      | 9.09%     | 1         |
| 2% - 2.9%      | 27.27%    | 3         |
| 3% - 3.9%      | 27.27%    | 3         |
| 4% - 4.9%      | 9.09%     | 1         |
| 5% - 5.9%      | 18.18%    | 2         |
| 6% +           | 0.00%     | 0         |
| <b>TOTAL</b>   |           | <b>11</b> |

### Q55 If you received a salary increase, what was it based on?

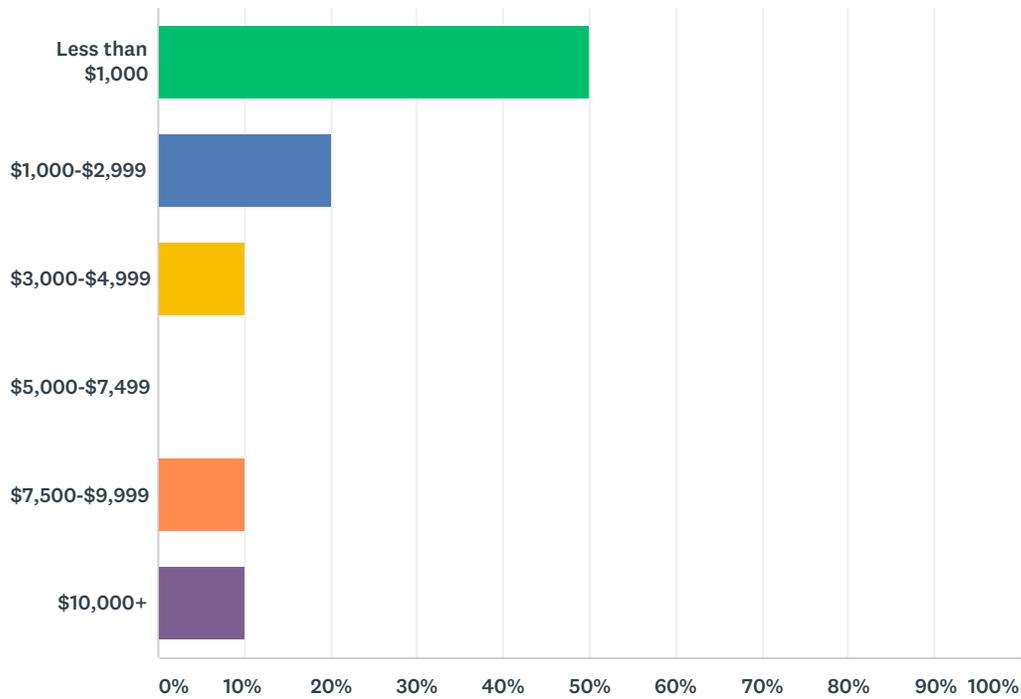
Answered: 12 Skipped: 6



| ANSWER CHOICES                 | RESPONSES |   |
|--------------------------------|-----------|---|
| Cost of Living/Inflation       | 33.33%    | 4 |
| Merit                          | 58.33%    | 7 |
| Years of Service               | 33.33%    | 4 |
| Profit Sharing                 | 0.00%     | 0 |
| Market Analysis                | 0.00%     | 0 |
| Passing the Certification Exam | 8.33%     | 1 |
| Other (please specify)         | 8.33%     | 1 |
| Total Respondents: 12          |           |   |

