2022 Annual Report
2022 at a Glance

2022 was a year of big ideas and steps toward advancing the future of physiatry. From reuniting in-person at Physiatry ‘22, to implementing our newly approved strategic plan, and even approving the creation of the Physiatry Foundation, it’s been an exciting time for the Association of Academic Physiatrists. We have a dynamic community here!

The state of the AAP is strong both financially and operationally. As we continue to grow our membership, reach and scope, we know we must remain nimble, intimate, and hyper-focused on our mission to empower our community of today’s and tomorrow’s leaders in physiatry. We are here to support you and your academic medical centers as you impact the communities and patients you serve. Never hesitate to let us know what we can do to improve as your home for academic physiatry. Our members are our most important resource, and your suggestions and needs will continue to drive the agenda forward.

It is our hope that this annual report shines a light on ways we celebrate learning and successes in physiatry. As we continue through 2023, it’s clear more innovation and growth is on the horizon for the Association of Academic Physiatrists. We’ll meet you there.

AAP’s Board of Trustees

January 2022

• The Early Career Council officially hits the ground running by supporting physiatrists that have graduated from a Resident or Fellow program within the past seven years.
• Our association’s new strategic plan is launched.

February 2022

• AAP hosts its annual essay contest for medical students, residents and fellows. This year’s competition was extremely competitive with many strong essay entries. Winners have their work published in our quarterly-released member magazine, Physiatry Forward.
• Physiatry ‘22 is postponed until May in an effort to keep our members and communities they serve safe and strong as new variants of COVID-19 emerge.

March 2022

• Our Physiatry ‘23 call for proposals opens with dozens of educational session ideas flooding in. Many pitches we received were highlighted at Physiatry ‘23 in Anaheim, CA.
• The AAP welcomes new physiatrists after a successful Match 2022 season!

April 2022

• A special task force launches including program directors, residents, and medical students to solicit feedback and affect positive change as we look to the future of the PM&R residency application and interview process.
• AAP’s Call for Volunteers launches. More than 500 physiatrists currently volunteer at the AAP through our committees, subcommittees, and more.
May 2022

- Physiatry '22 takes place in New Orleans with a record breaking attendance of over 1,600! Our community was able to gather together in-person for the highest quality meeting possible after 2+ years of virtual events.
- Registration numbers reached a total of 1,659 people for Physiatry '22.
- Our interactive poster hall displayed over 900 research and case studies.

June 2022

- MSSCE & RREMS begins with 21 selected participants across the U.S.

July 2022

- Our 3rd Annual Virtual Intro to PM&R, the AAP's 4-week national summer program for medical students begins with 65 participants registered across the U.S.
- AP supports our international partners at the 2022 ISPRM World Congress in Lisbon, Portugal.

August 2022

- AAP teams up with the Center for Climate Change, launching a survey to understand physiatrists' stance on the negative effects of global warming. The results will encourage research to reduce emissions and strengthen the public health infrastructure.

September 2022

- AAP celebrates leaders and rising stars in physiatry during Women in Medicine Month.
- We hosted our Mid-Year Meeting to accelerate the careers of the 'Match-Ready Med Student' and 'Rock Star Resident.'
- 1,143 submissions are received during our first call for 2023 abstracts.

October 2022

- Our call for late-breaking abstracts results in hundreds of additional submissions for Physiatry '23.
- AAP participates in the AAPM&R Annual Assembly held in our hometown, Baltimore, MD.

November 2022

- AAP releases our Supplemental Application and Program Signaling guidance to help our members navigate the interview season.
- Academic Discourse Guidance is released by our education committee and is highlighted in AJPM&R.

December 2022

- The AAP ends the year with a 19% membership growth increase since the end of 2021. We finished 2022 with 2,841 members ranging in age from 20 to 87!

Keep reading to discover even more!
Dear Colleagues,

It is with great pride that I share with you the 2022 AAP Annual Report. We have accomplished so much together this past year through the hard work and dedication of our members and staff. Teamwork makes the dream work, and we are indeed living the dream. In 2022, we finally reunited in person at our Annual Meeting in New Orleans, with record breaking attendance and fantastic programming, as well as a little NOLA style fun. Our membership has grown impressively in 2022, now topping 2800 members, with increased diversity. We are trending towards continued growth in 2023 and expect even bigger and better things.

