SHRM CP & SCP Certification

12 Session Course Agenda – Spring 2027

6:00 PM – 9:30 PM, Virtual Training Via Zoom

Date	Functional Area Being Covered
8-Feb	Session 1: Course introduction/Meet the Instructors *6:00 - 7:00
16-Feb	Session 2: HR Competencies - 1st Half **Held on Tuesday due to the President's Day Holiday*
22-Feb	Session 3: HR Competencies - 2nd Half
1-Mar	Session 4: Structure of the HR Function & Total Rewards
8-Mar	Session 5: HR Strategy; Talent Acquisition
15-Mar	Session 6: Learning & Development
22-Mar	Session 7: US Law
29-Mar	Session 8: Organizational Effectiveness and Development & Workforce Management
5-Apr	Session 9: Employee Labor Relations
12-Apr	Session 10: Employee Engagement & Retention
19-Apr	Session 11: Technology Management; Risk Management
26-Apr	Session 12: Corporate Social Responsibility and Managing a Global Workforce
10-May	Make-Up Class Date if Needed