



**THE FEDERATED EMPLOYERS'
MUTUAL ASSURANCE COMPANY
(RF) (PTY) LTD**

FEM COVID-19 WEBINAR

23 July 2020

Providing Workers' Compensation to the construction industry since 1936

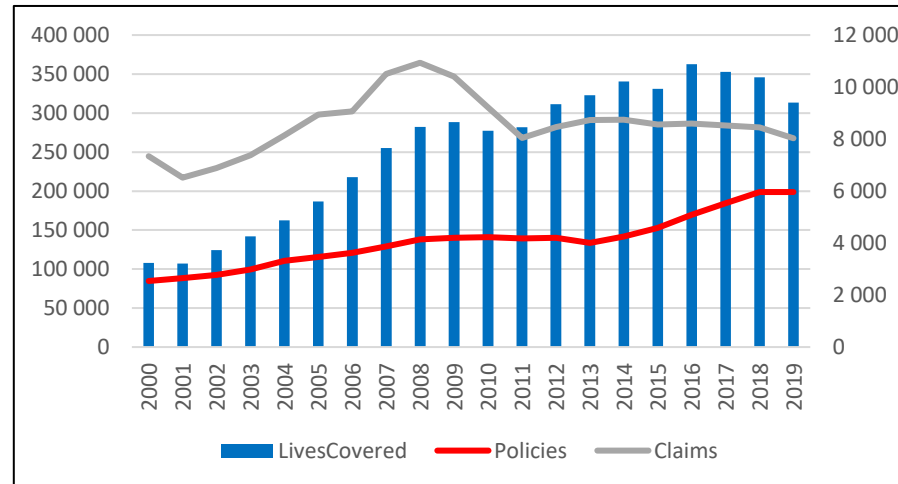
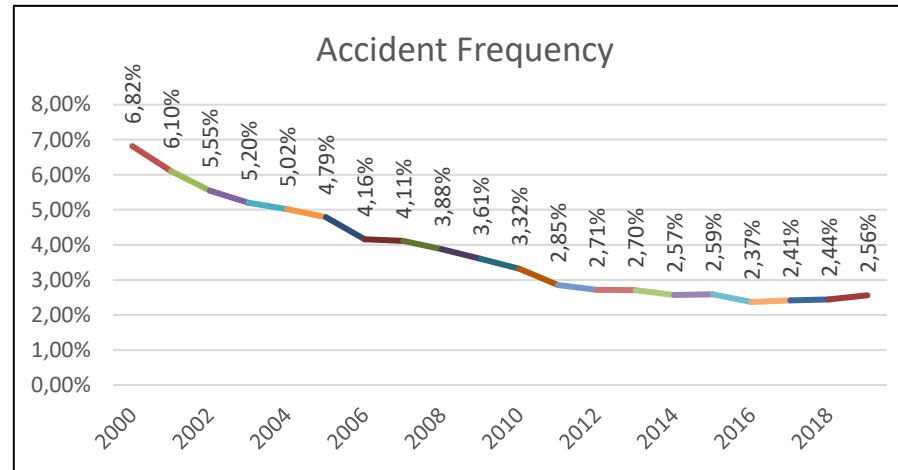
ABOUT FEM

- FEM was established in **1936**
- FEM provides **workmen's compensation cover to construction industry (Class V)** alongside the Compensation Fund in terms of COIDA
- We currently cover more than 5000 construction companies and in excess of 300 000 employees
- FEM has **regional offices** in Johannesburg, Durban and Cape Town



ACCIDENT TRENDS IN CONSTRUCTION

Year	Policies	Lives Covered	Accident Frequency	Claims
2000	2 543	107 751	6.82%	7 348
2001	2 647	106 897	6.10%	6 524
2002	2 775	124 183	5.55%	6 887
2003	2 984	141 906	5.20%	7 377
2004	3 312	162 364	5.02%	8 148
2005	3 462	186 767	4.79%	8 945
2006	3 630	217 881	4.16%	9 061
2007	3 876	255 268	4.11%	10 504
2008	4 146	282 228	3.88%	10 940
2009	4 198	288 625	3.61%	10 410
2010	4 225	277 585	3.32%	9 218
2011	4 174	282 097	2.85%	8 045
2012	4 203	311 625	2.71%	8 458
2013	4 000	323 105	2.70%	8 738
2014	4 249	340 427	2.57%	8 747
2015	4 589	331 226	2.59%	8 567
2016	5 089	362 658	2.37%	8 603
2017	5 535	353 006	2.41%	8 523
2018	5 958	345 756	2.44%	8 452
2019	5 958	313 607	2.56%	8 027