Our committees have been very productive, and in 2022 we completed our new strategic plan and initiated fundraising efforts to continue to expand our capacity. These important new initiatives resulted from taking a close look at where we have been and where we need to be going, recognizing the environmental factors that will impact our field. The results of an intense strategic planning working group were published in early 2023 in the American Journal of PM&R, the official journal of the AAP and our partners, the Canadian Association of Physical Medicine and Rehabilitation. This important work will guide our efforts moving forward.

Your AAP has weathered the storm over the last few years with incredible success, largely due to the creativity, innovation, and “just get it done” attitude of our organization. We have emerged stronger than ever, and it has been awe-inspiring to see the resilience and excellence of our members and staff. It has been the greatest honor of my career to serve the organization that has given me so much. The AAP is, and will always be, my academic home. I hope that you join me and our entire AAP family as we move forward together and continue to thrive in this new academic health care environment. Be well.

Sincerely,

Gwendolyn Sowa, MD, PhD
Department Chair, University of Pittsburgh Medical Center
Director, UPMC Rehabilitation Institute
President of the Board, Association of Academic Physiatrists
AAP Virtual Mid-Year Meeting:
We held our second annual virtual Mid-Year Meeting on September 9-10, 2022. The theme was all about your career development journey. This virtual symposium provided time sensitive and relevant educational content to dozens of participants in an intimate virtual environment. Highlights included the medical student Quiz Bowl, navigating contract negotiations and how to set yourself up for financial success early in your career.

Third Annual Essay Contest:
In-training physiatrists have been uniquely impacted by shifts in the medical industry over the past three years. The Resident/Fellow Council created an annual essay contest to shine a national spotlight on unique perspectives and solutions. We received 32 narratives on the topics of telemedicine, COVID-19, and systemic racism. Congratulations to our 2022 first-place winners: Dan Pierce and Anna Scheidler! We will be announcing our 2023 topics and submission dates shortly.

Physician & Trainee Wellness:
Physician burnout continues to be something we are working to better understand and alleviate. Mental health discussions in our physiatry community is something the AAP aims to normalize. Our committees and councils all played a role in spreading resources and strategies to help.

- The AAP is using input from residents and MS4 members input to provide feedback to PM&R programs across country to make the Match process a more pleasant, less stressful experience.
- The RFC contributes a popular wellness column in each issue of physiatry forward to keep our readers engaged.
- AAP continues to partner with AAPM&R and ABPMR on wellness in physiatry. This tri-organizational partnership, with ongoing guidance from the research group at Stanford WellMD, is analyzing data to further inform collaborative commitments to address physiatrist burnout and wellness

- Additional resources include our “Words of Wellness” podcast, our mentoring program, and additional accessible mental health information.
Continued Commitment to Diversity & Inclusion:
The Diversity and Community Engagement Committee is a group of AAP members working to hold our organization accountable in the field of PM&R that is inclusive and diverse across many dimensions. These dimensions include many characteristics such as age, race, ability status, gender identity, sexual orientation, ethnicity, nationality, professional experience, veteran status, religion, socioeconomic status, education, and more. AAP aims to foster a culture where every member feels valued, supported, and inspired to achieve individual and common goals as a critical foundation to providing equitable and state-of-the-art care for our patients.

AAP first launched a campaign to update member profiles to help us understand how the specialty is becoming more diverse. We are thrilled AAP members are choosing to use this source to share their gender identities, preferred pronouns, and more. The Diversity and Community Engagement Committee created a session for Physiatry ’23 titled “Demystifying DEI in the Institution of Medical Education.” The session questioned how we can contribute to the growth necessary to serve our changing patient populations. Now, we continue to look into how we as leaders can better focus and guide our efforts to develop inclusive, equity-minded environments.

We will be reporting our findings to the membership and developing activities to address gaps. We encourage you to visit our Diversity & Community Engagement Committee webpage to reach our statement on diversity, equity and inclusion.
Environmental scans determine trends in an organization’s internal and external environment. The results can help shape goals, inform strategic decision making, and direct future actions. The Association of Academic Physiatrists (AAP) convened a strategic planning group in 2020, comprised of physiatrists representing a diversity of professional roles, career stages, race and ethnicity, gender, disability status and geographic areas of practice. This strategic planning group helped shape the AAP’s latest strategic plan which can be viewed on the righthand page of this spread. The group assessed the forces, trends, challenges, and opportunities affecting both the AAP and the entire field of academic physiatry.