### Q56 If you received a bonus surplus in the last fiscal year, how much did you receive?

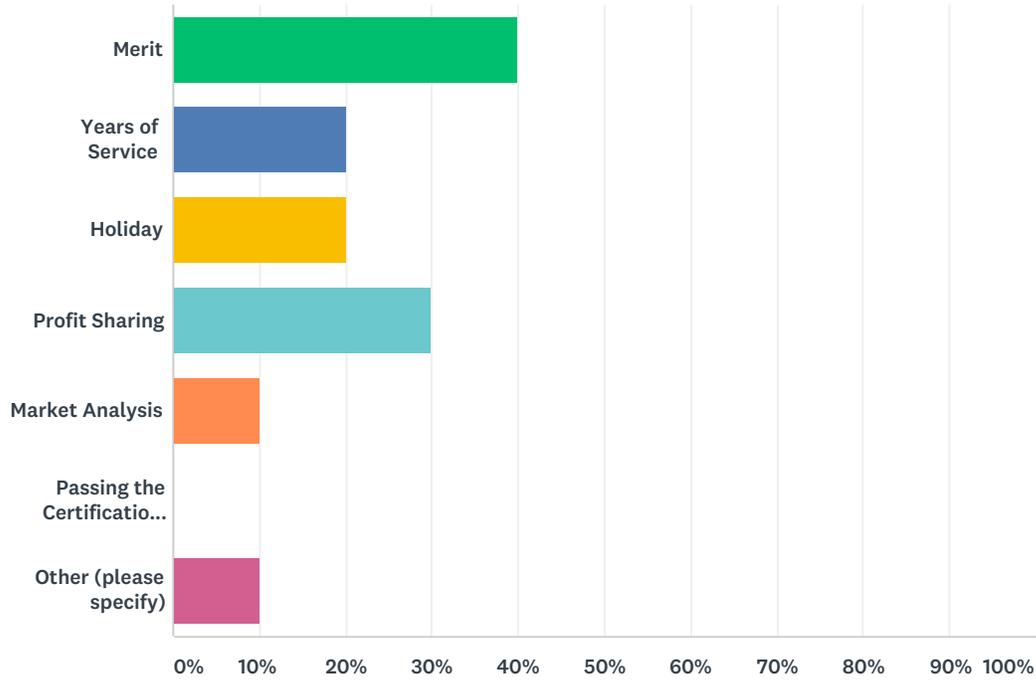
Answered: 10 Skipped: 8



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Less than \$1,000 | 50.00%    | 5         |
| \$1,000-\$2,999   | 20.00%    | 2         |
| \$3,000-\$4,999   | 10.00%    | 1         |
| \$5,000-\$7,499   | 0.00%     | 0         |
| \$7,500-\$9,999   | 10.00%    | 1         |
| \$10,000+         | 10.00%    | 1         |
| <b>TOTAL</b>      |           | <b>10</b> |

### Q57 If you received a bonus, what was it based on?

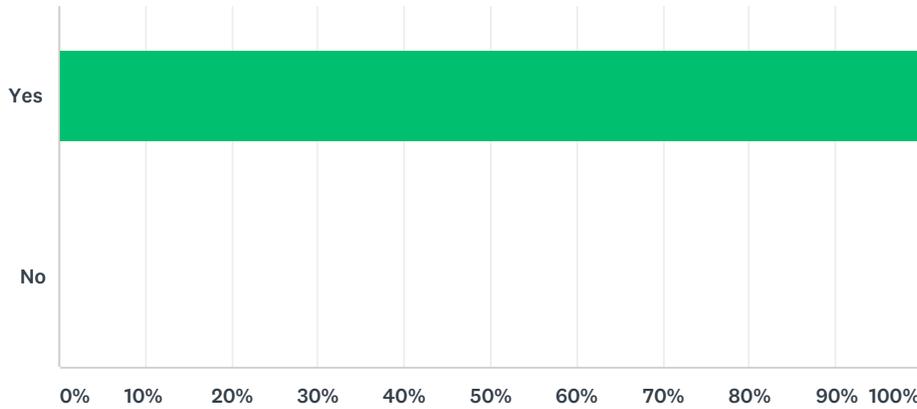
Answered: 10 Skipped: 8



| ANSWER CHOICES                 | RESPONSES |   |
|--------------------------------|-----------|---|
| Merit                          | 40.00%    | 4 |
| Years of Service               | 20.00%    | 2 |
| Holiday                        | 20.00%    | 2 |
| Profit Sharing                 | 30.00%    | 3 |
| Market Analysis                | 10.00%    | 1 |
| Passing the Certification Exam | 0.00%     | 0 |
| Other (please specify)         | 10.00%    | 1 |
| Total Respondents: 10          |           |   |

