We are likely familiar with the proverb “Absence Makes the Heart Grow Fonder.” In various ways, during the past few Covid-19 Pandemic years, we have had forced absences from family, friends, and many activities. This loss also applies to Fit Feet volunteers who have not seen each other and Special Olympians since the 2019 Summer Games.

CONTINUED ON PAGE 5
Workers’ compensation? We can do that too!
The Yurconic Agency has an exclusive and competitive workers’ compensation program for PA Podiatric Practices.

- Potential group dividend opportunity
- Supported by PMAP
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CELEBRATING 50 YEARS
President's Message

Introducing new member benefit

I hope that you are all enjoying the summer months. I am writing this message to introduce the latest member benefit we have developed here at PPMA. We are thrilled to present the PPMA Problems Program, “A Quarterly Forum for problematic issues that PPMA Members would like to have discussed.”

We believe there is a need to create a program of this nature to support our members. PPMA is initiating this Program to elevate members' access to the Board and the information on and about the profession we develop at the Association level. We are excited to provide offerings such as this and other opportunities to continue enhancing the association's membership experience.

The Program debuted last month and boasted a panel of experts that included Dr. Jeff Lehrman, Charles Artz, Esq., a healthcare attorney from Harrisburg, Michael Davis, the Executive Director, and me, as sitting President. We received positive feedback from the 18 participants that submitted a total of nine questions that included coding and other questions of importance to our members.

We are encouraging our members to register for future sessions. We want to see our members get involved by submitting any questions vital to you and your office to our team for us to discuss collaboratively at these live sessions as a group.

Members can expect to find information on our website, including sign-ups and question submittals (www.ppma.org).

Be on the lookout for reminders that will go out via email for the upcoming presentations tentatively scheduled to take place on the first Wednesday of each quarter. The dates and times are as follows: October 5th, January 4th, and April 5th at 7:30 PM.

Questions can be submitted up to two weeks before the following program date. They will be addressed in the meeting that takes place in a virtual forum after hours to accommodate the schedules of our members and any administrative staff member that may benefit from logging on by the panel participants.

The July presentation is available on-demand.

Recruitment efforts update

Our Program to establish relationships with Pennsylvania college science advisors is operational! We have successfully matched nineteen volunteers with three colleges in their area.

We are told that seven other states have adopted this Program. We will have a report on this effort in September as the colleges come back into session.

Healthcare benefits opportunity

Finally, we are developing a staff health care offering through the Guild. We are evaluating three test practices now and will be able to determine if they will be available for widespread application in the next few months.

As you can tell, our Board is dedicated to developing more benefits for our members. Those benefits are tangible evidence of the value of membership.

I hope you have a quiet and enjoyable remainder of the Summer, and I look forward to seeing you at our November meeting. •

PPMA Update

July/August 2022
**Doctor Pro and Resident Pro Roll Back Pricing**

For a limited time, we have rolled back the pricing on our Resident Pro and Doctor Pro products. Designed by top podiatrists for podiatrists, this comprehensive study system is being offered at an ultra-low price. Visit [www.residentpro.org](http://www.residentpro.org) today and grab a FREE TRIAL just in time for Fall exams!

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**Membership Update**

Minimum payments of first quarter were due June 1st. For members that have not remitted payment by August 15th will be of risk of suspension from APMA.

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**Do you have something newsworthy to share with us?**

Contact us at 717-919-2857

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Over one hundred members filled out our survey providing information that we need to support our members. This information continues to allow us to ask for compensation that is equal to medical doctors. We want to say thank you for your time in filling out this survey.
2022 Special Olympics
CONTINUED

It has been three years since The Pennsylvania Special Olympics Summer Games, held at Penn State’s University Park Campus, were able to resume in person. Since we, as The Healthy Athletes Fit Feet Team, under the direction of Dr. John Ziegler (Meadville), were able to work together to provide screenings to those participants who wanted our services.

