
**Vision**

To continue to be a leading enabler in the delivery of an expanding UK wind, wave and tidal sector free of fatalities, injuries and work related ill-health.

**Mission**

RenewableUK with and on behalf of its members and with the cooperation of strategic partners and key stakeholders is committed to championing health & safety for the benefit of everyone in the wind, wave & tidal industry thereby:

- Continuing to promote the UK as a leader in providing a safe and responsible jurisdiction in which to do business; and
- Ensuring that Health & Safety remains a top priority throughout the wind, wave & tidal industries.

To achieve this we will:

- Prioritise our efforts and initiatives on reducing health & safety risks specific to our sector and the opportunities to improve health & safety performance
- Engage and consult with our members and the wider stakeholder community to ensure key health & safety issues are given the profile and priority required
- Work with other organisations and key stakeholders, including regulators, both i) within the sector and ii) where the sector interfaces with other industries in terms of health & safety risks and activities to enhance our sector performance
- Communicate health & safety matters in a suitable and timely manner to members and stakeholders.

**Strategic Priorities**

The following are identified as current priority areas for the industry to collectively champion.

1. Health & Safety Accord
   - Promote and endorse wider sign up to the RenewableUK’s Wind & Marine Health & Safety Accord
2. Intelligence
   - Seek greater alignment of common health and safety metrics and the sharing and dissemination of lessons learned experiences
3. Emergency Response
   - Communicate emerging industry good practices to enable the sector to plan, prepare for and respond to major incidents in a suitable and proportionate way
4. Health & Wellbeing
   - Recognise and promote the increasing importance of health and wellbeing issues
5. Workforce engagement & competence
   - Promote and encourage improved workforce engagement and an enhanced focus on raising competence standards
6. Design
   - Promote the opportunities to enhance health and safety standards and operational effectiveness through good product and project design

This strategy also sets out our commitment to support the HSEs’ Strategy Helping Great Britain work well – #HelpGBWorkWell.

**Strategic Positioning & Interventions**

In deciding on any strategic position or intervention, RenewableUK will take account of those aspects that would significantly:

- Support and enhance the overall improvement in the health & safety performance of the sector
- Add value or reduce costs in terms of supporting the timely, effective, safe and sustainable delivery and operation of assets throughout their life cycle
- Address complex or contentious issues that are unique or have a particular sector specific dimension
- Protect and enhance the reputational position of the UK renewable energy industry
- Support and align with the emerging consensus on health & safety good practice with key partners (e.g. G9).

**Ownership and Governance**

Primary ownership of the strategy and responsibility for its enactment will be via RenewableUK’s Health & Safety Working Group in consultation with stakeholder partners. The Working Group will recognise and act on RenewableUK’s commitment to:

- **Convene** – To enable members and stakeholders to meet and discuss health and safety issues that reflect the current and emerging risk profile of the renewable energy sector
- **Coordinate** – To collaborate with other associations and stakeholders to ensure a coordinated and aligned approach to agreeing H&S priorities and the scope of developing work plans
- **Campaign** – To promote and campaign on targeted health and safety issues as they reflect the particular health & safety challenges and opportunities for the sector
- **Communicate** – To enable the suitable and timely dissemination of health and safety information and intelligence to members and stakeholders through the variety of forums, events and communications platforms.

The strategy and its implementation will be reviewed within twelve months of its endorsement by the RenewableUK Board.