An **Action Pathway** for Perinatal Professionals and Organizations

### 1. ENGAGE, LEARN, and MOBILIZE
- Form a **SPEAK UP** committee or workgroup.
- Complete the “Project Implicit” Race IAT Assessment.
- Complete online education:
  - Why Everyone Must **SPEAK UP** - Trends and Racial Disparities in Maternal Mortality and Morbidity

### 2. TRAIN TO BECOME A **SPEAK UP CHAMPION**
- Complete live Implicit and Explicit Bias education with PQI faculty to become a **SPEAK UP Champion**.
- Set SMART Goals and create a Quality Improvement Action Plan.
- Sign the **SPEAK UP** Pledge.

### 3. REFLECT, ACT, and KEEP LEARNING
- Attend live check-in calls with PQI **SPEAK UP** Faculty and other **SPEAK UP** Champions.
- Complete online education:
  - Pledging to **SPEAK UP** – Recognizing Bias, Inequity, and Racism in Perinatal Care
  - How to **SPEAK UP** Against Racism in Perinatal Care
- Finalize & implement **SPEAK UP** Quality Improvement Action Plans.
- Review and update policies and procedures to dismantle structures and processes that reinforce racism and bias.
- Set up data structures and processes to identify and track inequities.

**BECOME A SPEAK UP AMBASSADOR** or **FACULTY**
- **SPEAK UP** Ambassador by completing PQI’s Part 2 live training, which will support you to go deeper with **SPEAK UP** strategies and Action Plans.
- As a **SPEAK UP** Ambassador, implement **SPEAK UP** strategies in your organization or community.
- Ambassadors are eligible to become **SPEAK UP** Faculty to ensure that all perinatal health professionals complete steps 1 through 3 on the **SPEAK UP** Action Pathway.

© 2020 Institute for Perinatal Quality Improvement | perinatalqi.org
For requests to use or reprint the image email: info@perinatalQI.org