

**CRFP SPOTLIGHT***Dwayne Young*

What other restaurant companies have you worked for prior to your current position?

I started out as a dishwasher when I was 15. I worked mostly for independent operators until I was 23. I joined Schwartz Brothers Restaurants in Seattle as a sous chef and left the company 10 years later as a regional director.

After spending so much time in restaurants, do you cook often?

If so, what is your best dish? Yes, I cook often. My best dish, according to my girlfriend, is whatever I am making.

What was your first car?

My dad helped me buy my first car: a 1966 Barracuda. It had a bad transmission. So before I ever drove it, dad and I had to change the transmission.

What is your all-time favorite movie?

"Pulp Fiction."

What is the most challenging situation you've ever faced in a facility or on the job? How did you handle it?

Two years ago we opened our first restaurant in Southern California. The location had been a Sears Tire Center, a Hard Rock Café and then a concept called Blue Corral. That build was extremely challenging because we never knew what we would find during the next phase of construction.

If you weren't a restaurant facility professional, what you would be?

I would probably still be in the restaurant industry.

What was your very first job?

I worked at the city cemetery in Ephrata, Wash.

What is the best advice you ever received?

If something at work is bothering you, ask yourself two questions. First, does it affect you? If so, can you change it? If the answer to both is no, let it go.

To what would you attribute your success in achieving your CRFP?

I took the beta test and through that I was able to focus on the areas that I needed to brush up on.

Would you recommend attaining a CRFP to other colleagues? Why?

Absolutely. It will only strengthen your leverage in current and future positions.

What has been the most significant change in the restaurant industry and how has it affected your job?

As built! Getting a set of as built back from the general contractor or the sub contractor is priceless.

What do you do for fun in your spare time?

Water ski, cook and ride my bicycle.

What's the one thing most people would be surprised to learn about you?

I spent six months on the Bering Sea working as a crabber.