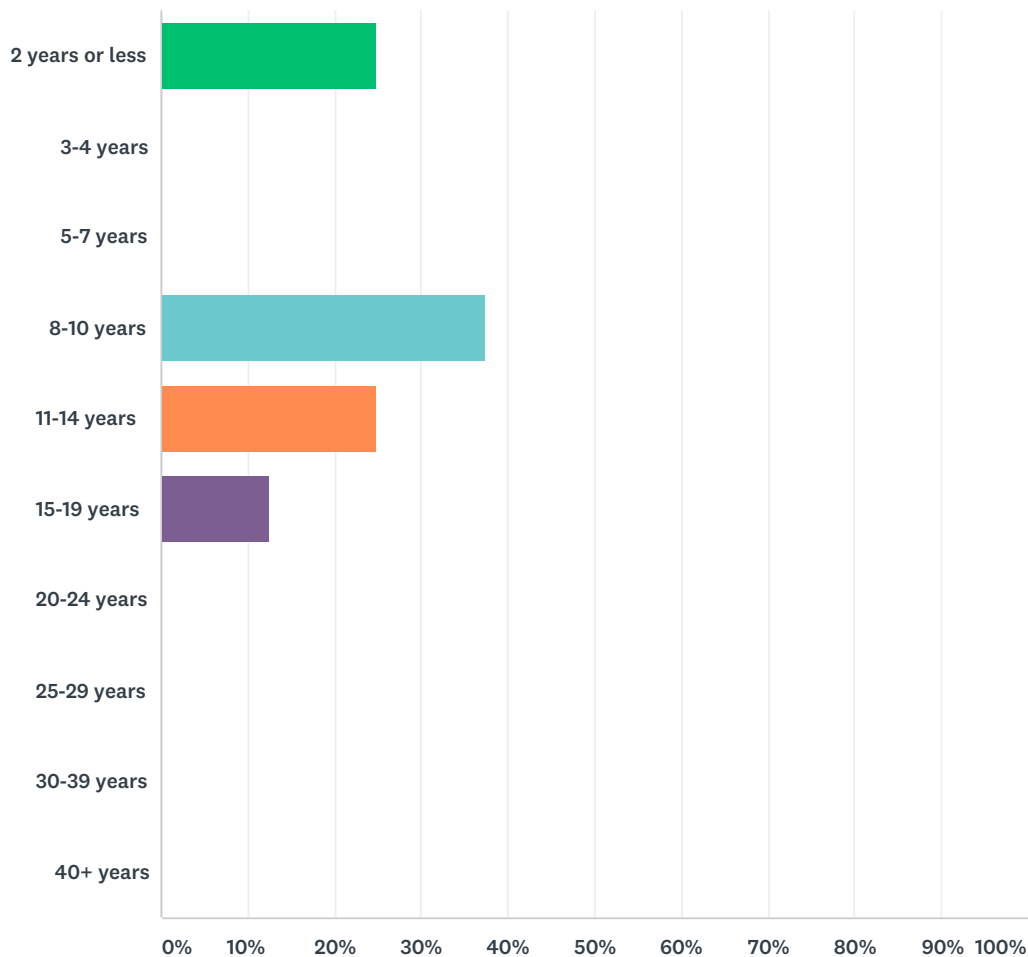


Q1 How long have you been an AAPA member?

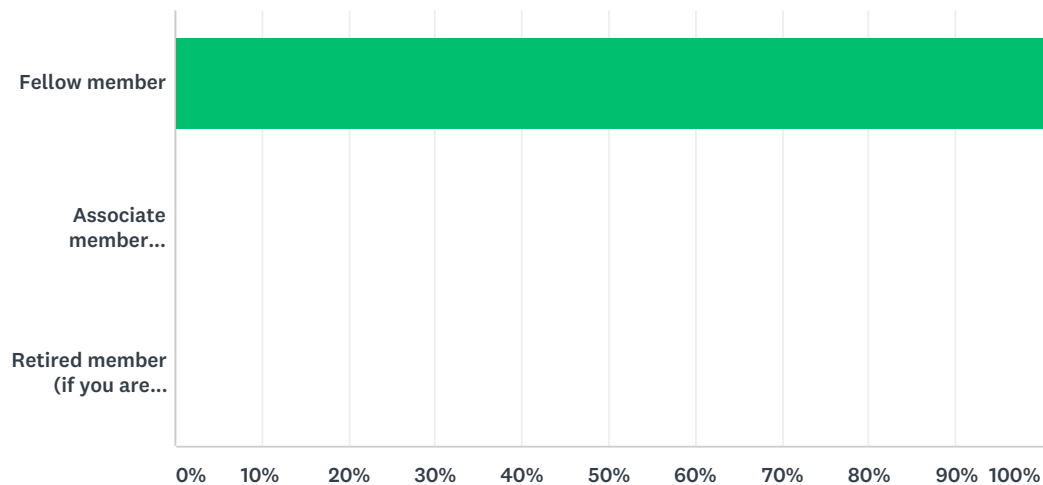
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
2 years or less	25.00%	2
3-4 years	0.00%	0
5-7 years	0.00%	0
8-10 years	37.50%	3
11-14 years	25.00%	2
15-19 years	12.50%	1
20-24 years	0.00%	0
25-29 years	0.00%	0
30-39 years	0.00%	0
40+ years	0.00%	0
TOTAL		8

Q2 Please select your current AAPA membership type:

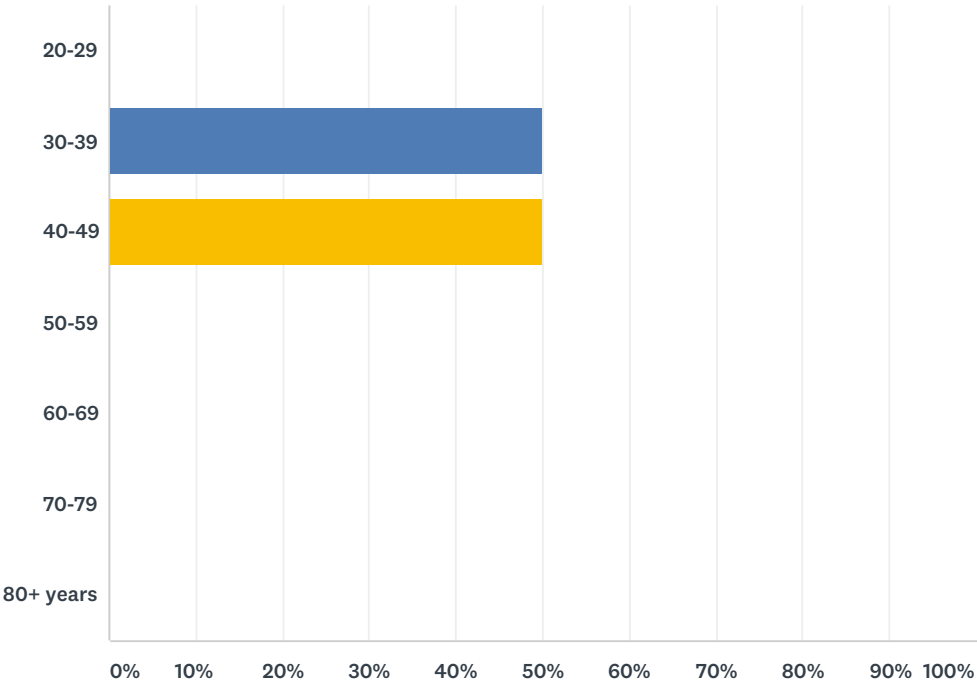
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Fellow member	100.00%	8
Associate member (graduated in 2018 or before and have not yet passed the ASCP exam)	0.00%	0
Retired member (if you are retired, no longer working, and have not applied to move to the retired category, please email info@pathassist.org for further instruction)	0.00%	0
TOTAL		8

Q3 What is your age?

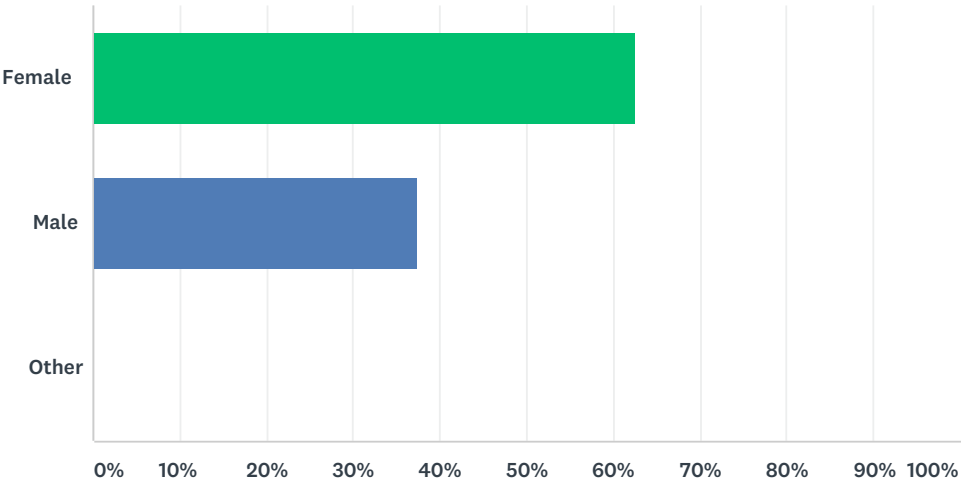
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
20-29	0.00%	0
30-39	50.00%	4
40-49	50.00%	4
50-59	0.00%	0
60-69	0.00%	0
70-79	0.00%	0
80+ years	0.00%	0
TOTAL		8

Q4 What is your gender, in relation to gauging salary disparities?

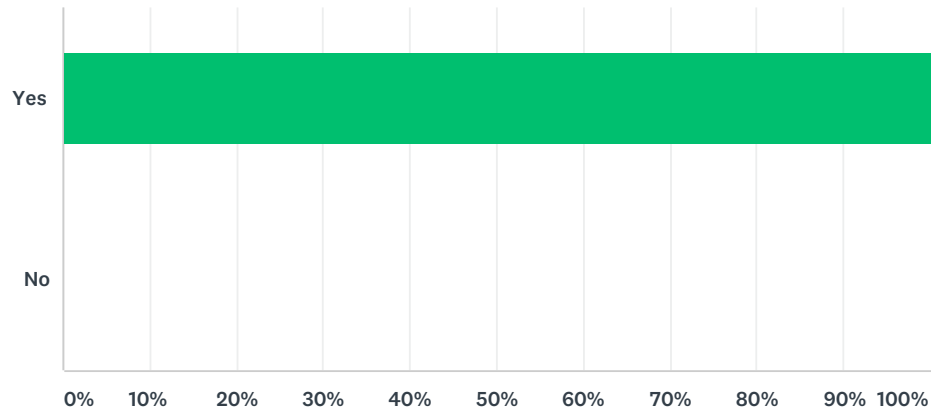
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Female	62.50%	5
Male	37.50%	3
Other	0.00%	0
TOTAL		8

Q5 Are you ASCP certified?

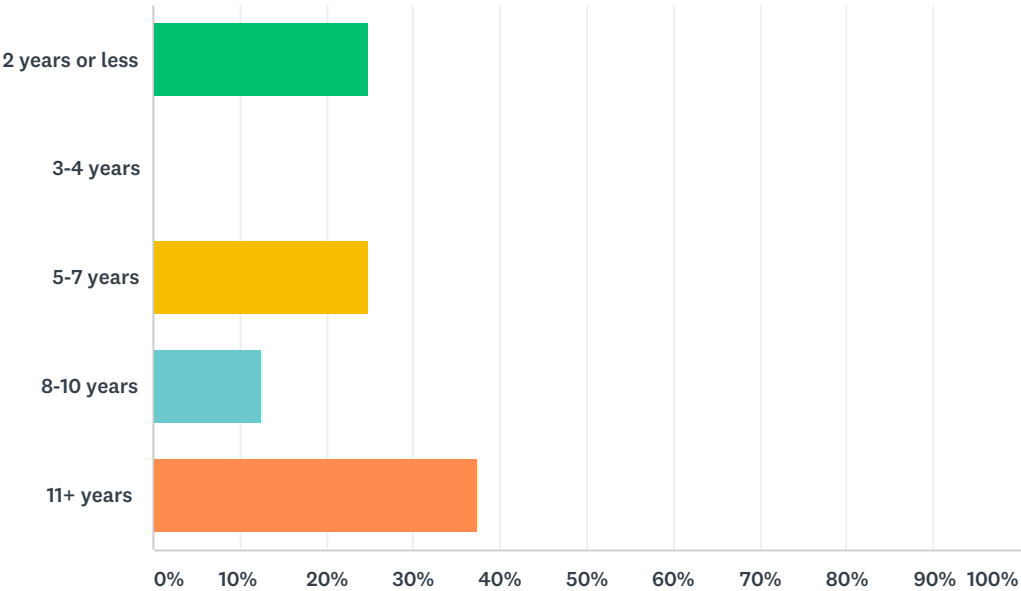
Answered: 8 Skipped: 0



ANSWER CHOICES		RESPONSES	
Yes		100.00%	8
No		0.00%	0
TOTAL			8

Q6 If you are ASCP certified, how many years have you been certified?

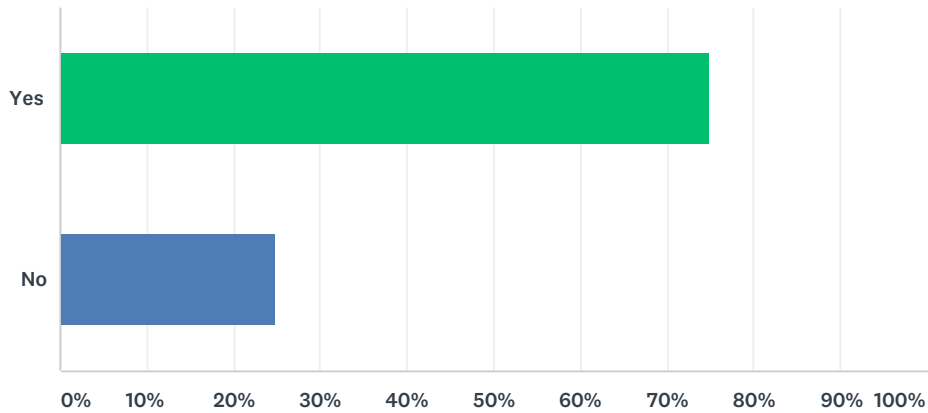
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
2 years or less	25.00%	2
3-4 years	0.00%	0
5-7 years	25.00%	2
8-10 years	12.50%	1
11+ years	37.50%	3
TOTAL		8

Q7 Are you a current ASCP member?Note: ASCP membership is voluntary and separate from certification offered through the ASCP Board of Certification.

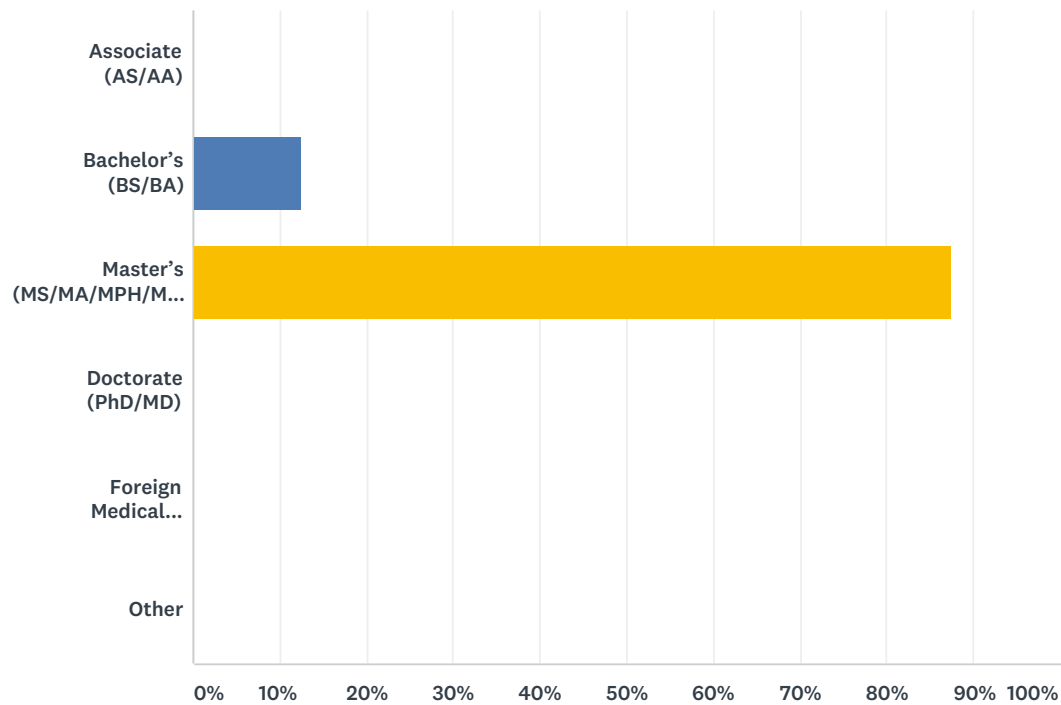
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	75.00%	6
No	25.00%	2
TOTAL		8

Q8 What is the highest level of education you have achieved?

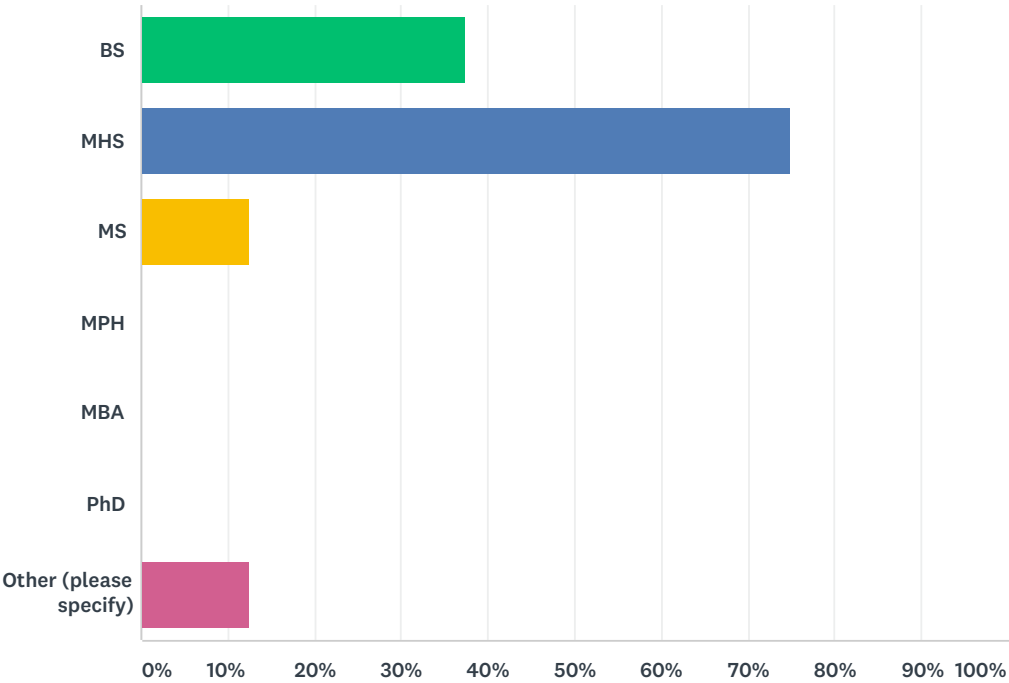
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Associate (AS/AA)	0.00%	0
Bachelor's (BS/BA)	12.50%	1
Master's (MS/MA/MPH/MHS/MBA)	87.50%	7
Doctorate (PhD/MD)	0.00%	0
Foreign Medical Graduate	0.00%	0
Other	0.00%	0
TOTAL		8

Q9 What specific postgraduate degree(s) do you have? (check all that apply)