For those of us returning to volunteer, our hearts indeed were happy and warmed by once again experiencing this event, held on June 3rd and 4th. We were busy visiting with colleagues, interacting with Special Olympians and their families, and of course, providing this small measure of critical Podiatric Care and Recommendations to this community.

In “Happy Valley,” there is an expression, “If God was not a Penn State fan, why did he make the sky blue and white?” The 2022 PA Special Olympic Games were held over a weekend with beautiful weather, including a perfect blue sky accented with white clouds. We are grateful for two lovely days at this outdoor event where our volunteers provide Fit Feet screenings in our medical tent.

Uniquely in Pennsylvania, we provide a variety of heat-molded or semi-rigid adjustable, fitted arch supports to those athletes whose foot conditions warrant the need, which is the majority of those we see. We also provide socks and, when appropriate, tinea pedis medications, hygiene shoe sprays to eliminate odor in their shoes, and limited nail/blister care as needed. Each athlete receives a combined Healthy Athletes passport from all the disciplines they visit.

A summary of foot and ankle conditions that athletes should receive follow-up care for is included in this passport. The follow-up care may consist of appointments related to the biomechanical and general medical foot exams, urgent or non-urgent referrals if appropriate, and any care recommendations, as well as measured foot size/shoe recommendations. Studies have found a large percentage of ill-fitted and inappropriate footwear.

We also had the opportunity to enjoy time in the Olympic Village, where free food, entertainment, a petting zoo, and games are available to all athletes, their coaches and families, and all volunteers.

The Special Olympics is the largest statewide competition, bringing over 2,000 athletes and 750 coaches. Competition in athletics, basketball, equestrian, golf, gymnastics, softball, swimming, and tennis highlight the three-day event. Weeks of hard work and dedication in training are rewarded as athletes are cheered on and supported during competition by more than 1,000 enthusiastic volunteers.

The following individuals and organizations generously supported the event:

- Kris and Kelsey German, Hanger Clinic, and Aetrex Worldwide for supplying more than 100 formable inserts
- Gil Rice, Walkrite and Verne Blintz Co. for supplying 100 pairs of BrikoBasic inserts
- John Dutka, Tetra Corporation for the support of Fungi Foam, Clean Sweep Products & uvBeast V3 365nm Minis
- Bryan Hershberger, Organogenesis sponsoring and coordinating the CE presentation and Friday evening dinner at Toftrees Resort.

The Special Olympics has ongoing activities in your community or county year-round in Pennsylvania for any level of volunteering and support. Visit their website at https://specialolympicspa.org/.

Contact John Ziegler, DPM to learn more about the event at jzieglerdpm@windstream.net.
Skin Substitute Rebate Compliance Requirements for Doctors under the Anti-Kickback Statute and Safe Harbor Regulations

PICA has become aware of situations in which vendors of skin substitute products offer rebates to doctors who purchase those products. Questions have arisen regarding what legal requirements, if any, are doctors required to comply with to ensure that any rebate payments received do not subject a doctor to the criminal or civil penalties in the Anti-Kickback Statute (AKS).

The AKS imposes criminal and civil penalties if a doctor knowingly receives any remuneration in return for purchasing or ordering any item for which payment may be made by a federal healthcare program, such as Medicare. In short, the AKS prohibits kickbacks between doctors and vendors. “Remuneration” under the AKS specifically includes rebates. However, the AKS contains an exception for certain “discounts” if the discount is properly disclosed and appropriately reflected in the costs claimed or charges made by the doctor to Medicare. This exception is commonly referred to as a “safe harbor” provision.

[Read more here.]

2022 Scholarship Update

Congratulations, Maxwell Smith of Sinking Spring, PA on receiving the PPMA Family Scholarship Award!!

Maxwell is the son of Dr. Joseph C. Smith, a Pennsylvania Podiatric Medical Association member. He is attending Auburn University as an Accounting Major.

