

## DAY ONE: TUESDAY, OCTOBER 27

### WELCOME REMARKS & OPENING KEYNOTE, 8:30 AM – 9:30 AM

- Welcome Remarks Provided by PHRA President, **Peter Gabriel**
- Opening Keynote: **Sabrina Saunders Mosby**, President and Chief Executive Officer for Vibrant Pittsburgh

### CONCURRENT BREAKOUT SESSIONS 1, 9:35 AM – 10:35 AM

- ERISA Compliance for HR Professionals: Top 10 Compliance Pitfalls
- It's All About Respect - Influencing (not forcing) to Prevent Harassment
- 5 Critical Requirements for Effective Behavior Change, [Approved for Business Credits](#)

### CONCURRENT BREAKOUT SESSIONS 2, 10:45 AM – 11:45 AM

- Navigating a Multi-generational Workforce: The Secret is in the Sauce
- Workers' Compensation on Drugs! (and other current work comp issues)
- The REAL HR of Small and Mid-sized Business, [Approved for Business Credits](#)

### VIRTUAL VENDOR HALL, 11:45 AM – 1:45 PM

- Meet & Greet with 20 Industry Experts.
- There are new challenges every day in the HR field. During lunch we challenge you to network with new connections. Return to your office ready to blaze new trails.

### CONCURRENT BREAKOUT SESSIONS 3, 1:50 PM – 2:50 PM

- Let's Go Big Time (LGBT): Implications for HR of Supreme Court's Landmark 2020 Decision on Sexual Orientation and Gender Identity Discrimination
- Building an Effective Sexual Harassment Training for Managers
- Reskilling Leaders and Building Agility: Succession Management for the 2020's and Beyond, [Approved for Business Credits](#)

### CONCURRENT BREAKOUT SESSIONS 4, 3:00 PM – 4:00 PM

- Making Cents of It All: Updates to Pay Equity and Wage/Hour Laws
- Foster a More Inclusive Work Environment in 2020 With This One Concept
- Benchmarking and the New Normal

## DAY TWO: WEDNESDAY, OCTOBER 28

### WELCOME REMARKS & OPENING KEYNOTE, 8:30 AM – 9:30 AM

- Welcome Remarks Provided by PHRA President, **Peter Gabriel**
- Opening Keynote: **Candi Castleberry Singleton**, Vice President of Diversity Partnership Strategy & Engagement, Twitter

### CONCURRENT BREAKOUT SESSIONS 5, 9:35 AM – 10:35 AM

- What to Expect When... Your Employee is Expecting: What Employers Need to Know About Maternity/Paternity Leaves and Pregnancy Discrimination Claims
- The FEAR Factor of Hiring Formerly Incarcerated, People with Disabilities and Veterans: Fight Fear with FEAR (Facts, Education, Awareness and Resources)
- Reskilling HR for the Future of Work, [Approved for Business Credits](#)

### CONCURRENT BREAKOUT SESSIONS 6, 10:45 AM – 11:45 AM

- HR Metrics and Analytics – Essential Business Tools for the HR Executive, [Approved for Business Credits](#)
- The Gig Economy: Evolving FLSA Rules Affecting Pay Equity and the Gig Economy
- Designing HR Solutions for Humans: An Empathy-Based Approach, [Approved for Business Credits](#)

### VIRTUAL VENDOR HALL, 11:45 AM – 1:45 PM

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### CONFERENCE CONCLUSION, 2:00 PM – 3:00 PM

- Closing Panel Discussion: **Expert Diversity and Inclusion Tips for Company-Wide Success**
- Business Partner Prize Distribution and Grand Prize Winner Announced

The conference has been pre-approved for **9.0 hours of SHRM and HRCI recertification credits**, including up to **12 additional credits by watching all conference sessions on demand**. That's right - you have the opportunity to earn up to **21 hours of credit by watching the entire conference**.