

Taxes: Update Tax Laws and Policies to Reflect Changes in the Military

Employers: ROA urges Congress to establish a tax credit for employers who hire members of the Reserve Components in high-demand specialties, such as cyber, counterdrug, pilots, medical, and security.

H.R. 801, Reserve Component Employer Incentive

401K: ROA urges Congress to exempt Guard and Reserve employee and government contribution limits from the new “blended retirement” plan. 26 USC 401(k)

H.R. 905, Servicemember Retirement Improvement Act

Mileage: ROA urges Congress to amend to decrease the distance to 50 miles for the above-the-line deduction for travel expenses. 26 USC §62(a)(2)(E)

S. 837, Savings for Servicemembers Act

Waiver: ROA urges Congress to update IRS Revenue Procedure 2016-47 to allow members of the Reserve Components on military deployment to qualify for a waiver of the 60-day rollover requirement.

Equipment: Fund National Guard Reserve Equipment Appropriation (NGREA)

NGREA: ROA urges Congress to support the National Guard Reserve Equipment Appropriation in the budget to reduce shortages and replace equipment currently being used beyond the functional life.

Reprogramming: ROA urges Congress to prohibit reprogramming NGREA funds.

Contact Susan Lukas, slukas@roa.org or Kevin Hollinger, khollinger@roa.org for a background paper on each priority.

ROA Legislative Priorities

116th Congress



Supporting the Reserve force is part of what some other associations do; it's all that ROA does.

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Thank you for continuing to support the nation with over 1,000,000 deployed servicemembers!

Guard and Reserve Overseas Activations

Currently Activated:	39,244
Deactivated Since 9/11:	962,163
Total:	1,001,407

Activations as of March 3, 2020

Veteran Status: Change Federal Hiring Preference for Reserve Component Members

[H.R. 2433, Veterans Preference for Federal Hiring](#)

[S. 2594, Veterans Preference Parity Act](#)

ROA urges Congress to confer veteran status for purposes of federal hiring veterans' preference on Reserve Component members after 180 "cumulative" days on active duty versus "consecutive" days on active duty.

DD Form 214: Issue to Reserve Component Servicemembers upon Career Milestones

[S. 1360, Reserve Component DD-214 Act of 2019](#)

ROA urges Congress to direct all members in the reserve component to receive a DD Form 214 at career milestones or, if already retired, upon request by the service member, family or legally recognized entity. 10 U.S.C. §1168

Toxic Exposure: Recognition of Illnesses Caused by Hazardous Warfare Agents

[H.R. 633/S. 191, Burn Pits Accountability Act](#)

[H.R. 2102/S. 1023, Veterans Exposed to Toxic PFAS Act](#)

ROA urges Congress to enact legislation to recognize exposure to toxins as a service-connected disability for servicemembers whose service includes, but is not limited to, Korea, Vietnam, Gulf War, Iraq, Afghanistan.

Pay: Hazardous Duty Incentive Pay

[H.R.5887 - Guard and Reserve Hazard Duty Pay Equity Act](#)

[S.3308 - Guard and Reserve Hazard Duty Pay Equity Act](#)

[H.R.2953 - Aviation Incentive Pay Parity Act](#)

ROA urges Congress to ensure reserve component servicemembers receive equal Hazardous Duty Incentive Pay (HDIP) at the same rate as their active duty counterparts as they are required to meet the same monthly standards for performance of duty. 37 U.S.C §301

Gray Area: Early Retirement Age

Health Care: ROA urges Congress to provide the same health care coverage to retirees who qualify for gray area early age retirement. 10 U.S.C. §1074

[H.R.5169 - TRICARE Fairness for National Guard and Reserve Retirees Act](#)

Interim Payment: ROA urges Congress to add interim payment when the Defense Finance and Accounting Service (DFAS) conducts an audit of points for retirement pay which can delay retirement pay. 10 U.S.C. §1415

Centralized Website: ROA urges the Department of Defense to establish a standard application and timeline process with one website location for reserve retirement applications to streamline the process.

Service Date: ROA urges Congress to direct the Department of Defense to create a military service date that establishes the specific date the Reserve Component servicemember qualifies for early age retirement pay. 10 U.S.C. 12731(f)(2)(A)

TAPS: ROA urges Congress to direct DoD to budget and implement a mandatory Transition Assistance Program for retirement to ensure servicemembers understand the application process for age 60 pay and early age retirement pay. 10 U.S.C. 1142(a)(3)(A)

Retired Reserve: ROA urges Congress to direct the Reserve Components to identify and advise the servicemembers who have already transferred to the Retired Reserve about the specific date they qualify for retirement pay or early age retirement pay. 10 U.S.C. 12731(f)(2)(A)