



STATE OF FLORIDA INCENTIVES AVERAGE WAGE REQUIREMENTS

2013 Average Annual County Wage Data

Effective January 1, 2015

	Average Annual Wage ²	Hourly Wage	115% of Avg Annual Wage	Hourly Wage	150% of Avg Annual Wage	Hourly Wage	200% of Avg Annual Wage	Hourly Wage
STATEWIDE	\$42,904	\$20.63	\$49,340	\$23.72	\$64,356	\$30.94	\$85,808	\$41.25
ALACHUA	\$36,066	\$17.34	\$41,476	\$19.94	\$54,099	\$26.01	\$72,132	\$34.68
BAKER	\$27,792	\$13.36	\$31,961	\$15.37	\$41,688	\$20.04	\$55,584	\$26.72
BAY	\$33,783	\$16.24	\$38,850	\$18.68	\$50,675	\$24.36	\$67,566	\$32.48
BRADFORD	\$31,975	\$15.37	\$36,771	\$17.68	\$47,963	\$23.06	\$63,950	\$30.75
BREVARD	\$43,719	\$21.02	\$50,277	\$24.17	\$65,579	\$31.53	\$87,438	\$42.04
BROWARD	\$44,579	\$21.43	\$51,266	\$24.65	\$66,869	\$32.15	\$89,158	\$42.86
CALHOUN	\$27,136	\$13.05	\$31,206	\$15.00	\$40,704	\$19.57	\$54,272	\$26.09
CHARLOTTE	\$32,396	\$15.58	\$37,255	\$17.91	\$48,594	\$23.36	\$64,792	\$31.15
CITRUS	\$35,413	\$17.03	\$40,725	\$19.58	\$53,120	\$25.54	\$70,826	\$34.05
CLAY	\$32,428	\$15.59	\$37,292	\$17.93	\$48,642	\$23.39	\$64,856	\$31.18
COLLIER	\$42,492	\$20.43	\$48,866	\$23.49	\$63,738	\$30.64	\$84,984	\$40.86
COLUMBIA	\$31,020	\$14.91	\$35,673	\$17.15	\$46,530	\$22.37	\$62,040	\$29.83
DESOTO	\$31,408	\$15.10	\$36,119	\$17.37	\$47,112	\$22.65	\$62,816	\$30.20
DIXIE	\$27,060	\$13.01	\$31,119	\$14.96	\$40,590	\$19.51	\$54,120	\$26.02
DUVAL	\$46,845	\$22.52	\$53,872	\$25.90	\$70,268	\$33.78	\$93,690	\$45.04
ESCAMBIA	\$37,133	\$17.85	\$42,703	\$20.53	\$55,700	\$26.78	\$74,266	\$35.70
FLAGLER	\$29,895	\$14.37	\$34,379	\$16.53	\$44,843	\$21.56	\$59,790	\$28.75
FRANKLIN	\$26,890	\$12.93	\$30,924	\$14.87	\$40,335	\$19.39	\$53,780	\$25.86
GADSDEN	\$30,500	\$14.66	\$35,075	\$16.86	\$45,750	\$22.00	\$61,000	\$29.33
GILCHRIST	\$29,792	\$14.32	\$34,261	\$16.47	\$44,688	\$21.48	\$59,584	\$28.65
GLADES	\$35,123	\$16.89	\$40,391	\$19.42	\$52,685	\$25.33	\$70,246	\$33.77
GULF	\$32,143	\$15.45	\$36,964	\$17.77	\$48,215	\$23.18	\$64,286	\$30.91
HAMILTON	\$44,025	\$21.17	\$50,629	\$24.34	\$66,038	\$31.75	\$88,050	\$42.33
HARDEE	\$27,562	\$13.25	\$31,696	\$15.24	\$41,343	\$19.88	\$55,124	\$26.50
HENDRY	\$34,259	\$16.47	\$39,398	\$18.94	\$51,389	\$24.71	\$68,518	\$32.94
HERNANDO	\$30,574	\$14.70	\$35,160	\$16.90	\$45,861	\$22.05	\$61,148	\$29.40
HIGHLANDS	\$29,530	\$14.20	\$33,960	\$16.33	\$44,295	\$21.30	\$59,060	\$28.39
HILLSBOROUGH	\$47,088	\$22.64	\$54,151	\$26.03	\$70,632	\$33.96	\$94,176	\$45.28
HOLMES	\$23,849	\$11.47	\$27,426	\$13.19	\$35,774	\$17.20	\$47,698	\$22.93
INDIAN RIVER	\$36,193	\$17.40	\$41,622	\$20.01	\$54,290	\$26.10	\$72,386	\$34.80
JACKSON	\$28,957	\$13.92	\$33,301	\$16.01	\$43,436	\$20.88	\$57,914	\$27.84
JEFFERSON	\$29,269	\$14.07	\$33,659	\$16.18	\$43,904	\$21.11	\$58,538	\$28.14
LAFAYETTE	\$24,645	\$11.85	\$28,342	\$13.63	\$36,968	\$17.77	\$49,290	\$23.70
LAKE	\$32,336	\$15.55	\$37,186	\$17.88	\$48,504	\$23.32	\$64,672	\$31.09



Enterprise Florida is committed to assisting companies confidentially with their expansion and location plans. Call (407) 956-5600 or visit enterprise-florida.com for more information.





