



Build Your Network | Perfect a Skill | Learn Something New

## Volunteer for a Committee

We are always looking for dedicated volunteers to collaborate & create with us by volunteering alongside fellow Members, the Executive Committee, Board of Directors & Staff.

### Learning, Professional Development (LPD) and Legislative Committee

Help us understand the tools HR professionals need to accomplish career goals and develop valuable skills. This committee helps the staff plan workshops, miniconferences, breakfast series, webinars, identify and vet speakers, and more. Our goal is to offer unique learning opportunities geared toward your unique professional needs.

**Committee Meeting Time:** Third Wednesday of every month at 9:00 a.m. via conference call, and occasional in-person meetings.

### Membership, Diversity & College Relations Committee

Beyond the desire to bring new members to the Association, this committee also works toward identifying ways to make the PHRA an inclusive organization in an effort to diversify membership and leadership. By conducting member calls, monitoring satisfaction of current members, and identifying opportunities to partner with other professional groups, this committee helps to educate members about the Association's benefits as well as evaluate efforts to reach its constituencies.

**Committee Meeting Time:** First Thursday of every month at 1:00 p.m. via conference call, and occasional in-person meetings.

### Networking Committee

The work done in any organization grows from the conversations and efforts of people outside of an individual's immediate sphere. The opportunities to promote ourselves as professionals come about through the relationships we have built. The Networking Committee expands professional boundaries by planning special events that showcase the talents and efforts of the Association's volunteers and members and encouraging those who attend to connect with one another.

**Example of Events:** Quarterly networking events, community outreach events in spring and winter, signature events such as our Conference, Golf & Bocce Outing, Holiday Party, etc.

**Committee Meeting Time:** Third Monday of every month at 10:00 a.m. via conference call, and occasional in-person meetings.



## Signature Events Committee

The PHRA offers three annual Signature Events; Engaging Pittsburgh: Innovative People Practices Awards, Golf & Bocce Outing, and the two-day PHRA Annual Conference & Exhibition. Below are snap-shots of our three Signature Events:

**Engaging Pittsburgh: Innovative People Practices Award (March or April):** Our intent with this prestigious award is to increase regional awareness of high-performance talent management/engagement practices. The committee collaborates with a wide range of business and community leaders to identify outstanding practices, coordinate educational outreach, and foster support for the initiative. Nominations for the initiative are taken throughout the year. Nominations are collected in January & February, and the awards ceremony is celebrated in March or April.

**Golf & Bocce Outing (June):** This summer outing is one of our best-attended events. This event proves to continually provide great networking opportunities among peers, vendors, and customers.

**Annual Conference & Exhibition (October):** PHRA offers HR practitioners and business leaders a unique opportunity to participate in a conference that brings together thought-provoking keynotes, relevant concurrent sessions and useful resource partners. While the coordination of the conference begins shortly after the end of prior year's, the actual activities that go into the building of it are more finite and spread out. There are many opportunities for planners, doers, short and long-term commitments.

**Committee Meeting Time:** Second Thursday of every month at 11:00 a.m. via conference call, and occasional in-person meetings.

## Social Media & Communications Committee

The Social Media & Communications Committee is responsible for using social media as a means to connect and engage members, grow the membership base, increase non-dues revenue, and position PHRA as the "go to" HR resource in the Pittsburgh region. This Committee is responsible for managing a forum where members can regularly connect and interact on social networks, ultimately raising the profile of PHRA through the use of social media to market events and membership.

**Example of Events:** Two-day PHRA Annual Conference & Exhibition in October and various signature and networking events throughout the year.

**Committee Meeting Time:** Third Tuesday of every month at 11:00 a.m. via conference call, and occasional in-person meetings.