PPMA Awards a scholarship annually to a deserving family member of a PPMA member. If you have a loved one interested in applying as a high school student or a student attending a university, visit our website to apply for next year’s scholarship.

https://www.ppma.org/page/FamilyScholarshipApplication

Help is only one call away.

THE PHYSICIANS RECOVERY NETWORK

1-800-488-4767
Victoria M. Adeniran, DPM, MPH
Roxborough Memorial Resident Physician

As a resident, Victoria M. Adeniran, DPM has transitioned from studying to working. She says she is welcoming the world of “adulting.” Victoria is embracing getting to know her co-workers and relating to them. The transition after being in school for so many years feels a little weird, but she knows that everyone in her circumstance goes through this transition.

She is found that giving herself grace as she learns has been helpful, as is seeking and securing trusted mentors that she is able to capture wisdom from.

The increase in earnings is also an adjustment. She knows that it is important to understand how to manage her paychecks is important. Remaining frugal will help secure her fortune. She recommends Dave Ramsey’s readings including “Financial Peace University” to guide her in her journey.

Knowing that student recruitment is a concern for the future of podiatry, Victoria is enthusiastic about introducing the profession to kids and young students. “Students are unable to aspire to a profession they have never heard of,” she states strongly. Spreading awareness about the profession to nieces and nephews, cousins, friends, and acquaintances is a fantastic way to get the word out about the profession. She spreads awareness in talking to strangers including medical professionals about the profession. She is certain to include examples of her work and the accomplishments she makes vs. simply stating that she is a Foot and Ankle Surgeon.

She feels as though it is important for the medical community to understand what she does growing the level of respect for what she does for her patients. She cites that name recognition of the career of podiatry is a concern and ensuring that the community places the same value on podiatry that they do medical doctors including that of ensuring podiatrists are compensated equally for the same procedures that other professionals are receiving.

Dr. Victoria Adeniran, DPM, MPH and her podiatry journey can be followed at @VictoriaSisVic on Instagram and on LinkedIn at Victoria M. Adeniran.

Do you want to be featured in our next Member Spotlight? Contact us today to learn more!
Member Problems LIVE via Zoom!

Save the Date for our first Virtual Panel to address Member Problems. Our panel will include experts in the areas of law, coding, and insurance.

Thursday, July 21, at 8:00 pm EST

Zoom Meeting Link: https://us06web.zoom.us/meeting/register/tZAlfuGrqDktGdDS-vEyFPaPuOW0CD3GMpQO

Tracie started running to overcome PTSD.

She just finished her first 10K.

This is her SOLO moment.

Help your patients achieve their personal best with custom orthotics from SOLO Labs.

Home of the FREE viSo app for scanning.
“It’s not my job!” What do those four little words do to YOUR insides? For me? It rivals the shrill sound of fingernails raking slowly across a blackboard. It does not matter who the recipient of this toxic phrase is – whether an employer or a co-worker – it is irritating to the senses to say the least. Sadly, it is also why many doctors are reluctant to create written job descriptions for their practice. Their concern is that assigning a fixed list of duties puts limitations on their staffs’ efforts; so (in their minds) it is better not even to have one. Well, I could not disagree more.

Allow me to explain.

One of my functions when I go into a medical practice is to determine if tasks are well delineated to assure each employee contributes to a seamless workflow. When I ask to see staff job descriptions, my hope is to receive well-composed, updated documented narratives for each job title that includes the salary range, educational requirements, and necessary technical and soft skillsets for that position. What I am given instead is an outdated task list or nothing at all. Why does this matter? Because it is never surprising to find that without a ‘comprehensive job description’ there exists; a redundancy of duties, system breakdown, confusion, imbalanced workload, and unqualified personnel (often not their fault). Add to that…disgruntled staff (and docs).

