

**The Renaissance Society of America
Annual Member Meeting
Thursday, April 25, 2024, 12:00–1:00 p.m. (EDT)
Convened via Zoom videoconferencing**

Agenda

1. Welcome, announcements, review and approval of Minutes, moment of silence
Nicholas Terpstra, President
2. Announcement of amendments to Bylaws
Carla Zecher, Executive Director
3. Financial report
James Shulman, Treasurer
4. Introduction of ballot
Terpstra
5. Q&A about RSA programs and activities
Terpstra
6. Announcement of result of ballot
Zecher

Minutes of previous meeting

The Renaissance Society of America
Annual Member Meeting
1 June 2023
11:00 a.m. to 12:00 p.m. (EDT)

Agenda

- I. Announcements, review of Minutes, moment of silence: Nicholas Terpstra, President
- II. Report on amendments to Bylaws: Carla Zecher, Executive Director
- III. Financial report: James Shulman, Treasurer
- IV. Ballot: Terpstra
- V. Q&A about RSA programs and activities: Terpstra

Attendance: 32

Minutes

Terpstra opened the meeting, welcomed members, and provided some highlights of the past year. The previous meeting's minutes were approved without corrections. Attendees joined in a moment of silence for members who passed away during the previous year, and Terpstra welcomed additions to the *In Memoriam* page on the RSA website.

Zecher announced a change to the Bylaws that the Board of Directors approved on March 8, 2023. One *Renaissance Quarterly* Articles Editor will now serve on the Board in the third and final year of their term as an editor.

Shulman presented the financial report for FY24 (beginning 1 July 2023)). He presented slides showing sources of funds, the use of funds, tiers of membership dues, and key findings (see below). Membership dues have been reduced to support precarious members and promote equity across the globe. Increased services provided, to support these members, require more staff time. More subvention of services are needed and strategic fund-raising will help, especially as the RSA determines the needs of various segments of the membership. Shulman noted that 20% of the RSA's annual budget supports audio-visual costs at the conference. He welcomed suggestions for ways to better present the financial picture to the RSA membership.

Terpstra announced future conferences, mentioning that the Board has agreed to schedule Philadelphia in 2027 and is exploring European options for 2028.

During the Q&A a member asked where the Fields implementation plan is currently. Vice President Herman Bennett explained that he had discussed this with the Associate Organization representatives at the San Juan conference in March. He thinks that the audience segmentation work that will be carried out in summer 2023 will create a better understanding of what members want from an expansion of the list of disciplines to include more fields. Terpstra mentioned the watershed of the late 1990s or early 2000s when the RSA, as a 2,000-member society organized

around academic disciplines, expanded to an organization including now 120 Associate Organizations and 4,000 members.

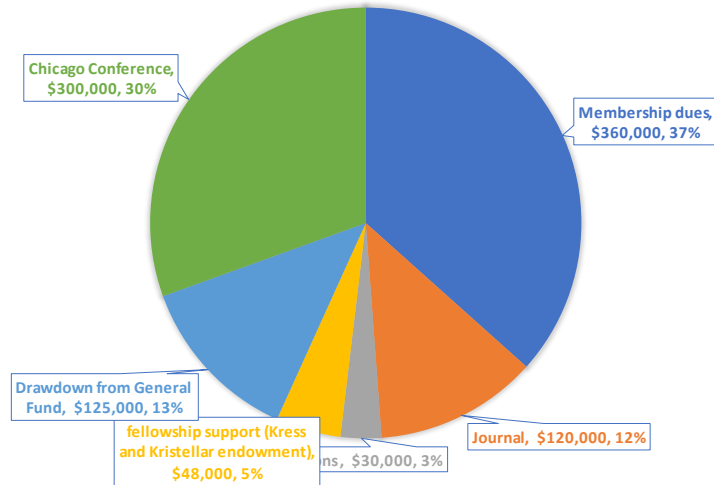
Zecher announced the results of the ballot to approve candidates for positions on the Board and Nominating Committee:

