Examples of Entrustment Scales

Warm et al. Journal Geriatric Internal Medicine 2014
1. Resident not trusted to perform skill even with supervision (critical deficiencies)
2. Resident trusted to perform skill with direct supervision
3. Resident trusted to perform skill with indirect supervision
4. Resident trusted to perform skill independently
5. Resident trusted to perform skill at an aspirational level

Warm et al Entrusting Observable Practice Activities and Milestones Over the 36 Months of an Internal Medicine Residency. Academic Medicine, Vol. 91, No. 10 / October 2016
1. not entrusted (critical deficiencies),
2. entrusted with direct supervision,
3. entrusted with indirect supervision,
4. entrusted with no supervision, and
5. entrusted at an aspirational level

Inspired by Olle ten Cate (extrapolated from multiple publications):
1. Observer
2. Requires direct, pro-active supervision (hands on assistance)
3. Requires indirect, re-active supervision (in the room, but no hands-on assistance)
4. Would trust to do alone with distant oversight (out of room)
5. Would trust to do without any oversight (independent)
6. Would trust to supervise others

Jones et al. Neurology 2015
1. The trainee cannot perform this task even with direct supervision or assistance.
2. The trainee can perform this task, but requires direct supervision or assistance.
3. The trainee can perform this task with indirect supervision (i.e. supervisor not present).
4. The trainee can perform this task without supervision (i.e. could do this in independent practice).
5. The trainee has mastered this task (i.e. could train others to perform this task).