FEATURED ARTICLE

STAGED WORKSHOP PRESENTATION OF FOOT-THEMED MUSICAL COMES TO PENNSYLVANIA

By Jeannette Louise

Love is Afoot, a foot-themed musical that debuted here in Pennsylvania at the beautiful Center for Performing Arts at Reading Community College, about characters who find each other as SOLEmates.”

CONTINUED ON PAGE 5
Workers’ compensation? We can do that too!
The Yurconic Agency has an exclusive and competitive workers’ compensation program for PA Podiatric Practices.

- Potential group dividend opportunity
- Supported by PMAP
- Coverage provided by A+ financially rated insurance*

Additional Insurance Products available through The Yurconic Agency*

- Business owners policy
- Health insurance
- Life and disability insurance
- And more!

*Additional insurance products and workers’ compensation are available through The Yurconic Agency and are not underwritten by PICA

Members of PPMA receive a 15% discount through PMAP
President’s Message

As I said at the House of Delegates in June, our Association is in a time of transition. The number of employed podiatric physicians continues to grow. The maturing of our general membership continues, and our student pool continues to display no growth.

As a segue into this month’s message, concerning our transition, a member wrote an inquiry into a national blog this week inquiring into the “value” of APMA membership. The APMA President answered the question in the following way:

“From: Sylvia Virbulis, DPM
Dear Dr., We are sorry to hear that you have questions about the value of your national and state organizations. Please know that APMA has in fact undertaken significant research among both members and non-members to understand the value they derive (or do not derive) from their organizations. APMA conducts research among its members on a regular basis and most recently worked with a nationally known research firm in 2021 to complete research on our member value proposition. That research, which included qualitative and quantitative measures among nearly 1,000 physicians, demonstrated that advocacy was a top priority among podiatrists. APMA supports and defends members’ ability to practice every day. You can learn more about recent advocacy victories (including several in the reimbursement arena) at www.apma.org/victories. This page is an excellent resource for anyone asking the question, “What does membership do for me?”

Our research also demonstrated that members and non-members alike have varied priorities depending on their level of experience, practice setting, engagement with their associations, and more. Non-members often are unaware of the work organizations are doing on their behalf. We are working to communicate in a more targeted way with members and prospective members about their individual needs and how APMA and their state component organizations can meet them. Please expect to hear directly from your national and state leaders to address your concerns!

Other messages in this thread:
Thank you to Dr. K for his explanation of the many ways APMA is fighting for equitable reimbursement for its members in response to Dr. D concerns. As a final clarification, I would also like to point out that in 2018, APMA led a national coalition to help avoid what would have been a roughly 30 percent reduction in code values solely for podiatrists. APMA met with employees at the Department of Health and Human Services to discuss the proposal to eliminate our ability to bill for E/M services (which would have been replaced with lower-paying G codes for podiatrists). We were victorious in that effort, and the result is that podiatrists nationwide have earned hundreds of millions of dollars over the past five years that otherwise would have been lost. These earnings alone offset the cost of member dues.”

As a state component president, I am adding to the answers in this blog discussion. PPMA is a linked component of APMA. We have a decades long history of working on behalf of our membership. All of this work has a single component, and that component is dedication and involvement of our Board members. Thirty years ago, Dr. Neal Kramer instituted purchasing group that he named PODIATRIC MEDICAL ASSURANCE of PENNSYLVANIA (PMAP). That is a purchasing group under the provisions of the 1986 Risk Retention Act. This has provided aggregate savings in the millions for our members. We have always held the “lowest responsible rates” as our PMAP guiding principle, and through several partnerships PICA has worked with us to allow Peer review of cases in order to reduce all loss and cost trends.

In the same dedicated manner, Dr. John Mattiacci worked to establish the First National Guild, a local of the Office and Professional Employees International Union. This was so unique that its original charter was discussed on the front page of the New York Times. This guild has given us entrance into State Federated AFL–CIO boards as
Membership

Secretary of PPMA Board of Directors John A. Mattiacci, DPM with Past President, Maryann Hartzell, DPM in Valley Forge working hard on behalf of our members.

ATTENTION MEMBERS

Your first quarterly payment for FY 23/24 is due now! Memberships past due as of August 15th risk being suspended by the APMA.