It is at the initial hiring interview, that employees need to be informed of what the prospective job entails. This is best accomplished with a well-written job description that outlines the distinction between primary and secondary tasks, responsibilities, expected outcomes, wage expectancies, and protocol associated with the position. It is far more sensible to make applicants fully aware of job expectations BEFORE you hire them to avoid potential surprises after they have accepted the position. In many cases, this “surprise” has led to staff leaving shortly after their hire.
Exhibitor Spotlight

Bako Diagnostics is a Leader in Podiatric Pathology & Laboratory Excellence

With innovative lab technologies and a team of highly experienced pathologists, Bako Diagnostics is the podiatric medical community’s premier histopathology, molecular/PCR and microbiology services partner.

Bako specializes in laboratory diagnostics of nail, skin, wound, soft tissue, and bone of the lower extremity. Bako is also a pioneer in epidermal nerve fiber density (ENFD) analysis for the objective diagnosis of small fiber neuropathy.

Thousands of podiatrists across the nation trust in Bako’s quick and accurate diagnostic results. With the goal of providing better patient care and outcomes, Bako’s comprehensive, detailed diagnostic report provides an explanation of significance with literary references and therapeutic options. Turnaround time is 1-2 days for routine specimens.

Bako’s in-network services are available through its more than 250 million covered lives, including all five national health plans and more than 200 additional insurance providers.

The Bako Difference

Bako constantly invests in technology to ensure accuracy, compliance and secure specimen tracking.

When it comes to research and development, Bako is the only lab that provides a proprietary and cost-effective onychodystrophy PCR testing workflow that rapidly and accurately identifies etiologic organisms in skin and nail specimens, including terbinafine resistance detection for early therapeutic decisions.

In addition to being a national, CLIA licensed, CAP accredited, state-of-the-art laboratory, Bako’s board-certified dermatopathologists and pathologists are easily accessible for consultations on podiatric pathology, dermatopathology and general pathology.

Committed to supporting the education and advancement of the podiatric medical profession, Bako continues to provide educational grants to colleges of podiatric medicine through the Bako Medical Education Foundation, sponsorship of podiatric associations, and hosts a unique podiatric dermatopathology two-week mini fellowship for podiatric residents.

To learn how you can get started, visit bakodx.com, or call 855-422-5628 for a consultation from 8 a.m. to 7 p.m. EDT.
The hiring interview provides the perfect opportunity to also discuss the workplace culture; explaining that regardless of the “job position” their role as a team member requires stepping in and helping where and when needed. Sharing your…yes, “well written job description” with them at this point provides insight. Insight for you and the applicant whether they are suitable for the position based on your needs and requirements. This document also serves as a guideline, helping new employees to familiarize themselves with criteria upon which their performance will be evaluated and preventing misunderstandings down the road.

That brings us to the offensive phrase, “it’s not my job.” This destructive attitude (and make no mistake; it IS an attitude) can flow from an employee’s poor work ethic or surface later as the product of an unsupportive work environment (i.e., poor management, existing employee cliques, etc.). It has little if anything to do with a written job description.

It is important, however, to clarify at the onset that the scope of their job may extend beyond the tasks listed. Adding “and any other duty required of me” as a catchall phrase at the end of each job description, makes it clear to employees that if additional duties are required, they are expected to pitch in. In other words, “it’s ALL your job.” This destroys the “it’s not my job” mentality before the mentality destroys the practice. It is an effective concept provided it is clearly pointed out, and acknowledged, preferably in writing, by each employee.

Ideally, it would make more sense to hire people who demonstrate soft skills, are team and purposeful; have like-minded personalities, and view their employment as a career, not as just another “job.” This information is not always evident in their resume. That is why striking up a shared conversation with applicants is far more eye-opening in understanding their values and aspirations and determining whether they would be a good fit for the practice.

Raise your hiring standards by establishing what type of people you want working for you. Do not settle. You deserve better. Don’t you deserve the best?!

