

# Engaging Pittsburgh: Innovative People Practices Awards



Welcome to **Engaging Pittsburgh: Innovative People Practices Awards** presented by the **Pittsburgh Human Resources Association**. The People Do Matter Awards, initiated in 2000, focused on recognizing innovative HR practices at organizations in Southwestern PA. In an effort to freshen up the program PHRA has designed a movement to motivate and inspire leadership in the Pittsburgh region to consider innovative people- centered work practices. The goal of the initiative is to learn from your colleagues and improve the daily work experience of our community members!

PHRA’s membership base reflects HR professionals working in diverse industries, located throughout the region, and represent large and small organizations alike. More than 80% of our members are HR practitioners/leaders, and the remaining 20% are independent consultants, or support the HR profession.

## Event Specific Demographics

<u>Job Titles</u>	<u>Company Size</u>	<u>Member Industries</u>
<ul style="list-style-type: none"> <li>• 38% are HR Managers/Directors</li> <li>• 20% are HR Executives (Decision Makers/VPs/C-Suite)</li> <li>• 15% are HR Generalists</li> <li>• 17% Other</li> <li>• 10% are HR Coordinators</li> </ul>	<ul style="list-style-type: none"> <li>• About 22% of our membership work for companies with less than 100 employees</li> <li>• 20% work for companies with 100-499 employees</li> <li>• 8% work for companies with 500-999 employees</li> <li>• 9% work for companies with 1,000-2,499 employees</li> <li>• About 8% of our membership work for companies with 2,500-4,999 employees</li> <li>• 20% work for companies with 5,000-9,999 employees</li> <li>• Over 13% of our members work for companies with 10,000 or more employees</li> </ul>	<ul style="list-style-type: none"> <li>• High Tech/Software</li> <li>• Healthcare</li> <li>• Financial Services</li> <li>• Higher Education</li> <li>• Energy/Utilities</li> <li>• Insurance</li> </ul>

Please contact Liz Lamping, PHRA’s Executive Director at [LLamping@PittsburghHRA.org](mailto:LLamping@PittsburghHRA.org) for more information.