### Q58 Are you satisfied with your career choice as a Pathologists' Assistant?

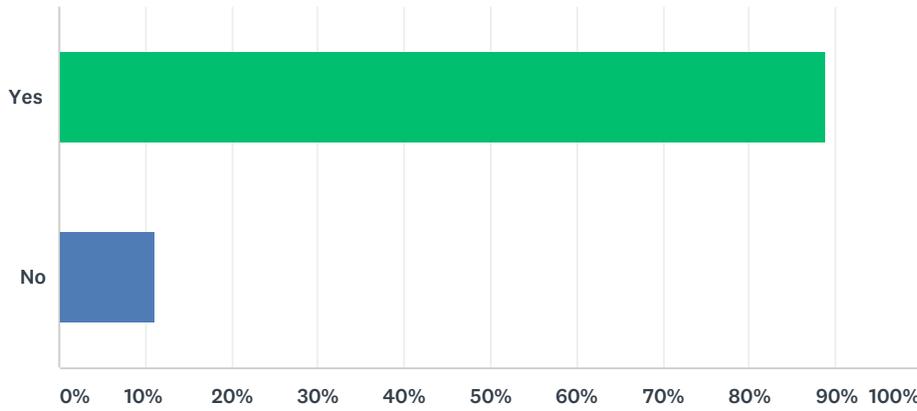
Answered: 18 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Yes            | 100.00%   | 18 |
| No             | 0.00%     | 0  |
| TOTAL          |           | 18 |

### Q59 If you had to do it over, would you choose to become a PA again?

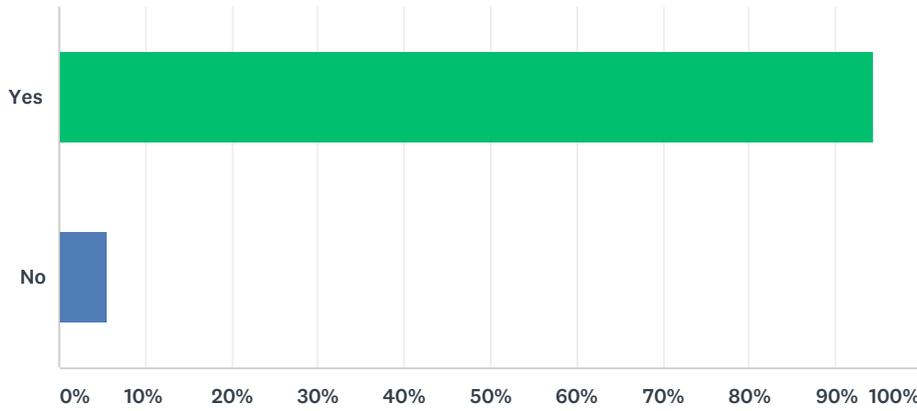
Answered: 18 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Yes            | 88.89%    | 16 |
| No             | 11.11%    | 2  |
| TOTAL          |           | 18 |

