

HR Academy: Serving the Needs of all of our Members!



HR Academy is a one-day conference designed to empower participants to build their own conference experience. With four tracks spanning over three professional HR levels, there is something for everyone. Topical areas for the educational tracks are selected based on the needs articulated in the bi-annual PHRA Member Opinion Survey.

PHRA’s membership base reflects HR professionals working in diverse industries, located throughout the region, and represent large and small organizations alike. More than 80% of our members are HR practitioners/leaders, and the remaining 20% are independent consultants, or support the HR profession.

Event Specific Demographics

<u>Job Titles</u>	<u>Company Size</u>	<u>Member Industries</u>
<ul style="list-style-type: none">• 38% are HR Managers/Directors• 20% are HR Executives (Decision Makers/VPs/C-Suite)• 15% are HR Generalists• 17% Other• 10% are HR Coordinators	<ul style="list-style-type: none">• About 22% of our membership work for companies with less than 100 employees• 20% work for companies with 100-499 employees• 8% work for companies with 500-999 employees• 9% work for companies with 1,000-2,499 employees• About 8% of our membership work for companies with 2,500-4,999 employees• 20% work for companies with 5,000-9,999 employees• Over 13% of our members work for companies with 10,000 or more employees	<ul style="list-style-type: none">• High Tech/Software• Healthcare• Financial Services• Higher Education• Energy/Utilities• Insurance

For more information contact Liz Lamping, PHRA’s Executive Director, LLamping@PittsburghHRA.org