

**Hazardous Duty/Aviation Career Incentive Pay  
Resolution 18-16**

**WHEREAS**, the Department of Defense relies heavily on the Reserve forces (operators and aeromedical evacuation personnel) to fly peacetime and wartime operational and support missions; and

**WHEREAS**, the active duty requirement for flying is a minimum of 4 hours a month to receive Hazardous Duty Incentive Pay (HDIP) and Aviation Career Incentive Pay (ACIP); and

**WHEREAS**, the Reserve forces HDIP/ACIP is prorated based on the number of man-days, annual tour days, drills per month; and

**WHEREAS**, the Reserve forces are required to have both active duty and inactive duty flying hours to receive HDIP/ACIP monthly; and

**WHEREAS**, Reserve forces are not allowed to bank active duty flying hours; and

**WHEREAS**, Reserve forces are being required to log more flying hours per month than active duty forces to receive HDIP/ACIP for duty performed in a month; and

**WHEREAS**, HDIP/ACIP is an incentive for hazardous duty performed;

**NOW, THEREFORE, BE IT RESOLVED** that ROA, chartered by Congress, urge the Department of Defense to correct the inequity in Hazardous Duty Incentive Pay and Aviation Career Incentive Pay for the Reserve forces regardless of crew members' pay status (active, inactive, or civilian).

Renewed by the National Convention, 30 Sep 2018

Renewed by the National Convention, 29 Jul 2015 (Resolution No. 15-17)

Renewed by the National Convention, 31 Jan 2012 (Resolution No. 12-20)

Renewed by the National Convention, 11 Jul 2009

Renewed by the National Convention, 22 Jul 2006 (Resolution No. 06-23)

Adopted by the National Convention, 27 Jun 2003 (Resolution No. 03-31)