MEMBERSHIP QUESTIONS?
Contact Jenna Clay, Membership Director, at 717-763-7665 ext. 213 or jenna@ppma.org

WELCOME NEW MEMBER

Dr. Julie Rosner

ATTENTION MEMBERS!

We want to spotlight your journey with other members in future PPMA Newsletters. To learn more about how you can be featured, contact Jeannette at 717-919-2857.
The purpose of the staged workshop for the musical that takes place. In the 1940s in the City of Reading is to obtain feedback from the audience and give investors the opportunity to learn more about the production to perfect the show. The ideal outcome would be for it to grow legs and ultimately be on Broadway!

Members that enjoy “The Arts” or simply appreciate the attention that “feet” are getting in PA from Love is Afoot may be interested to learn more about the production.

Here is a quick summary of the talent involved.:  
- The script was written by Michael Lacey (Producer from Los Angeles), a Reading native.
- The team of talented actors were recruited from throughout the state (Lancaster, Reading, and Philadelphia.
- The award-winning musical soundtrack is the brainchild of composer Perry Sachs (“Happy Madison”/Adam Sandler).
- The music was perfected by Tim Davis (Glee, Lady Gaga, Barbara Streisand).
- Santo D. Marabella is The Stage Workshop Producer and Director. He has been involved with dozens of productions.
- Laura Bell Bundy, a Tony-nominated Broadway and film star is the show’s Creative Producer.
- The show’s Composer is the talented Kevin Guillaume (son of Robert Guillaume from the television show “Benson.”)

Those that attended the show’s workshops in August enjoyed following a theme about two main characters that both have a passion for feet in different ways and how they complement one another and seem to make “a good fit” together.

All of this and more takes place in the 1940s in Reading, PA, when many walked to work and produced stockings in the Reading factory. PA Proud-themed products make their way into the musical, including pretzels that were produced in PA and enjoyed by many throughout the country.

The music can be streamed at no cost by visiting www.loveisafoot.com. The lyrics are entertaining as our members may enjoy songs such as Waiting for the Other Shoe to Drop and lyrics about the main character trying to find his “SOLEmate”, a cute play on words.

You never know when Love is Afoot might come to your hometown or make it “all the way” to Broadway!

Members can follow Love is Afoot on social media to see the progress of the production. www.facebook.com/Love Is Afoot and www.instagram.com/love_is_afoot_musical.

well the Blue Cross Blue Shield Labor Committee, whose members sit on Blue Cross Blue Shield Boards in each of our states. Through the Guild we have offered, for the past five years, fully insured healthcare plans for our members and their families. These plans are “rich” in benefits and the rates have saved our members substantial sums as against the available group policies which had been available prior to this incredible advance.

Again, Dr. Thomas Ortenzio volunteered to become the chair of the Goldfarb Foundation which was established after the death of William Goldfarb. Dr. Goldfarb was one of the first surgeons to recognize the importance of certification and established educational programs in medicine and surgery which have developed into major national CME offerings that supply the biannual requirements to almost all of our members. These come to our members at a discount.

On the Hill, our Association has negotiated our position in Act 13, the MCARE statute, through which we each get the increased limit coverage of professional liability required to have our licenses in the state. Legislative accomplishments on a state level, most often relate to defensive victories. Protecting and extending our privileges often relate to issues raised by others which require us to appear and defend our state scope of practice. This requires interaction with the Medical Society, the Osteopathic Society and Associations representing home health, nursing and hospitals.

We have had success in many of these arenas because of our member and fiscal strength. This strength arises out of our volunteer Boards. Dr. Mark Pinker has guided our financial structure of over two decades, taking over those responsibilities from Dr. Paul LaFata, the preceding treasurer. That fiscal strength has allowed us to lead the national efforts to grow the profession, develop residencies and adopt sound management and personnel policies.

In summation, our Association provides the structure through which each licensed podiatric physician in Pennsylvania can pursue his or her practice as a sole practitioner, group member, or employee. Our peer services answer coding questions. Our staff fields all other concerns, be they minor or major.

