

PHRA's SHRM-CP & SCP Certification Prep Class
4-Day Course Agenda – Fall 2020
Virtual

Date	Time	Functional Area Being Covered
Wednesday, October 21	8:00 - 10:00	Session 1: HR Competencies
	10:00 - 10:15	Break
	10:15 - 12:15	Session 2: Structure of HR and Total Rewards
Thursday, October 22	8:00 - 10:00	Session 3: US Law
	10:00 - 10:15	Break
	10:15 - 12:15	Session 4: Employee Labor Relations
Friday, October 23	11:00 - 1:45	Session 5: Learning & Development and Diversity and Inclusion
	1:45 - 2:00	Break
	2:00 - 3:30	Session 6: Workforce Management
	3:30 - 3:35	Break
	3:35 - 5:00	Session 7: Organizational Effectiveness and Development
Saturday, October 24	8:00 - 9:55	Session 8: Employee Engagement & Retention
	9:55 - 10:00	Break
	10:00 - 12:30	Session 9: Corporate Social Responsibility and HR in a Global Context
	12:30 - 1:00	Break
	1:00 - 2:30	Session 10: Strategic Planning and Talent Acquisition
	2:30 - 2:35	Break
	2:35 - 5:00	Session 11: Technology Management and Risk Management