

# ENROLLMENT FORM



## Steelworkers Health and Welfare Fund

60 Boulevard of the Allies, Fifth Floor, Pittsburgh, PA 15222  
Phone: 1-877-578-8710 Fax: 412-201-2250

OPEIU Local 45 Members

PLEASE PRINT CLEARLY

| EMPLOYER INFORMATION (To Be Completed By Employer) |   |  |  |   |   |   |               |
|--|---|--|--|---|---|---|---------------|
| Group No.  | Group Name  |  |  | Date of Hire                              |   | Coverage / Change Effective Date  |               |
|  | OPEIU Local 45  |  |  | Mo/Day/Yr                                 | / | /   | Mo/Day/Yr / / |
| <b>ENROLL</b>                                      | <b>CHANGE</b>   |  |  | <b>Medical &amp; RX Plan Option</b>       |   | <b>Check Type of Coverage</b>   |               |
| <input type="checkbox"/> Open Enrollment           | <input type="checkbox"/> Add Dependent (reason) _____             |  |  | <input type="checkbox"/> Option 1: 100/80 |   | Employee Only <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>       |               |
| <input type="checkbox"/> New Hire                  | <input type="checkbox"/> Delete Dependent (reason) _____          |  |  | <input type="checkbox"/> Option 2: 90/70  |   | Employee + Child <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>    |               |
| <input type="checkbox"/> Reinstatement             | <input type="checkbox"/> Address Change _____                     |  |  | <input type="checkbox"/> Option 3: 80/60  |   | Employee + Children <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |               |
| <input type="checkbox"/> Other _____               | <input type="checkbox"/> Transfer from Group _____ To Group _____ |  |  |   |   | Employee + Spouse <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>   |               |
|  | <input type="checkbox"/> Other _____                              |  |  |   |   | Family <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>              |               |

| EMPLOYEE INFORMATION (To Be Completed By Employee) |           |            |                    |       |            |          |     |      |  |
|--|-----------|------------|--------------------|-------|------------|----------|-----|------|--|
| Social Security #                                  | Last Name | First Name | Middle Initial     | Sex   | Birth Date | Mo       | Day | Year |  |
|  |           |            |                    | M / F |            | /        | /   |      |  |
| Home Address / Apt. No.                            |           |            | City               | State |            | Zip Code |     |      |  |
| Home Telephone ( )                                 |           |            | Work Telephone ( ) |       |            |          |     |      |  |

| COVERED FAMILY MEMBERS |                |   |                        |                          |                          |                         |                           |                          |
|------------------------|----------------|---|------------------------|--------------------------|--------------------------|-------------------------|---------------------------|--------------------------|
| First Name             | Middle Initial | Last Name<br>(if different than the Employee) | Social Security Number | Sex                      |                          | Birth date<br>Mo/Day/Yr | Dependent<br>19 or older* |                          |
|                        |                |   |                        | M                        | F                        |                         | FTS                       | DD                       |
| Spouse                 |                |   |                        | <input type="checkbox"/> | <input type="checkbox"/> | / /                     |                           |                          |
| Dependent              |                |   |                        | <input type="checkbox"/> | <input type="checkbox"/> | / /                     | <input type="checkbox"/>  | <input type="checkbox"/> |
| Dependent              |                |   |                        | <input type="checkbox"/> | <input type="checkbox"/> | / /                     | <input type="checkbox"/>  | <input type="checkbox"/> |
| Dependent              |                |   |                        | <input type="checkbox"/> | <input type="checkbox"/> | / /                     | <input type="checkbox"/>  | <input type="checkbox"/> |
| Dependent              |                |   |                        | <input type="checkbox"/> | <input type="checkbox"/> | / /                     | <input type="checkbox"/>  | <input type="checkbox"/> |
| Dependent              |                |   |                        | <input type="checkbox"/> | <input type="checkbox"/> | / /                     | <input type="checkbox"/>  | <input type="checkbox"/> |

\* Dependent Codes: FTS - Full Time Student (FTS code to be used for retiree only plans exclusively and a Dependent Questionnaire must be completed and attached)  
DD - Disabled Dependent (if dependent is over age 26 for active plans or age 19 for retiree only plans, a Disabled Dependent Certification form must be completed and attached)

| OTHER COVERAGE If you or any family members are covered by other group health insurance, including Medicare, please complete this section |   |                |
|---|---|----------------|
| Name of Member  | Name of Other Group Health Insurance (including Medicare) & Policy Number | Effective Date |
|   |   | / /            |
|   |   | / /            |

I certify that the information provided on this form is true to the best of my knowledge. Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties. I understand that this form enrolls those eligible persons listed above for benefits as described in the agreement between my employer and the Steelworkers Health and Welfare Fund ("the Fund"). I authorize any payroll deductions required for the coverage and recognize that I must enroll my dependents on this form or they will not be covered. I understand that it is my responsibility to report to my employer any change in the eligibility of the individuals listed above or any change to the information I have provided in this Form. I acknowledge and agree that any personally identifiable health information about me or my enrolled dependents ("Protected Health Information") is protected by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and other privacy laws, and that, in accordance with those laws, the Fund may use and disclose Protected Health Information for payment, treatment and health care operations as described in its Notice of Privacy Practices. I understand that a copy of the Fund's Notice of Privacy Practices is included in the Summary Plan Description (SPD) issued by the Fund or from the Fund's Privacy Official.

|                    |                          |                    |                          |
|--------------------|--------------------------|--------------------|--------------------------|
| <b>X</b>           | / /                      | <b>X</b>           | / /                      |
| Employee Signature | Date Signed<br>Mo/Day/Yr | Employer Signature | Date Signed<br>Mo/Day/Yr |