We have a new Executive Director beginning his term this month. Michael Barth comes to us with a wealth of association and administrative experience, and we look forward to continuing our leadership, within the profession with his guidance.
COMMITTING TO THE CONTINUITY OF THE PODIATRIC COMMUNITY

A Collective Group of Doctors of Podiatric Medicine and Surgery representing state components of the American Podiatric Medical Association respectfully presents the following explanation of the profession of podiatric medicine and its position within the healthcare industry:

Each state maintains a Licensing Board legislatively charged with recognizing the education and training of Doctors of Podiatric Medicine. These Boards, be they exclusively charged with licensing Doctors of Podiatric Medicine or they charged with collectively licensing Doctors of Podiatric Medicine, Medical Doctors, Doctors of Osteopathy, or other related medical professionals, each recognizes the specific national examination created to test the ability of the respective licensee to practice the subject profession of the licensee.

INITIATIVES OF THE FOUNDATION FOR PODIATRIC EDUCATION

Data Collection and Marketing Campaign • Securing Donations • Recruit New Students

We welcome the opportunity to connect with the podiatric community, students, and business partners.

The Foundation for Podiatric Education

Info@DPMRecruits.com

DPMRecruits.com

We need your help!

Volunteers are needed to recruit students at schools near you.

Sign up to volunteer today by visiting

https://www.ppma.org/page/StudentRecruitment
CERTIFICATIONS
RESOURCES

RADIOLOGY CERTIFICATION CERTIFICATION
MEDICAL ASSISTANT CERTIFICATION CERTIFICATION
https://aspma.org/certification/

What is Certification?
Certification is recognition of an acquired level of knowledge that involves many aspects of podiatric medicine. We invite you to fill out and mail our certification application. The ASPMA exam is accredited and the only assistant certification recognized by the APMA.

Who is Eligible?
A Podiatric medical assistant employed in a podiatry office that HAS a DPM in good standings with the APMA.

How Will You Benefit?
ASPMA certification sets the standard for excellence in the profession of podiatric medical assisting. When you become a PMAC (Podiatric Medical Assistant, Certified), you will:

- Increase your prestige and status among your peers.
- Gain satisfaction in the proof of your expertise.
- Enjoy additional competence in your work.
- Upgrade the professionalism of podiatry in your office.
- Enhance your credibility in caring for patients in your doctor’s practice.

How Do You Become Certified?
First, become a member of ASPMA. Then register at least 30 days in advance for any scheduled exam by submitting the required registration form and fee to the Qualifying and Examining chairperson.

Please review the following information from The Alliance of Wound Care Stakeholders

Medicare Coverage Policy on CTPS will Interrupt Patient Care Clinician and Patient Call to Action
We need your help in requesting a delayed implementation to January 2024.
Take action now to prevent disruptions to patient care.

WHAT IS THE ISSUE?
In early August, Medicare Administrative Contractors (MACs) Novitas, First Coast Service Options (FCSO) and CGS Administrators released highly problematic local coverage determinations (LCDs) and accompanying local coverage articles (LCAs) guiding use of Cellular and/or Tissue-based Products (CTPs, also known as skin substitutes) for the treatment of diabetic foot ulcers and venous leg ulcers. The new policies are scheduled to go into effect on Sept. 17, 2023, causing concerning interruptions to patient care. The policies impact wound care clinicians and patients across 15 states, Washington DC and Puerto Rico, as well as the Indian Health Service and Veterans Affairs nationally.

DESIRED CALL TO ACTION: EMAIL THEIR RESPECTIVE MAC BY SEPT. 8TH.
Learn more about the issue, how your patients are impacted, and WHAT to include in your email at Sample Letter | Alliance of Wound Care Stakeholders
Tracie started running to overcome PTSD.

She just finished her first 10K.

This is her SOLO moment.

Help your patients achieve their personal best with custom orthotics from SOLO Labs.

Member Problems LIVE via Zoom!

PPMA Member Problems has become a trusted resource in helping members navigate questions that include coding, insurance contracts, and much more. Register now for the next LIVE virtual meeting and get your questions answered by a panel of experts!

Wednesday, October 4 - 7:30 pm EST

Register Here: https://tinyurl.com/MemberProblemsOctober4
Employee Termination is Never an Easy Thing to Do

LYNN HOMISAK, PRT
SOS Healthcare Management Solutions, LLC
www.soshms.com

Whether it's because they fail to meet your expectations…or the position has been eliminated, or due to an internal conflict, firing an employee is never pleasant and it can potentially turn your business upside down. To make matters worse…when all things are considered, it is extremely costly! It's true that most states follow some form of the “at will” doctrine, but you should be aware of the exceptions and variations that exist with regard to this. If ever in doubt, checking with an employment attorney is always in your best interests and generally speaking, before making the decision to dismiss them from your employ, here are some helpful guideless to keep in mind:

- Think things through. Is this a last resort? Is there a chance you could potentially improve this employee's performance before letting him/her go?
- Be sure you follow company policy re: your disciplinary process, written reviews, etc.
- Be sure you have adequate documentation concerning their poor work performance (including specific verbal warnings).
- Is your decision a valid one? Be sure you have “non-discriminatory legal reason” to fire.
- Please email lynn@soshms.com for a list of questions you can and cannot ask during an interview.