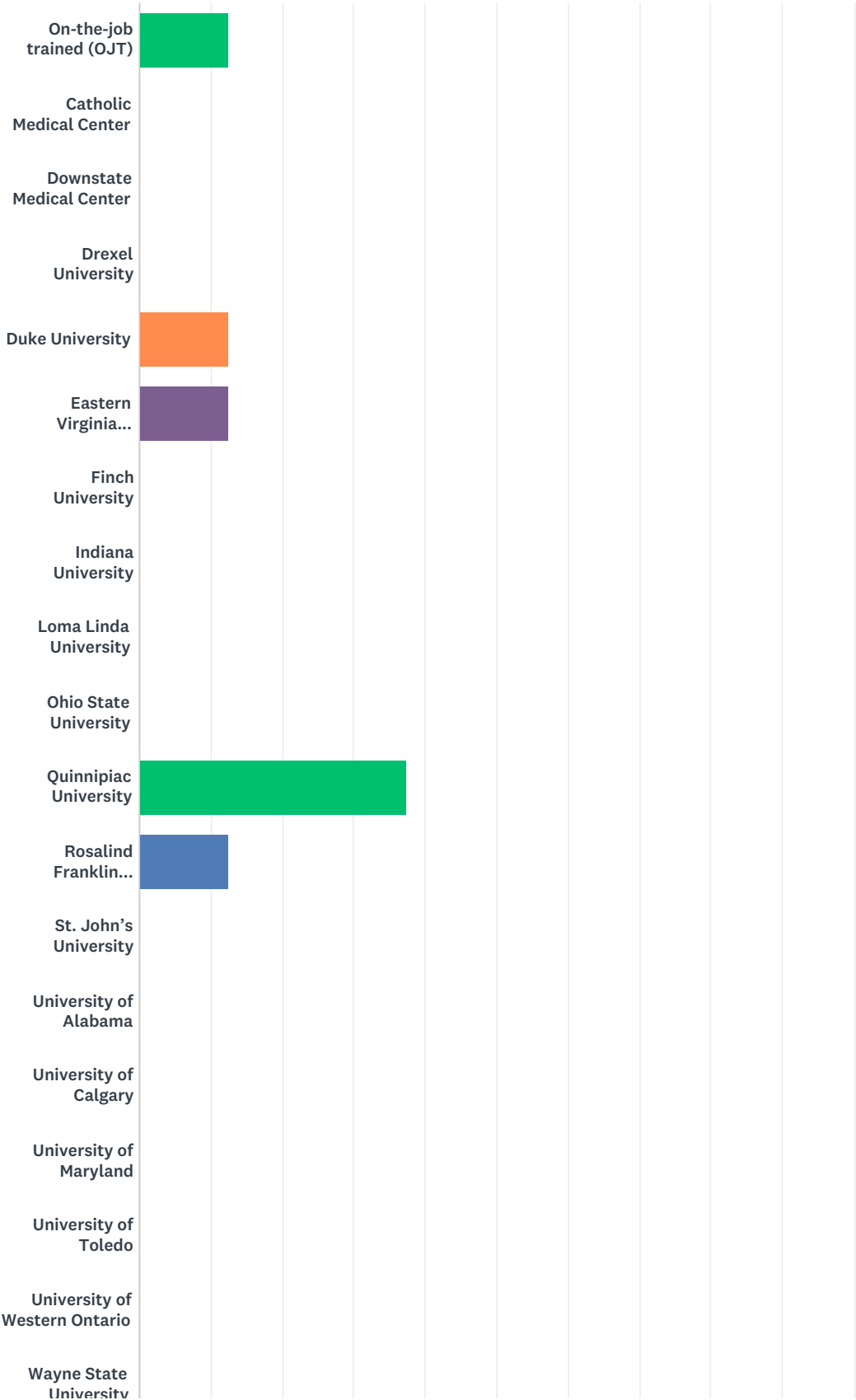
Answered: 8 Skipped: 0

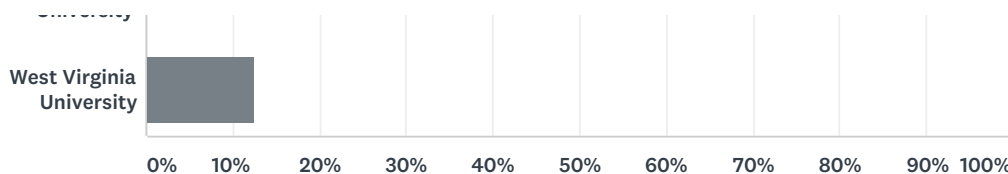


ANSWER CHOICES	RESPONSES	
BS	37.50%	3
MHS	75.00%	6
MS	12.50%	1
MPH	0.00%	0
MBA	0.00%	0
PhD	0.00%	0
Other (please specify)	12.50%	1
Total Respondents: 8		

Q10 Which pathologists' assistant training program did/do you attend?

Answered: 8 Skipped: 0

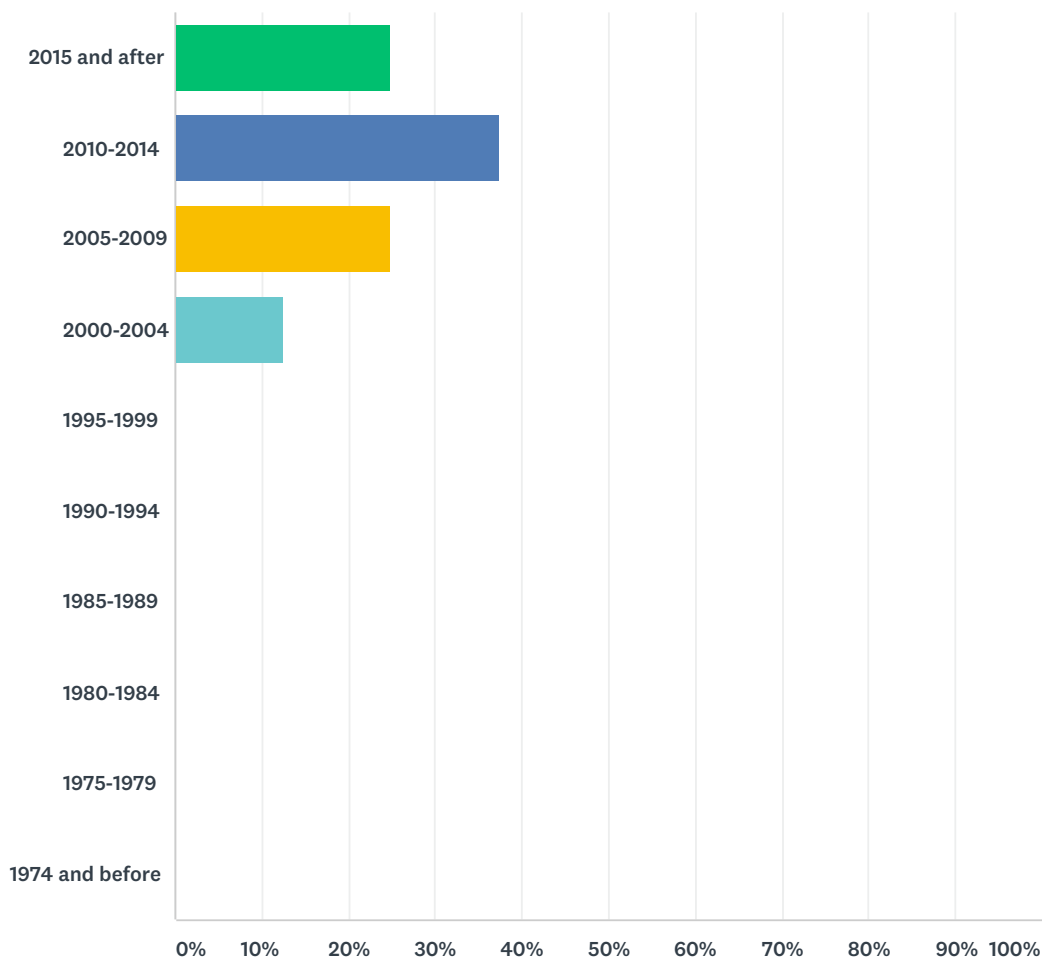




ANSWER CHOICES	RESPONSES	
On-the-job trained (OJT)	12.50%	1
Catholic Medical Center	0.00%	0
Downstate Medical Center	0.00%	0
Drexel University	0.00%	0
Duke University	12.50%	1
Eastern Virginia Medical School	12.50%	1
Finch University	0.00%	0
Indiana University	0.00%	0
Loma Linda University	0.00%	0
Ohio State University	0.00%	0
Quinnipiac University	37.50%	3
Rosalind Franklin University of Medicine and Science	12.50%	1
St. John's University	0.00%	0
University of Alabama	0.00%	0
University of Calgary	0.00%	0
University of Maryland	0.00%	0
University of Toledo	0.00%	0
University of Western Ontario	0.00%	0
Wayne State University	0.00%	0
West Virginia University	12.50%	1
TOTAL		8

Q11 When did you/will you graduate?

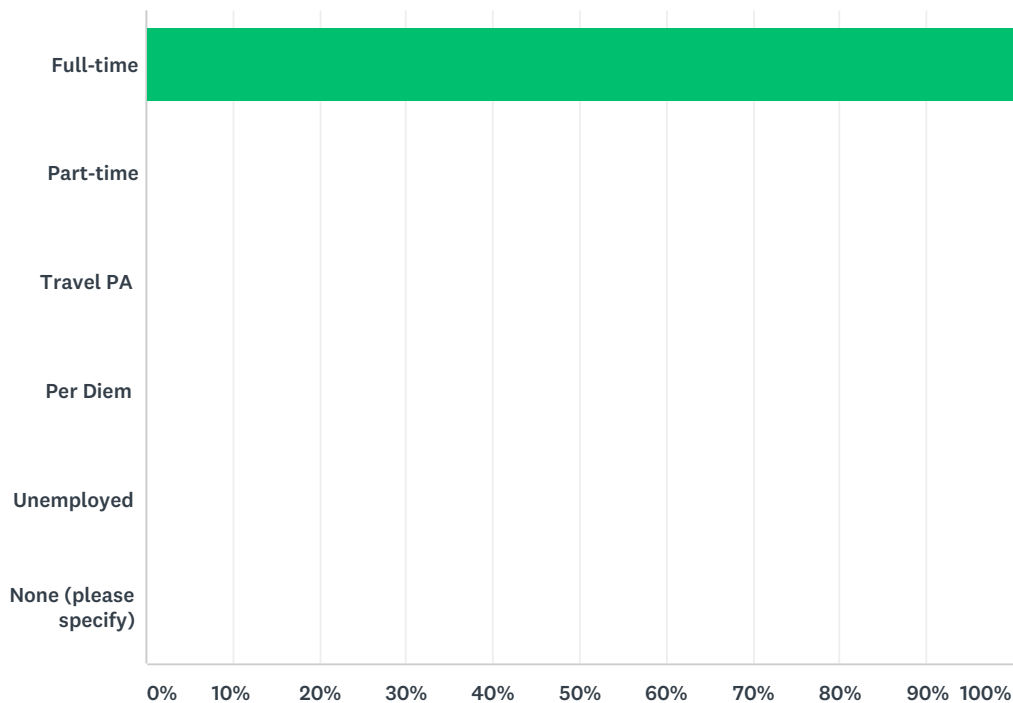
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
2015 and after	25.00%	2
2010-2014	37.50%	3
2005-2009	25.00%	2
2000-2004	12.50%	1
1995-1999	0.00%	0
1990-1994	0.00%	0
1985-1989	0.00%	0
1980-1984	0.00%	0
1975-1979	0.00%	0
1974 and before	0.00%	0
TOTAL		8

Q12 Please select your current employment status:

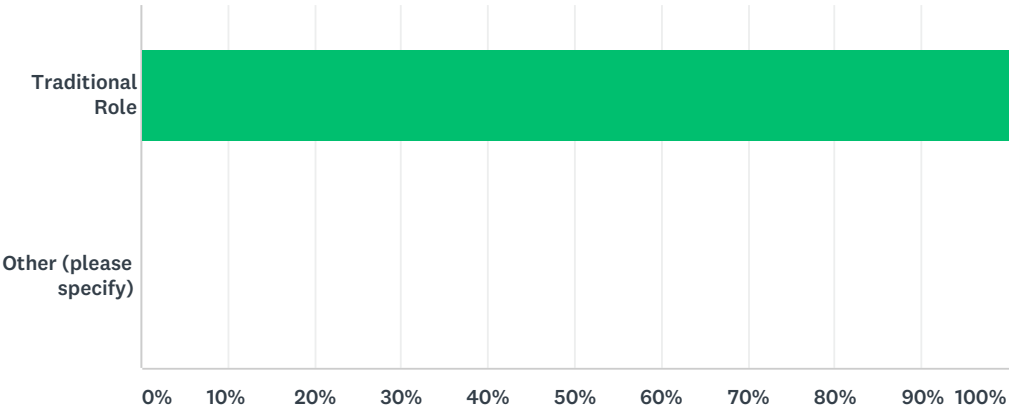
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Full-time	100.00%	8
Part-time	0.00%	0
Travel PA	0.00%	0
Per Diem	0.00%	0
Unemployed	0.00%	0
None (please specify)	0.00%	0
TOTAL		8

Q13 Are you in a traditional full time PA role, i.e. 1.0 FTE exempt high-salaried employee?

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Traditional Role	100.00%	8
Other (please specify)	0.00%	0
TOTAL		8

Q14 Are you in a traditional part-time PA role?

Answered: 0 Skipped: 8

 No matching responses.

ANSWER CHOICES	RESPONSES	
Traditional Role	0.00%	0
Travelling PA	0.00%	0
Other (please specify)	0.00%	0
TOTAL		0

Q15 How many weeks per year do you work as a travel PA?

Answered: 0 Skipped: 8

 No matching responses.

ANSWER CHOICES	RESPONSES	
1-5	0.00%	0
6-10	0.00%	0
11-15	0.00%	0
16-20	0.00%	0
21-25	0.00%	0
26-30	0.00%	0
31-35	0.00%	0
36-40	0.00%	0
41-45	0.00%	0
45+	0.00%	0
TOTAL		0

Q16 Are you in a traditional per diem PA role?

Answered: 0 Skipped: 8

 No matching responses.

ANSWER CHOICES	RESPONSES	
Traditional Role	0.00%	0
Other (please specify)	0.00%	0
TOTAL		0

Q17 Which best describes you:

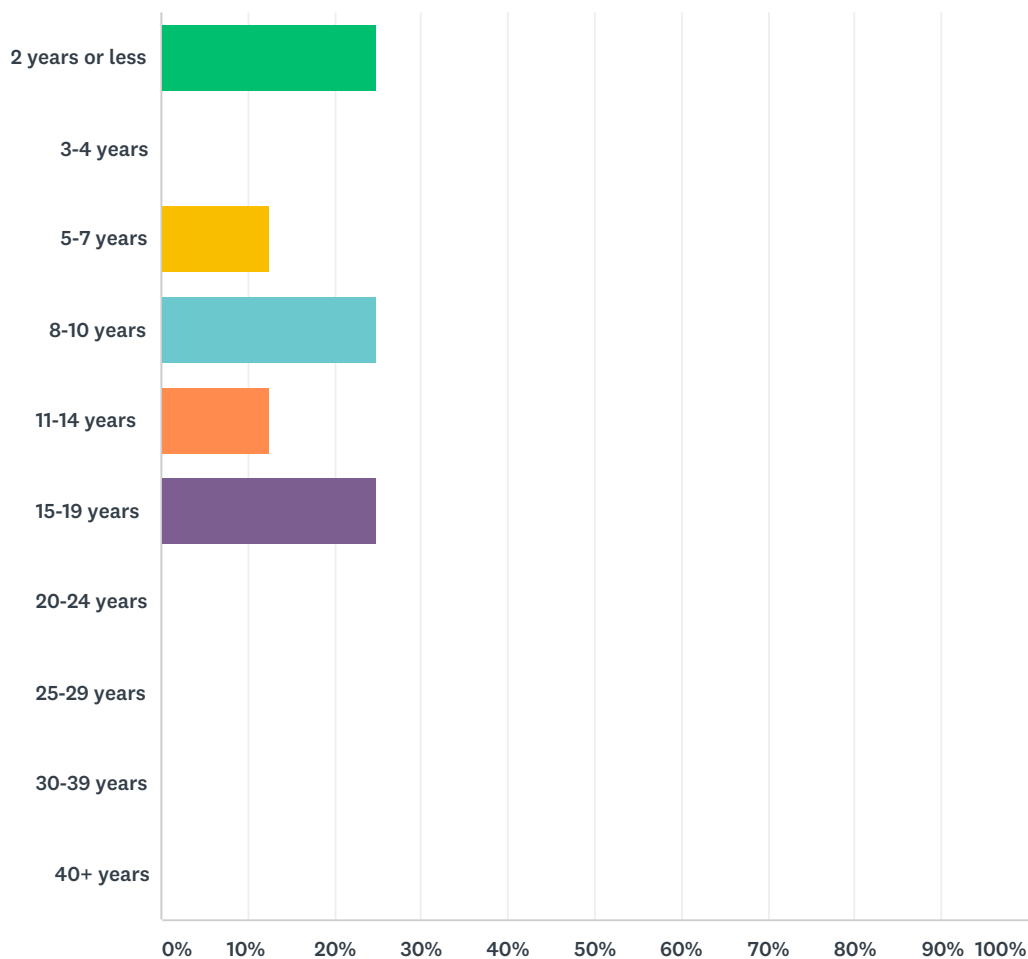
Answered: 0 Skipped: 8

 No matching responses.

ANSWER CHOICES	RESPONSES	
Can't find a job	0.00%	0
Between jobs	0.00%	0
Not seeking employment at this time	0.00%	0
Work outside the PA field	0.00%	0
TOTAL		0

Q18 How many years have you worked as a PA?

Answered: 8 Skipped: 0



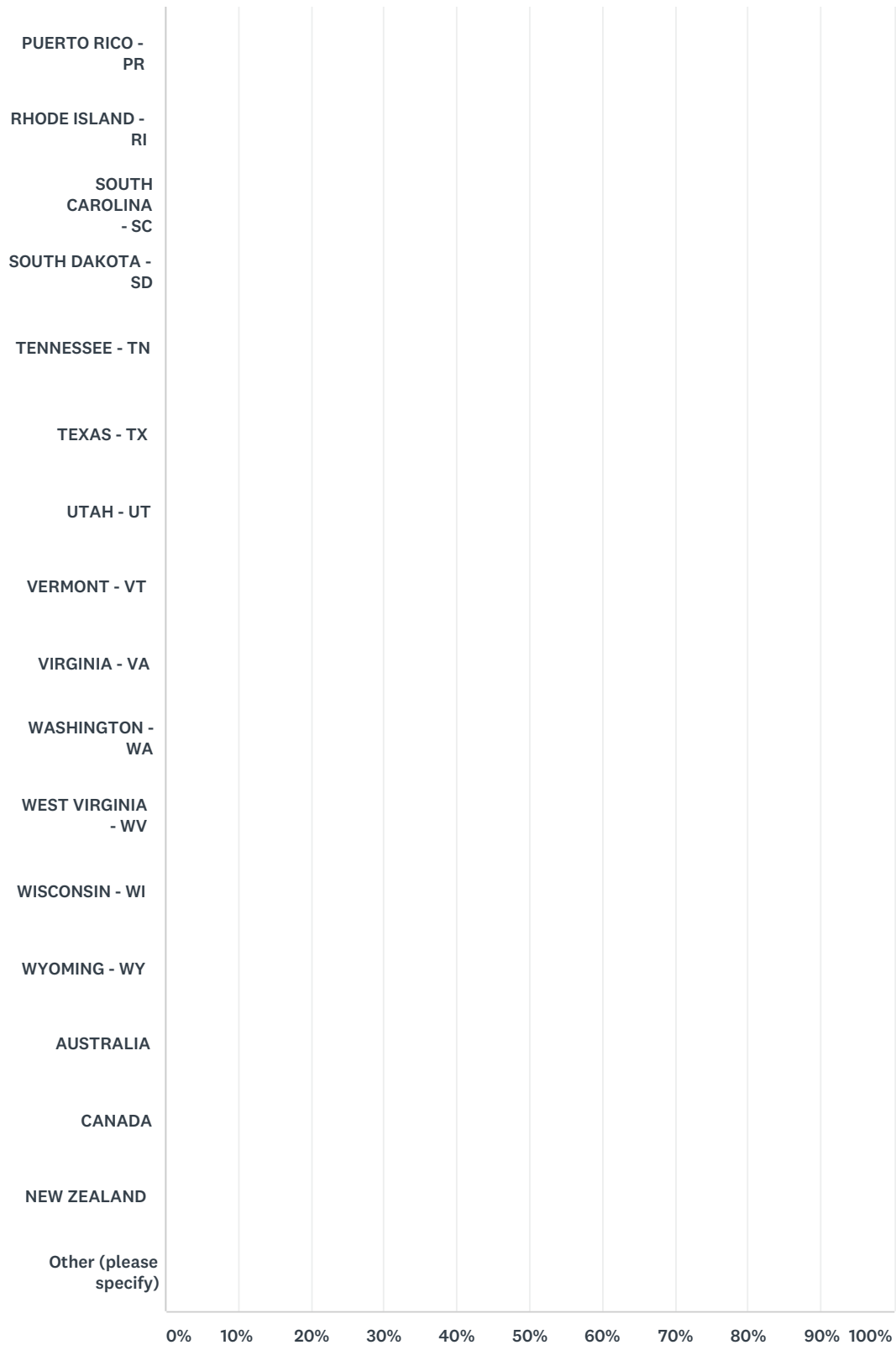
ANSWER CHOICES	RESPONSES	
2 years or less	25.00%	2
3-4 years	0.00%	0
5-7 years	12.50%	1
8-10 years	25.00%	2
11-14 years	12.50%	1
15-19 years	25.00%	2
20-24 years	0.00%	0
25-29 years	0.00%	0
30-39 years	0.00%	0
40+ years	0.00%	0
TOTAL		8

Q19 In what state (or country outside the U.S.) are you currently primarily employed?