Several aspects were evaluated in our recent environmental scan and are available to view online on AJPM&R’s website. The challenges and opportunities presented here can provide a roadmap for the field to thrive within the complex and evolving health care systems in the US and globally.

The new strategic plan was finalized in 2022 and underway! Read the full Environmental Scan published in AJPM&R: [https://journals.lww.com/ajpmr/Fulltext/2023/02000/Challenges_and_Opportunities_in_Academic.9.aspx](https://journals.lww.com/ajpmr/Fulltext/2023/02000/Challenges_and_Opportunities_in_Academic.9.aspx)

**Vision**
A thriving global academic community leveraging mentorship, leadership, and scholarship to maximize human function.

**Mission**
Empower academic physiatrists to advance the science of physical medicine and rehabilitation, educate leaders of the future, and champion physiatry to transform healthcare.
Enhance the Impact of Physiatry in Academic Institutions
Create, strengthen and integrate rehabilitation departments and divisions within academic institutions by enhancing education, faculty promotion, and research capacity.

Champion Physiatry to Transform Healthcare
Shape, disseminate, and promote innovative and impactful rehabilitation research and education.

Facilitate the Growth and Success of Academic Physiatrists
Foster a culture of academic development to enable and inspire each individual to achieve their professional goals.

Foster Community within Academic Physiatry
Grow a global academic physical and rehabilitation medicine community while supporting personalized, small-group networking and thematic professional connections.

Develop and Support Leaders of the Future
Cultivate skilled and diverse leaders to expand and deepen the influence of academic physiatry.
Physiatry '22
What a joy it was to finally reunite again! We enjoyed lively discussions, collaborations, new ideas and unprecedented career growth with rehabilitation professionals and peers from all over the country. It was an incredible time learning, networking, and celebrating with you in New Orleans, LA. Thank you for making this event such a success.

Here’s a few things we’re proud of:
- Our vibrant social media community highlighted #Physiatry22 speakers, posters, events, and more resulting in 8.3K impressions per day.
- 1,659 people registered to attend the Annual Meeting.
- This year’s DeLisa Lecture was given by social justice advocate and law scholar Dorothy Roberts. Roberts exposed the myths of race-based medicine to our audience and encouraged all of us to be a part in ending it.
- Our live graphic artist designed a beautiful mural illustrating your physiatry experiences, thoughts, and stories.
A Look at the 2022 AAP Award Winners

DISTINGUISHED ACADEMICIAN
John Chae, MD, ME; MetroHealth/Case Western Reserve University

EARLY CAREER ACADEMICIAN
Prakash Jayabalan, MD, PhD; Shirley Ryan AbilityLab
Adam Tenforde, Spaulding Rehabilitation Hospital/ Harvard Medical School

MCLEAN OUTSTANDING RESIDENT/FELLOWSHIP AWARD
Tracey Isidro, MD; Baylor College of Medicine
Bei Zhang, MD, M.Sc; McGovern Medical School UT Health Science Center at Houston

INNOVATION & IMPACT AWARD
Denyse Richardson, MD, FRCPC; University Health Network

OUTSTANDING SERVICE AWARD
Anne Felicia Ambrose, MD, MS; Montefiore Health System
Julie Silver, MD; Harvard Medical School

PUBLIC SERVICE AWARD
Piya Sorcar, PhD; Stanford University/TeachAids

OUTSTANDING STUDENT INTEREST GROUP AWARD
Georgetown University SOM

Now Available: AAP Campus
This is an idea that grew throughout 2022 that we are thrilled to launch! The AAP Campus is a branch of our member Virtual Campus available for you to access on your mobile device. We’ve created bite-sized PM&R content for you to view while you’re on the go! Search “AAP Campus” in the Apple Store and Google Play to download today.

Grateful for the opportunity to give a poster presentation yesterday at @AAPhysiatrists #Physiatry22! Thank you to everyone who stopped by! Had a blast learning about the research from my peers as well. Can’t wait to learn even more at the sessions today!”

Such a fantastic #Physiatry22. Met so many new colleagues and saw many I had not seen in quite some time. Thank you @AAPhysiatrists for organizing a fantastic conference! Can’t wait for #Physiatry23.”