If it is apparent that dismissing your employee is the best option, take note of these practical suggestions to help with the actual face-to-face encounter in an appropriate manner…

- Be brief – terminate in the first 7-10 minutes.
- Don't chit-chat – be direct – Don't postpone the inevitable.
- Be prepared for emotional outbreaks (anger, crying, etc.)
- Listen…But do not become defensive or argumentative.
- Stay focused and repeat the main message…Don't allow yourself to be distracted by their offer to change or make things better.

CONTINUED ON PAGE 10
**Secrets of Success (continued)**

- Don’t attempt humor – While you might want to soften the blow, it’s not funny to them.
- Don’t blame the employee – What’s done is done…his/her “lousy job” is not the focus anymore.
- Don’t say you understand – Sympathize but don’t empathize – you don’t really know what they are feeling.
- Don’t offer to help – It contradicts your actions.
- Don’t agree to “think about it” – Make a clean break.
- Make no reference to age, sex or race, even casually.

After the actual dismissal takes place, it’s important to take care of a few additional details:

- Informing co-workers. Don’t pretend it didn’t happen. Instead say something like “despite repeated warnings…” to give them reassurance that they won’t be next; followed by “out of respect for employee’s privacy…” explaining the reason for not revealing details. It is also strongly recommended to avoid disparaging words about the employee. Not only are they non-professional but also deterrent to employee morale.
- Dealing with reference calls from future potential employers. Keep the call short. “She did work here; she no longer works here.” Stick to dates & salary confirmation; beware of any potential for liability involving defamation of character.

Finally, here’s a checklist of “things to do”:

- Collect keys, any office properties, office handbooks, employee manuals, computer disks, etc.
- Change any internal passwords assigned to this employee to prevent any outside access to office technology.
- Pay employee any accumulated wages and benefits due them and complete any necessary forms (vacation, sick days, bonus, etc.)
- Conduct exit interview for purposes of learning, awareness and improvement on the part of the Practice.

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**Purchasing a New or Used Car?**

The Union Plus Auto Buying Service is powered by TrueCar and can help you find the right new or used car or truck for your family. Search online for the car you want, then lock in your member savings with a real price that includes incentives, dealer discounts and fees. Look for the Buy from Home badge to see which dealers offer vehicle delivery, remote paperwork and enhanced vehicle sensitization. Through this program, OPEIU members and their families who use our service save an average of $3,470 off MSRP.* You can see what others paid for the car you want and lock in guaranteed savings on new cars and discounts on used cars. You can also get a $100 rebate when you buy a new union-made car.

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Congratulations to Paige Shannon of Wernersville, Pa on being awarded the 2023 PPMA Family Scholarship Award. Paige is the daughter of Drs. Thomas and Megan Shannon, members of the Pennsylvania Podiatric Medical Association.

Paige will be attending Slippery Rock University in the Fall as a Biology/Pre-Dental Major.

PPMA Members are encouraged to submit an application in the Spring for consideration as part of their membership benefits.

**Congrats!**
# Steelworkers Health and Welfare Fund

**OPEIU Local 45 - Pennsylvania**  
**September 1, 2023 through August 31, 2024**

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Click for enrollment forms: [https://www.ppma.org/Login.aspx](https://www.ppma.org/Login.aspx)

Contact CDS Administrators at (412) 201-2242 with questions.
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Temple University School of Podiatric Medicine

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(817) 885-8273 • www.urgomedical.us/America provides medical devices and products to hospitals, nursing homes and home health agencies – and the patients they treat.
Fall Virtual Meeting
September 20-21, 2023
8 CECH

Then & Now (Total Ankle Reconstruction, Flatfoot Reconstructions):
Alan Catanzariti, DPM
Evolution of Foot & Ankle Surgery Over 40 Years:
Michael Downey, DPM
Wound Care: James Stavosky, DPM

CLICK BELOW TO REGISTER!
https://www.goldfarbfoundation.org/CME-Meetings/2023-Virtual-Fall-Meeting

51st Annual Clinical Conference
November 2-5, 2023
26.75 CECH
Valley Forge Casino Resort

Up to 26.75 CECH are planned for this meeting with full participation in the APMA Coding Seminar, Risk Management Update, and general Clinical Conference lectures (Friday-Sunday).