Answered: 8 Skipped: 0

ALABAMA - AL												
ALASKA - AK												
ARIZONA - AZ												
ARKANSAS - AR												
CALIFORNIA - CA												
COLORADO - CO												
CONNECTICUT - CT												
DELAWARE - DE												
DISTRICT OF COLUMBIA - DC												
FLORIDA - FL												
GEORGIA - GA												
HAWAII - HI												
IDAHO - ID												
ILLINOIS - IL												
INDIANA - IN												
IOWA - IA												
KANSAS - KS												
KENTUCKY - KY												

[illegible]



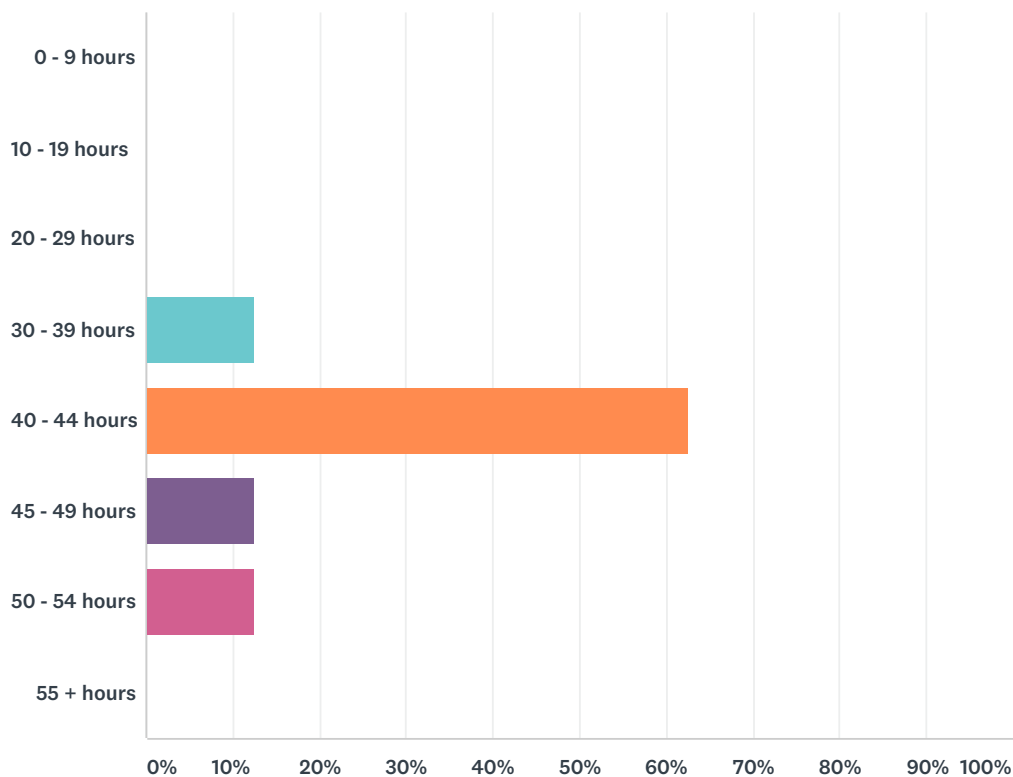
ANSWER CHOICES	RESPONSES	
ALABAMA - AL	0.00%	0
ALASKA - AK	0.00%	0
ARIZONA - AZ	0.00%	0

ARKANSAS - AR	0.00%	0
CALIFORNIA - CA	0.00%	0
COLORADO - CO	0.00%	0
CONNECTICUT - CT	0.00%	0
DELAWARE - DE	0.00%	0
DISTRICT OF COLUMBIA - DC	0.00%	0
FLORIDA - FL	0.00%	0
GEORGIA - GA	0.00%	0
HAWAII - HI	0.00%	0
IDAHO - ID	0.00%	0
ILLINOIS - IL	0.00%	0
INDIANA - IN	0.00%	0
IOWA - IA	0.00%	0
KANSAS - KS	0.00%	0
KENTUCKY - KY	0.00%	0
LOUISIANA - LA	100.00%	8
MAINE - ME	0.00%	0
MARYLAND - MD	0.00%	0
MASSACHUSETTS - MA	0.00%	0
MICHIGAN - MI	0.00%	0
MINNESOTA - MN	0.00%	0
MISSISSIPPI - MS	0.00%	0
MISSOURI - MO	0.00%	0
MONTANA - MT	0.00%	0
NEBRASKA - NE	0.00%	0
NEVADA - NV	0.00%	0
NEW HAMPSHIRE - NH	0.00%	0
NEW JERSEY - NJ	0.00%	0
NEW MEXICO - NM	0.00%	0
NEW YORK - NY	0.00%	0
NORTH CAROLINA - NC	0.00%	0
NORTH DAKOTA - ND	0.00%	0
OHIO - OH	0.00%	0
OKLAHOMA - OK	0.00%	0
OREGON - OR	0.00%	0

PENNSYLVANIA - PA	0.00%	0
PUERTO RICO - PR	0.00%	0
RHODE ISLAND - RI	0.00%	0
SOUTH CAROLINA - SC	0.00%	0
SOUTH DAKOTA - SD	0.00%	0
TENNESSEE - TN	0.00%	0
TEXAS - TX	0.00%	0
UTAH - UT	0.00%	0
VERMONT - VT	0.00%	0
VIRGINIA - VA	0.00%	0
WASHINGTON - WA	0.00%	0
WEST VIRGINIA - WV	0.00%	0
WISCONSIN - WI	0.00%	0
WYOMING - WY	0.00%	0
AUSTRALIA	0.00%	0
CANADA	0.00%	0
NEW ZEALAND	0.00%	0
Other (please specify)	0.00%	0
TOTAL		8

Q20 How many hours do you average each week?

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
0 - 9 hours	0.00%	0
10 - 19 hours	0.00%	0
20 - 29 hours	0.00%	0
30 - 39 hours	12.50%	1
40 - 44 hours	62.50%	5
45 - 49 hours	12.50%	1
50 - 54 hours	12.50%	1
55 + hours	0.00%	0
TOTAL		8

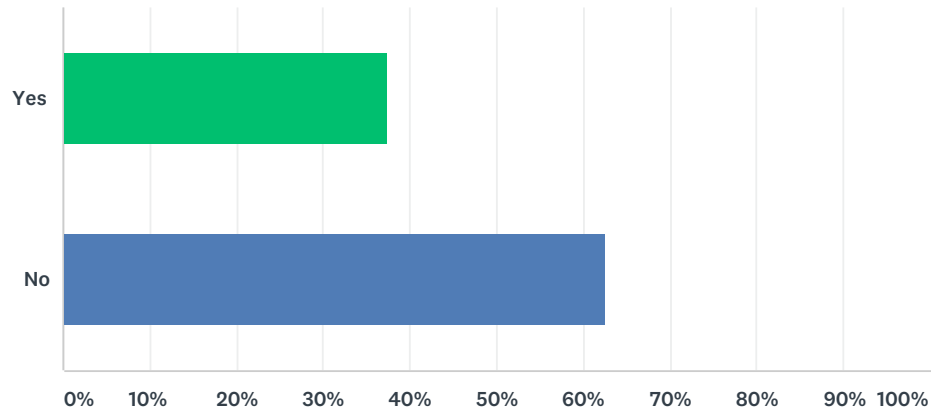
Q21 In what type of practice do you spend the majority of your time? List by percentage to total 100%. Note: insert percentages where applicable to add up to 100%, i.e. 75% community hospital, 25% private group.

Answered: 8 Skipped: 0

ANSWER CHOICES	RESPONSES	
Community Hospital	75.00%	6
Academic/University	25.00%	2
Private Group	75.00%	6
Laboratory	12.50%	1
Military Hospital	12.50%	1
Other	0.00%	0

Q22 Do you work at multiple sites?

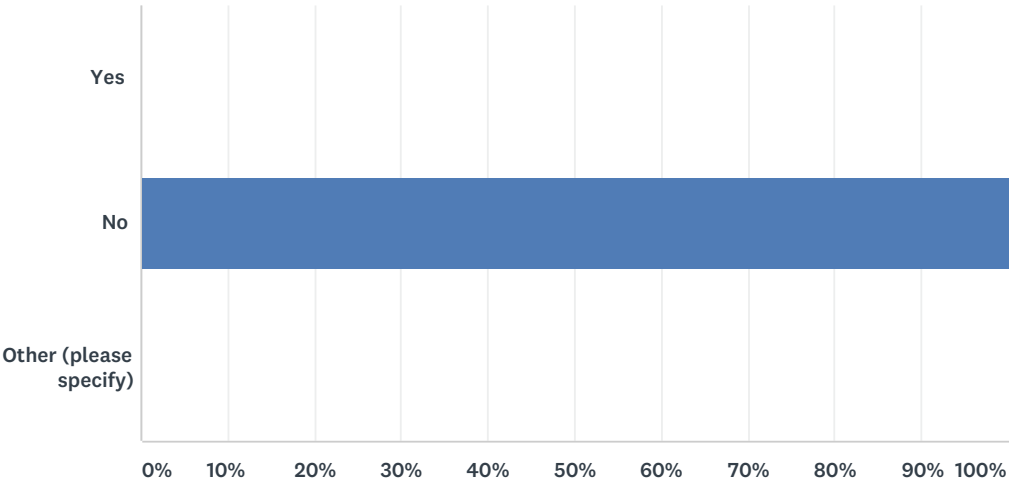
Answered: 8 Skipped: 0



ANSWER CHOICES		RESPONSES	
Yes		37.50%	3
No		62.50%	5
TOTAL			8

Q23 If yes, do you cross state lines?

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	8
Other (please specify)	0.00%	0
TOTAL		8

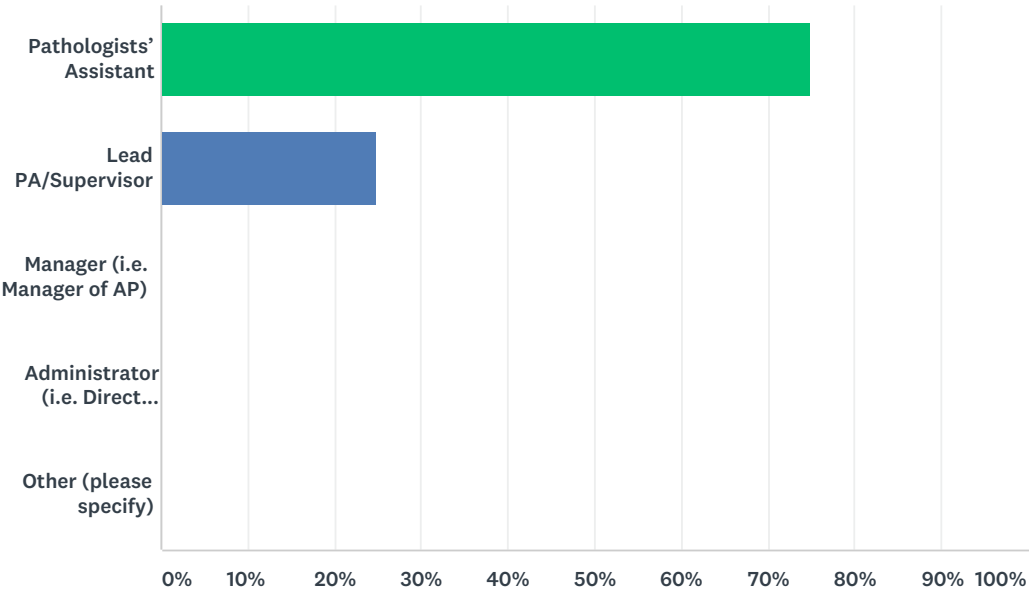
Q24 How are your days spent? Which of the following is included in your job responsibilities? List by percentage to total 100%. Note: insert percentages where applicable to add up to 100%, i.e. 75% grossing, 10% autopsy, 15% admin.

Answered: 8 Skipped: 0

ANSWER CHOICES	RESPONSES	
Administration / management / scheduling / supervisor role	50.00%	4
Management (Lab, LEAN, etc.)	25.00%	2
Autopsy clinical history, reports, microscopic signout	25.00%	2
Autopsy gross, diening	62.50%	5
CAP Inspection	25.00%	2
Grossing / Prosecting	100.00%	8
Gross photos / Photomicroscopy	100.00%	8
Frozen sections	75.00%	6
Research or Academic Preparations (Manual prep, Conference prep, etc)	25.00%	2
Supply maintenance, Instrument Maintenance, Safety	50.00%	4
Quality assurance / QA coding review	50.00%	4
Specimen accession / Transcription / CPT coding	62.50%	5
Teaching / Training / instruction – PAs, Residents, and other lab or clinical personnel	50.00%	4
Tissue bank	25.00%	2
Other	12.50%	1

Q25 What is your job title?

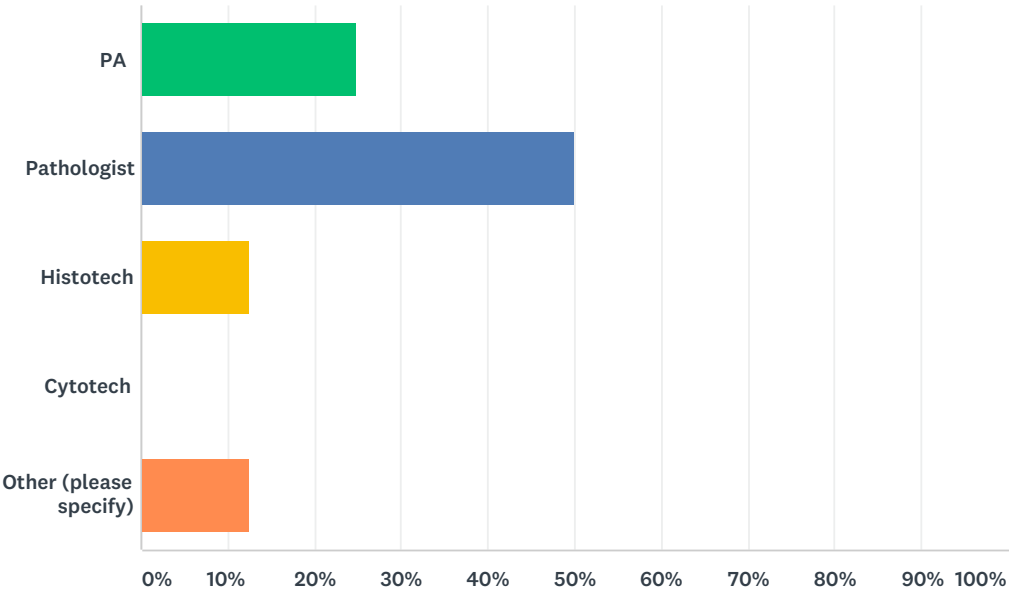
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Pathologists' Assistant	75.00%	6
Lead PA/Supervisor	25.00%	2
Manager (i.e. Manager of AP)	0.00%	0
Administrator (i.e. Director, Section Chief)	0.00%	0
Other (please specify)	0.00%	0
TOTAL		8

Q26 Who do you report to?

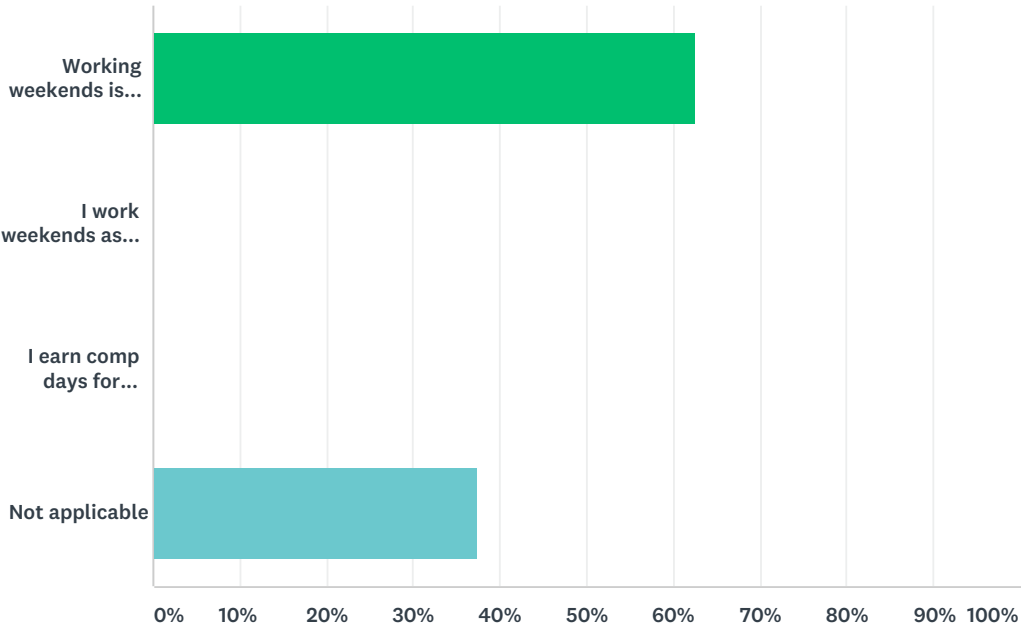
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
PA	25.00%	2
Pathologist	50.00%	4
Histotech	12.50%	1
Cytotech	0.00%	0
Other (please specify)	12.50%	1
TOTAL		8

Q27 Do you work weekends as part of your normal responsibilities/rotation/schedule? Do you have weekend/on-call responsibilities?

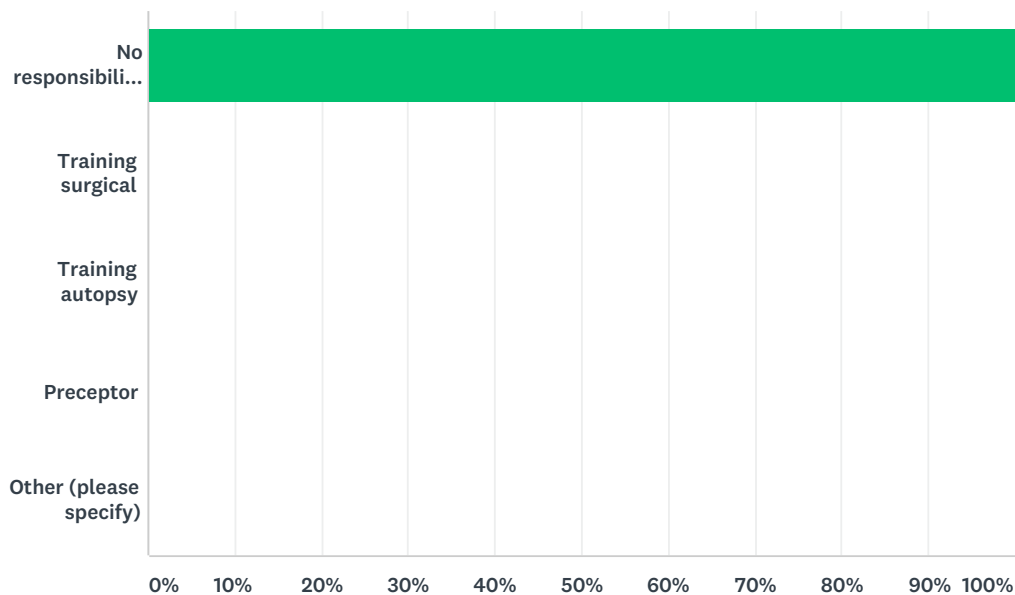
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Working weekends is part of my routine/rotation	62.50%	5
I work weekends as necessary	0.00%	0
I earn comp days for working weekends	0.00%	0
Not applicable	37.50%	3
TOTAL		8

Q28 Are you involved with a Pathologists' Assistant program (as an Academic institution or rotation site)? (check all that apply)

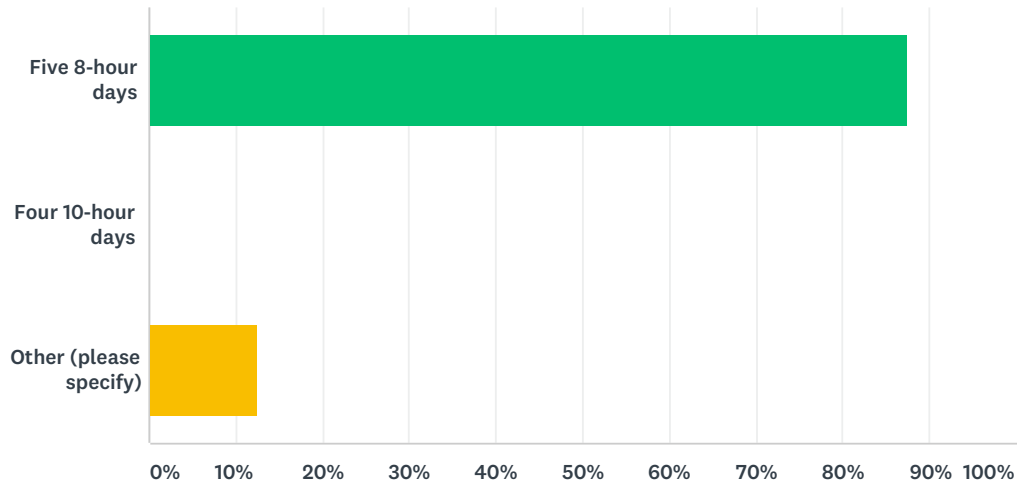
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
No responsibilities	100.00%	8
Training surgical	0.00%	0
Training autopsy	0.00%	0
Preceptor	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 8		

Q29 What is your standard work schedule?

