

**Veterans Preference for Federal Hiring
(Personnel Issues)
Resolution No. 19-34**

WHEREAS, more than 900,000 Reserve Component personnel have served on active duty since the terrorist attacks of September 11, 2001; and

WHEREAS, the administration has made hiring of veterans a priority to reduce unemployment and homelessness of this group of our nation's military patriots; and

WHEREAS, Congress enacted the Veterans Preference Act (VPA) in 1944, giving most veterans five extra points (ten points for veterans with serious service-connected disabilities) to increase the opportunity for war veterans to be employed; and

WHEREAS, more than 40 states have enacted their own veterans preference laws with respect to employment by the states and their political subdivisions (counties, cities, school districts, etc.);

NOW, THEREFORE, BE IT RESOLVED, that ROA, chartered by Congress, urge the Congress to update and reform the Veterans Preference Act (VPA) in order to make veterans preference more than an empty promise; and

BE IT FURTHER RESOLVED, that ROA urge those states that do not have veteran's preference laws to enact them, with respect to state and local government employment; and

BE IT FURTHER RESOLVED, that those states that have veteran's preference laws should comprehensively review those laws to ensure that the preference applies to all uniformed service veterans and that an effective enforcement mechanism is provided.

Renewed: 29 Sept 2019 (Res 16-29), 14 Sept 2016, 10 Aug 2013, 10 Feb 2010, 30 Jun 2007 and 12 Jun 2004