The 2023 Clinical Conference is an in-person event.

The general virtual Clinical Conference lectures run Friday-Sunday and plan to offer up to 21.0 CE Contact Hours. Registration fees start at $199 for PPMA Members. Additional hours can be earned by registering for the APMA Coding Seminar and the Risk Management Update.

CLICK BELOW TO REGISTER!
https://www.goldfarbfoundation.org/CME-Meetings/2023-Clinical-Conference
Fraud Alert

The Pennsylvania Bureau of Professional and Occupational Affairs (BPOA) has received reports that persons pretending to be from one of the health-related boards are contacting both active and inactive licensees. The scammers are altering the information that appears on caller ID to show the State Board phone number and name (spoofing). The scammers are known to be aggressively accusing licensees of drug trafficking and/or money laundering and are sending emails and text messages indicating the license has been suspended. In addition, the scammers are sending facsimiles to licensees on forged letterhead, originating from a fake phone number.

BPOA reminds licensees and applicants of the following:

- We will NOT text, call or fax you a suspension notification. The Department initiates disciplinary action through an administrative process. If you are the subject of an investigation or disciplinary action, you will receive notice by certified mail and/or personal service.
- We will NOT engage you in a 3-way call with the Federal Bureau of Investigation (FBI).
- We will NOT ask you to receive faxes from a specific retailer for a fee.
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THE PHYSICIANS RECOVERY NETWORK

1-800-488-4767
Lower Extremity Anatomy is an extremely important course for podiatry students as it lays out the groundwork for our field. Here are a few important structures and diagnostic tests seen in lectures and labs. This is not an all-inclusive review.

**Achilles Tendon**
- Tendon of gastrocnemius and soleus attaches to the posterior surface of the calcaneus.

**Baxter’s Nerve**
- Nerve on plantar surface of the foot. Motor innervation includes flexor digitorum brevis, quadratus plantae, and abductor digiti minimi. Sensory Innervation: calcaneal periosteum and long plantar ligament.

**Crural Fascia**
- The deep fascia covering the compartments of the leg.

**Dorsalis Pedis**
- Branch of the anterior tibial artery. Can give rise to cutaneous branches that supply skin on the dorsum of the foot. Clinical Point: dorsalis pedis pulse is checked when assessing blood flow to the fleet.

**Flexor Retinaculum**
- Holds the tendon of tibialis posterior, tendon of flexor digitorum longus, posterior tibial vasculature, tibial nerve, and flexor hallucis longus

**Great Saphenous Vein**
- This vein runs on the medial side of the lower extremity and terminates past the medial malleolus in the medial marginal vein contributing to the dorsal venous network.

**Hallucal Sesamoids**
- Constant, small, rounded bones, associated with the tendon of flexor hallucis brevis. Functions can include altering the pull of a tendon, providing mechanical advantage and protecting tendon from friction.

**Intrinsic Muscles of the Foot**
- Medial Compartment: abductor hallucis and flexor hallucis brevis
- Central Compartment: flexor digitorum brevis, quadratus plantae, lumbricals, adductor hallucis, and interossei
- Lateral Compartment: abductor digiti minimi and Flexor digiti minimi

**Joints Proximal Interphalangeal**
- Joint (PIP), Interphalangeal Joint (IPJ), Distal Phalangeal Joint (DIPJ), Metatarsophalangeal Joint (MTPJ). Can be insertion sites for Flexor Digitorum Brevis and aid in plantarflexion and dorsiflexion of the toes.

**Kager’s Triangle**
- Fat-filled space separating the Achilles tendon from the deep transverse intermuscular septum.

**Lumbricals**
- Have an attachment to the flexor digitorum longus tendon and are all innervated by lateral plantar nerve EXCEPT the first lumbrical. The lumbricals simultaneously plantarflex the MTPJ and dorsiflex the IPJs of the lateral digits Metatarsals Miniature long bones numbered 1-5 beginning with medial ray (hallux). The head articulates distally while the base articulates proximally.