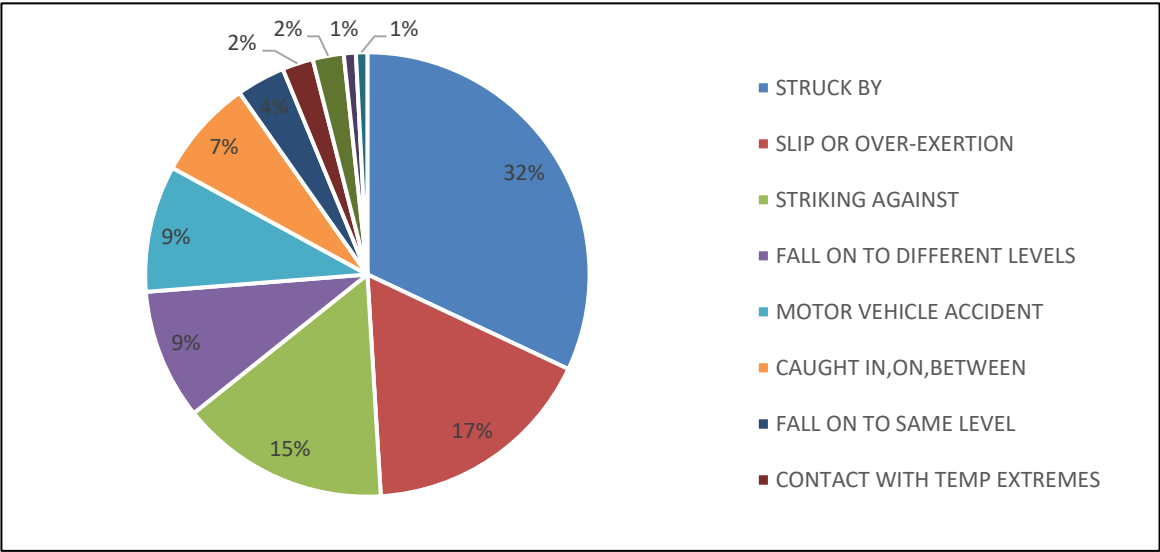


- The number of Employers FEM covers has increased and has more than doubled in 20 years
- The employee lives covered has also increased accordingly
- The accident frequency, or number of workers involved in an accident per 100 lives covered, has been reducing
- The reduction in the frequency was due to a number of factors such as:
 - ✓ OHS Legislative changes
 - ✓ Employer/Employee commitment
 - ✓ Collaborations with industry stakeholders
 - ✓ Health and Safety Initiatives



