



PMSA KWAZULU NATAL REGIONAL CONFERENCE
PROJECT MANAGING YOUR SUCCESS • 18 - 19 APRIL 2016

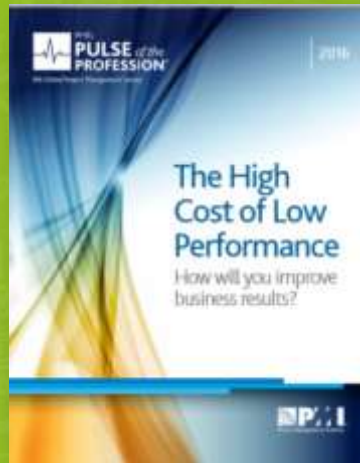
Global and Continental Trends Affecting Project Management in 2016

Presentation by Taryn van Olden, CEO: PMSA

Examining Trends



Trendspotters



Global Trends Affecting PM



Cost of energy is falling

Globalisation and business conditions in emerging markets

Climatic processes approaching tipping point

Sunter's Flag Watching:

- *The Religious Flag*
- *The Red Flag*
- *The Grey Flag*
- *The Anti-Establishment Flag*
- *The Green Flag*



African Trends Affecting PM

... Africa investing in infrastructure (6-12% of GDP)

'Development Bank of Ethiopia Offers \$20m To Fund Renewable Energy Projects'

'World Bank To Spend \$5 Billion on 27 Development Projects In Nigeria'

'Standard Bank, ICBC Sign \$2 Billion Contract To Fund Renewable Energy Projects'

'SA to Invest over R1 trillion in infrastructure over next 5 to 10 years'



Trends affecting Southern Africa

Relatively young population

Vision 2030 and the NDP

Corruption

Pockets of excellence

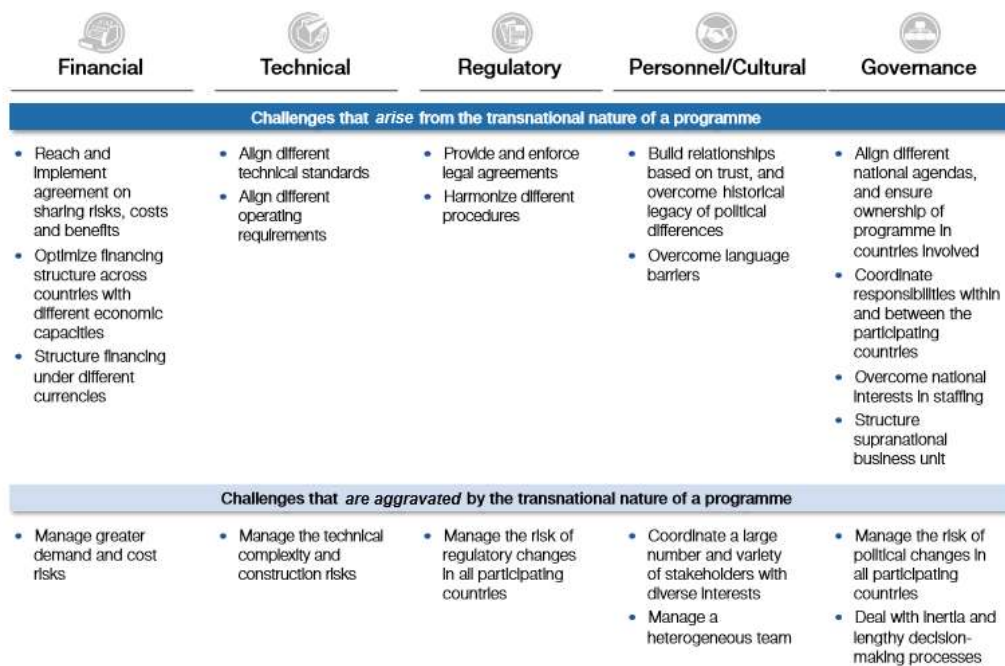
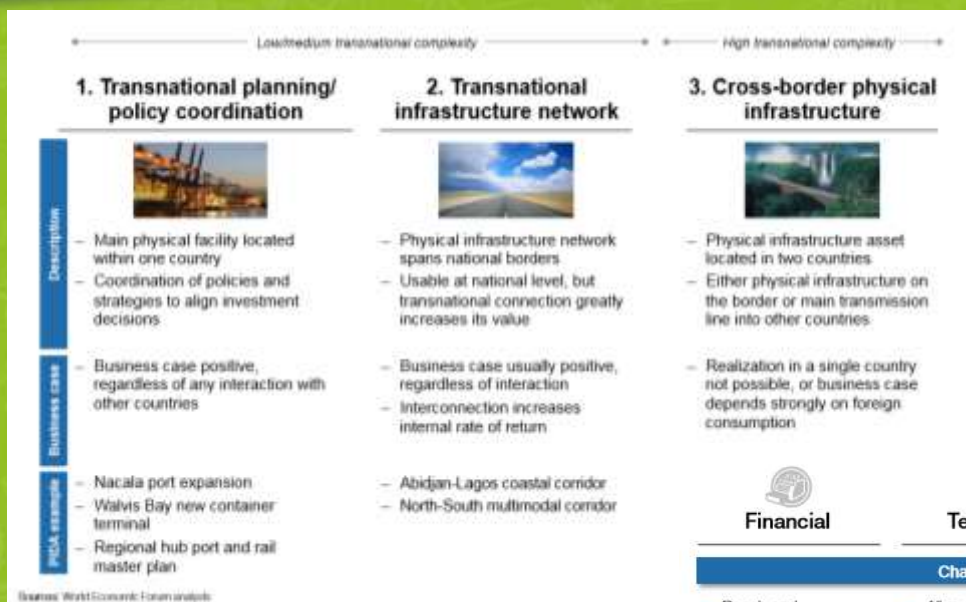
Quality of Infrastructure

