

SHRM CP & SCP Certification
12 Session Course Agenda – Spring 2026
6:00 PM – 9:30 PM, Virtual Training Via Zoom

Date	Functional Area Being Covered	Instructor
9-Feb	Session 1: Course introduction/Meet the Instructors *6:00 - 7:00	All Instructors
17-Feb	Session 2: HR Competencies - 1st Half <i>*Held on Tuesday due to the President's Day Holiday</i>	
23-Feb	Session 3: HR Competencies - 2nd Half	
2-Mar	Session 4: Structure of the HR Function & Total Rewards	
9-Mar	Session 5: HR Strategy; Talent Acquisition	
16-Mar	Session 6: Employee Engagement & Retention	
23-Mar	Session 7: US Law	
30-Mar	Session 8: Organizational Effectiveness and Development & Workforce Management	
6-Apr	Session 9: Employee Labor Relations	
13-Apr	Session 10: Learning & Development	
20-Apr	Session 11: Technology Management; Risk Management	
27-Apr	Session 12: Corporate Social Responsibility and Managing a Global Workforce	
4-May	Session 13: This is reserved for a makeup session if needed.	