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Five 8-hour days	87.50%	7
Four 10-hour days	0.00%	0
Other (please specify)	12.50%	1
TOTAL		8

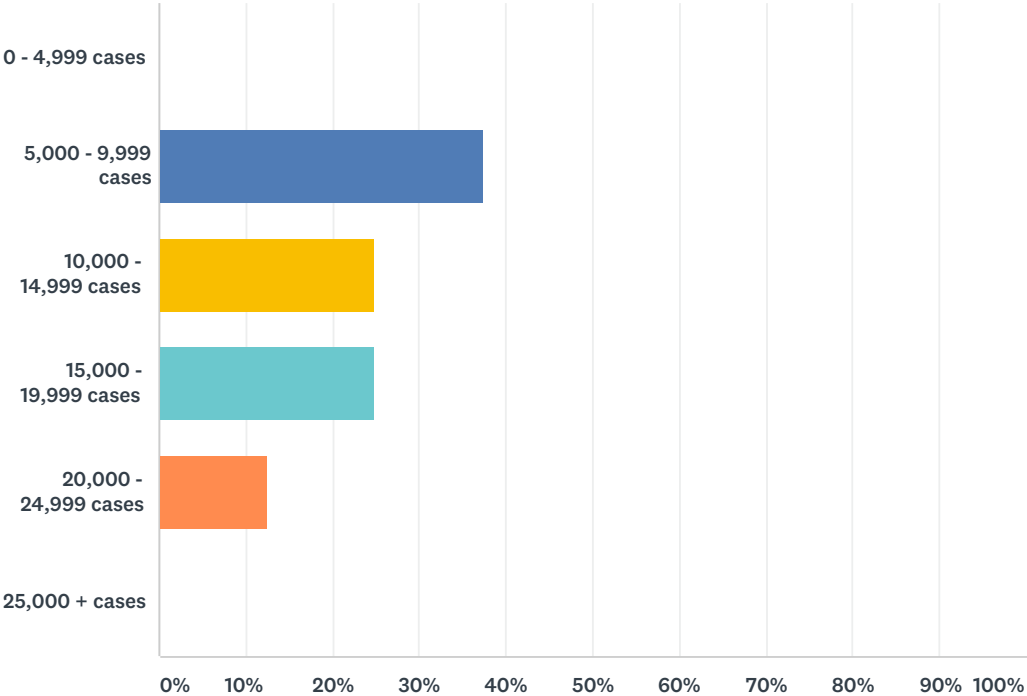
Q30 How many total surgical cases annually at your practice setting?
List by percentage to total 100%. Note: insert percentages where applicable to add up to 100%, i.e. 50% biopsies, 50% simple.

Answered: 8 Skipped: 0

ANSWER CHOICES	RESPONSES	
Biopsies	100.00%	8
Simple	100.00%	8
Complex	100.00%	8
Other	0.00%	0

Q31 How many total cases do you individually/personally gross each year?

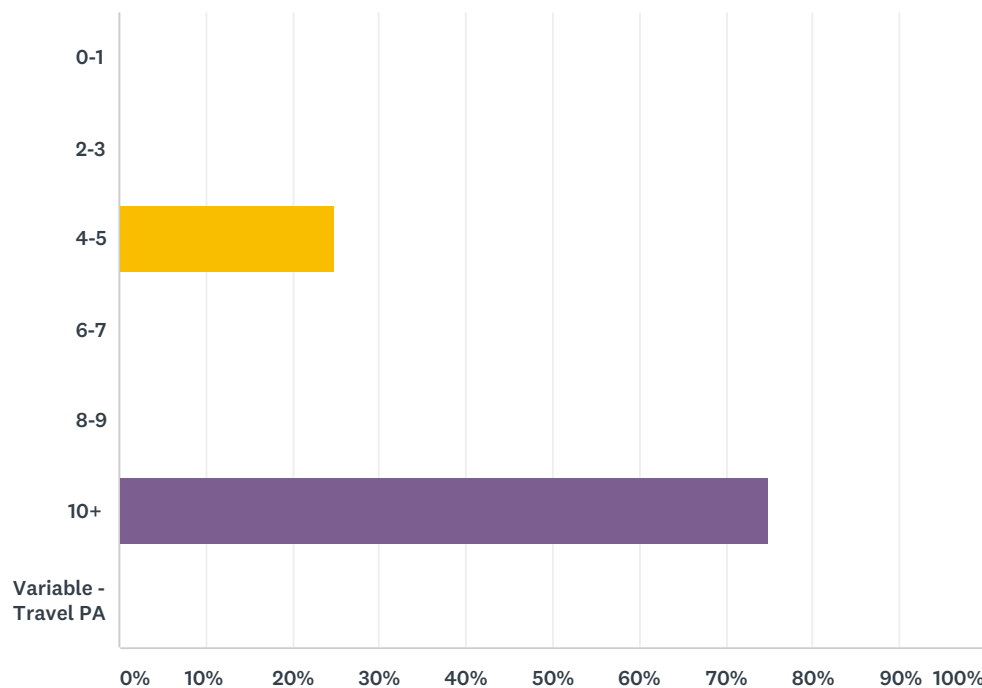
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
0 - 4,999 cases	0.00%	0
5,000 - 9,999 cases	37.50%	3
10,000 - 14,999 cases	25.00%	2
15,000 - 19,999 cases	25.00%	2
20,000 - 24,999 cases	12.50%	1
25,000 + cases	0.00%	0
TOTAL		8

Q32 How many pathologists in total at your workplace?

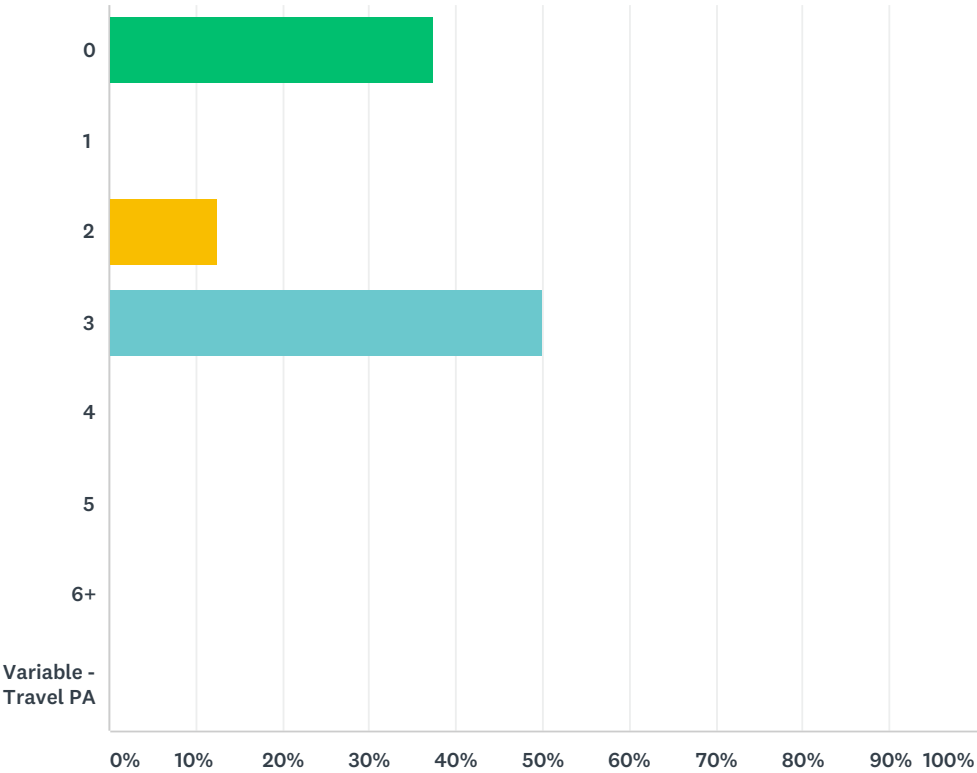
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
0-1	0.00%	0
2-3	0.00%	0
4-5	25.00%	2
6-7	0.00%	0
8-9	0.00%	0
10+	75.00%	6
Variable - Travel PA	0.00%	0
TOTAL		8

Q33 How many additional Pathologists' Assistants are at your workplace (not including yourself)?

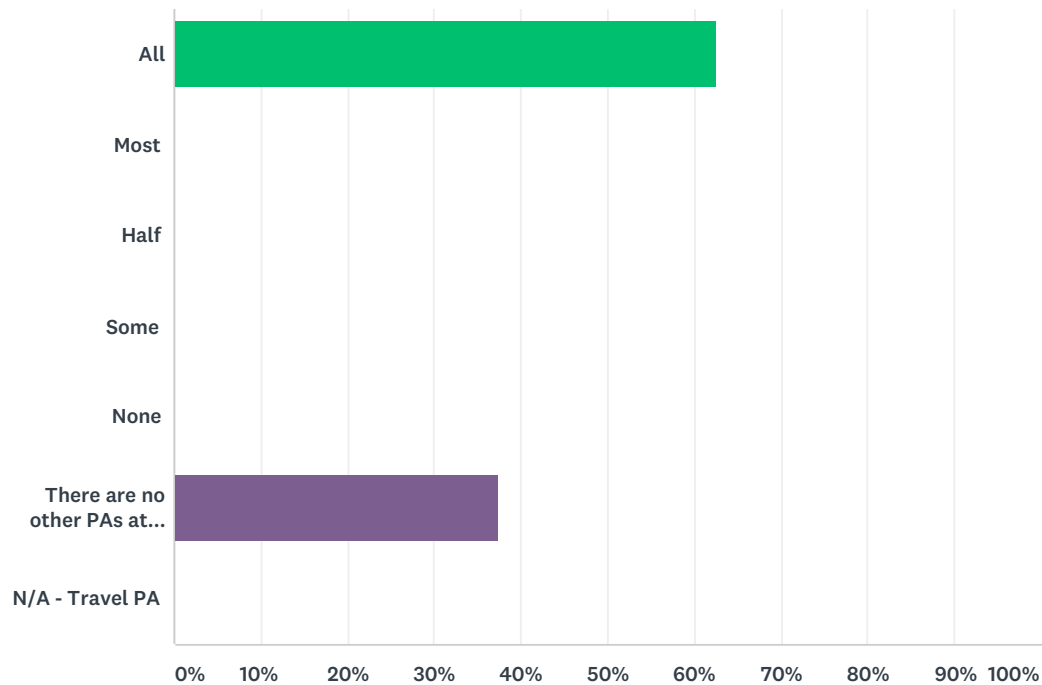
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
0	37.50%	3
1	0.00%	0
2	12.50%	1
3	50.00%	4
4	0.00%	0
5	0.00%	0
6+	0.00%	0
Variable - Travel PA	0.00%	0
TOTAL		8

Q34 How many PAs at your work place are AAPA members (not including yourself)?

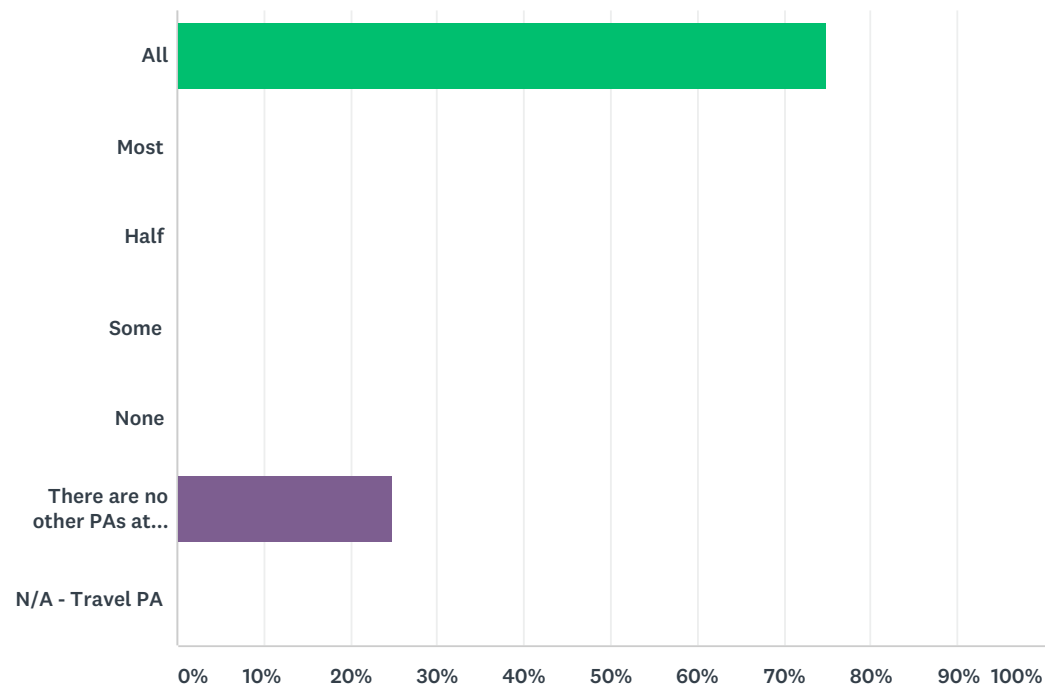
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
All	62.50%	5
Most	0.00%	0
Half	0.00%	0
Some	0.00%	0
None	0.00%	0
There are no other PAs at my workplace	37.50%	3
N/A - Travel PA	0.00%	0
TOTAL		8

Q35 How many PAs at your work place are ASCP certified?

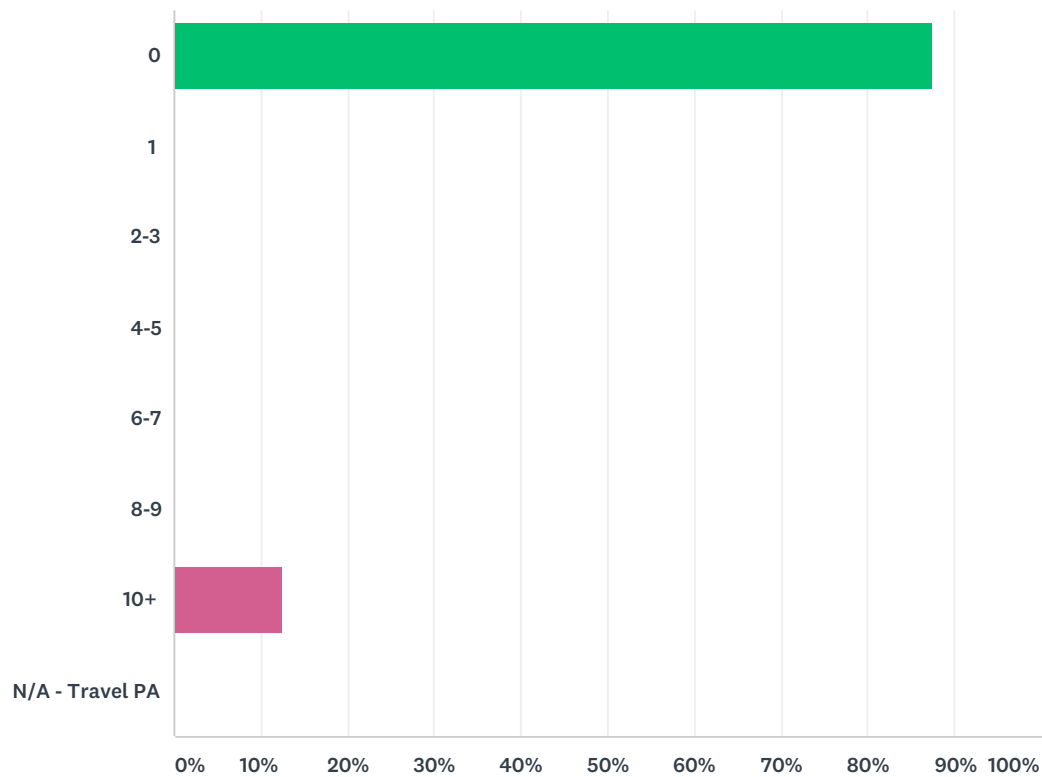
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
All	75.00%	6
Most	0.00%	0
Half	0.00%	0
Some	0.00%	0
None	0.00%	0
There are no other PAs at my workplace	25.00%	2
N/A - Travel PA	0.00%	0
TOTAL		8

Q36 How many residents are there at your workplace?

