

Draft Constructions Regs 2025



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SAFETY RISK MANAGEMENT

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Your Presenter

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- Nicholas Graham is the Managing Director of SRM, a leading consultancy specializing in Safety, Health, Environment, and Quality (SHEQ) solutions. With 30 years experience in compliance, risk management, and workplace safety, he has been instrumental in helping organizations enhance their SHEQ performance through strategic consulting, training, auditing, and innovative software solutions.
- As a **SAIOSH Chartered Member** and **registered PrCHSA**, Nicholas is recognized for his expertise in occupational health and safety, ensuring that businesses meet regulatory requirements while fostering a culture of continuous improvement. His commitment to excellence and industry leadership has made him a trusted advisor to companies seeking to optimize their SHEQ systems.
- Lecturer for NWU – CEM
- With a passion for advancing workplace safety and compliance, Nicholas continues to drive impactful change, equipping organizations with the knowledge and tools they need to succeed in an evolving regulatory landscape.
- SHEQ Solutions – Software, EHS, ESG, Mango, ePermit, Lone Worker, Chemical Manager & Crisis Management



Executive Summary: Comparative Analysis of Construction Regulations 2014 vs. Draft Construction Regulations 2025

Introduction

- The **Construction Regulations, 2014**, under the Occupational Health and Safety Act (Act 85 of 1993), have provided the legal framework for health and safety in the South African construction industry for the past decade. However, with evolving industry demands, increased project complexity, and a growing emphasis on **risk management, accountability, and worker welfare**, the **Draft Construction Regulations, 2025**, introduce significant amendments aimed at strengthening compliance, improving safety outcomes, and aligning with international best practices.

Objective of the review:

- First glance review, not exhaustive
- Low hanging fruit to promote discussion & comment by members to be taken by SAIOSH to the Technical Committee.
- Identified standout exceptions between CR 2014 and Draft CR 2025



Overview of Changes



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Overview of Changes

Based on the overview, the bulk of the changes have been identified in:

- The Regulation Definitions
- CR 2 Scope of the Regulations
- CR 3 The CWP Application
- CR 4 Notification of Construction
- CR 5 Duties of the Client
- CR 8 Management & Supervision of Construction Work
- CR 9 Risk Assessment
- CR 14 Demolition
- CR 26 Water Environments

Type of Changes

Based on my overview of the changes:

- The updates bring greater specificity to the Regulation
- The updates in many cases condense and simplify the Regulation

It must be assumed that the Changes have been made due to issues picked up by the DOEL & Others related the Construction OHS Administration & Project related incidents

Missed Opportunities

- Professional Registration for Construction Managers
- Greater roles & responsibilities for Construction OHS Managers (must/may)
 - Guideline - A [client](#) may appoint a Construction Health and Safety [Agent](#) or Construction Health and Safety Manager based on the scope and risk profile of [construction work](#) to represent him/her on matters of health and safety. Provided that, where the question arises as to whether a Construction Health Safety [Agent](#) or a Construction Health and Safety Manager is necessary, the decision of an inspector is decisive.
- Considering applicability of the Regulations to smaller construction companies/ smaller projects.
- Temporary Works Designers – qualifications (Clarification)



THE END

Questions ?