

Ensuring workers' safety and health in the post-Covid-19 world

James Quinn

President-Elect



What is IOSH, and what do we do?

The Institution of Occupational Safety and Health

Professional body

A not-for-profit organisation holding a Royal Charter that exists for the public good

Thought leader

Underpinned by research, expertise and understanding around occupational safety and health



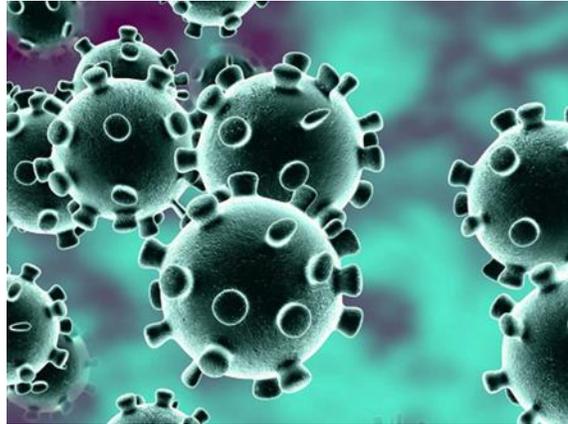
Membership organisation

Supporting a global network of 47,000 members in 135 countries

Enabler

helping organisations around the world to excel in safety and health

The IOSH response to Covid-19



IOSH Covid-19 advice

Tips for managing remote workers

Provide motivational leadership and positive feedback	Give frequent and clear communication
Focus workstreams on key priorities	Allow for flexible working such as childcare and caring responsibilities
Source latest Covid-19 information from reputable sources	Establish reporting systems and keep in regular contact

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More information www.iosh.com/coronavirus

IOSH Covid-19 advice

Managing workplace safety and health in response to Covid-19

Webinar: Thursday 02 April 2020, 12.30 BST

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Managing workplace safety and health in response to COVID-19

IOSH Webinar
Dr Andrew Sharman
IOSH President

Dr Maria Neira
Director for Environment, Climate and Health
World Health Organisation

Dr Andy Ramsay
Infectious Hazard Management (IHM) Department
World Health Organisation

Dr Ivan Ivanov
Team Lead of Occupational and Workplace Health
World Health Organisation

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IOSH Covid-19 advice

Managing remote workers

In partnership with **ID**

www.iosh.com/coronavirus-remoteworkers

IOSH Covid-19 advice www.iosh.com/coronavirus/remoteworkers

Tip 5

Keep a healthy work-life balance

#toptipsremote

IOSH Covid-19 advice

Resilience in supply chains

What began as a health scare in a single province in China has morphed into a global pandemic that has now spread to almost every country in the world, putting much of the global population in peril as infections, border restrictions and lockdown measures are causing massive negative short-term impact on consumer spending and investment, and disruptions to international trade and global supply chains.

The long-term impact remains uncertain.

Businesses must implement a range of measures to ensure they can continue to operate in a safe and secure environment. With business being an essential service, there is a significant risk to a significant number of businesses.

Case studies

- Monks** - Millions of people are expected to be affected by the virus, with a significant number of people expected to be affected by the virus, with a significant number of people expected to be affected by the virus.
- Unilever** - Unilever's global supply chain is being disrupted by the virus, with a significant number of people expected to be affected by the virus.
- IBM** - IBM's global supply chain is being disrupted by the virus, with a significant number of people expected to be affected by the virus.

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IOSH Returning Safely



Returning safely www.iosh.com/returningsafely

Managing temporary workers
A short e-learning session
#returningsafely

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Covid-19: Managing mental wellbeing when returning to work

Webinar: Thursday 4 June 2020, 12.30 BST

Returning safely iosH Institution of Occupational Safety and Health

In partnership with RIBA # Architecture.com

RIBA and IOSH guide to returning safely to work

www.iosh.com/returningsafely

Returning safely www.iosh.com/returningsafely

A guide to supporting track-and-trace in the workplace
#returningsafely

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the british psychological society
promoting excellence in psychology

What Do Returners Need?