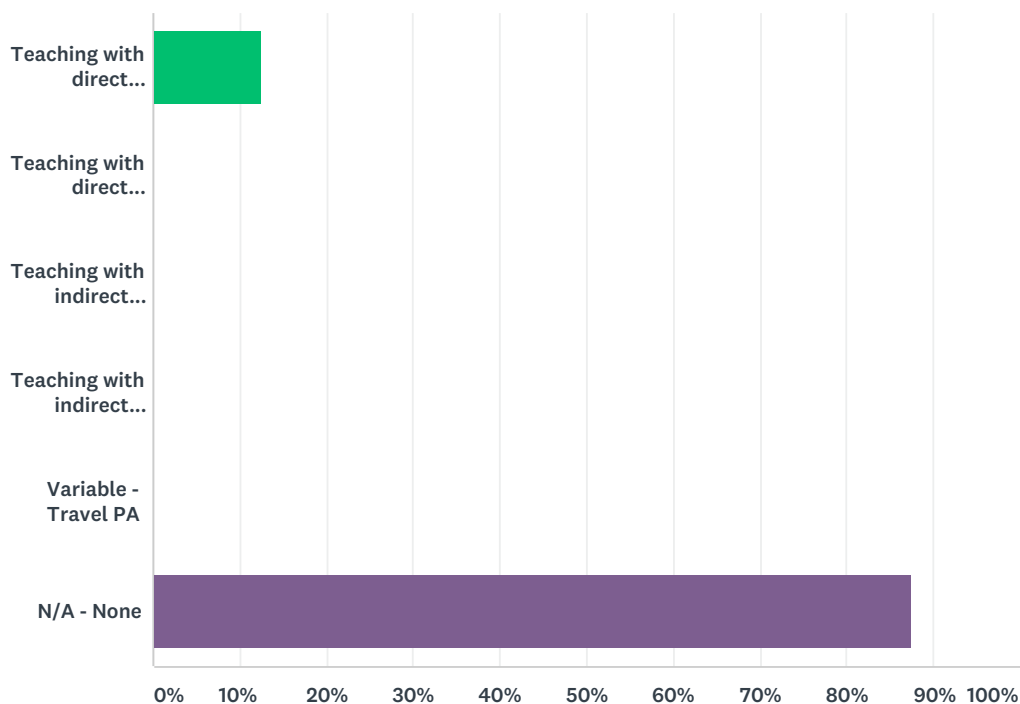
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
0	87.50%	7
1	0.00%	0
2-3	0.00%	0
4-5	0.00%	0
6-7	0.00%	0
8-9	0.00%	0
10+	12.50%	1
N/A - Travel PA	0.00%	0
TOTAL		8

Q37 What responsibilities do you have in relation to residents? (Check all that apply)

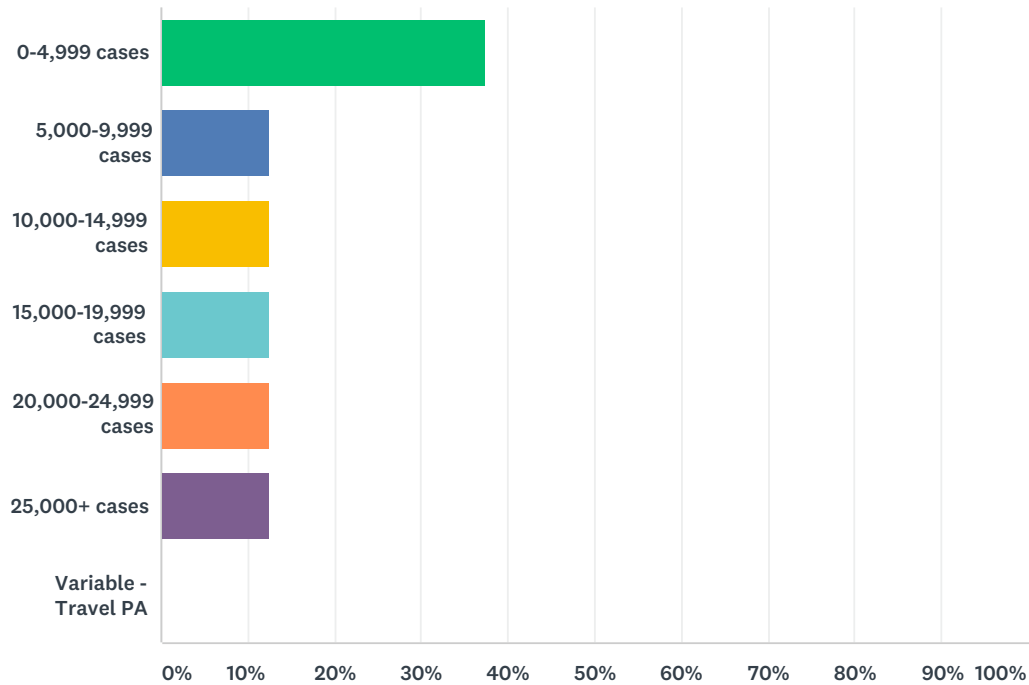
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Teaching with direct oversight in surgical pathology	12.50%	1
Teaching with direct oversight in autopsy	0.00%	0
Teaching with indirect oversight in surgical pathology	0.00%	0
Teaching with indirect oversight in autopsy	0.00%	0
Variable - Travel PA	0.00%	0
N/A - None	87.50%	7
Total Respondents: 8		

Q38 What is the case volume biopsy techs gross?

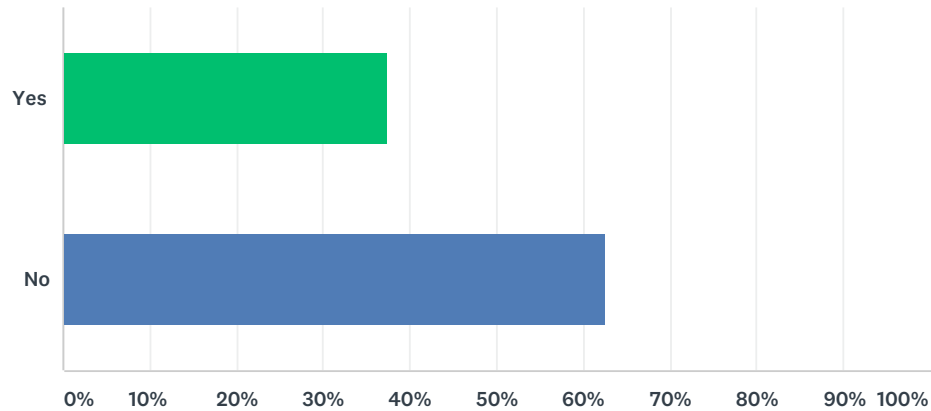
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
0-4,999 cases	37.50%	3
5,000-9,999 cases	12.50%	1
10,000-14,999 cases	12.50%	1
15,000-19,999 cases	12.50%	1
20,000-24,999 cases	12.50%	1
25,000+ cases	12.50%	1
Variable - Travel PA	0.00%	0
TOTAL		8

Q39 Are you involved in autopsies?

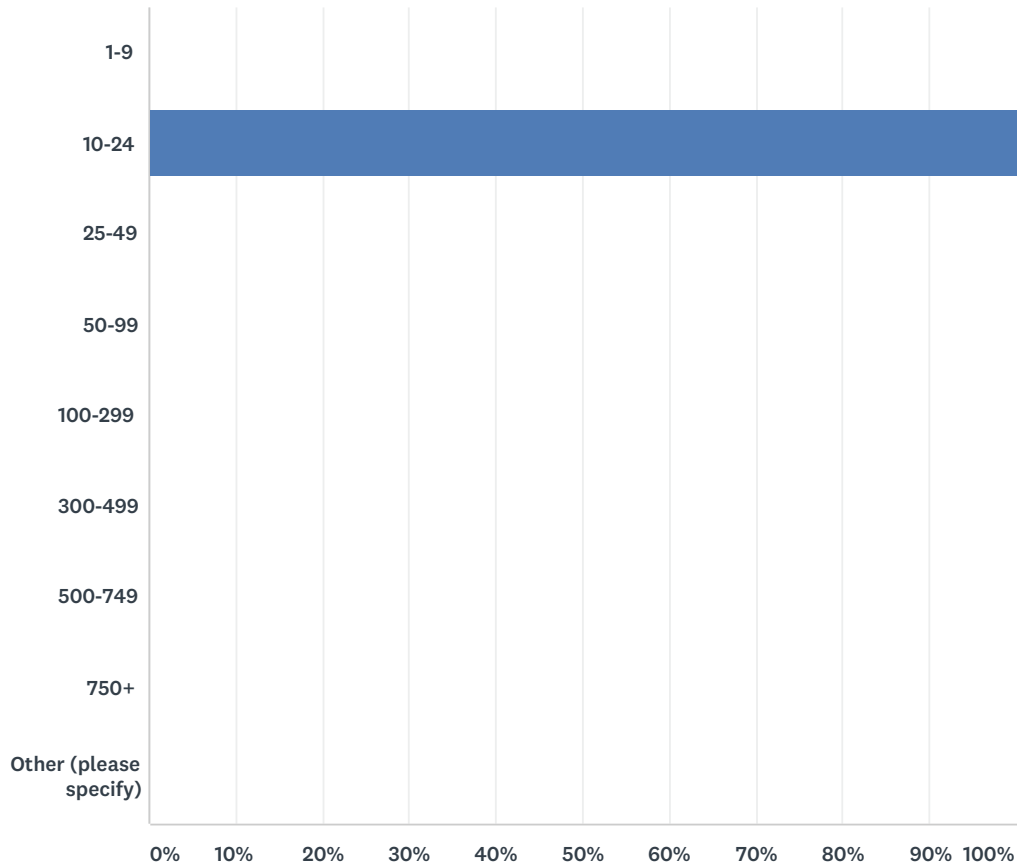
Answered: 8 Skipped: 0



ANSWER CHOICES		RESPONSES	
Yes		37.50%	3
No		62.50%	5
TOTAL			8

Q40 Total annual volume of autopsies at your practice setting?

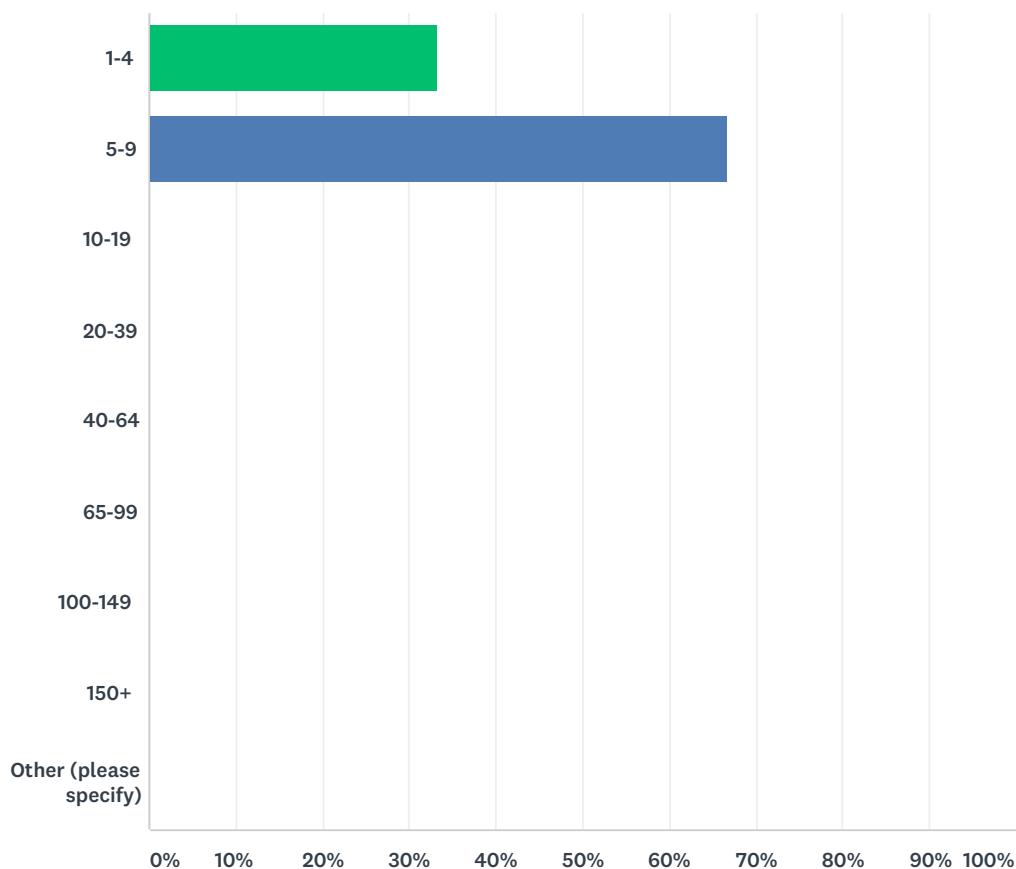
Answered: 3 Skipped: 5



ANSWER CHOICES	RESPONSES	
1-9	0.00%	0
10-24	100.00%	3
25-49	0.00%	0
50-99	0.00%	0
100-299	0.00%	0
300-499	0.00%	0
500-749	0.00%	0
750+	0.00%	0
Other (please specify)	0.00%	0
TOTAL		3

Q41 How many autopsies do you perform individually/personally each year?

Answered: 3 Skipped: 5



ANSWER CHOICES	RESPONSES	
1-4	33.33%	1
5-9	66.67%	2
10-19	0.00%	0
20-39	0.00%	0
40-64	0.00%	0
65-99	0.00%	0
100-149	0.00%	0
150+	0.00%	0
Other (please specify)	0.00%	0
TOTAL		3

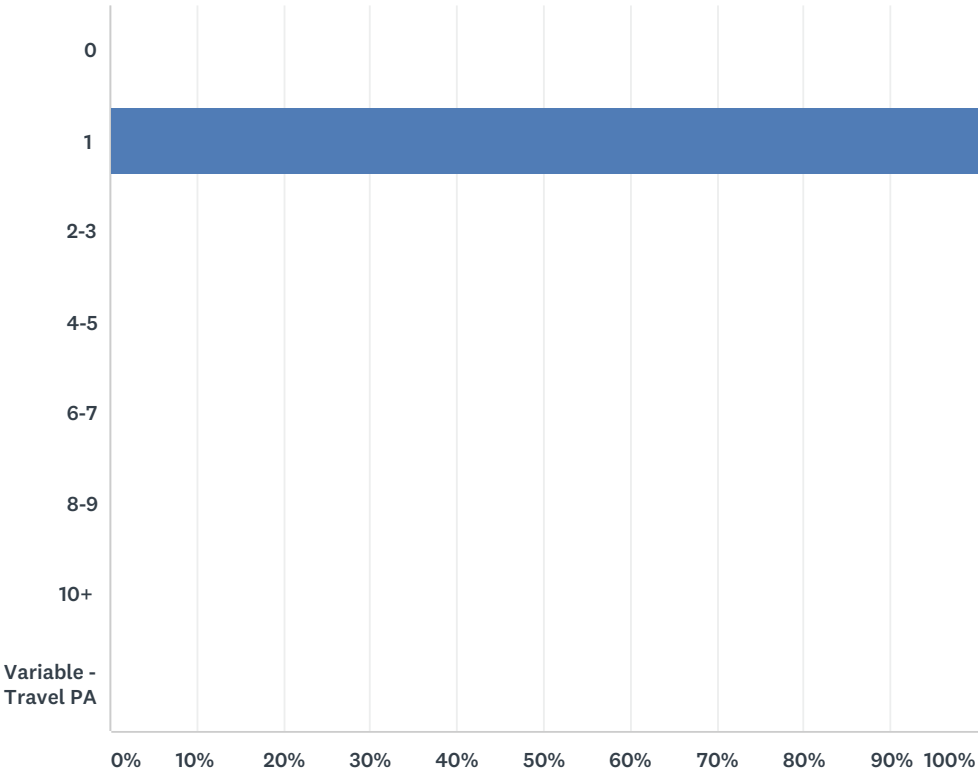
Q42 What are your autopsy responsibilities? List by percentage to total 100%. Note: insert percentages where applicable to add up to 100%, i.e. 50% autopsy clinical history, 50% diening.

Answered: 3 Skipped: 5

ANSWER CHOICES	RESPONSES	
Autopsy clinical history	0.00%	0
Autopsy microscopic signout	0.00%	0
Autopsy report prep (PAD, FAD, etc.)	0.00%	0
Diening	33.33%	1
Prosection/Evisceration	100.00%	3
Other	0.00%	0

Q43 How many autopsy techs are in your workplace?

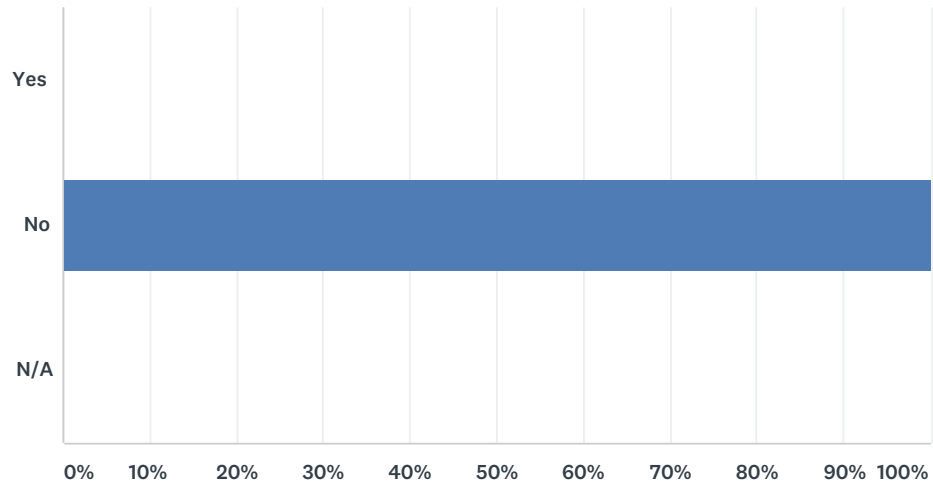
Answered: 3 Skipped: 5



ANSWER CHOICES	RESPONSES	
0	0.00%	0
1	100.00%	3
2-3	0.00%	0
4-5	0.00%	0
6-7	0.00%	0
8-9	0.00%	0
10+	0.00%	0
Variable - Travel PA	0.00%	0
TOTAL		3

Q44 Is there additional compensation for autopsies (not call time)?

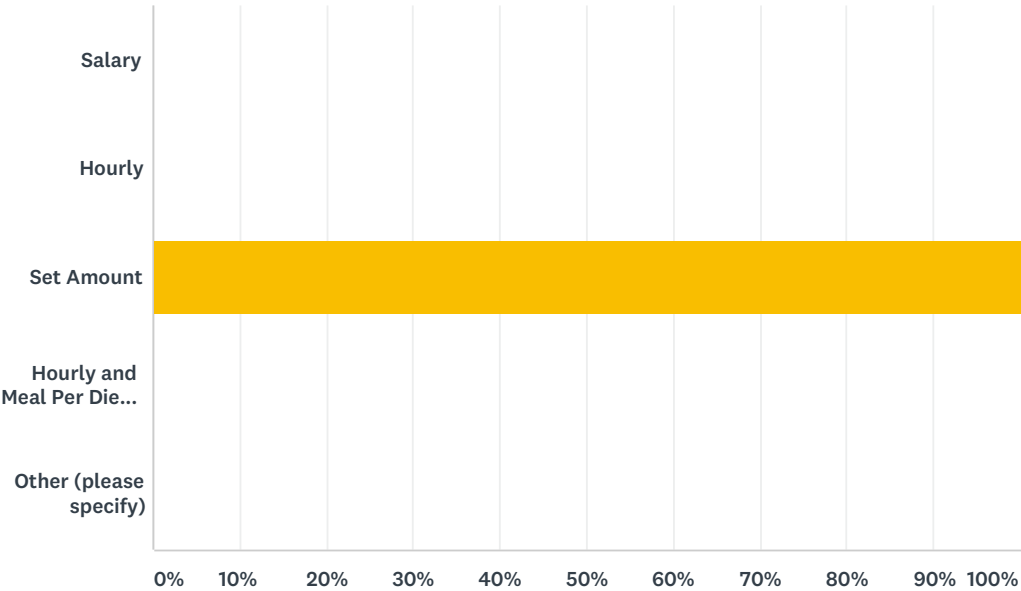
Answered: 3 Skipped: 5



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	3
N/A	0.00%	0
TOTAL		3

Q45 If yes, how is the compensation paid?