Poor or insubordinate employee behavior is not only unacceptable; it is destructive and any employer willing to ignore or put up with it, is responsible for creating an undesirable workplace culture. Rest assured, nothing crushes the productivity of a great employee quicker than watching their employer tolerate a bad one.

If you still find that your employee succeeds in making the claim “It’s not my job” as a rational position, it is (quite simply) because they can. And at that juncture, the bigger question is…who lets them? •

From Resident to Retirement

Incoming Freshman Class Numbers are at an all-time low

PPMA continues to keep our members up to date on the immediate need to recruit qualified students to enter the podiatry field.

The current incoming first-year class of Temple University School of Podiatric Medicine in Philadelphia is at an all time low of a little over forty students.

While it is important to educate high school students on the podiatric profession time is of the essence! We are continuing to develop grassroots efforts to engage current podiatrists to visit colleges near them in Pennsylvania to increase awareness of the profession to students who may not have known that this was an option to increase qualified applicants into podiatric school so that we can continue to care for patients in Pennsylvania.

The decrease in enrollment will be felt by all Pennsylvanians, including podiatrists preparing to sell their practice as part of retirement, as young podiatrists could make a great business owner with the experience of a seasoned podiatrist in their corner to transition their practice successfully.

PPMA members that want to support these efforts by visiting schools or contributing ideas to increase applicants can contact us at info@ppma.org to volunteer on behalf of our profession. •
OPEIU Health Plan available to Guild members and their families

- Choice of three (3) fully insured plans issued by Highmark Blue Cross Blue Shield
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- Up to two (2) towing/service calls per year, per household, valued at up to $100 each to family members living in the same household of the member
- Identity Theft Protection against the fastest growing crime in the United States – a crime that takes a victim, on average, 165 hours to regain pre-theft status - identity protection provider, IDIQ

Benefits:

Under the Union Privilege Program, OPEIU provides additional benefits to its members. One of the programs is a Mastercard available only to union members and associate members. Another is a union-member-only Mortgage and Real Estate program that offers competitive rates, down payments as low as 5%, strike protection and financial assistance, a first-time buyers program and more.

We also participate in a legal services program, term-life insurance plan, health needs service, loan program and union family savers program. We continue to investigate other benefits we might offer in the future.

NEW: 4 year free college opportunities!!

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FOR MORE INFORMATION ABOUT THESE BENEFITS:
Call 1-877-737-1086 or go to http://opeiu.org | Reference Guide for Members: http://tinyurl.com/y3ck6987

Stay Connected to Your Union & Take advantage of your OPEIU/Guild 45 Benefits

It's more important than ever to stay connected to your Union and its valuable resources.

The OPEIU App is a great way to access helpful COVID-19 resources, learn more about your membership benefits, find links to OPEIU’s social media networks and much more.

THE APP IS AVAILABLE FOR FREE DOWNLOAD.

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SteriWeb Medical, LLC  www.syzmed.com  618-567-9014

The Podiatree Company  www.thepodiatreecompany.com  855-763-8733

The Tetra Corporation  www.thetetracorp.com  800-826-0479

Transdermal Therapeutics, Inc.  www.transdermalinc.com  877-581-5444

PROFESSIONAL LIABILITY INSURANCE

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- Visit www.goldfarbfoundation.org/GCCexhibits to review the exhibitor details
- Click on “Reserve Booth” to purchase your booth.
- Secure your booth with a 50% deposit or full payment. Failure to submit balance on or before September 9, 2022, will be cause for cancellation of exhibit space. Exhibitors can make their final payment in their exhibitor portal account. Companies registering after September 9, must remit full payment online.

Exhibit Booth Fees

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- Booth space is considered confirmed when your application and payment have been accepted, processed, and you receive a confirmation email.
Self-Care!