### Q60 Would you recommend this career to others?

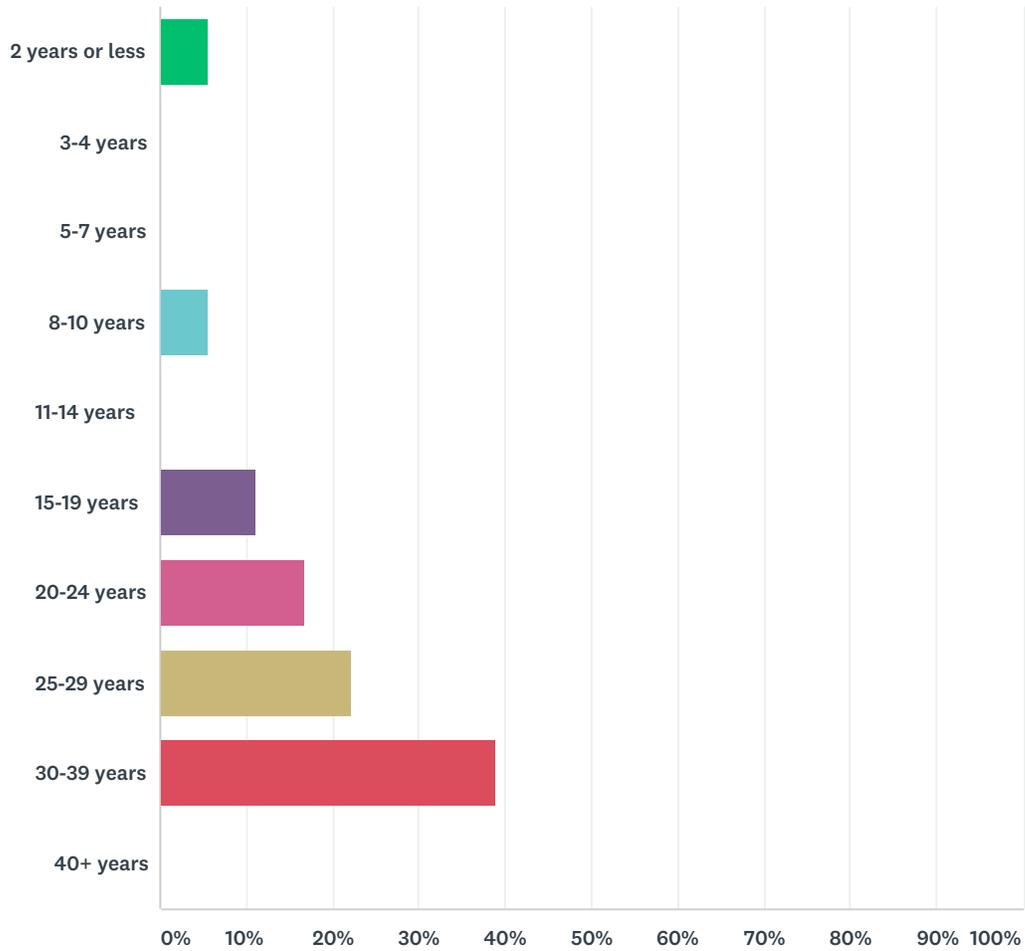
Answered: 18 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Yes            | 94.44%    | 17 |
| No             | 5.56%     | 1  |
| TOTAL          |           | 18 |