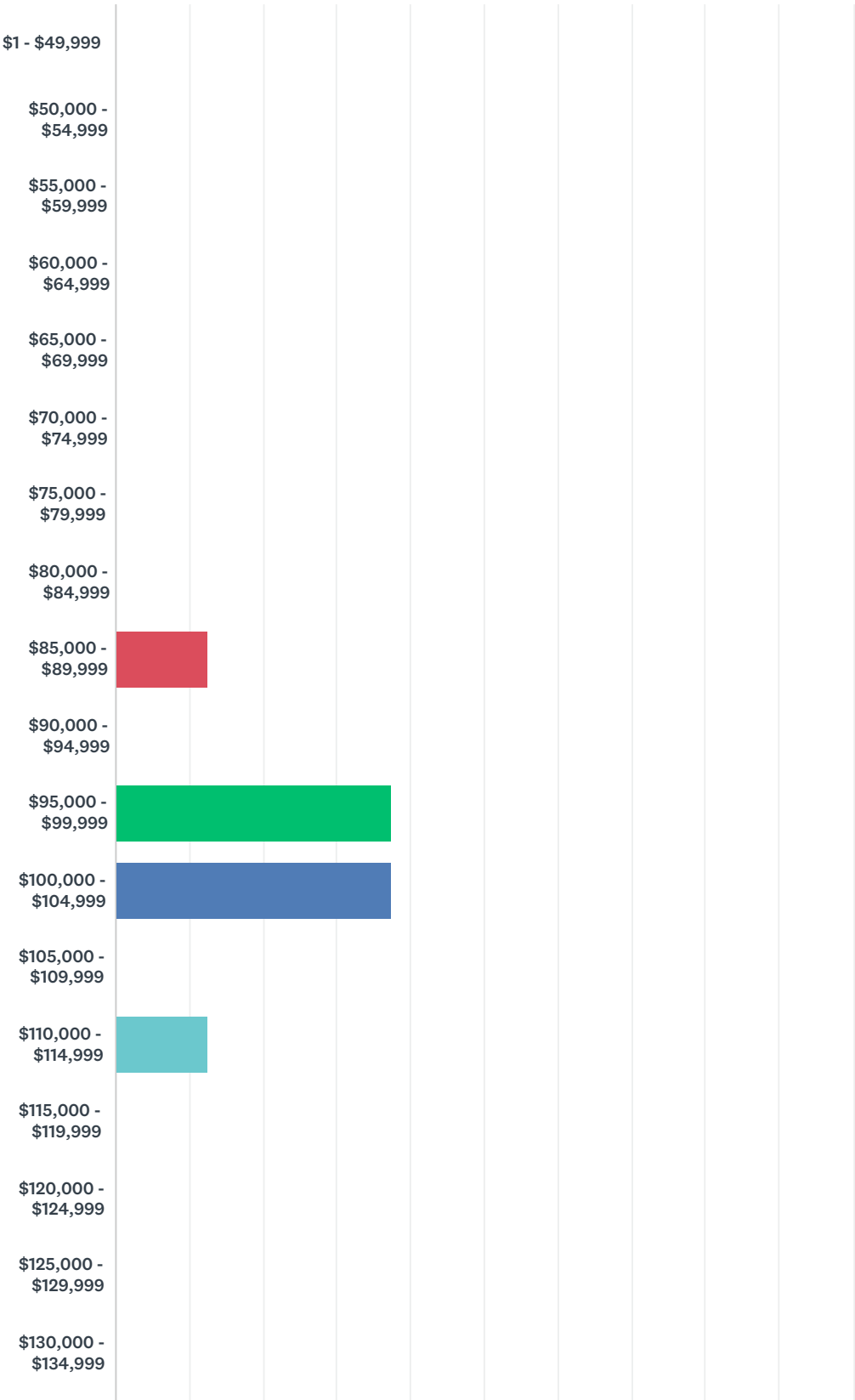
Answered: 1 Skipped: 7

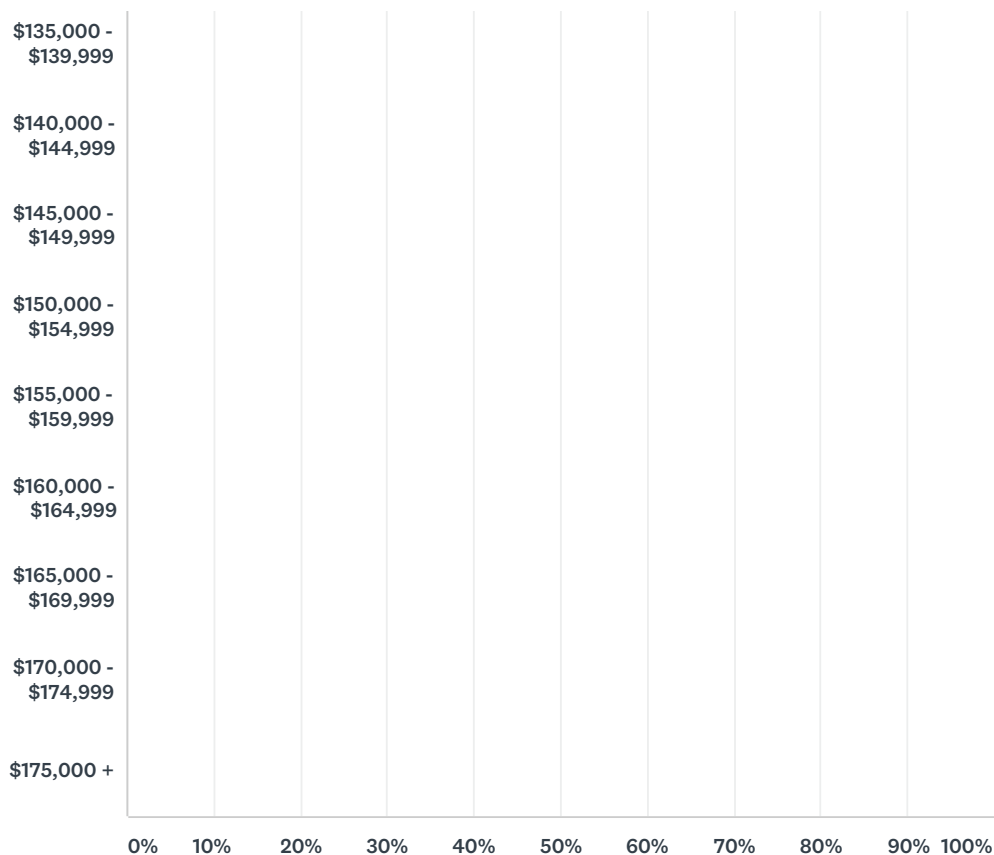


ANSWER CHOICES	RESPONSES	
Salary	0.00%	0
Hourly	0.00%	0
Set Amount	100.00%	1
Hourly and Meal Per Diem- Travel PA	0.00%	0
Other (please specify)	0.00%	0
TOTAL		1

Q46 What is your base annual salary (excluding benefits, bonus, retirement)?

Answered: 8 Skipped: 0



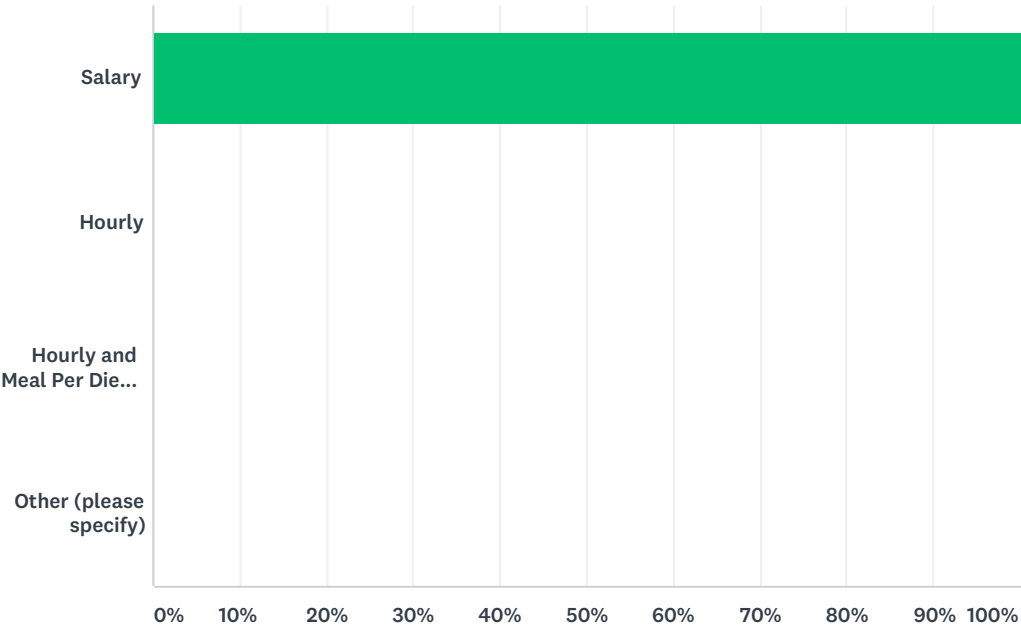


ANSWER CHOICES	RESPONSES	
\$1 - \$49,999	0.00%	0
\$50,000 - \$54,999	0.00%	0
\$55,000 - \$59,999	0.00%	0
\$60,000 - \$64,999	0.00%	0
\$65,000 - \$69,999	0.00%	0
\$70,000 - \$74,999	0.00%	0
\$75,000 - \$79,999	0.00%	0
\$80,000 - \$84,999	0.00%	0
\$85,000 - \$89,999	12.50%	1
\$90,000 - \$94,999	0.00%	0
\$95,000 - \$99,999	37.50%	3
\$100,000 - \$104,999	37.50%	3
\$105,000 - \$109,999	0.00%	0
\$110,000 - \$114,999	12.50%	1
\$115,000 - \$119,999	0.00%	0
\$120,000 - \$124,999	0.00%	0
\$125,000 - \$129,999	0.00%	0

\$130,000 - \$134,999	0.00%	0
\$135,000 - \$139,999	0.00%	0
\$140,000 - \$144,999	0.00%	0
\$145,000 - \$149,999	0.00%	0
\$150,000 - \$154,999	0.00%	0
\$155,000 - \$159,999	0.00%	0
\$160,000 - \$164,999	0.00%	0
\$165,000 - \$169,999	0.00%	0
\$170,000 - \$174,999	0.00%	0
\$175,000 +	0.00%	0
TOTAL		8

Q47 How is your annual salary paid?

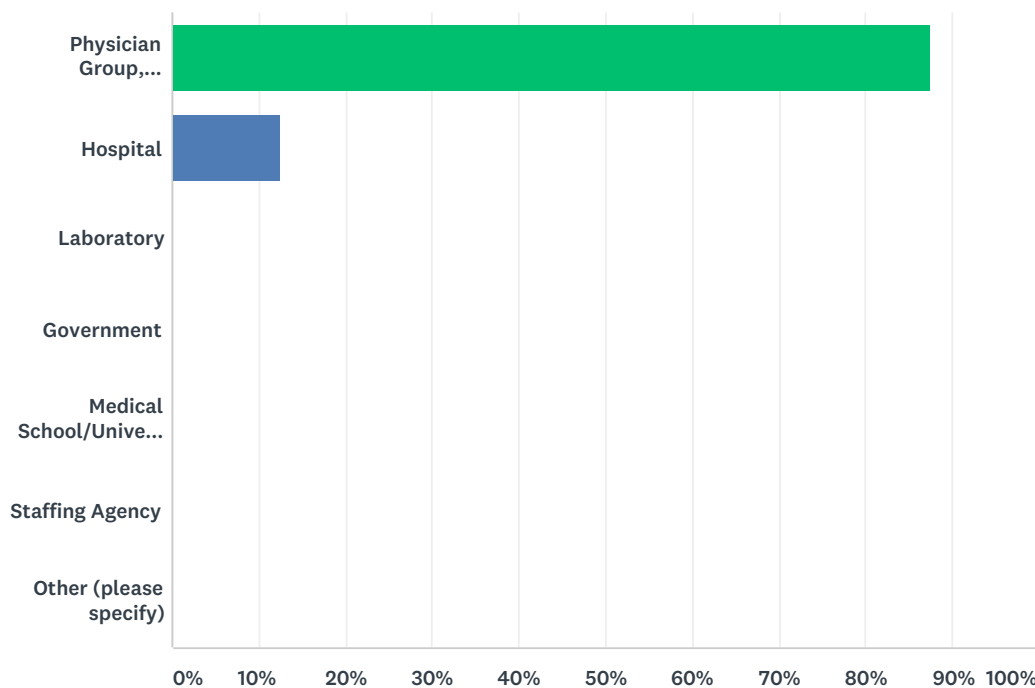
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Salary	100.00%	8
Hourly	0.00%	0
Hourly and Meal Per Diem- Travel PA	0.00%	0
Other (please specify)	0.00%	0
TOTAL		8

Q48 Who pays the majority of your salary (not to include per diem)?

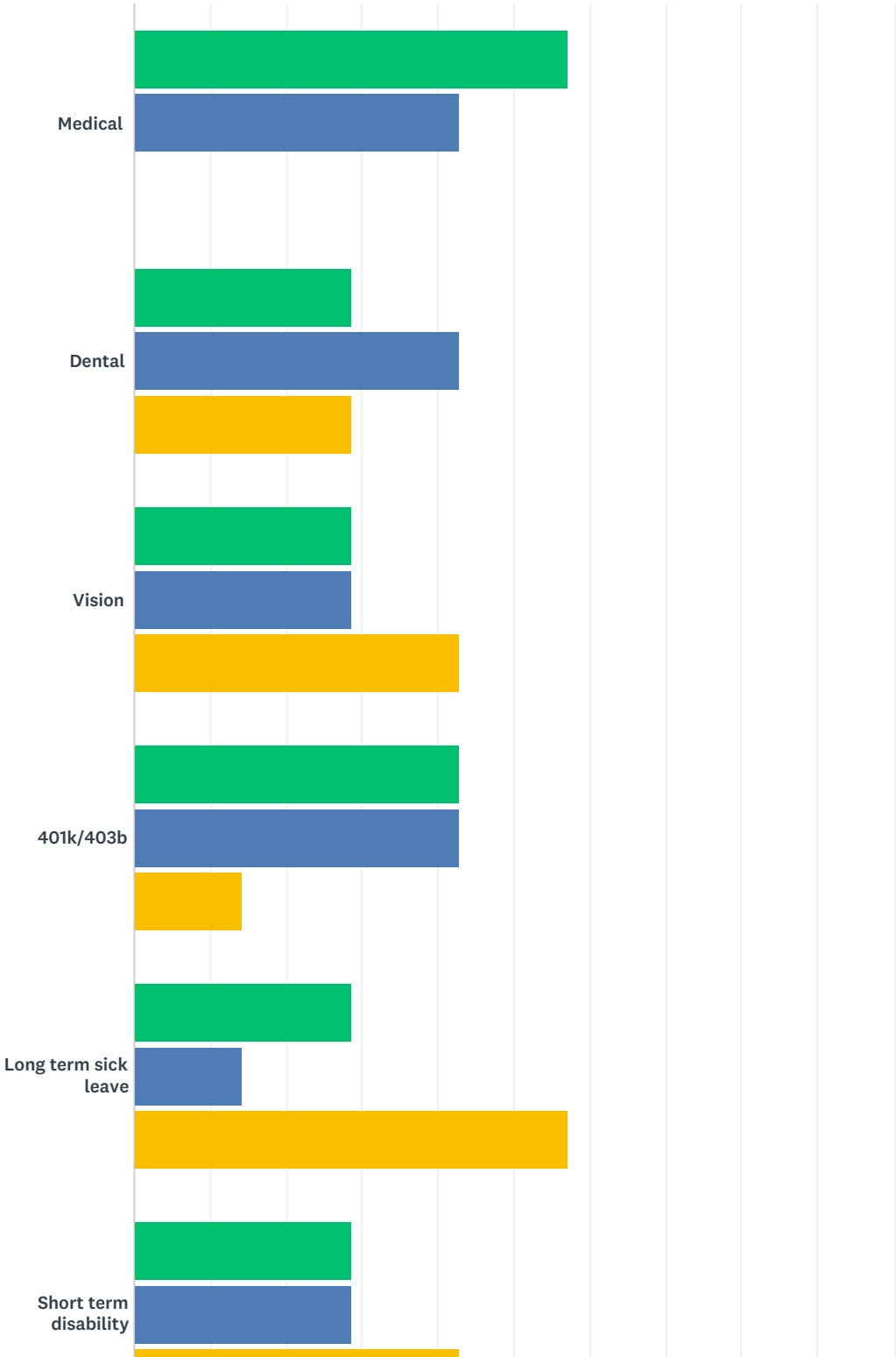
Answered: 8 Skipped: 0

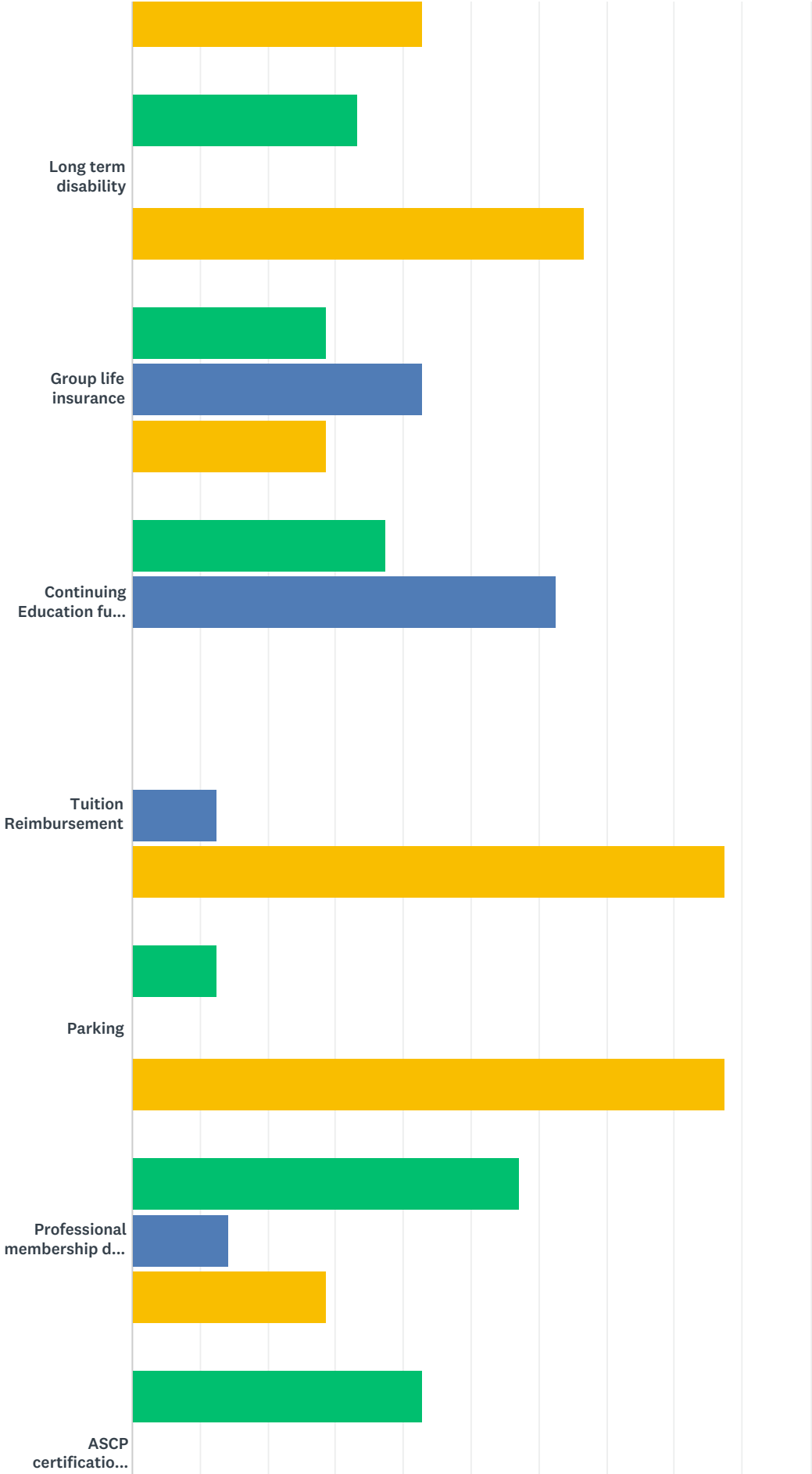


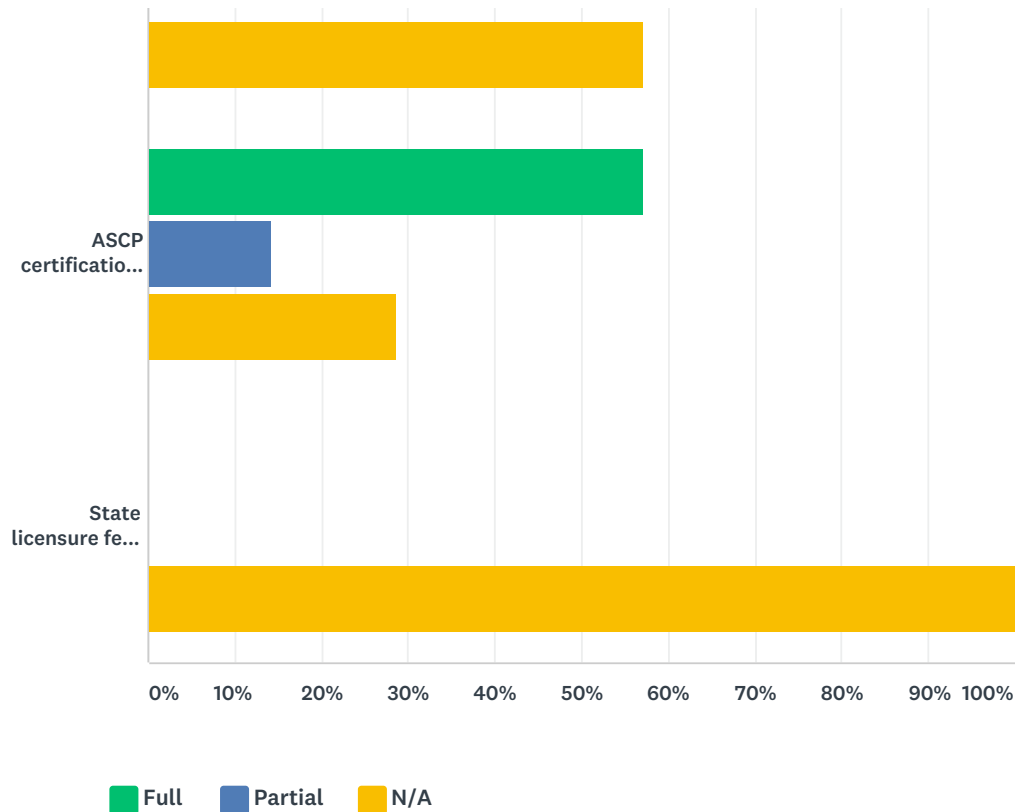
ANSWER CHOICES	RESPONSES	
Physician Group, Pathology Group, Medical Group	87.50%	7
Hospital	12.50%	1
Laboratory	0.00%	0
Government	0.00%	0
Medical School/University	0.00%	0
Staffing Agency	0.00%	0
Other (please specify)	0.00%	0
TOTAL		8