That seems to be a huge buzzword these days, especially in the age of Covid-19. But what does that word mean, and what does self-care look like? Many interpret self-care as simply taking care of their physical well-being, being active and healthy, and following daily grooming traditions such as showering, applying makeup, or perhaps styling one's hair. Yet, self-care is deeper than catering to one's physical needs and wants. It's making sure that both mind and body are aligned. Self-care is taking the time to do something you enjoy, diving into your hobbies and interests.

In 2016, I launched The Mod Little Melanin – a fashion blog I developed as a creative outlet while in my first semester of graduate school. At the time, I was feeling overwhelmed with adjusting to the course load of my graduate program. During my undergraduate years, I was well known for my sense of fashion and often was asked to style my friends for events they were attending – so launching the blog was a no-brainer. My fashion blog served as the perfect outlet to do something that I loved while pursuing a career in the medical field.

At the time, my blog was just a fun little hobby. I would set up my tripod, snap photos of my outfits, and post them on my website and Instagram account. Six years ago, I never imagined that my little hobby would one day turn into a part-time career. I never would’ve guessed that I would have the opportunity to follow my dream of becoming a podiatrist, all while maintaining a career in the fashion industry. As a fashion content creator, I have worked with numerous brands such as CoverGirl, Milk Makeup, Affirm, and Shein, creating content with their products to showcase my love of fashion and beauty. I’ve been recognized as Fashion Bomb Daily’s Bombshell of the Week – a well-known fashion publication - for my sense of style, invited to New York Fashion Week as a model and blogger, and am a signed fashion model. And it all started because I needed a creative outlet to turn to when I was feeling overwhelmed with school.

So, what is self-care? Self-care is making time for yourself, your life, and what you love. It recognizes that your passion doesn’t have to lie in medicine solely but can still include hobbies and creative outlets you are passionate about. It means not losing yourself when you are feeling overwhelmed. In a demanding career such as medicine, it is crucial to remain true to your core values, passions, and needs. That means that self-care will look different for everyone. Maybe self-care is taking time to get back to golfing on the weekends, going on runs to train for a marathon, or getting back to dancing. Whatever you enjoy, make time for it! That is how you keep up with your self-care!

You can follow Chelsea Nicole Walker on her journey on social media on the following platforms: Instagram/themodlittlemelanin Facebook.com/Chelsea Nicole Walker TikTok.com/themodlittlemelanin
APMAPAC Contributions

The APMA Political Action Committee (APMAPAC) is a nonprofit, bipartisan fundraising committee through which member podiatrists and students support federal candidates who champion podiatric medicine’s issues before the US Congress.

TOTAL: $12,053

MY COMMITMENT TO APMAPAC - 2022

Check here if this contribution is drawn on: 12-Corporate Account
Enclosed is my voluntary, personal political contribution of:

$25 (Student)  $75 (Young Physician)  $150
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IMPORTANT: These are suggested amounts. You may contribute more, less, or not contribute without concern of being favored or disadvantaged. This information is required for contributions of $200 or more by the Federal Election Campaign Act. *Federal election law does not permit corporate contributions to be used for donation to candidates for federal office. Political contributions are not deductible for income tax purposes.

Mail your contribution to: APMAPAC, 9312 Old Georgetown Road, Bethesda, MD, 20814
PRACTICES/EQUIPMENT FOR SALE

EQUIPMENT FOR SALE INCLUDING RITTER AND BOYD POWER CHAIRS

Podiatrist is RETIRING and selling equipment. Everything must go at almost any price! Some items for sale include:

- RITTER and BOYD power chairs in great condition
- Wall mounted cabinets
- Adjustable stools
- Autoclave
- X-ray view boxes
- Office furniture
- 4 large file cabinets
- Waiting room desk
- Hand instruments, and more

Contact John at 610-368-8215 or email drjef4224@aol.com

SUBURBAN PHILADELPHIA PRACTICE FOR SALE

Very successful, well established practice with great referrals. Grosses well into six figures on 3.5 days/week.

