

Want to Develop HR Talent?

Become a PHRMA Mentor.

Do you get satisfaction from:

- ⇒ Coaching?
- ⇒ Expanding your personal network?
- ⇒ Investing in someone's growth and career development?
- ⇒ Brainstorming effective solutions?
- ⇒ Finding new ways for the mentee to view situations by reframing them for him/her?
- ⇒ Sharing your personal career journey and experiences?



If you answered, “yes” to the majority of these questions, we’d encourage you to explore becoming a PHRMA mentor.

What is the time commitment? 1-2 hours per month for approx. 8 months; meet monthly face to face, Skype, phone— and your attendance at our cohort kickoff and wrap up meeting are required.

How is the program structured? It can be structured by the mentee using a competency-based module system or it can be slightly more unstructured. The mentee takes accountability for their own development and is responsible for initiating the scheduling of all meetings with you. It is your responsibility to follow through on those meeting requirements and to reschedule them when necessary.

How do I get more information?

www.portlandhrma.org

What criteria do I need to meet?

- Sr. level in HR or Business Management (past or present)
- Current PHRMA membership
- An updated LinkedIn profile
- Sign a Mentor Commitment Letter: [Mentor Commitment Letter](#)

Contact us: phrma.membership@gmail.com