## Q61 How many years until you plan to retire?

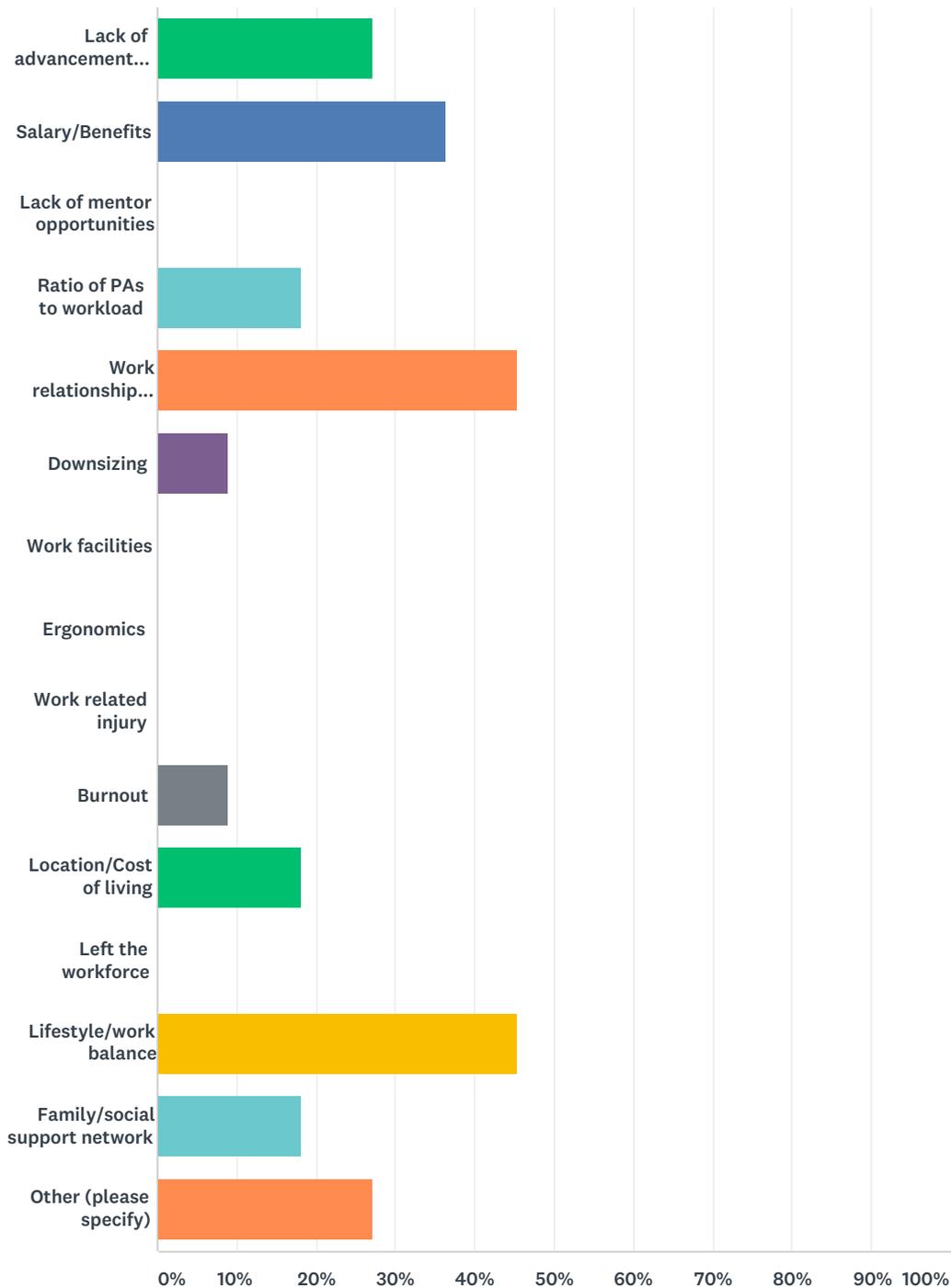
Answered: 18 Skipped: 0



| ANSWER CHOICES  | RESPONSES |           |
|-----------------|-----------|-----------|
| 2 years or less | 5.56%     | 1         |
| 3-4 years       | 0.00%     | 0         |
| 5-7 years       | 0.00%     | 0         |
| 8-10 years      | 5.56%     | 1         |
| 11-14 years     | 0.00%     | 0         |
| 15-19 years     | 11.11%    | 2         |
| 20-24 years     | 16.67%    | 3         |
| 25-29 years     | 22.22%    | 4         |
| 30-39 years     | 38.89%    | 7         |
| 40+ years       | 0.00%     | 0         |
| <b>TOTAL</b>    |           | <b>18</b> |