Terrific opportunity for new practitioner or an established practitioner looking to expand their base.

- No Medicaid patients.
- Fully equipped with 3 treatment rooms, digital X-rays, and more.
- Very diversified patient mix both surgically and medically.
- Hospital privileges available.

The practice can grow further if you are dedicated and aggressive. Available for transition. Priced for quick sale.

Send me your contact information and goals to docjob1@yahoo.com for a quick response!

HIRING

PODIATRIST NEEDED FOR SMALL BUT BUSY PRACTICE

- Main office located in Hellertown Pennsylvania, which is in the heart of the Lehigh Valley.
- Multiple office locations within 10 mile radius.
- Open to experienced DPM as well as new graduate.
- Flexible schedule available.

Please fax: 610-838-5333 or email: HFFC007@rcn.com

Are you moving?

We want to support you! Please contact us to update your physical and email address so we can stay in touch!
PA-PPAC Contributions

With every $100 Contribution to the PA-PPAC your name will be entered in a raffle at the end of the year to win a $500 Gift Card!

PA Podiatrists contributing to a Political Action Campaign increases the voice for all podiatrists in the state of PA to be heard and have a say in legislation that impacts their job daily.

_Please consider contributing today so that your needs can continue to have a voice._

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laura Virtue</td>
<td>$141.57</td>
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<td>S. Central Division</td>
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<td>Western Division</td>
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<tr>
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</tr>
<tr>
<td>Matthew Sowa</td>
<td>$119.34</td>
</tr>
</tbody>
</table>

**TOTAL: $7,425.95**

---

**MY COMMITMENT TO PENNSYLVANIA PPAC**

To maintain and strengthen podiatry's involvement on the state health care scene, I pledge my support to PA-PPAC's 2022 Campaign. My voluntary political contribution of $________ is enclosed.

Name__________________________________________________________

Address____________________________________________________________________________

City/St/Zip_________________________________________________________________________

Make check payable to PA PPAC. PERSONAL FUND CHECKS ONLY Contributions are not deductible for income tax purposes. You may contribute any amount or no amount without concern of being favored or disadvantaged.

Send to:
PA PPAC, 757 Poplar Church Road, Camp Hill, PA, 17011-2383.
Better coverage is afoot.
Complete Voluntary Benefits for Qualified PPMA Members

During this SPECIAL VOLUNTARY ENROLLMENT period you can prepare for the unpredictable with guaranteed issue, employee-owned, whole life, disability, critical illness, and accident insurance policies for both doctors and employees.

• Get Group discounted benefits paid through payroll deduction
• Ensure financial protection
• Customize your policy based on age and need
• Prepare for the unpredictable

Contact Don Friedman at 877.261.7622 ext.109 or email: dfriedman@yurconic.com

We also provide health insurance to qualified members of PPMA

CALL FOR A FREE QUOTE ON:
Fully insured plans • PPO plans • Qualified HSAs • Electronic enrollment & billing

*This program is currently offered to practices located in Pennsylvania.

Contact Don Friedman at 877.261.7622 ext.109 or email: dfriedman@yurconic.com
Residents can experience full membership benefits at no cost!

JOIN TODAY HERE!

NOTICE: Based upon the requirement to comply with the OPEIU Constitution, Guild dues were increased $30.00 (from $123.00 to $153.00.) This increase was voted upon by the PPMA House of Delegates in June 2021. Please take advantage of all Guild benefits, from healthcare plans to travel benefits. Visit OPEIU.org and review member benefits. Healthcare plans and prices are shown at PPMA.org.

MEDICARE PARTICIPATION PHYSICIANS/SUPPLIERS DIRECTORY

Beneficiaries can use Medicare.gov or contact 1-800-MEDICARE for assistance in locating a participating provider/supplier near their home.