To look after their mental health, those returning to the workplace need:

- Physical and psychological safety
- Support from their line manager
- People focused leaders
- Support in looking after their mental wellbeing
- Help to feel connected with colleagues

Some people may not want to return to work, which will increase their vulnerability to mental health issues

Returning safely www.iosh.com/returningsafely iosH Institution of Occupational Safety and Health

Seven ways to maintain a positive organisational health and safety culture during the Covid-19 pandemic

Many organisations have had to make some very rapid changes in response to the pandemic. These may have put pressure on their occupational health and safety (OHS) culture, affecting how their working environments, systems, procedures and people interact.

Maintaining a positive OHS culture remains important in motivating, supporting and walking workers.

Here are some tips for maintaining a positive safety culture.

- 1- Listen to workers**
Senior managers should keep up to date with the latest government guidance and take the necessary steps to keep their workers safe.
- 2- Communicate**
Communicate consistently about any necessary steps or changes. Give regular updates to keep workers informed and reassured, but avoid over-communicating.
- 3- Maintain open communication**
Maintain openness and honesty about any financial pressures and other organisational concerns. Discuss with workers on the organisation's approach and response to the crisis and have a positive influence on their skills, beliefs and attitudes.
- 4- Listen**
Take opportunities for workers to voice their concerns and provide advice.
- 5- Be clear**
Be clear about any necessary changes or actions across different parts of the organisation, but avoid a one-size-fits-all approach and personal accountability.
- 6- Involve**
Involve a relevant approach to new ways of working without undermining previous good practice. Involve workers in decisions that affect their work and ensure practices continue to keep workers informed in operational decisions.
- 7- Recognise workers' needs**
Ensure workers understand procedures in place for absence or absence and any new working conditions. Make any support tools available within the organisation as soon as they are ready.

