



PHRA's Roadmap to Membership

Make the Most of your Membership!



Quarter	Month	Activity	Activity	Activity	Activity	Activity	
Quarter 1	Jan	Network: Build your network while supporting the profession by joining a committee.	Learn: Submit a Conference Speaker Proposal for the Annual Conference.	Network & Learn: Submit a nomination for the Engaging Pittsburgh Awards!	ECHR: Submit an application for the PHRA Scholarship Fund if you are looking to take the Spring SHRM Certification Prep Class.	Brand Recognition: PHRA values and understands the key role that our resource partners play in enabling us to host relevant and compelling programming. It is our goal to grow and strengthen our partnerships while ensuring that members see great value in learning about the latest and most innovative HR products and services.	
	Feb	Learn: Join the Signature Events Committee to help build the Annual Conference programming schedule.	Network: Kick off the year with the first networking event!	Learn: Educational events are held every 2nd Tuesday, morning of the month. Join the Learning & Professional Development Committee and design programs to advance the profession.	News & Publications: Submit an article for publishing in Perspectives, an e-magazine published by the members for the members!	SHRM Certification: Spring 12-week SHRM Certification Prep Class begins. PHRA is a SHRM Educational Partner!	
	Mar	Learn: HR Academy Conference. Special tracks for Early Career, Mid and Senior HR Professionals!	Membership: Join the Membership, Diversity & College Relations Committee to help grow the membership by participating in a Membership Call-a-thon.	HR Resources & Tools: As one of the country's largest HR associations, PHRA provides the most reliable local, state and federal resources and influencers to keep abreast of the issues most impacting the HR community. Our website and programs are full of white papers, surveys, news, updates and directories to help you navigate everyday HR challenges.		Review your HR Resources & Tools: <ul style="list-style-type: none"> • PeopleLink • UpContent • Member Directory • Business Partner Directory • Career Center • Members Only Resources 	
Quarter 2	Apr	Network: Meet Your PHRA Colleague Events are typically scheduled once a quarter - check the event calendar for dates!	Network & Learn: Attend the Engaging Pittsburgh Awards Celebration	News & Publications: Submit an article for publishing in Perspectives, an e-magazine published by the members for the members!	Students: Network with the Professional members to lock in your summer internship!		
	May	Network: Dust of your golf clubs and prepare for the Annual Golf & Bocce Outing.	Network: Participate in PHRA's Buddy Program. A one-on-one mentorship program that formalizes the relationship between new members and veteran members.	ECHR: HR for a Department of One will provide you necessary tips for those new to the profession. Check out the agenda online!			
	Jun	Meet the PHRA Directors: Nominate yourself or a colleague for a PHRA Board seat!	Perspectives: Submit an article for publishing in Perspectives.	Member Appreciation Breakfasts: Complimentary networking events held in various locations around Pittsburgh to show PHRA members that they are appreciated and vital to the association's continued success. (June, July, August)	Senior HR: Partner with the Learning and Professional Development Committee to build a program geared towards Senior HR Professional learnings.	Membership: Participate in the planning of PHRA's Volunteer Day.	
Quarter 3	Jul	Lead: Coffee Corners are free networking events at local coffee shops around the Pittsburgh area. Check the event calendar for dates!	Membership: Participate in the planning of PHRA's Diversity & Inclusion Month.	ECHR: Submit an application for the PHRA Scholarship Fund if you are looking to take the Fall SHRM Certification Prep Class.	Senior HR: Encourage your team to join the association and join your PHRA colleagues at a summer networking event!	Connect: Stay connected to your HR network over the busy summer months with our Member Directory. A searchable database of PHRA's 1,280+ members that allows the membership to stay connected and network with one another. Members are able to access the PHRA network at any time right from our website.	
	Aug	SHRM Certification: Fall 12-week SHRM Certification Prep Class begins. PHRA is a SHRM Educational Partner!	News & Publications: Submit an article for publishing in Perspectives.	Network: Participate in PHRA's Job Shadow Program. An experiential learning opportunity that exposes PHRA student members to a professional human resources environment. Participation is needed as a student or professional host.	Membership: Participate in the Celebration of PHRA's Diversity & Inclusion Month		
	Sep	Join: Help prepare for the Largest Gathering of HR Professionals. - PHRA's Annual Conference & Exhibition.	Grow: Complete the PHRA Member Opinion Survey to help Advance and Serve the members!	ECHR: Have you signed up for the Buddy program? A one-on-one mentorship program that formalizes the relationship between new members and veteran members.	Membership: Attend and engage in PHRA's Volunteer Day.	Students: Save the date for PHRA's Stations to Success event. You will leave with resume pointers, networking tips, and a professional headshot!	
Quarter 4	Oct	Learn: Participate in the Largest gathering of HR Professionals in Pennsylvania - PHRA's Annual Conference & Exhibition!	News & Publications: Submit an article for publishing in Perspectives.	Senior HR: Have you signed up for the Job Shadow Program to give back to a student in the profession?	Connect: Have you been assigned a project to research HR vendors? Look into our <i>Business Partner Directory</i> , searchable, online tool for product and service referrals within the field of HR available to both members and non-members. The directory lists company and contact information of vendors focused on HR product and service specialization. Listings are accessible to anyone and may be searched by the product/service category.		
	Nov	Lead: PHRA's incoming Board Directors are announced.	ECHR: Did you know PHRA partners with leading institutions and universities to provide our members with the opportunity to pursue undergraduate and graduate programs at a discounted rate. PHRA educational partners include Carnegie Mellon's Heinz School, Point Park University, La Roche University, Robert Morris University and Franklin University .				
	Dec	Network: Annual Holiday Celebration	Learn: Employment Law Mini Conference	Network: Build your network while supporting the Profession by joining a committee.	Students: Join your Professional HR colleagues at the Holiday Party. You will walk away with bursts of new knowledge from the Rockin HR stage.	Connect: The Career Center allows employers to post jobs, connect with candidates, and share information about their organization through the Company Profile features. Job seekers can upload resumes, find jobs, and connect with employers who reach out about opportunities. Best of all, PHRA Members receive 20% OFF their job postings .	