### Q62 If you have changed jobs in the past, what were your main reasons (select up to 3) for leaving the position?

Answered: 11 Skipped: 7

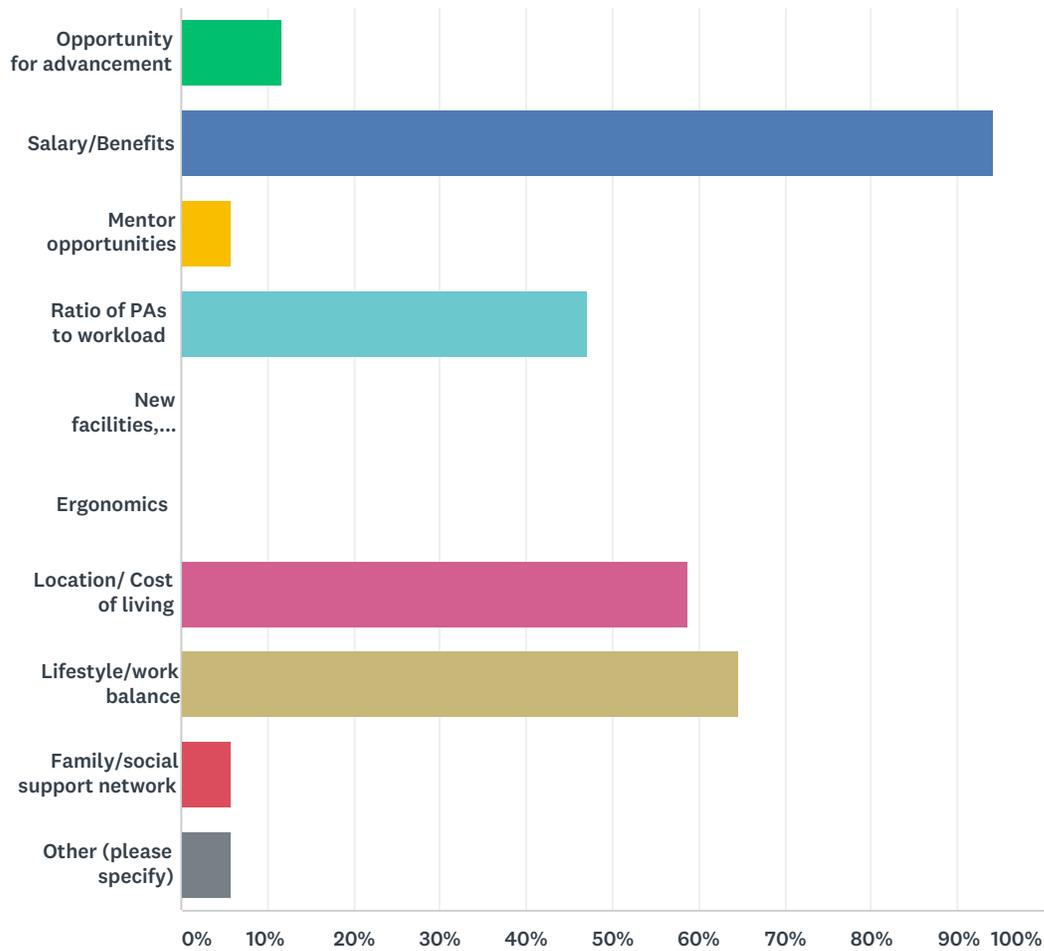


| ANSWER CHOICES                    | RESPONSES |
|-----------------------------------|-----------|
| Lack of advancement opportunities | 27.27% 3  |
| Salary/Benefits                   | 36.36% 4  |

|  |        |   |
|--|--------|---|
| Lack of mentor opportunities                 | 0.00%  | 0 |
| Ratio of PAs to workload                     | 18.18% | 2 |
| Work relationship, i.e. change in management | 45.45% | 5 |
| Downsizing                                   | 9.09%  | 1 |
| Work facilities                              | 0.00%  | 0 |
| Ergonomics                                   | 0.00%  | 0 |
| Work related injury                          | 0.00%  | 0 |
| Burnout                                      | 9.09%  | 1 |
| Location/Cost of living                      | 18.18% | 2 |
| Left the workforce                           | 0.00%  | 0 |
| Lifestyle/work balance                       | 45.45% | 5 |
| Family/social support network                | 18.18% | 2 |
| Other (please specify)                       | 27.27% | 3 |
| Total Respondents: 11                        |        |   |

### Q63 Please select your top three considerations when choosing a position:

Answered: 17 Skipped: 1

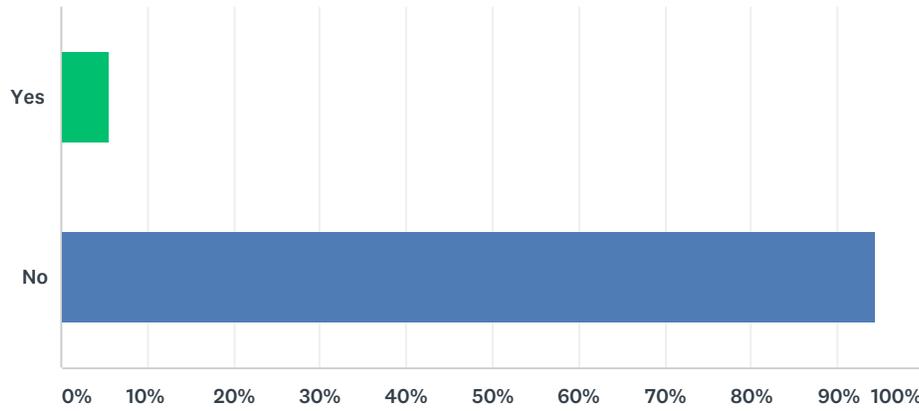


| ANSWER CHOICES                | RESPONSES |    |
|-------------------------------|-----------|----|
| Opportunity for advancement   | 11.76%    | 2  |
| Salary/Benefits               | 94.12%    | 16 |
| Mentor opportunities          | 5.88%     | 1  |
| Ratio of PAs to workload      | 47.06%    | 8  |
| New facilities, management    | 0.00%     | 0  |
| Ergonomics                    | 0.00%     | 0  |
| Location/ Cost of living      | 58.82%    | 10 |
| Lifestyle/work balance        | 64.71%    | 11 |
| Family/social support network | 5.88%     | 1  |
| Other (please specify)        | 5.88%     | 1  |