Entrepreneurial spirit

Inclusive leadership

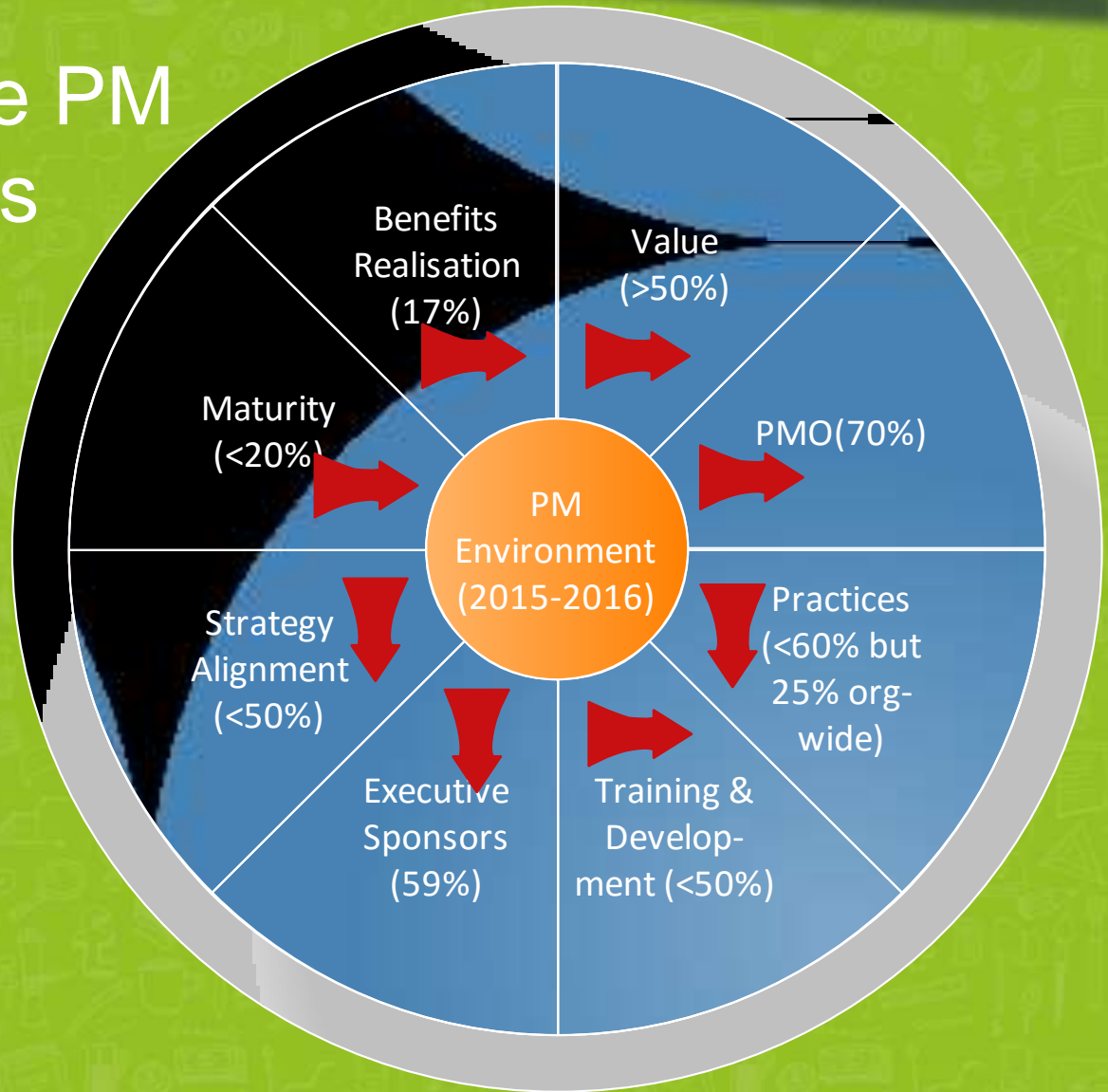


African Trends Affecting PM

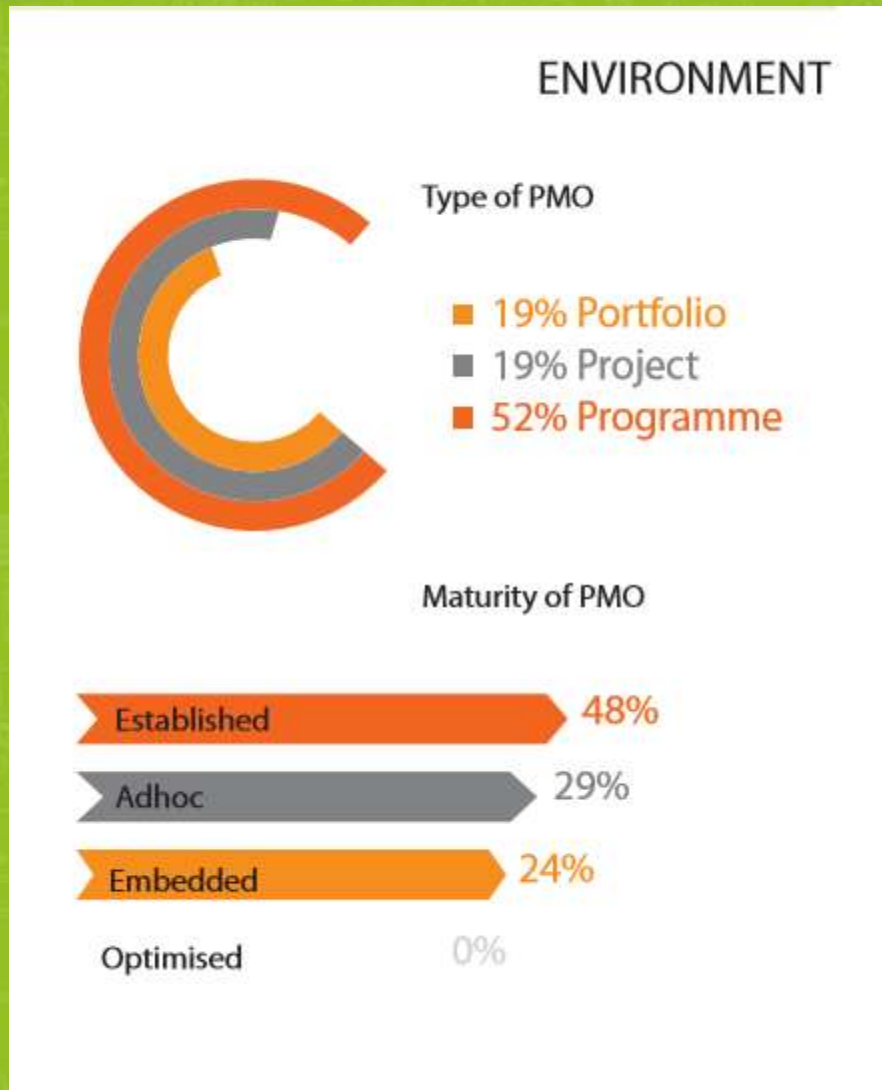


Trends in Project Management: Practice

Areas where the PM environment has remained static or declined



Trends in Project Management: Practice



- Agile
- Standard agnostic trend in education and training