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LEE	\$36,784	\$17.68	\$42,302	\$20.34	\$55,176	\$26.53	\$73,568	\$35.37
LEON	\$37,379	\$17.97	\$42,986	\$20.67	\$56,069	\$26.96	\$74,758	\$35.94
LEVY	\$27,870	\$13.40	\$32,051	\$15.41	\$41,805	\$20.10	\$55,740	\$26.80
LIBERTY	\$31,626	\$15.20	\$36,370	\$17.49	\$47,439	\$22.81	\$63,252	\$30.41
MADISON	\$28,168	\$13.54	\$32,393	\$15.57	\$42,252	\$20.31	\$56,336	\$27.08
MANATEE	\$36,196	\$17.40	\$41,625	\$20.01	\$54,294	\$26.10	\$72,392	\$34.80
MARION	\$33,046	\$15.89	\$38,003	\$18.27	\$49,569	\$23.83	\$66,092	\$31.78
MARTIN	\$37,455	\$18.01	\$43,073	\$20.71	\$56,183	\$27.01	\$74,910	\$36.01
MIAMI-DADE	\$46,221	\$22.22	\$53,154	\$25.55	\$69,332	\$33.33	\$92,442	\$44.44
MONROE	\$34,052	\$16.37	\$39,160	\$18.83	\$51,078	\$24.56	\$68,104	\$32.74
NASSAU	\$35,769	\$17.20	\$41,134	\$19.78	\$53,654	\$25.79	\$71,538	\$34.39
OKALOOSA	\$37,195	\$17.88	\$42,774	\$20.56	\$55,793	\$26.82	\$74,390	\$35.76
OKEECHOBEE	\$31,917	\$15.34	\$36,705	\$17.65	\$47,876	\$23.02	\$63,834	\$30.69
ORANGE	\$42,604	\$20.48	\$48,995	\$23.56	\$63,906	\$30.72	\$85,208	\$40.97
OSCEOLA	\$32,439	\$15.60	\$37,305	\$17.94	\$48,659	\$23.39	\$64,878	\$31.19
PALM BEACH	\$47,440	\$22.81	\$54,556	\$26.23	\$71,160	\$34.21	\$94,880	\$45.62
PASCO	\$33,543	\$16.13	\$38,574	\$18.55	\$50,315	\$24.19	\$67,086	\$32.25
PINELLAS	\$43,021	\$20.68	\$49,474	\$23.79	\$64,532	\$31.02	\$86,042	\$41.37
POLK	\$37,157	\$17.86	\$42,731	\$20.54	\$55,736	\$26.80	\$74,314	\$35.73
PUTNAM	\$32,029	\$15.40	\$36,833	\$17.71	\$48,044	\$23.10	\$64,058	\$30.80
ST JOHNS	\$36,489	\$17.54	\$41,962	\$20.17	\$54,734	\$26.31	\$72,978	\$35.09
ST LUCIE	\$34,350	\$16.51	\$39,503	\$18.99	\$51,525	\$24.77	\$68,700	\$33.03
SANTA ROSA	\$31,437	\$15.11	\$36,153	\$17.38	\$47,156	\$22.67	\$62,874	\$30.23
SARASOTA	\$39,734	\$19.10	\$45,694	\$21.97	\$59,601	\$28.65	\$79,468	\$38.21
SEMINOLE	\$40,763	\$19.60	\$46,877	\$22.54	\$61,145	\$29.40	\$81,526	\$39.20
SUMTER	\$36,215	\$17.41	\$41,647	\$20.02	\$54,323	\$26.12	\$72,430	\$34.82
SUWANNEE	\$27,537	\$13.24	\$31,668	\$15.22	\$41,306	\$19.86	\$55,074	\$26.48
TAYLOR	\$38,874	\$18.69	\$44,705	\$21.49	\$58,311	\$28.03	\$77,748	\$37.38
UNION	\$31,501	\$15.14	\$36,226	\$17.42	\$47,252	\$22.72	\$63,002	\$30.29
VOLUSIA	\$33,570	\$16.14	\$38,606	\$18.56	\$50,355	\$24.21	\$67,140	\$32.28
WAKULLA	\$30,414	\$14.62	\$34,976	\$16.82	\$45,621	\$21.93	\$60,828	\$29.24
WALTON	\$30,982	\$14.90	\$35,629	\$17.13	\$46,473	\$22.34	\$61,964	\$29.79
WASHINGTON	\$28,503	\$13.70	\$32,778	\$15.76	\$42,755	\$20.56	\$57,006	\$27.41

¹ Florida Department of Economic Opportunity, Labor Market Statistics Center, Quarterly Census of Employment and Wages Program, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.

² All incentives applications received on or after January 1, 2015 will be subject to the new 2013 wages



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