Good times. Great learning. Exceptional people. Thanks @AAPhysiatrists for an amazing #Physiatry22”
Keeping You Connected

Membership Grows Strong
AAP membership continues to climb annually. We continued to grow in 2022, with 2,841 members ranging in age from 20 to 87! Of those members, 41% identify as female, 54% identify as male, and 5% identify as they/them/nob-Binary/other/preferred not to disclose.

We recently welcomed multiple new Academic Partners reaching a total of 54 institutions. Our new Academic Partners who joined us in 2022 and early 2023 are:

- Mary Free Bed Rehabilitation Hospital
- HCA Healthcare at Florida West Hospital
- Texas Tech Physicians Division of PM&R
- University of Arkansas for Medical Sciences

Honoring Milestone Members

50 YEARS
Stanley Myers, MD – 52 years
John Ditunno, MD – 53 years
John Melvin, MD – 53 years

40 YEARS
Gary Varkony, MD

30 YEARS
James Begley, MD
Michael Boninger, MD
Ralph Brown, MD
William Chang, MD
Russell Gelfman, MD
Mary Linda Jurisson, MD
Darryl Kaelin, MD
Peter Lin, MD
Mitchell Paulin, MD
Heidi Prather, DO
Donna Roggenbuck, MD
Saad Sobhy, MD
Joseph Webster, MD

20 YEARS
Irene Estores, MD
Marlis Gonzalez-Fernandez, MD
Devyani Hunt, MD
Farha Ikramuddin, MD
Randa Karim
Anthony Kline, PhD
Daniel Moore, MD
Andrew Sherman, MD
Michelle Stern, MD
Michael Stubblefield, MD
Ann-Marie Thomas, MD
Carol Vandenakker Albanese, MD
Jeffrey Wick, MD

10 YEARS
Matthew Adamkin, MD
John Alm, DO
Sarabjeet Arneja, MD
Karen Barr, MD
Gerasimos Bastas, MD
Scott Brown, MD

Samuel Brown, DO
Kathy Brown
Veronica Davydov
Mary Dubon, MD
Karen Ennes
Nathan Evanston, MD
Ekta Gupta, MD
Cynthia Hung, MD
Lisa Huynh, MD
Michael Ingraham, MD
Chauntoiya Jones
Keneshia Kirksey, MD
Jane Konidis, MD
Dinesh Kumbhare, MD
Gwen Lacerda, MD
Jan Lexell, MD
Roger Luo, MD
Marina Ma, MD
Jesuel Padro-Guzman, MD
Jared Placeway, DO
Mallory Pridy
Terrence Pugh, MD

Sara Raiser, MD
JR Rizzo, MD
Beverly Roberts-Atwater, DO
Ana-Marie Rojas, MD
Natasha Romanoski, DO
Paul Scholten, MD
Felicia Skelton, MD
McCaisy Smith, MD
Randel Swanson, DO
Timothy Tiu, MD
Duc Tran, MD
Sandara Watson
Curtis Whitehair, MD
Stephen Wisniewski, MD
Mentoring Program

Our members love the AAP Mentorship Program! We partnered with Together Mentoring to launch a guided, structured mentoring program that matches mentors and mentees based on interest and career level. Not only does it provide meeting reminders and session agendas, it also offers up goals, shared notes, resources and more for a truly rewarding experience. Visit www.physiatry.org/mentoring to sign up. Stay tuned for a relaunch in 2023!

AAP Listservs

We are proud to provide listservs that keep PM&R Department Chairs/ Chiefs, Program Directors, Program Coordinators, Administrative Directors and more connected year-round. It’s a perfect resource to connect with colleagues. Our members were active daily, asking questions and sharing strategies on the multi-faceted ways institutions, departments and programs around the country are growing.

AAP Publications

The “Inner Circle,” the AAP’s weekly e-newsletter, hit members’ inboxes 52 times in 2022. We enjoy celebrating the achievements of our members in our bi-weekly “Members Making Moves” column.

In addition, Physiatry Forward, the AAP’s quarterly member magazine, continued to expand in articles and features in 2022. Members are now able to express their hobbies in our new “PM&Rtist corner,” view unique treasured belongings of our rising stars, read updates on academic physiatry and more more. See what you’ve missed this year, find out how you can contribute and get access to 14 years of archives at www.physiatry.org/PhysiatryForward.

