



PSI CHI THE INTERNATIONAL HONOR SOCIETY IN PSYCHOLOGY

ADDRESS: Psi Chi Central Office | 651 East 4th Street, Suite 600 | Chattanooga, TN 37403 | CONTACT: Phone: +1-423-756-2044 | Fax: +1-423-265-1529 | E-mail: psichi@psichi.org | Web: www.psichi.org

ADVERTISEMENT

Diversity Director

Diversity Director – Opening with Psi Chi, the International Honor Society in Psychology. The Board of Directors of Psi Chi, the International Honor Society in Psychology, seeks applications for Psi Chi's new [Diversity Director](#) (DD). The DD serves as Chair of the Diversity Advisory Committee (DAC) from their home institution. This position is comparable to Psi Chi's [Research Director](#), [International Director](#), and [Faculty Support Director](#), all Psi Chi member faculty who continue their full time university employment.

The role of the DAC is to ensure that the Society reflects the rich diversity of people and perspectives in psychology. Although the focus of diversity initiatives within Psi Chi may vary over time and circumstance, it is likely that the major initiatives of the DAC will address issues related to race, ethnicity, gender and sexual identity, social class, and ability status. The DAC shall oversee and assess all initiatives related to diversity, including consultation with the Board Vice President of the regions they represent about planning diversity programming in their regional convention Psi Chi programs.

The Diversity Director's primary focus will be to serve Psi Chi members through development, creation and/or identification of resources that support diverse members, enhance member teaching or learning about diversity, support Psi Chi's diversity initiatives, and contribute to shaping the Society's diversity goals.

The role of the Diversity Director includes:

- Support Psi Chi's mission statement *"recognizing and promoting excellence in the science and application of psychology."*
- Ensure that the Society's Strategic Plan and the committee's bylaws will guide the work of the committee, as well as its membership.
- Meet with the incoming President and the ED following the announcement of the Presidential Theme to discuss and establish the committee's goals for the upcoming fiscal year, in support of the theme and Strategic Plan.
- Ensure that the committee's report for the summer Board meeting addresses the committee's annual goals in order for the Board to evaluate the activities and accomplishments of the Diversity Director and DAC based on those expectations.
- Lead the DAC in fulfilling the committee's goals.
- Develop alliances for the benefit of Psi Chi members with diversity focused psychology organizations.
- Make decisions about expenditures of committee funds (approved by the Board each year) following Psi Chi finance and reimbursement policies.

As current DAC members complete their terms, the DD may reappoint them or appoint new members. The DD leads the DAC in fulfilling the committee's goals and describes DAC activities in biannual reports submitted to the ED for Board meetings.

This part-time appointment includes a \$2,000 annual stipend (paid quarterly) and in typical years (not during a pandemic) \$5,000 committee budget. The appointment is for a three-year term, renewable up to three times. We anticipate that the successful candidate will officially begin the first term July 1, 2021 with that term ending June 30, 2024. The outgoing Diversity Director, Dr. Susy Gallor, has committed to facilitating the transition and is willing to be flexible with the timing and duration of overlap to do so.

To apply submit a cover letter, three reference letters, and vitae to Dr. Martha S. Zlokovich at martha.zlokovich@psichi.org. Deadline June 30, 2021; applications accepted until position is filled.