**Neuroma (Morton’s)**
- Not a true tumor but a perineural fibrosis. Can have radiating forefoot pain also numbness between affected digits.

**Oblique Popliteal Ligament**
- Inside the knee joint capsule and associated with the middle genicular artery.

**Posterior Tibial Artery**
- Branches include circumflex fibular, fibular, nutrient artery to tibia, muscular, communicating, posterior medial malleolar, medial and lateral plantar, and medial calcaneal.

**Quadratus Plantae**
- Muscle in medial compartment of the plantar foot, innervation and blood supply come from lateral plantar neurovasculature. Major action is to assist flexor digitorum longus in Plantarflexion of the lateral MTPJ and IPJ.
APMAPAC Contributions

The APMA Political Action Committee (APMAPAC) is a nonprofit, bipartisan fundraising committee through which member podiatrists and students support federal candidates who champion podiatric medicine's issues before the US Congress.

APMA credits its legislative success to years of relationship building between APMA members and members of Congress and the generous membership support for APMAPAC, strengthening the association's legislative endeavors.

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**ABC’S OF PODIATRY - CONTINUED**

**Recurrent Branch of Posterior Tibial**
- When present this artery is the first branch from the anterior tibial artery, followed by circumflex fibular and recurrent branch of tibial artery.

**Spring Ligament**
- Also known as the plantar calcaneonavicular ligament. This ligament brings support to the medial longitudinal arch of the foot. Dysfunction in this ligament can cause a flat foot deformity.

**Tibial Nerve**
- Innervates posterior muscular compartment of leg including flexor hallucis longus, flexor digitorum longus, tibialis posterior, popliteus, plantaris, gastrocnemius, and soleus.

**Ultrasounds**
- Diagnostic imaging can help determine if there is a deep vein thrombosis of the lower extremity.

**Venous Comitantes**
- Two or more deep veins that travel with an artery. The relationship between the accompanying vein and artery allows for an arteriovenous pump and a countercurrent heat exchange.

**Wing/Hood**
- Two triangular sheets, one on each side of the toe, which meet at their dorsal edges

**X-rays**
- Diagnostic imaging that can be used to visualize the bones of the lower extremity.

**Y-shaped Inferior extensor retinaculum**
- Holds tendons of four muscles: fibularis tertius, extensor digitorum longus, tibialis anterior, and extensor hallucis longus.

**Zeugopod**
- Limb segment including the tibia and fibula.

**A Special Thank You and Farewell to our Leisa Rupp!**

Leisa is leaving PPMA after 12 years as Finance Administrator and will be missed.

Thank you for your service!
MY COMMITMENT TO PENNSYLVANIA PPAC

To maintain and strengthen podiatry's involvement on the state health care scene, I pledge my support to PA-PPAC's 2023 Campaign. My voluntary political contribution of $________ is enclosed.

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FOLLOW US ON SOCIAL MEDIA  |  Like, share, and comment on our posts to help build awareness of PPMA and recognize our members!

PICA sponsored an event for TUSPM students and Past PPMA President Sabrina Minhas was there to participate in Q&As.

“PPMA Membership is vital.” – Alicia Canazanese, DPM

SAVE THE DATE

The Inaugural Dinner for Jan Golden, DPM, is scheduled for November 4th at the Valley Forge Casino Resort.

WE WANT TO HEAR YOUR STORIES!
Tag us in your posts so we can share your news with our members!

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Upcoming Events

Goldfarb Foundation Meetings

Montana Meeting
SEPTEMBER 6-10, 2023
Doubletree Missoula-Edgewater, MT (12 credits)

Fall Virtual Meeting
SEPTEMBER 20-21, 2023
(8 credits)

Clinical Conference
NOVEMBER 2-5, 2023
Valley Forge Casino at King of Prussia, PA (up to 26.75 credits)

PPMA Meetings

MEMBER PROBLEMS LIVE
October 4th, 7:30 pm, virtually
Register: https://tinyurl.com/MemberProblemsOctober4

INAUGURAL DINNER FOR JAN GOLDEN, DPM
November 4th
Valley Forge Casino Resort

PPMA BOARD MEETINGS

September 13th, 2023 (Penn Harris Hotel in Camp Hill)
November 11th, 2023 (Valley Forge Casino Resort in King of Prussia)

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