Q49 Please select which benefits you receive by selecting the amount of coverage for each or N/A, as applicable. Note: select full if fully paid by your employer, partial if only part is paid by your employer, or N/A if not offered

Answered: 8 Skipped: 0





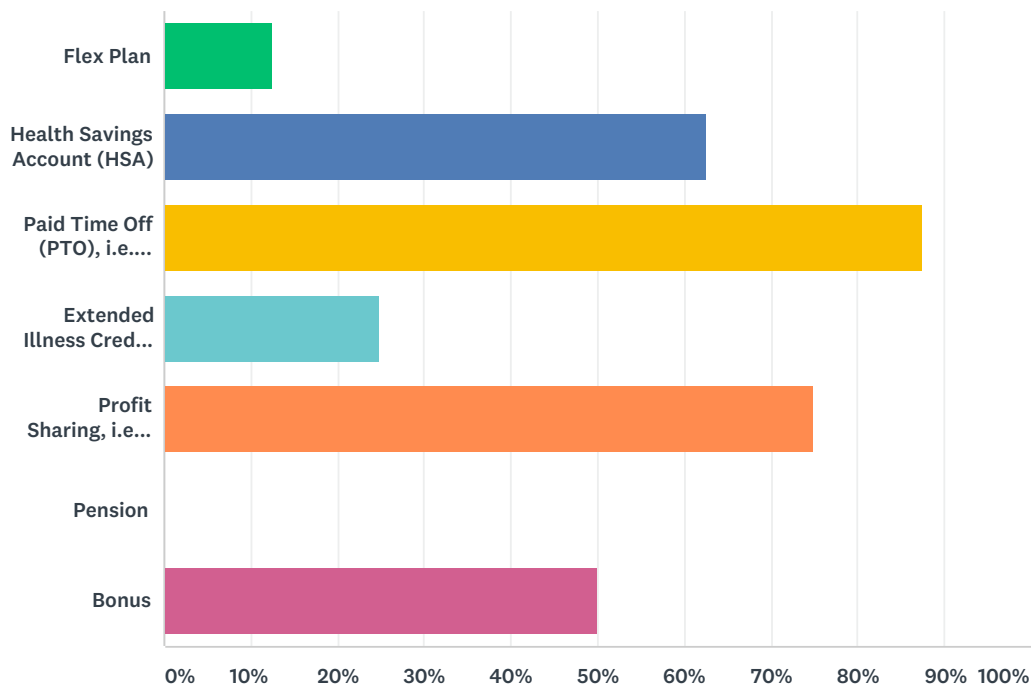


	FULL	PARTIAL	N/A	TOTAL
Medical	57.14% 4	42.86% 3	0.00% 0	7
Dental	28.57% 2	42.86% 3	28.57% 2	7
Vision	28.57% 2	28.57% 2	42.86% 3	7
401k/403b	42.86% 3	42.86% 3	14.29% 1	7
Long term sick leave	28.57% 2	14.29% 1	57.14% 4	7
Short term disability	28.57% 2	28.57% 2	42.86% 3	7
Long term disability	33.33% 2	0.00% 0	66.67% 4	6
Group life insurance	28.57% 2	42.86% 3	28.57% 2	7
Continuing Education fund, i.e. certification related expenses such as conferences/meetings and associated travel	37.50% 3	62.50% 5	0.00% 0	8
Tuition Reimbursement	0.00% 0	12.50% 1	87.50% 7	8
Parking	12.50% 1	0.00% 0	87.50% 7	8
Professional membership dues such as AAPA	57.14% 4	14.29% 1	28.57% 2	7
ASCP certification exam fee	42.86% 3	0.00% 0	57.14% 4	7

ASCP certification renewal fee	57.14% 4	14.29% 1	28.57% 2	7
State licensure fees (if applicable)	0.00% 0	0.00% 0	100.00% 8	8

Q50 Which of these additional benefits are offered at your practice? (Check all that apply)

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Flex Plan	12.50%	1
Health Savings Account (HSA)	62.50%	5
Paid Time Off (PTO), i.e. holiday, vacation, sick	87.50%	7
Extended Illness Credit (EICR)	25.00%	2
Profit Sharing, i.e. 401(k), 403(b)	75.00%	6
Pension	0.00%	0
Bonus	50.00%	4
Total Respondents: 8		

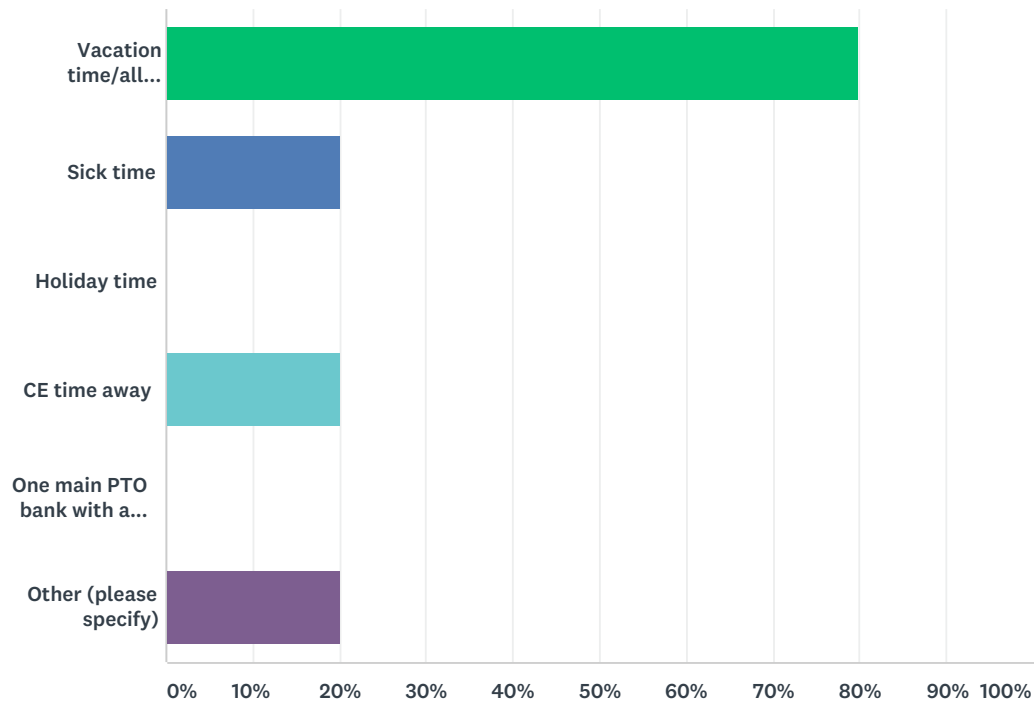
Q51 How many total hours of Paid Time Off (PTO) do you get each year (inclusive of holiday, vacation, sick, and any other paid time away)?
Please enter in HOURS (not days) for each category.

Answered: 7 Skipped: 1

ANSWER CHOICES	RESPONSES	
Holiday	28.57%	2
Vacation/all purpose	85.71%	6
Sick	57.14%	4
CE	28.57%	2
Other	14.29%	1
My Personal Total	42.86%	3

Q52 If your employer offers a PTO bank, what is its composition (check all that apply)?

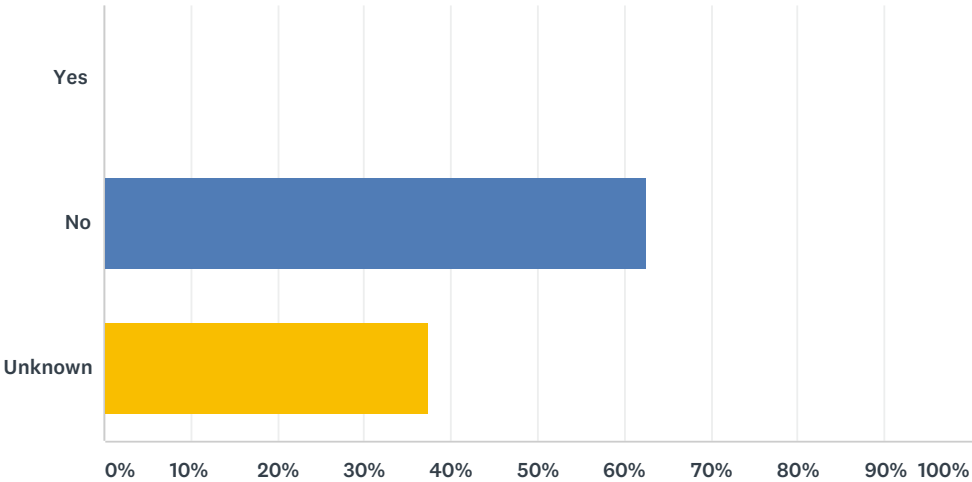
Answered: 5 Skipped: 3



ANSWER CHOICES	RESPONSES	
Vacation time/all purpose	80.00%	4
Sick time	20.00%	1
Holiday time	0.00%	0
CE time away	20.00%	1
One main PTO bank with a separate sick bank	0.00%	0
Other (please specify)	20.00%	1
Total Respondents: 5		

Q53 Do you have a severance package in the event of termination?

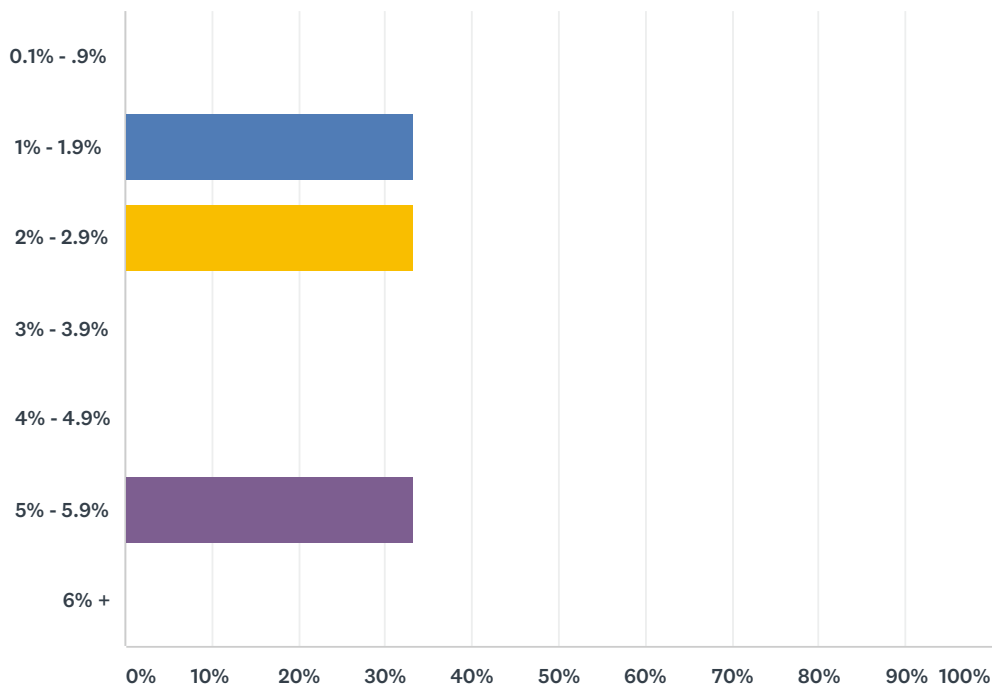
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	62.50%	5
Unknown	37.50%	3
TOTAL		8

Q54 If you received a salary increase in the last fiscal year, how much was your base salary increased?

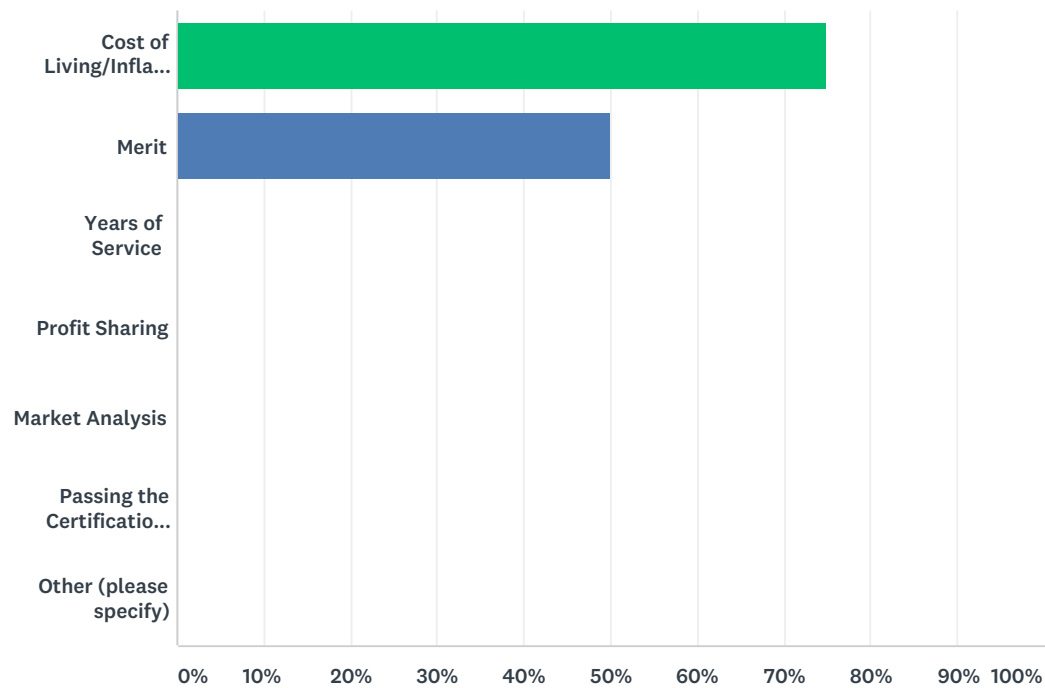
Answered: 3 Skipped: 5



ANSWER CHOICES	RESPONSES
0.1% - .9%	0.00% 0
1% - 1.9%	33.33% 1
2% - 2.9%	33.33% 1
3% - 3.9%	0.00% 0
4% - 4.9%	0.00% 0
5% - 5.9%	33.33% 1
6% +	0.00% 0
TOTAL	3

Q55 If you received a salary increase, what was it based on?

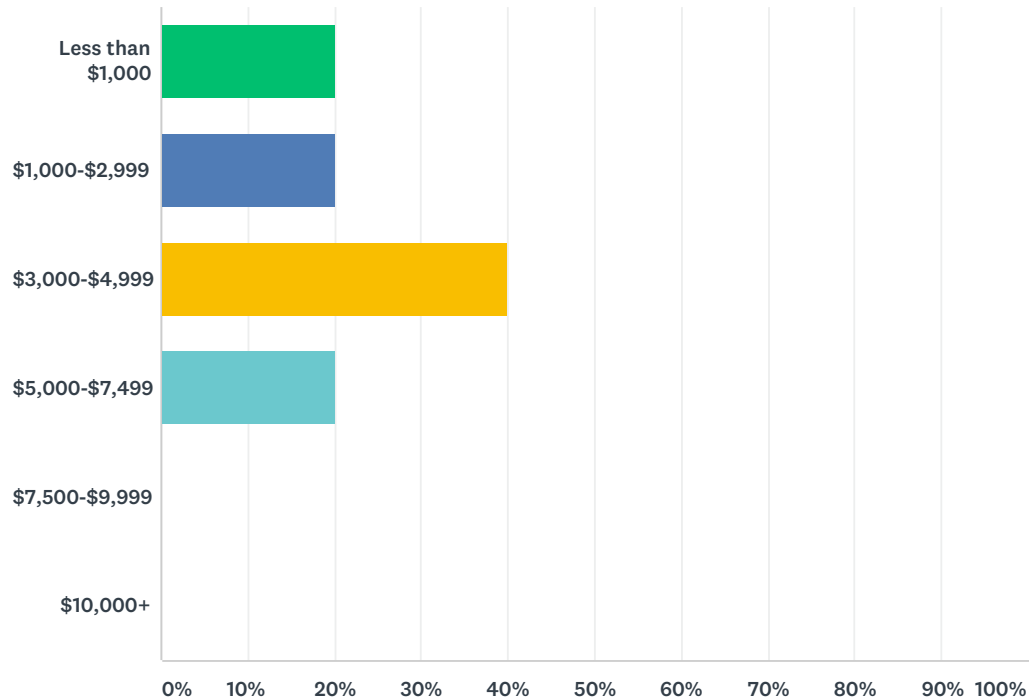
Answered: 4 Skipped: 4



ANSWER CHOICES	RESPONSES	
Cost of Living/Inflation	75.00%	3
Merit	50.00%	2
Years of Service	0.00%	0
Profit Sharing	0.00%	0
Market Analysis	0.00%	0
Passing the Certification Exam	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 4		

Q56 If you received a bonus surplus in the last fiscal year, how much did you receive?

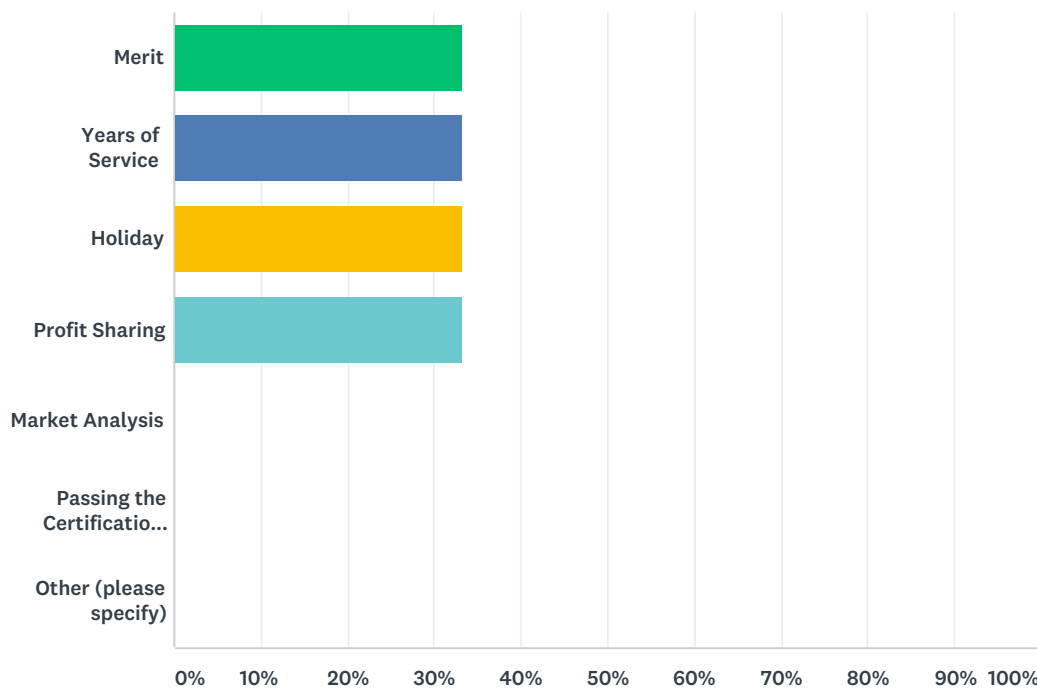
Answered: 5 Skipped: 3



ANSWER CHOICES	RESPONSES	
Less than \$1,000	20.00%	1
\$1,000-\$2,999	20.00%	1
\$3,000-\$4,999	40.00%	2
\$5,000-\$7,499	20.00%	1
\$7,500-\$9,999	0.00%	0
\$10,000+	0.00%	0
TOTAL		5

Q57 If you received a bonus, what was it based on?

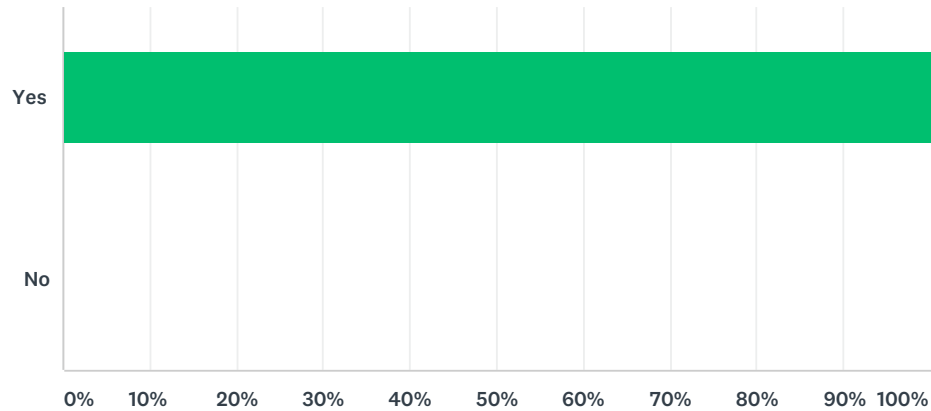
Answered: 3 Skipped: 5



ANSWER CHOICES	RESPONSES	
Merit	33.33%	1
Years of Service	33.33%	1
Holiday	33.33%	1
Profit Sharing	33.33%	1
Market Analysis	0.00%	0
Passing the Certification Exam	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 3		

Q58 Are you satisfied with your career choice as a Pathologists' Assistant?

