

BRANCH: INSPECTION AND ENFORCEMENT SERVICES

CHIEF DIRECTORATE: OCCUPATIONAL HEALTH & SAFETY

Noise Induced Hearing Loss webinar

PRESENTER: BULELWA HUNA



employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA



Introductory remarks

- ILO estimates that 4% of the world's Gross Domestic Product (GDP) is lost due to accidents and work-related diseases.
- The economic costs of poor occupational health and safety practices affects both the employer and the employee:
 - ✓ Employer – medical and rehabilitation costs
 - ✓ Employee – loss of income

DEL has never accepted the proposition that injury and disease “go with the job”

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- June 2019 - ILO Centenary Declaration adopted & declared that "safe and healthy working conditions are fundamental to decent work"
- 10 June 2022 - All constituencies agreed to the decision that safety and health at work is a fundamental right
 - Technical  Fundamental conventions:
 - C 155 – Occupational Safety and Health Convention, 1981 (No. 155)
 - C187 – Promotional Framework for Occupational Safety and Health Convention, 2006



Decent Work

- Significance of decent work:
 - Ensuring safety and health at work is indispensable as a hearing ability is part of our daily lives and the ability to resume work safely
 - Fundamental principles and rights at work
 - Commitment to significant health & safety improvement beyond meeting legal requirements



Approach

- Proactive and preventive to improve on 2003 regulations
 - ✓ Extension of scope to beyond 85 dB(A)
 - Inclusion of :
 - Action levels
 - Ototoxic chemicals
 - Vibration
 - Earlier reporting to CI
 - ✓ Inclusion of vulnerable employees and gender specific aspects on:
 - information, instruction and training and
 - risk assessment
 - ✓ Code of Practice may have some differences, the Department will address it through the SABC TC on SANS 10083



TAKE HOME MESSAGE

Proactive & preventative approach supports sustainable Development Goals



OHS supports business continuity & the response to:

- ✓ SDG 3 – NDP outcome 2 – long and healthy life for South Africans
- ✓ SDG 8 - NDP outcome 4 – decent employment through inclusive economic growth



TAKE HOME MESSAGE

NDP, AGENDA 2063 AND SDGs

Long term plans that provide a shared development vision for all stakeholders within the country, in the continent and the world



NDP VISION 2030

Fight poverty, inequality and unemployment



AFRICA AGENDA 2063

Prosperous Africa based on inclusive growth and sustainable development



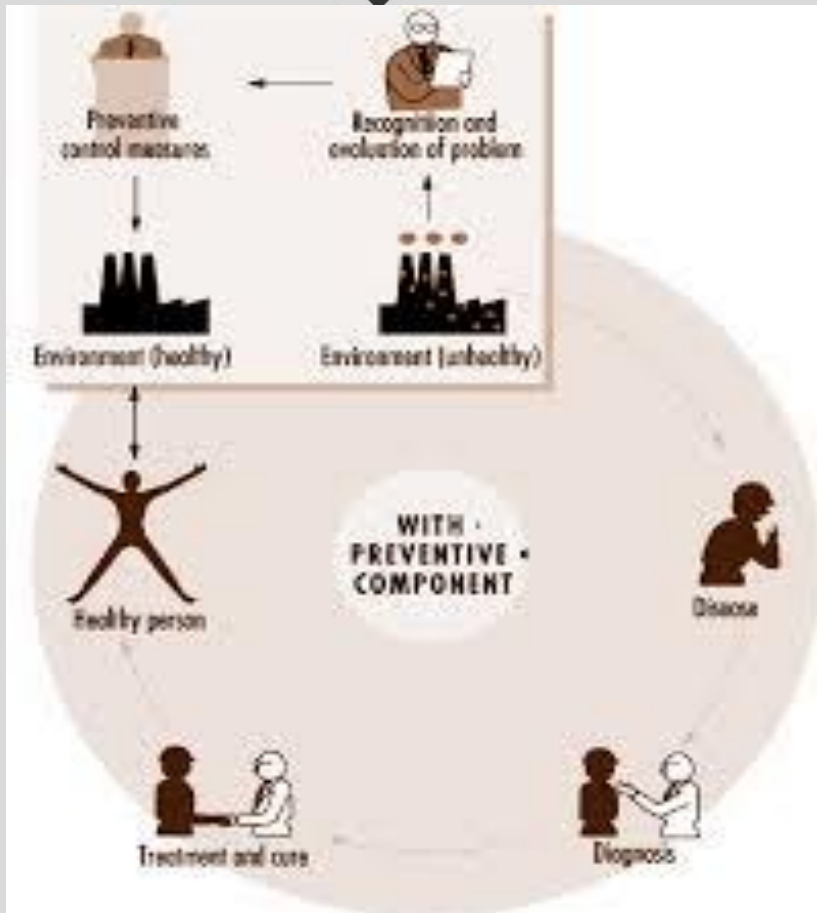
SDGs 2030

End poverty, protect the planet and ensure prosperity for all

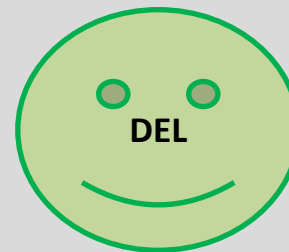
Mutually reinforcing agendas: Agenda 2063 focus also relate to the AU's Pan-African drive, African cultural identity, common heritage, values and ethics; the African Renaissance; and the strong focus on the security agenda



Take home message



ECONOMY



REDUCED ACCIDENTS
REDUCED INJURIES
REDUCED OCCUPATIONAL DISEASES
IMPROVED QUALITY OF PRODUCTS/SERVICES

“If you have an apple and I have an apple and we exchange these apples then you and I will still each have one apple. But if you have an idea and I have an idea and we exchange these ideas, then each of us will have two ideas.”

— George Bernard Shaw



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