Total Respondents: 17

### Q64 Have you suffered any work-related disabilities?

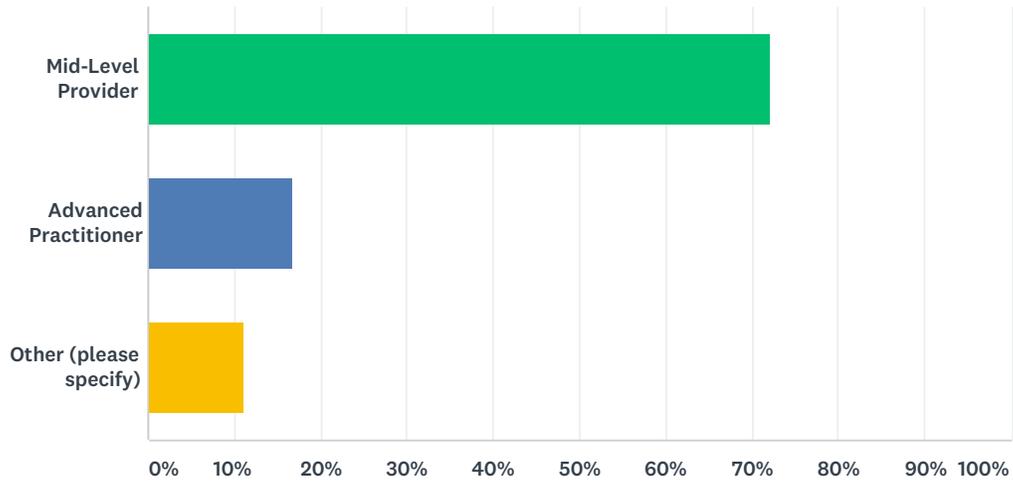
Answered: 18 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Yes            | 5.56%     | 1  |
| No             | 94.44%    | 17 |
| TOTAL          |           | 18 |

### Q65 Does your employer consider you a(n):

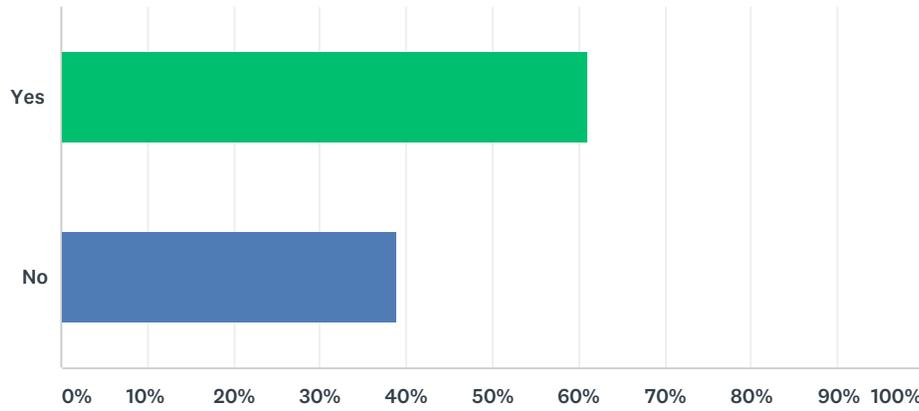
Answered: 18 Skipped: 0



| ANSWER CHOICES         | RESPONSES |           |
|------------------------|-----------|-----------|
| Mid-Level Provider     | 72.22%    | 13        |
| Advanced Practitioner  | 16.67%    | 3         |
| Other (please specify) | 11.11%    | 2         |
| <b>TOTAL</b>           |           | <b>18</b> |

### Q66 Is credentialing required at your place of employment?

Answered: 18 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Yes            | 61.11%    | 11 |
| No             | 38.89%    | 7  |
| TOTAL          |           | 18 |

## Q67 Please share any additional questions for future surveys

Answered: 1 Skipped: 17

**Q68 This survey is completely anonymous. If you authorize the Membership Committee to contact you with questions, please insert your contact information here:**

Answered: 3 Skipped: 15