PM&R Podcasts

For your listening pleasure, the AAP released new podcasts regularly in 2022 — sometimes even two in one week! Our account benefited from 67.4K individual episode plays this past year. We featured in-depth interviews with leaders around the world and shining a light on topics from hospital administration, to curriculum development, and even AAP member spotlights.

Our listeners are from all over the world. Here are the places that hit the play button the most:

- USA: 38,700
  - Chicago, IL: 1,448
  - Columbus, OH: 1,238
  - New York, New York: 1,064
- Canada: 2,258
- Switzerland: 992

In 2022, our most popular podcast episode came from our Board Review Series. “Episode 47: TBI, Part 2” was listened to a total of 1,421 times! Visit www.physiatry.org/podcasts to start exploring.
Helping Future Leaders
Adapt & Grow

Medical Student Externships
Cultivating early interest and mentorship for medical students is vital to helping them confidently choose PM&R as a career. That's why the AAP offers summer externships to expose students to structured research and clinical experiences and the most respected physiatrists.

We had 11 students participate in the Rehabilitation Research Experience for Medical Students (RREMS) during Summer 2022. Mentors and students were able to work in-person with their mentors on site while following COVID-19 safety guidelines.

Our Medical Student Summer Clinical Experience (MSSCE) welcomed 10 MSSCE students this past summer. This was the first time we were able to get the program back to business due to the COVID-19 pandemic.

We had students participating from the following states:
- New York
- Alabama
- Florida
- Michigan
- Arizona
- California
- Illinois
- Ohio
- Georgia
- Texas

The AAP’s Virtual Intro to PM&R also had a very successful summer. This intro course helps participants learn about the unique specialty that is Physiatry through lectures, demos, panels and small group discussions on a various PM&R topics.

Additional details from this program include:
- 36 medical schools were represented
- 20 students were already members of the AAP before the program kicked off
- MS1 - 8, MS2 - 13, MS3 - 7, MS4 - 17

Program for Academic Leadership
PAL is a three-year program that develops academic leadership skills in junior PM&R faculty through a valuable combination of education and one-on-one mentoring. It is organized around one of three “themes” each year:
- Academic Department Administration
- Teaching & Education (including medical students, residents, fellows and faculty)
- Research (both funded and unfunded)

Congratulations to our 2022 PAL Graduates!
- Derrick Brett Allred, MD; UT Health - San Antonio
- Wesley Chay, MD; Shepherd Center
- Rebecca Dutton, MD; University of New Mexico
- Kimberly Hartman, MD; Children’s Mercy Kansas City
- Sara Huss, MD; Albany Medical Center
- Kirk Lercher, MD; Rutgers NJMS/Kessler Institute for Rehabilitation
- Holly Pajor, DO; University of Cincinnati College of Medicine
- Jared Placeway, DO; MetroHealth/Case Western Reserve University
- Paul Scholten, MD; Mayo Clinic Jacksonville
- Benjamin Seidel, DO; Burke Rehabilitation Hospital

Rehabilitation Medicine Scientist Training Programs
RMSTP develops extramurally-competitive and scientifically-productive faculty members to conduct rehabilitation research, thus supporting the continued development of rehabilitation science. Physicians in any specialty can learn how to develop competitive applications for mentored research development from NCMRR or other funding agencies, and ultimately to transition to independent research careers. The RMSTP is jointly supported by an R25 grant from the National Center for Medical Rehabilitation Research (NCMRR), within the NIH’s National Institute of Child Health Human Development (NICHD), and

Thank you to the Craig H. Neilsen Foundation and the Foundation for PM&R for their support of RREMS and MSSCE!
ISPRM and AAP continue to enjoy a strong alliance. ISPRM members receive discounted rates to attend the AAP’s Annual Meeting and AAP, as a national member society of ISPRM, invites all member to join the ISPRM free of charge.

AAP is entering its third year in partnership with CAPM&R. All CAPM&R members are members of the AAP. Please welcome our colleagues from the North!
In 2022, we launched a fresh look for the *American Journal of Physical Medicine and Rehabilitation* (AJPM&R) with an updated, modern cover along with improvements inside. AJPM&R, established in 1922, has been a witness to the growth, development, and evolution of PM&R that was officially recognized in the U.S. in 1947. In 1988, it became the official journal of the Association of Academic Physiatrists (AAP).