Surekha Davies, Fellowships Chair for a second and final term
Angelica Duran, Interim Conference Chair
Tamar Herzig, Interim Membership Chair
Ricardo Padrón, Counselor for a second and final term
Beth Penry, Counselor for a first term
Ray Siemens, Digital and Multimedia Chair for a first term
Vera Keller, At-Large Member of the Nominating Committee for a first term
Christina Lee, At-Large Member of the Nominating Committee for a second and final term
Jim Parente, At-Large Member of the Nominating Committee for a first term

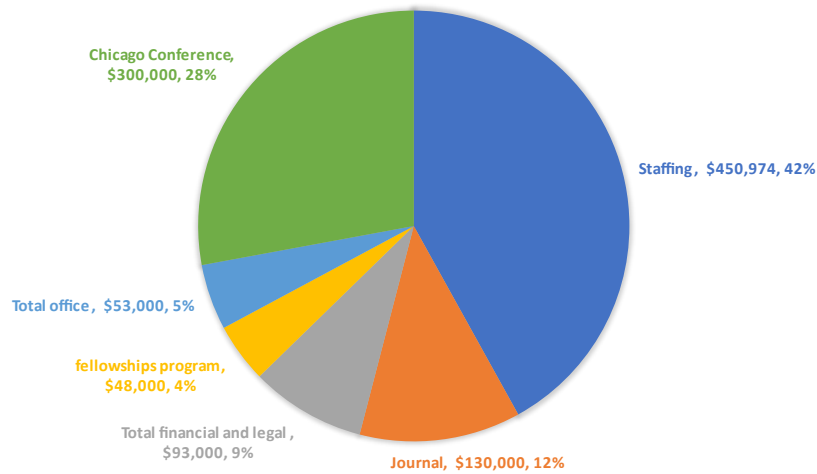
All candidates received over 93% of the vote to approve the role for which they were nominated.

In closing, Terpstra thanked all the volunteers who contribute to the success of the RSA. He expressed his enthusiasm for the future of the organization, noting the continuing expansion of membership and excitement of the members who attended the recent conference in San Juan and the virtual offerings sponsored by the RSA.

RSA FY 2024 SOURCES OF FUNDS



RSA FY 2024 USES OF FUNDS



RSA Members and Dues: 2019 and 2021

2019	Dues	Members	Revenue	Percent	2021	Dues	Members	Revenue	Percent
Patron	\$200	63	\$12,600	2%	Patron	\$250	114	\$27,912	8%
Dual	\$151	57	\$8,599	2%	\$130k+	\$175	183	\$31,850	9%
\$130k+	\$170	16	\$2,720	0%	\$100-130k	\$155	380	\$58,750	16%
\$100-130k	\$151	86	\$12,974	3%	\$80-100k	\$120	523	\$62,654	17%
\$100k+	\$151	263	\$39,676	8%	\$60-80k	\$95	705	\$66,975	18%
\$80-100k	\$125	384	\$47,942	12%	\$48-60k	\$75	595	\$44,550	12%
\$60-80k	\$104	547	\$56,910	17%	\$36-48k	\$58	392	\$22,647	6%
\$48-60k	\$88	449	\$39,705	14%	\$24-36k	\$40	585	\$23,382	6%
\$36-48k	\$78	226	\$17,635	7%	\$12-24k	\$24	644	\$15,480	4%
\$24-36k	\$57	350	\$20,027	11%	\$12k-	\$12	846	\$10,044	3%
\$12-24k	\$47	348	\$16,293	11%	Total:		4967	\$364,244	
\$12k-	\$36	493	\$17,950	15%					
Total:		3282	\$293,032						

Key Findings

- In the early days of the pandemic, the Board reduced fees to support most precarious members
- Lower fees promote equity in virtual conference access
- More services serve all categories of members
- More services require more staff time
- More subvention of services needed to continue to attract and support precarious members/global reach
- Strategic planning coming up- you're all invited
- Give to RSA!
- And thank the staff!