For more information visit www.iosh.com/returningsafely

IOSH Returning Safely



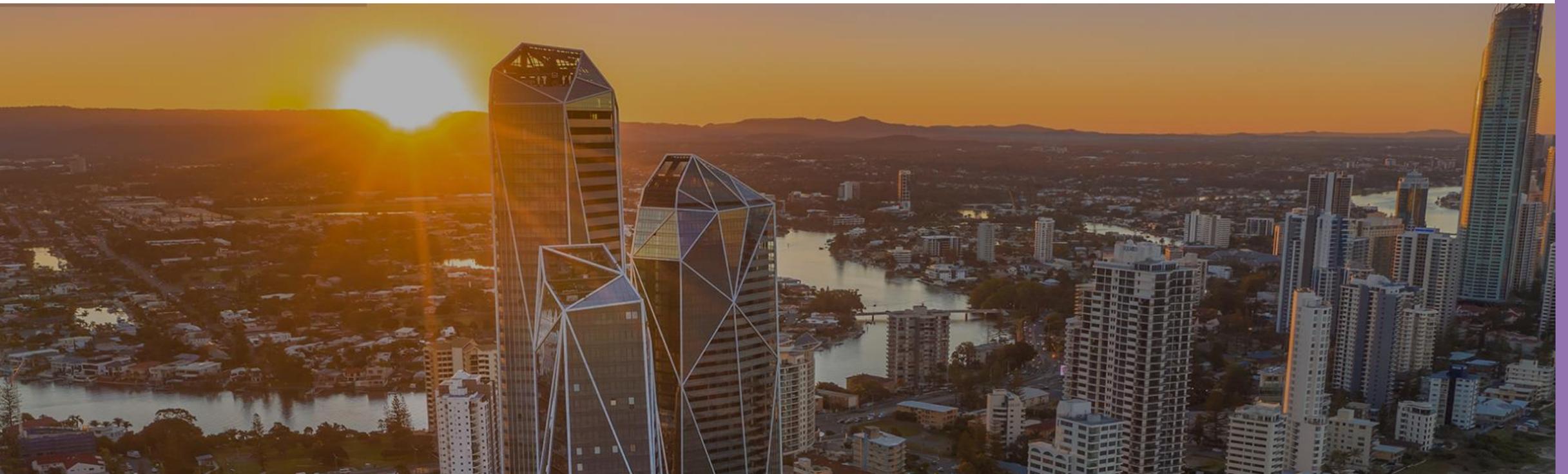
Building Back Better



Working in construction

Returning safely in practice – A Case Study

MULTIPLEX



MPX COVID-19 Statement

- To enable limited works to restart on the TBY project, Multiplex have put in place management controls to ensure the Health and Safety of all personnel working on this site.
- These measures fall in line with the guidance received from the government, Construction Leadership Council and Standard Operating Procedures and Guidance.
- These include the safe management of social distancing.
- In the event of any changes in the Government Guidance MPX will review and where required adapt its procedures.

Consent

- Have you completed a consent to work letter (either MPX or your employers own)?
- You are returning to work of your own volition?
- You are not being forced to return to work?
- You are able to leave work at any time?
- You state that you are, not unwell, not live with anyone showing symptoms of COVID-19 and you have not been in close contact with anyone who is ill or is showing the symptoms of COVID-19?
- You have a duty of care to yourselves and others who you may possibly affect.
- Due to the current sensitivities regarding COVID-19, we request you to please, do not put anything on social media regarding MPX or TBY project

Site rules (standing and revised)

- Site will still have First Aid cover this will be managed in line with current guidance.
- Please follow the widely publicised guidance and treat people with respect.
- Welfare areas now operate a social distancing system, please comply.

Site rules (standing and revised)

- Start and finish times are staggered and need to be followed.
- No spitting on site or in bins, if you must spit, spit into a tissue and discard in the toilet.
- Swipe card to access site.
- Frankton guards are here to help they are here for the benefit of you, please respect them.
- The requirements of social distancing must be maintained.
- Please maintain the current guidelines regarding personal hygiene and hand washing.

Site rules (standing and revised)

- If you want to exit the project, remove your site PPE and move away from the site entrance.
- Continuous non-compliance of spitting or non-social distancing or non wearing PPE will be followed by a yellow card.
- Any disrespectful behavior in contradiction of MPX standards from the MPX induction will be deemed a yellow card.
- The normal 5-point PPE is still required on site (additional PPE as per RAMS).
- Normal site rules will still apply.

Site rules (standing and revised)

- Break times will be staggered, please ensure you follow your agreed times.
- Smoking area is on ground floor and first floor building 4 with 'pens' at 2m centres.
- Entry to site is from the Broadway entrance only **STAIR 1 UP ONLY.**
- Exit from site by the DACRE ST exit only **STAIR 2 DOWN ONLY through the swipe card turnstile.** Once you exit site entry can only be gained back through **STAIR 1 UP ONLY.**

Welfare use

- We request that you do not use the shops and stay on site until you finish work.
- You should bring in your own food as the cafe will not be serving food.
- Only bring in sufficient food for each day as the fridges will be out of use, to prevent the risk of contamination.
- The water boilers will be in use and included in the updated disinfecting regime.
- Please stick to your given times and follow the seating plan layout.
- Please place your waste in the bins provided, this will reduce the risk of contamination and speed up the cleaning and disinfecting between sittings.

Entrance Logistics

DOWN ONLY –Exit off site and way onto site.

Some cubicles to be blocked to maintain 2m distance, urinals will be closed. 3 people maximum allowed –controlled by security guard