Monthly issues keep physiatrists up-to-date on the optimal functional restoration of patients with disabilities, physical treatment of neuromuscular impairments, the development of new rehabilitative technologies, and the use of electrodiagnostic studies.

We saw an amazing leap in our impact factor this past year. The Journal Impact Factor is a journal-level metric calculated from data indexed in the Web of Science Core Collection. In 2021, it was 2.159. In 2022, we reached a major JIF achievement of 3.412!

55.9% of our Ovid Geographical Reach of AJMPR.com extends outside the United States. Here’s a breakdown of our reach in the top ten countries with access (by number of sites):

**TOP TEN COUNTRIES WITH ACCESS**

1. United States: 2,123 - 44.1%
2. Spain: 122 - 2.5%
3. Russia: 131 - 2.7%
4. Canada: 189 - 3.9%
5. Brazil: 220 - 4.6%
6. Pakistan: 436 - 9.1%
7. Turkey: 170 - 3.5%
8. Japan: 183 - 3.8%
9. Australia: 238 - 4.9%
10. Spain: 122 - 2.5%

**Evolution Content:**

We continue to provide specialty content for trainees, educators and clinicians to view. New, exciting updates include:

- We have started a new Monthly Editors Pick which displays a hand-picked article for free for readers to enjoy.
- ABPMR published a special supplement in 2022 - 75th Anniversary of the American Board of PM&R
- Our Ultrasound Collection now features video content to accompany studies focused on dynamic ultrasound of the six major joints of the body.
- The Para Sport & Paralympic Sport collection has an open call underway. This collection looks at the growth of adapted sports units and how they can provide PM&R modifications and thereby enable persons with lifelong disabilities to participate in athletics also after their initial rehabilitation period.
- Over 900 articles were submitted to AJPM&R in 2022.
- The AJPM&R Twitter account, managed by our Social Media Editors, brings you quick snippets of quality scientific research in the field and engagement with interdisciplinary colleagues and the public.
### Statement of Financial Position

**YEAR-ENDED AUGUST 31, 2022**

#### ASSETS
- Cash and cash equivalents: $2,075,871
- Investments: 1,497,205
- Prepaid expenses: 119,089
- Property and Equipment – net: 6,694
- Security deposits: 3,036

**Total Assets**: $3,701,895

#### LIABILITIES AND NET ASSETS

**Current Liabilities**
- Accounts payable: $56,493
- Accrued expenses: 38,966
- Deferred revenue: 119,595

**Total current liabilities**: 215,054

**Net Assets**
- Without donor restrictions: 3,433,821
- With donor restrictions: 53,020

**Total net assets**: 3,486,841

**Total Liabilities and Net Assets**: $3,701,895

#### REVENUE
- Total revenue, gains and other support (without donor restrictions): $2,732,929
- Net assets - end of year: $3,433,821

#### EXPENSES
- Total operations expenses: $2,564,841
- Total reserves expenses: $69,183
- Change in net assets: $68,945
We are grateful for all our members, volunteers and partners who support AAP’s mission. The AAP’s programs, events and activities continue to thrive thanks to your support!

ORGANIZATIONS – GRANTS & SPONSORSHIPS
ABBVIE
Burke Rehabilitation
Cadwell
Craig H. Neilson Foundation
Foundation for Physical Medicine and Rehabilitation
Harvard Medical School/Spaulding Rehabilitation
Ipsen
JFK Johnson Rehabilitation Institute
Johns Hopkins Rehabilitation Network
Medtronic
Merz Therapeutics
MetroHealth
Northwell Health
Pacira
Piramal
SAOL Therapeutics
TIRR Memorial Hermann
UHealth Jackson
University of Pittsburgh Medical Center (UPMC)
UT Southwestern

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R. Samuel Mayer, MD
Akhila Sridharamurthy, MD
Susan Hubbell, MD
Patricia Rosales Merida, MD
Framarz Alam, MD
Stay Connected to the AAP!

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Executive Director

Bernadette Rensing
External Affairs Director

Candace Street
Education Director

Taylor Gleason
Communications & Marketing Manager

Jewel Fossett
Education Specialist

Amy Schnappinger
Member Services Manager

Amanda Gaster
Membership Manager

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