- Critical Skills & designations

Trends in Project Management: Practice

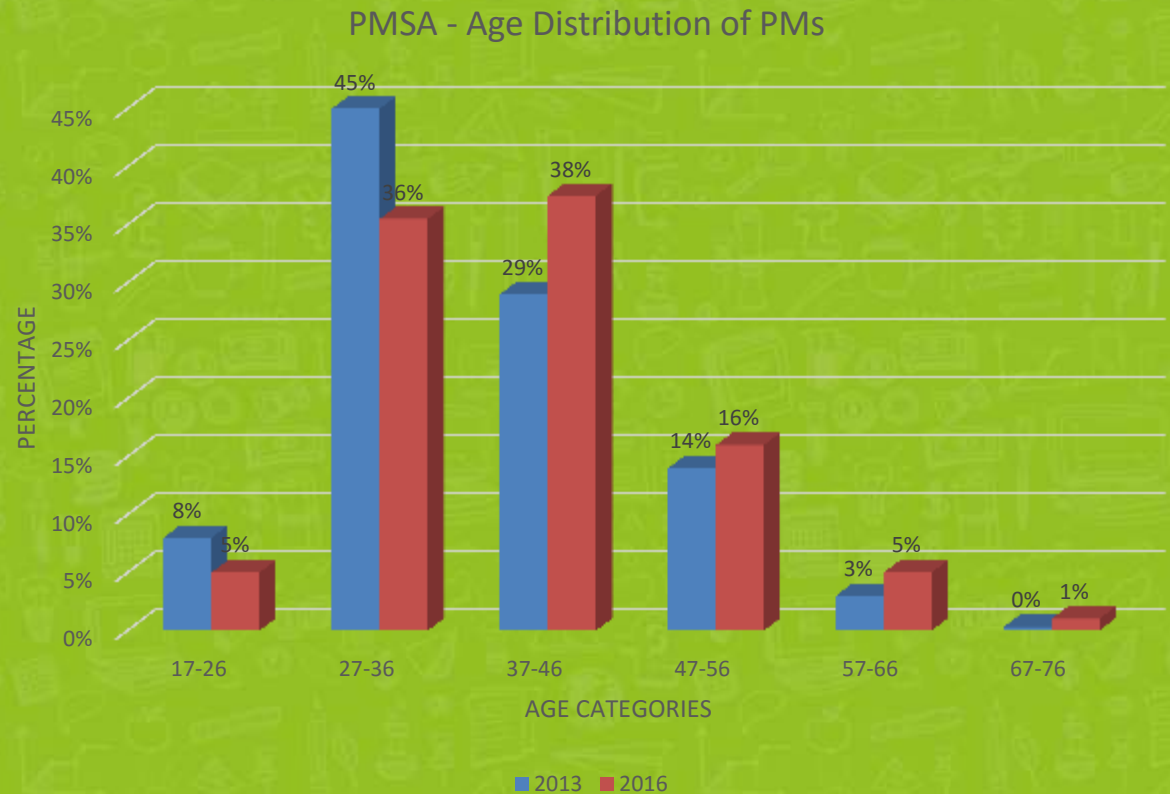
- Industry-specific attempts to integrate best practices into business strategy
 - CII redressing the lack of African benchmarking data
 - CII research focus areas:
 - Performance Metrics & Benchmarking to Support Modularization Business Case Analysis
 - Corporate Best Practices for Successful Productivity Improvement Programs
 - Standardized Design versus Customization
 - Capital Budgeting and Front End Planning Interface Improvement
 - Integrated Project Delivery for Industrial Projects
 - Optimal Owner Team Organization
 - Effective Transition of Project Team Roles and Responsibilities As Resources Change during the Project Delivery Cycle