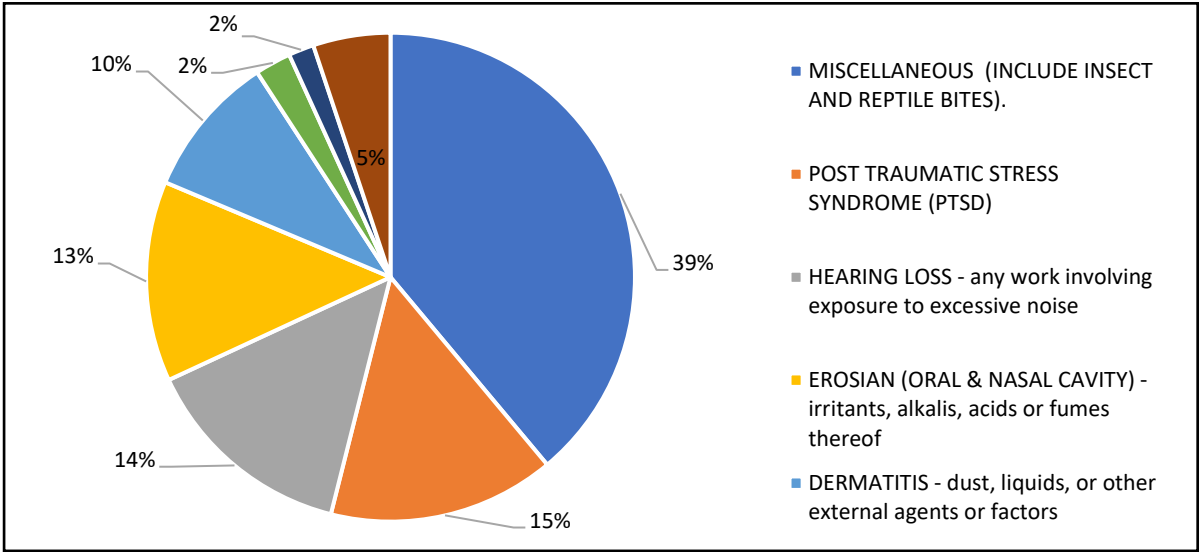
ACCIDENT TRENDS IN CONSTRUCTION

INJURIES



- The injuries in the South African workplace show similar trends to other countries in the world
- The higher trend of motor vehicle accidents in South Africa is one of the worrying differences (9.21% versus 5.5% in the US)

DISEASES



- The number of industrial disease claims FEM receives is a frequency of 0.11%
- The percentage of our claims that are industrial diseases is on average less than 4.47% of claims





ACCIDENT STATISTICS FOR THE FIRST 6 MONTHS IN 2020

Cause	Accidents Percentage	Fatal Accidents	Lost Days	Number Of Accidents	Permanent Disabilities Not Resulting In Pension	Permanent Disabilities Resulting In Pension	Average Cost Per Accident
ACCIDENT TYPE N.E.C.	0,83%	1	0	18	0	0	R32,491
CAUGHT IN,ON,BETWEEN	7,27%	0	740	158	26	0	R43,135
CONTACT WITH ELECTRC CURRENT	0,87%	0	40	19	3	0	R29,940
CONTACT WITH TEMP EXTREMES	2,26%	1	145	49	14	0	R58,860
FALL ON TO DIFFERENT LEVELS	9,48%	2	1 813	206	28	2	R94,241
FALL ON TO SAME LEVEL	3,55%	0	234	77	8	0	R24,807
INHALATION,ABSORPTN,INGESTN	2,26%	1	12	49	0	0	R41,703
MOTOR VEHICLE ACCIDENT	9,21%	2	467	200	15	2	R68,364
SLIP OR OVER-EXERTION	17,03%	0	949	370	20	0	R24,329
STRIKING AGAINST	15,24%	0	884	331	23	0	R24,273
STRUCK BY	32,00%	3	1 997	695	55	0	R33,149
TOTAL FOR 2020	100%	10	7 281	2 172	192	4	R40,501

Access stats on the FEM website : www.fem.co.za



OUR PANEL OF SPEAKERS

Speaker	Topic
Jacqueline Mahlangu <i>FEM National Claims Manager</i>	COIDA requirements for COVID-19 claims with case studies
Prof. Rajen Naidoo <i>Professor at UKZN</i>	Worker exposure and workplace risk
Garth Hunter <i>Industrial Hygiene Specialist at Engen</i>	COVID-19 culture change management
Neil Enslin <i>OHS manager for MBA KZN</i>	COVID-19 challenges on construction sites

NEXT WEBINAR

Date : 29th of July

Speaker	Topic
Dr Claire Deacon <i>Managing member of Occumed cc</i>	Linking COVID-19 risk and exposure at work
Sean Chester <i>Technical director: Apex Environmental</i>	COVID-19 risk assessment and barrier management
Jimmy Quinn <i>Elect President : IOSH UK</i>	Ensuring workers' safety and health in the post-Covid-19 world
Kobus van Wyngaardt <i>National SHEQ Advisor : SAFCEC</i>	COVID-19 positive employee management

THANK YOU

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