POSITION DESCRIPTION

Job Title: Injury and Violence Prevention Minority Fellowship
Position Type: Full-Time (January – September 2022)¹
Compensation: $28.85 - $31.25 per hour²

Organization Description
The Safe States Alliance is a national non-profit organization and professional association whose mission is to strengthen the practice of injury and violence prevention. Formed in 1993, Safe States Alliance is the only national non-profit organization comprised of public health injury and violence prevention professionals representing all U.S. states and territories. Safe States offers a professional, virtual workplace and is committed to diversity in the workplace as an Affirmative Action/Equal Opportunity Employer.

Position Description
The Safe States Alliance Minority Fellowship position was created to support the diversification of the injury and violence prevention (IVP) workforce, increase paid opportunities for professionals new to the field, and advance priority activities promoting racial and health equity in IVP.

This fellowship will provide hands-on training for minority young professionals and/or individuals interested in promoting racial and health equity to advance the health of underrepresented populations. The selected fellow will work closely with Safe States’ staff, Executive Committee, and Anti-Racism and Health Equity Workgroup to develop and hone public health IVP expertise, support programmatic activities, participate in strategic decision-making, and benefit from one-on-one mentorship from professionals in the field.

Under the supervision of the Deputy Director, the Minority Fellow will be responsible for supporting the implementation of select Safe States Alliance programs and services including:

- Working collaboratively with the Anti-Racism and Health Equity Workgroup to identify and implement priority activities identified in the group’s Action Plan;
- Updating and creating resources for Safe States members and the field of IVP related to promoting racial and health equity in support of the Safe States Alliance Strategic Map;
- Supporting project-based activities examining linkages between overdose, suicide, and adverse childhood experiences;
- Engaging in additional programmatic, communications, and policy activities, as assigned; and

¹ Will consider graduate level student who can work 25-30 hours a week.
² Position will include benefits such as medical, dental and vision insurance and 401k for a full-time position or part-time position with at least 30 hours per week.
Skills & Qualifications
A successful applicant for this position is highly motivated and flexible, thinks critically, works independently, and can exhibit the following skills/qualifications:

- Bachelor’s degree required; Master’s degree or current participation in a Master’s program preferred (public health knowledge, education, and/or experience preferred);
- 1-3 years of public health-related or equity-related work experience or coursework required (Injury/violence prevention knowledge and experience are strongly preferred);
- Experience in racial and health equity and working with minority populations is preferred.
- Demonstrated ability to coordinate multiple projects simultaneously from planning through completion;
- Strong project coordination and oversight skills;
- Solid critical thinking and organizational skills including attention to detail and multi-tasking skills;
- Excellent oral, written, and interpersonal communication skills;
- Passionate about Safe States Alliance’s injury and violence prevention mission and impact;
- Interest in racial and health equity as they relate to injury and violence prevention and public health;
- Strong command of the Microsoft Office Suite;
- Ability to work independently from home in a dedicated work environment; and
- Ability to travel, as needed.

Timing:
This position extends through September 30, 2022.

Deadline to Apply
Please submit your resume and a brief description of why you are a strong fit for this opportunity, specifically detailing your experience with racial and health equity topics (maximum 500 words, 12-point font) by December 31, 2021* to https://www.surveymonkey.com/r/6TDXFNG

*The application process will operate on a rolling basis; Safe States will review applications as they are submitted and will close the position once the fellowship has been filled.

Questions about this opportunity can be submitted to info@safestates.org. Incomplete applications will not be considered.

Equal Employment Opportunity
It is the policy of Safe States to maintain a strong policy of equal employment opportunity for all employees and applicants. We hire, train, promote, compensate, and otherwise treat all employees on the basis of personal performance and abilities without regard to race, color, sex, religion, national origin, military status, age, mental or physical disability, domestic relationship status, parental status, familial status, sexual orientation, gender identity, or any other category protected by applicable local, state, or federal law.