Trends in Project Management: People

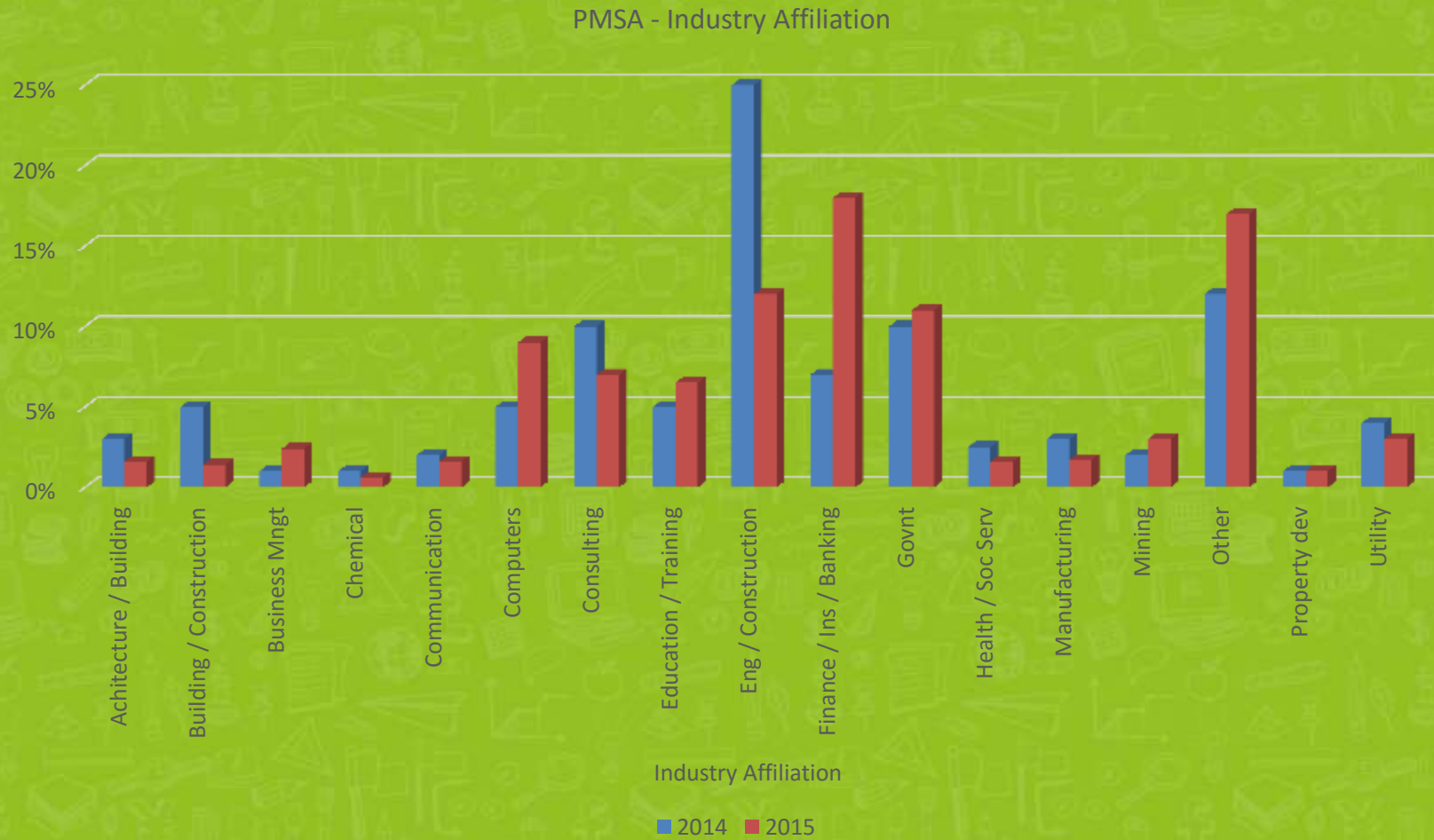
Gender & Age

Gender split consistently hovers at the 70:30 mark, except in under 29s where females dominate at 60% (global) and 52% (PMSA)

Linked to growth of PM in Financial Services, compared to historical industries (construction)



Trends in Project Management: People

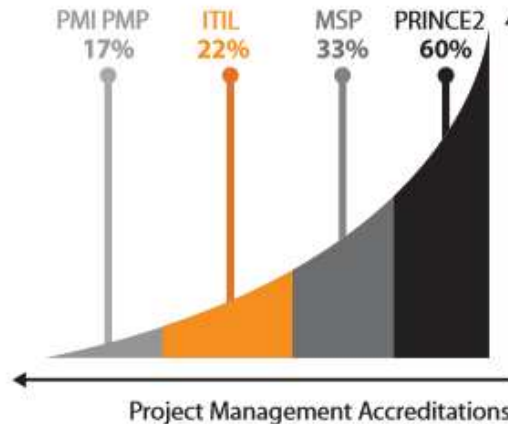


Trends in Project Management: People

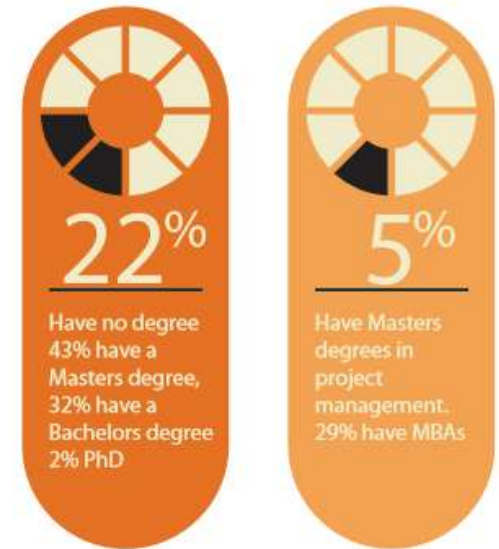
TRAINING, ACCREDITATION, MEMBERSHIP



31% of Portfolio Managers are members of Other bodies, 15% are members of British Computer Society and 12% are members of CMI



EDUCATION



Trends in Project Management: People

PMSA Membership: Highest Qualification



Addressing the trends: Practice

Emphasising the strategic role of the EPMO

- Practices
 - Training & development (formal knowledge transfer)
 - Executive sponsors
 - Strategy alignment
 - Maturity
 - Benefits realisation
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- Recognising that technical competency is not enough
 - Making project culture a high priority
 - Using PM practices as the common language to talk internally across the functional areas

Addressing the trends: People



Thank You

