



RESERVE OFFICERS ASSOCIATION

Veterans Preference for Federal Hiring Resolution No. 16-29

WHEREAS, more than 900,000 military personnel have served on active duty since the terrorist attacks of September 11, 2001; and

WHEREAS, the unemployment rate for veterans under the age of 30 tracks higher than the unemployment rate among non-veterans in the same age group; and

WHEREAS, the administration has made hiring of veterans a priority to reduce unemployment and homelessness of this group of our nation's military patriots; and

WHEREAS, Congress enacted the Veterans Preference Act (VPA) in 1944, giving most veterans five extra points (ten points for veterans with serious service-connected disabilities) to increase the opportunity for war veterans to be employed; and

WHEREAS, more than 40 states have enacted their own veterans preference laws with respect to employment by the states and their political subdivisions (counties, cities, school districts, etc.);

NOW, THEREFORE, BE IT RESOLVED, that the Reserve Officers Association of the United States, chartered by Congress, urge the Congress to update and reform the Veterans Preference Act (VPA) in order to make veterans preference more than an empty promise; and

BE IT FURTHER RESOLVED, that the Reserve Officers Association urge those states that do not have veteran's preference laws to enact them, with respect to state and local government employment.

BE IT FURTHER RESOLVED, that those states that have veteran's preference laws should comprehensively review those laws to ensure that the preference applies to all uniformed service veterans and that an effective enforcement mechanism is provided.

Renewed: 14 September 2016, 10 August 2013, 10 February 2010, 30 June 2007 and 12 June 2004