



The South African Institution of Mechanical Engineering

The Engineer as Manager Workshop

Duration - 2 Days : Time - 08h30 – 16h30 (Registration at 08h00)

Manual, teas and lunch provided

CPD Validation Number : SAIMechE-1008-12/19

This workshop will earn delegates 2 credits in Category 1

This workshop is suitable for SAIMechE Groups 2

The workshop is developed and facilitated by

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SAIMechE Group Classification

0 = Non-technical,
e.g., HR, Finance

1 = Candidate (including
GCC) with < 5 years
experience

2 = Professional
(including GCC) with <
15 years experience

3a = Professional and
Appointment with > 15
years experience with

3b = Senior
Management with >
15 years experience

Overview

This 2-day event allows for group interaction and experiential exercises as we search for sophisticated and strategic ways of being effective managers. The programme has a practical focus because the content has been developed from the day-to-day activities of an Engineer working in an Industrial environment. The crucial role of having trusting relationships in effective management is at the centre of the programme

Contents

The Engineer-“Technical Expert” only?

- How prepared are Engineers for management challenges?
- Context - The business of making money
- The place of relationships in management

What is a Manager?

- Getting things done through other people
- The four basics of effective management
- Goal setting and Job Descriptions

Who is managed?

- It's all about performance
- Accountability and motivation
- Effective and ineffective performance
- Empowering people for performance

Being a Manager

- Getting to know your subordinates
- Communication responsibilities
- Listening skills

Managing yourself

- Self knowledge and emotional intelligence
- Self discipline
- The benefits of a balanced lifestyle

Managing others

- Building trusting relationships
- The arts of coaching- the modern way
- Delegation and Situational management
- Team building through training and development

The Engineering Manager's Toolbox

- Financial management
- People management
- Time management
- Management and Leadership

Who Should Attend

- Professional Engineers
- Engineering Managers
- Project Managers
- Graduates
- Technologists and Technicians

[Delegates' Comments](#)