JL MEDPARD includes:

- Delaware
- New Jersey
- Pennsylvania
- Maryland
- DC Metro

To access the directory, use the arrow drop-down windows to select a specific state, county and specialty. Click “Submit” and the provider/supplier choices will display in alphabetical order.

Access the directory HERE.

*As in the past, there will be no hardcopy distributions.

Visit our website to access discounted entertainment options including theme park tickets!

Foot and Ankle patients in PA need your help!

Patients need treatment of the foot and ankle. Our patients are receiving the best care. We are seeing a decline in the number of students entering podiatry school, which will ultimately mean that patients will not be able to seek treatment in a timely fashion and a reduction in healthcare for our residents. We want patients to continue to have access to the best care for their feet and ankle.

PPMA is spearheading a grassroots effort in which our board has signed up to speak to students about podiatry to increase brand awareness in podiatry and increase the number of students being accepted into podiatry schools.

This recruitment effort is available to PPMA members interested in getting involved.

PPMA is increasing its content on our new Recruitment section of the website. Visit us online today at www.ppma.org.

If you are interested in speaking with students, please contact our office at 717-763-7665.

Residents can experience full membership benefits at no cost!

JOIN TODAY HERE!
FOLLOW US ON SOCIAL MEDIA  |  Like, share, and comment on our posts to help build awareness of PPMA and recognize our members!

Social Media Highlights

President Laura Virtue, DPM, speaks to Scranton Rotary Club on podiatry and wellness at The Radisson. Thanks for educating Pennsylvanians on the importance of caring for the foot and ankle! Virtue Delays Laura P DPM Rotary Scranton #rotary #podiatry

Pennsylvania Podiatric Medical Association is in Pennsylvania.

True or False? Your podiatrist will investigate the possibility of skin cancer both through a clinical examination and with the use of a skin biopsy. #podiatry #podiatrist #footdoctor #melanoma #MelanomaAwarenessMonth #nationalmelanomaawareness #sunscreen #protectyourfeet

Your podiatrist will investigate the possibility of skin cancer both through a clinical examination and with the use of a skin biopsy.

Tag us when you are posting on Social Media!

facebook.com/PPMAssoc
instagram.com/ppmassoc
linkedin.com/company/2659896/admin/
Upcoming Events

17th Annual Montana Meeting
SEPTEMBER 7-10, 2022
Doubletree Missoula-Edgewater, Missoula, MT
(12 CECH)

50th Annual Clinical Conference
NOVEMBER 3-6, 2022
Valley Forge Casino Resort, King of Prussia, PA
(26.75 CECH)

Annapolis Meeting
DECEMBER 2-4, 2022
Historic Inns of Annapolis, Annapolis, MD
(12 CECH)

Winter Virtual Meeting
WINTER, 2023
(12 CECH)

Upcoming PPMA Meetings

PPMA HOUSE OF DELEGATES 2022
June 10th thru the 12th in State College, PA

MEMBER PROBLEMS LIVE
July 21st via Zoom

INAUGURAL DINNER FOR DOUG HUTSON, DPM
November 5th at the Valley Forge Casino Resort

PPMA BOARD MEETINGS
Wednesday, March 2
Wednesday, September 14

PPMA OFFICERS
Laura Virtue-Delayo, DPM
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E. Douglas Hutson, DPM
President-Elect
Jan Golden, DPM
Vice-President
John A. Mattiacci, DPM
Secretary
Mark E. Pinker, DPM
Treasurer
Sabrina Minhas, DPM
Immediate Past-President

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Darrell Hoppes, DPM
John Keenan, DPM
Craig Kriza, DPM, JD
R3 Convention Manager
Jane Pontious, DPM
Laura Sansosti, DPM
Parliamentarian
Maggie Solimeo, DPM

TUSPM Student Rep
Samantha (Sami) Cooney
samantha.cooney@temple.edu
Jacob Stern
ejacob.stern0002@temple.edu

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mqd2@aol.com

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lara@ppma.org

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