SHRM CP & SCP Certification
12 Session Course Agenda – Spring 2023
6:00 PM – 9:30 PM, Virtual Training Via Zoom

Date	Functional Area Being Covered
12-Feb	Session 1: Course introduction/Meet the Instructors *6:00 - 7:00
20-Feb	Session 2: HR Competencies - 1st Half
26-Feb	Session 3: HR Competencies - 2nd Half
4-Mar	Session 4: Structure of the HR Function & Total Rewards
11-Mar	Session 5: HR Strategy; Talent Acquisition
18-Mar	Session 6: Employee Engagement & Retention
25-Mar	Session 7: US Law
1-Apr	Session 8: Organizational Effectiveness and Development & Workforce Management
8-Apr	Session 9: Employee Labor Relations
15-Apr	Session 10: Learning & Development
22-Apr	Session 11: Technology Management; Risk Management
29-Apr	Session 12: Corporate Social Responsibility and Managing a Global Workforce
6-May	Session 13: This is reserved for a makeup session if needed.
11-May	Saturday Review

*Class to be held on Tuesday due to the President's Day holiday.