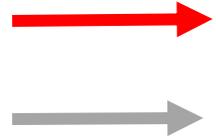
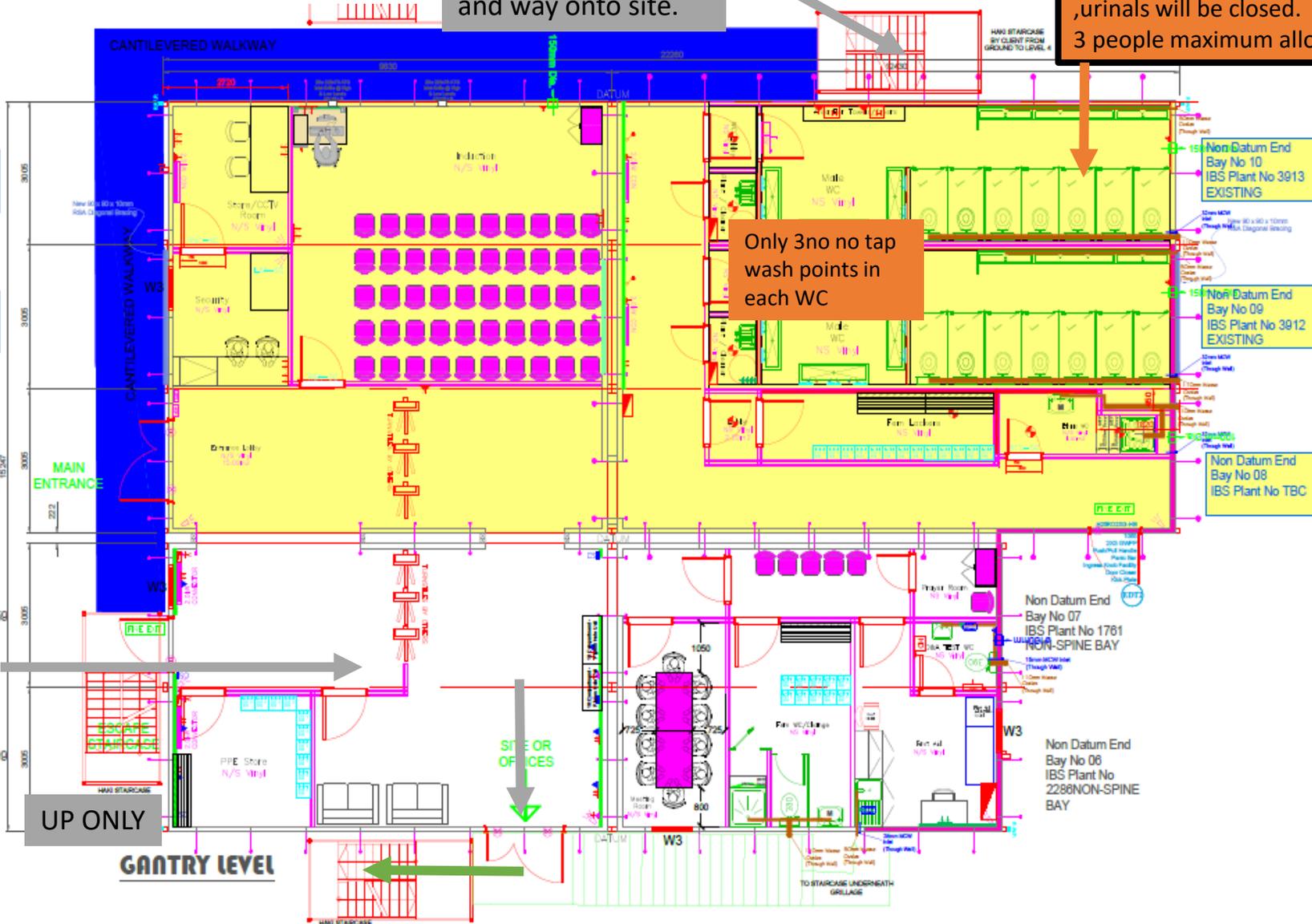
Only 3 no no tap wash points in each WC