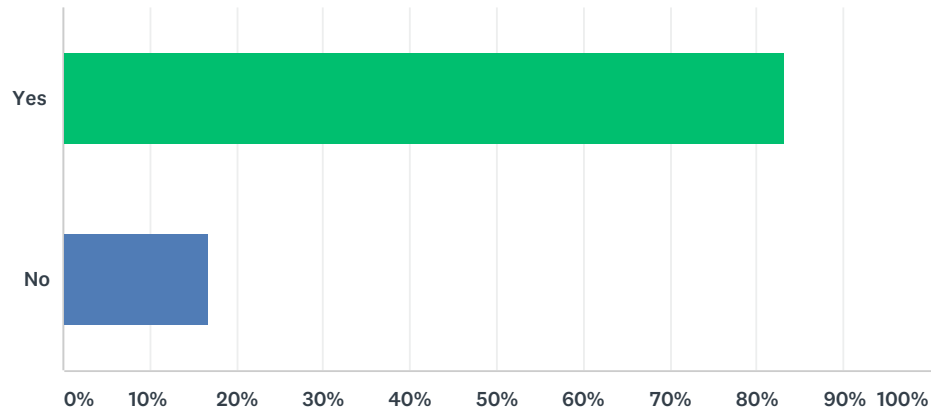
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	8
No	0.00%	0
TOTAL		8

Q59 If you had to do it over, would you choose to become a PA again?

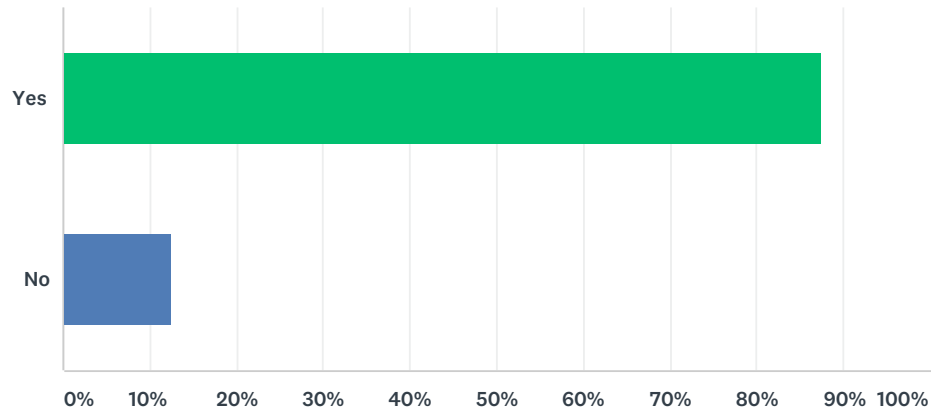
Answered: 6 Skipped: 2



ANSWER CHOICES		RESPONSES	
Yes		83.33%	5
No		16.67%	1
TOTAL			6

Q60 Would you recommend this career to others?

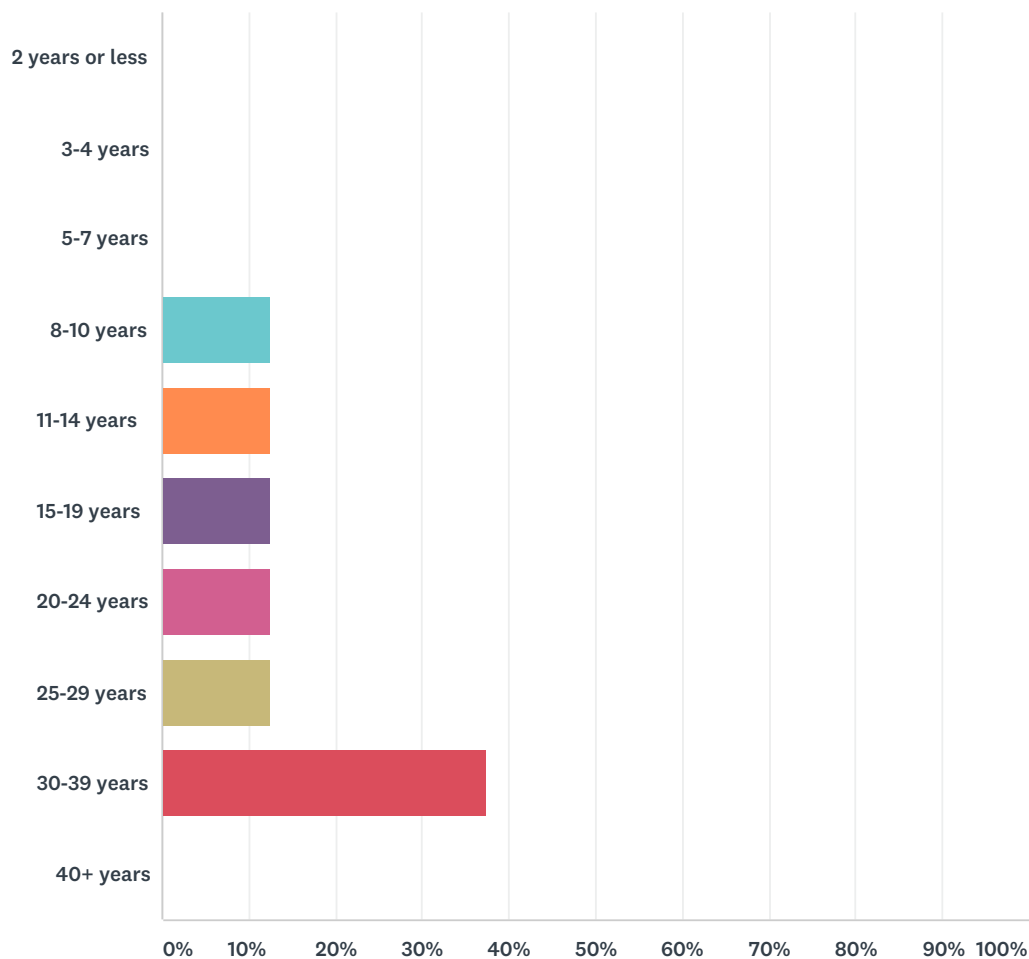
Answered: 8 Skipped: 0



ANSWER CHOICES		RESPONSES	
Yes		87.50%	7
No		12.50%	1
TOTAL			8

Q61 How many years until you plan to retire?

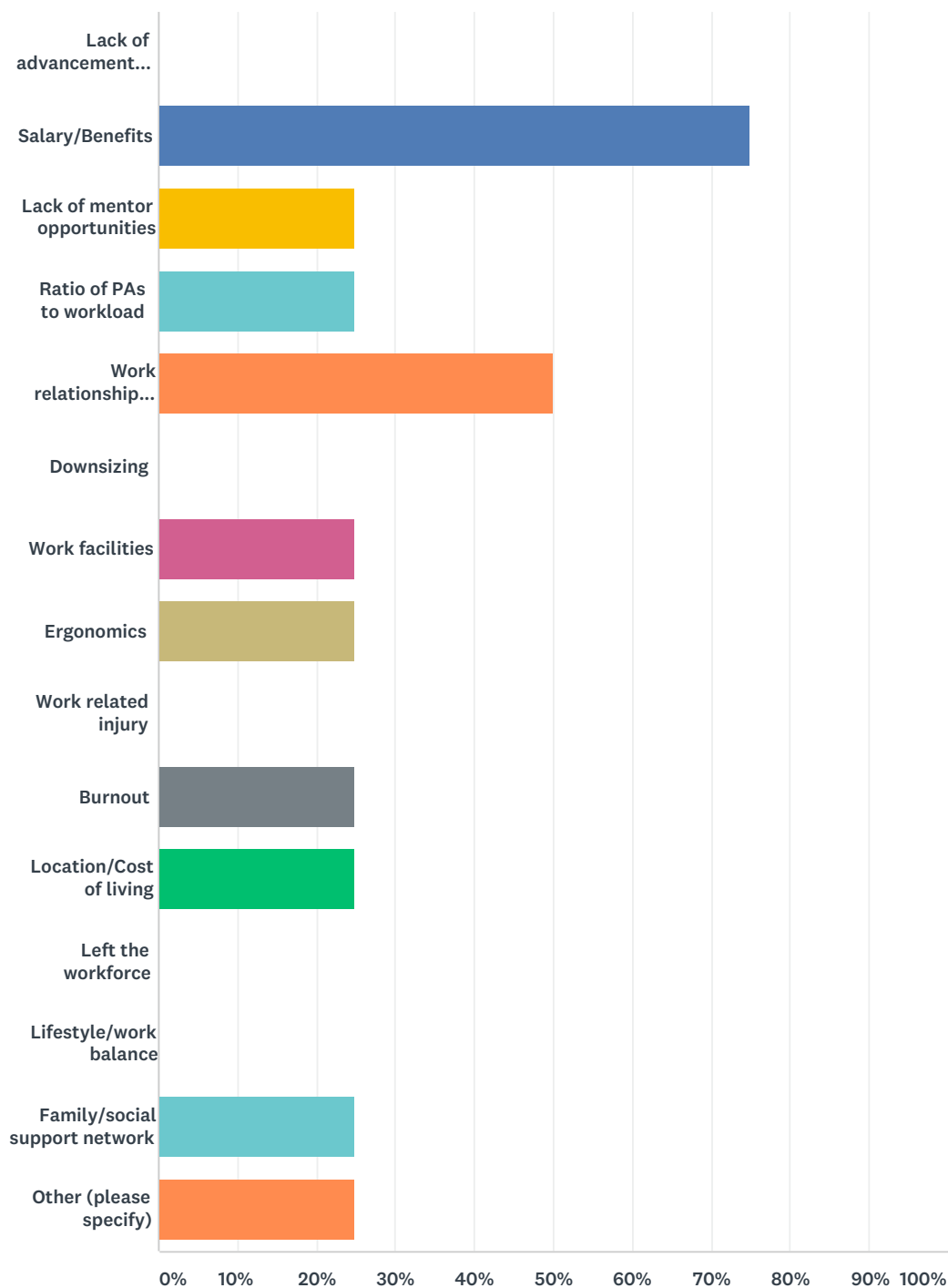
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
2 years or less	0.00%	0
3-4 years	0.00%	0
5-7 years	0.00%	0
8-10 years	12.50%	1
11-14 years	12.50%	1
15-19 years	12.50%	1
20-24 years	12.50%	1
25-29 years	12.50%	1
30-39 years	37.50%	3
40+ years	0.00%	0
TOTAL		8

Q62 If you have changed jobs in the past, what were your main reasons (select up to 3) for leaving the position?

Answered: 4 Skipped: 4

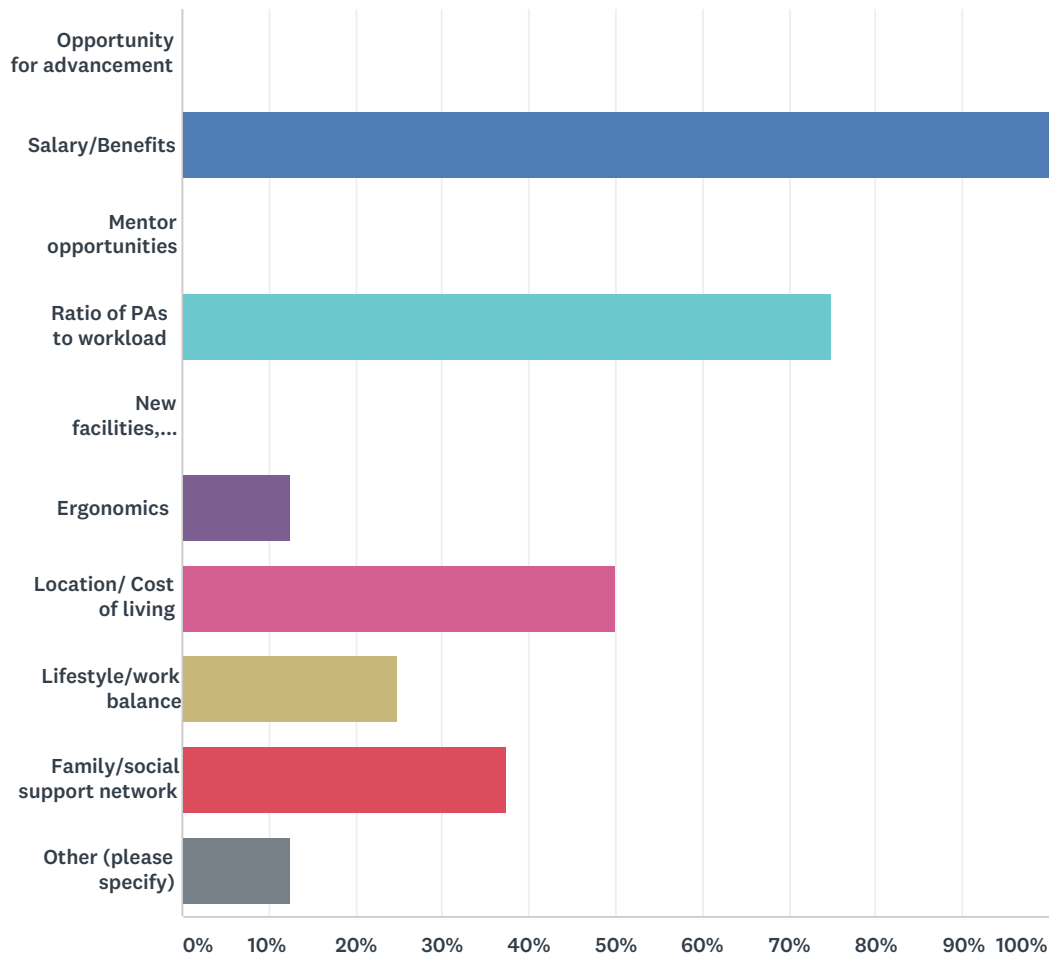


ANSWER CHOICES	RESPONSES	
Lack of advancement opportunities	0.00%	0
Salary/Benefits	75.00%	3

Lack of mentor opportunities	25.00%	1
Ratio of PAs to workload	25.00%	1
Work relationship, i.e. change in management	50.00%	2
Downsizing	0.00%	0
Work facilities	25.00%	1
Ergonomics	25.00%	1
Work related injury	0.00%	0
Burnout	25.00%	1
Location/Cost of living	25.00%	1
Left the workforce	0.00%	0
Lifestyle/work balance	0.00%	0
Family/social support network	25.00%	1
Other (please specify)	25.00%	1
Total Respondents: 4		

Q63 Please select your top three considerations when choosing a position:

Answered: 8 Skipped: 0

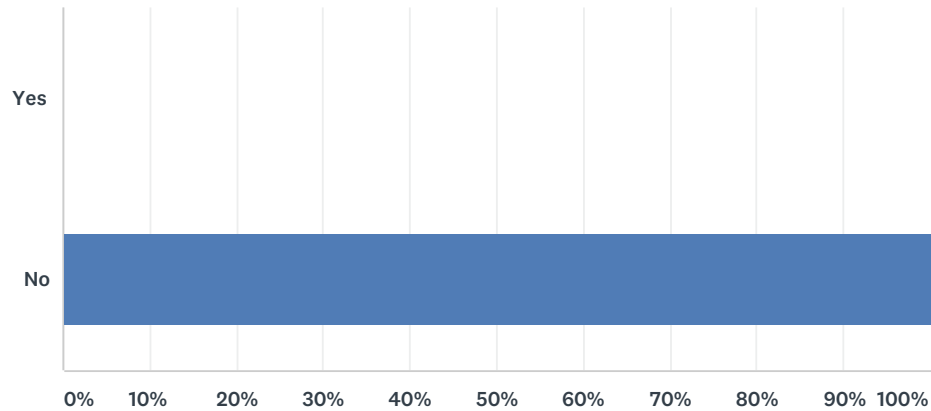


ANSWER CHOICES	RESPONSES	
Opportunity for advancement	0.00%	0
Salary/Benefits	100.00%	8
Mentor opportunities	0.00%	0
Ratio of PAs to workload	75.00%	6
New facilities, management	0.00%	0
Ergonomics	12.50%	1
Location/ Cost of living	50.00%	4
Lifestyle/work balance	25.00%	2
Family/social support network	37.50%	3
Other (please specify)	12.50%	1

Total Respondents: 8

Q64 Have you suffered any work-related disabilities?

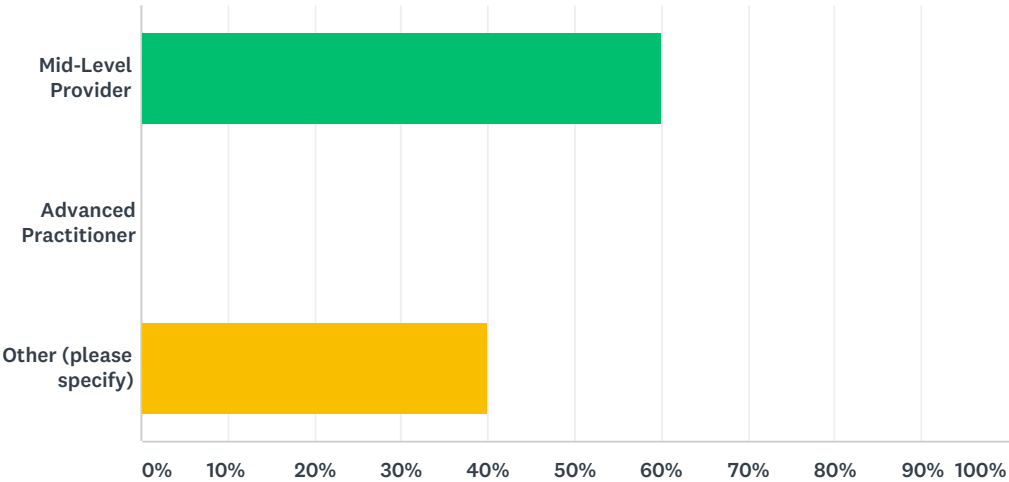
Answered: 8 Skipped: 0



ANSWER CHOICES		RESPONSES	
Yes		0.00%	0
No		100.00%	8
TOTAL			8

Q65 Does your employer consider you a(n):

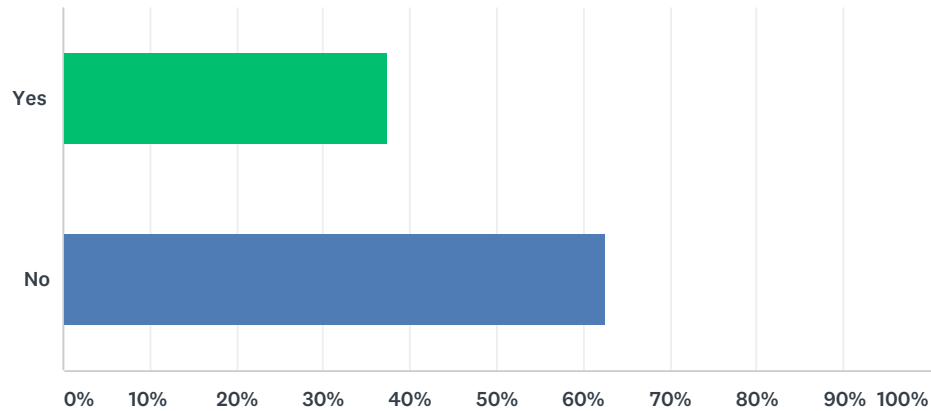
Answered: 5 Skipped: 3



ANSWER CHOICES	RESPONSES	
Mid-Level Provider	60.00%	3
Advanced Practitioner	0.00%	0
Other (please specify)	40.00%	2
TOTAL		5

Q66 Is credentialing required at your place of employment?

Answered: 8 Skipped: 0



ANSWER CHOICES		RESPONSES	
Yes		37.50%	3
No		62.50%	5
TOTAL			8

Q67 Please share any additional questions for future surveys

Answered: 0 Skipped: 8

Q68 This survey is completely anonymous. If you authorize the Membership Committee to contact you with questions, please insert your contact information here:

Answered: 0 Skipped: 8