One way entry and exit

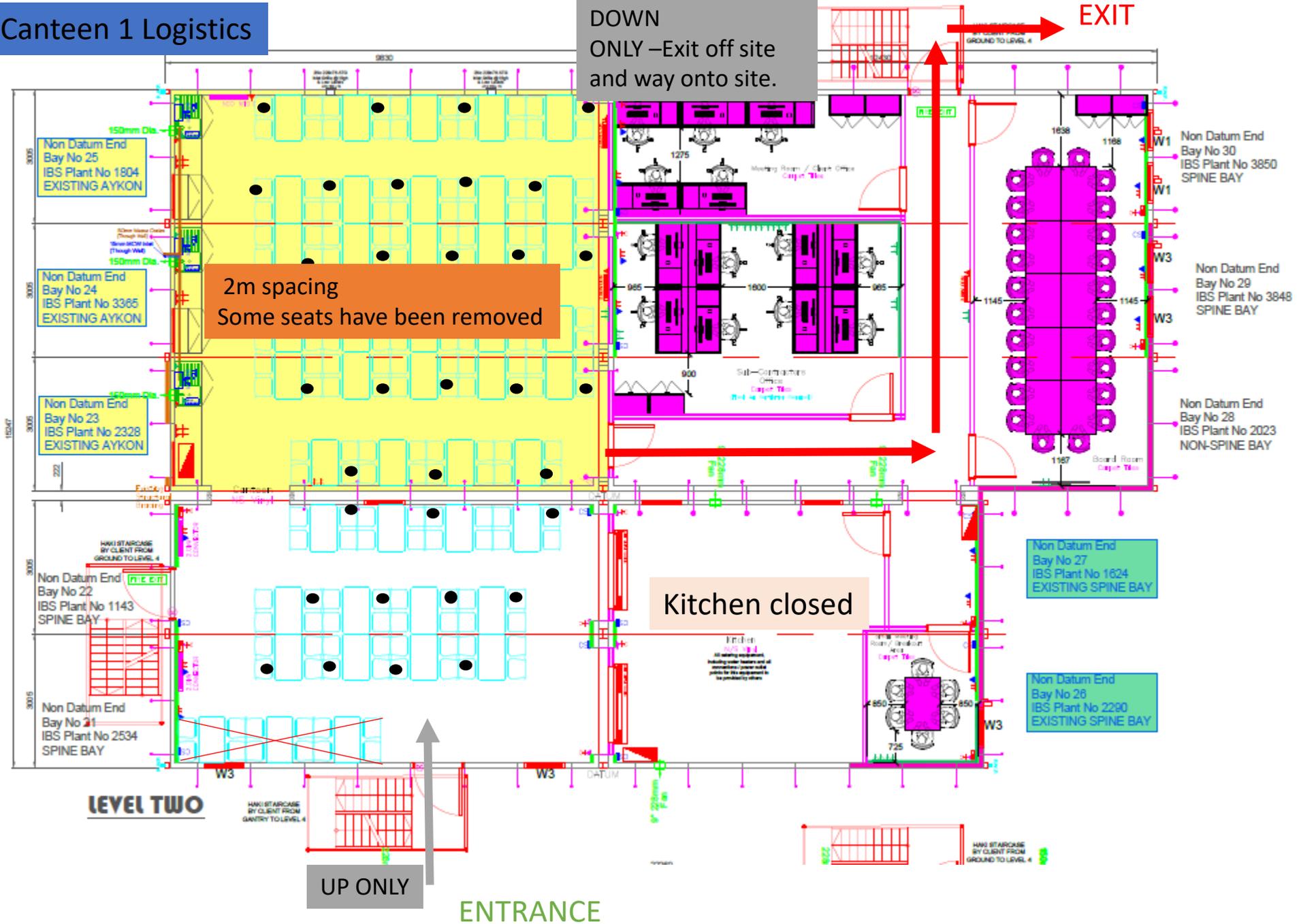
Entrance

UP ONLY

UP ONLY



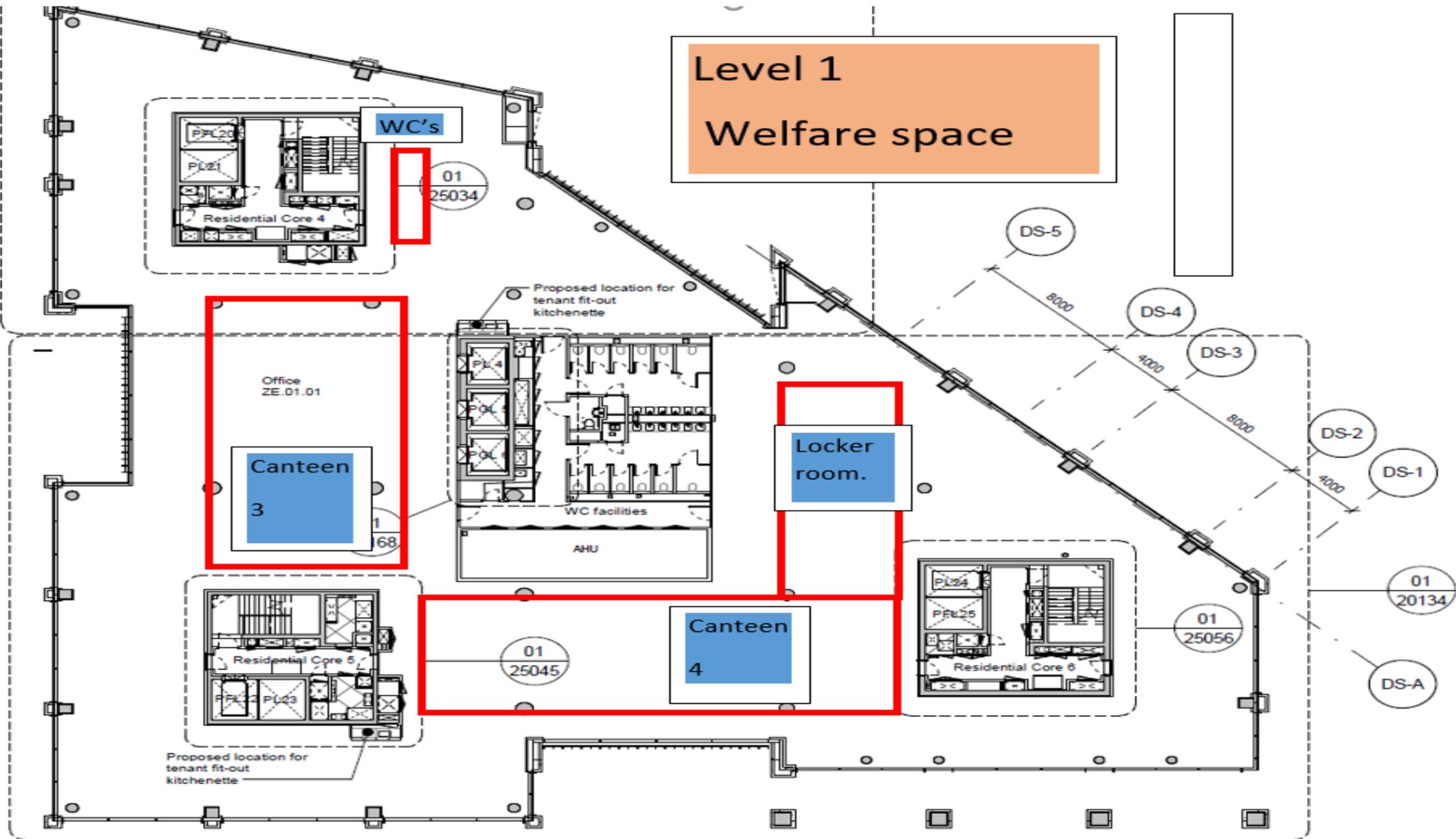
Canteen 1 Logistics



- Seating spread at 2m

→ One way system for entry and exit

Level 1
Welfare space



Enhancing the OSH profession

Globally recognised competencies:



IOSH learning and training solutions



Occupational cancer

Global estimate



At least **742,000** people die every year from a work-related cancer – more than **one death every minute**

Source: ILO, Ministries of Finland and Singapore, WSH Institute Singapore, FIOH, ICOH and EU-OSHA

The No Time to Lose campaign aims to:



- **raise awareness** of a significant health issue facing employees
- offer businesses **free practical, original materials** to help them deliver effective prevention programmes
- **secure commitments** from organisations to improve preventative measures

Thank you.