



ANNUAL REPORT 2018



Saioosh Annual Report - 2018

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Saiosch the SAQA recognised Professional Body for OHS:



Saiosch is recognised by SAQA as the Professional Body for Occupational Health and Safety in terms of the NQF Act, Act 67 of 2008. The original recognition status was awarded to Saiosch in March 2013, it is valid for 5 years. Saiosch was re-recognised as the Professional Body for Occupational Health and Safety in March 2018 for a further 5 years.

Saiosch Professional Designations:

Saiosch has three SAQA registered professional designations:

- Technical Member (TechSaiosch)
- Graduate Member (GradSaiosch)
- Chartered Member (CMSaiosch)

In addition to the professional designations Saiosch also have the following membership categories: Member, Associate and Corporate Member.

During the year under review Saiosch registered **2463** new members:

- Member – 385
- Associate – 436
- Technical – 972
- Graduate – 360
- Chartered – 0
- Corporate – 310

The total Saiosch membership as at 30 June 2018 was **11 253**.

All current paid up members including their designation can be searched and found on the Saiosch website.

Continuous Professional Development (CPD) Saiosch OHS Workshops:



Saiosha holds regular CPD OHS Workshops for its members. These workshops are held in June and October every year in areas where our members are mostly situated i.e. Cape Town, Port Elizabeth, Bloemfontein, Johannesburg and Durban. Quality speakers are secured to facilitate the workshops and the topics are carefully selected to ensure that members are kept up to date with the latest developments in the field of Occupational Health and Safety. Members attend for free and bookings are done via easy online registration. CPD points are instantly uploaded to members' online profiles when marked off in attendance at the workshops. The workshops are also accredited by the SACPCMP with 3 CPD hours.

More than 1200 members attended the two rounds of Provincial OHS Saioah Workshops. The workshops were webinar recorded and the links made available to all members. Members that could not attend the workshops are then able to view it in their own time at their own place. The new ISO 45001 "Health and Safety Management Standard" was the main topic at the July /August 2018 round of Saioah OHS Workshops. Upcoming Workshops can be viewed on the Saioah website.

International Saioah OHS Conference:



Saiosha has been the official OHS Conference host at the A-OSH South Africa Expo, which is held annually at Gallagher Convention Centre, for the past 8 years. This International OHS Conference is held over two days with 11 speakers, at least two of which are International speakers. The 2018 OHS Conference was held on 22-23 May 2018 with more than 500 delegates in attendance over the two days. All Saioah events (upcoming and past) can be viewed on the Saioah website.

A-OSH Exhibition:



Saiosha exhibit annually at the A-OSH Expo that takes place at the Gallagher Convention Centre. This is Africa's largest Health and Safety Exhibition. Every year an estimated **2 500** persons visit the Saioah exhibition stand. Saioah exhibited at the 2018 A-OSH Expo on 22-24 May 2018. At this exhibition Saioah promote our members and their professional designations.

Legal Updates:

Saiosh has entered into an agreement with a legal software service provider to provide Saiosh Members free access to all the latest Legal Updates of all related Health and Safety Acts and Regulations. Members have access to the update notice and the actual included text into the law. This shows the old text before the change and the new edited text as the new law. In addition, Members qualify for a 50% discount should they wish to subscribe to the full law books. Saiosh has also entered into an agreement with Lexis Nexis to offer a Saiosh branded version of the hardcopy of the OHS Act at less 15% to Saiosh Members. Access to the free legal updates and the discounted copies of the various Acts are available to all paid up members on the Saiosh website.

OHS Legal Advice Forum:

This is new platform established by Saiosh for Members to post OHS legal queries and to receive a professional opinion from a seasoned OHS Advocate, Advocate Raynard Looch. This is a free service offered to all paid up Saiosh members. Since Saiosh launched this free service in February this year, more than **500** posts have been made on the forum. The OHS Legal Advice forum can be accessed from the Saiosh website.

E-learning Programme:

Saiosh has entered into an agreement with an e-learning training provider to provide Saiosh Members free access to a Construction Health and Safety e-learning programme. Saiosh cover the cost associated with the e-learning programme to enable Saiosh Members to do the e-learning courses for free.

Under the period of review more than **4000** e-learning modules have been successfully completed by Members. In total more than **12 500** modules have been completed since Saiosh introduced this programme. The free e-learning modules can be accessed on the Saiosh website.

Free Subscription to SHEQ Management Magazine:

The SHEQ MANAGEMENT Magazine is Saiosh's official journal. Saiosh members that are in good standing with the Institute get free subscription to the magazine. A hard copy of the bi-monthly magazine is delivered to the members' postal addresses. The magazine and postage cost is covered by Saiosh. Saiosh also contribute to this magazine by writing health and safety articles for each issue and advertising in the magazine. During the year under review more than **16 000** copies of this magazine have been delivered for free to Saiosh members. The magazine can also be read online at sheqmanagemnet.com

Online OHS Advice and Assistance:

Saiosh makes use of a state-of-the-art online membership programme. Members connect and network via the online system. Members also submit "contact forms" via the online system. Saiosh provide the necessary advice and assistance via the online system. During the year under review Saiosh has processed more than **13 000** online health and safety related queries (this include queries received via e-mail).

OHS Updates and Newsletter:

Saioosh is committed to the upgrading of the professional skills of its members by keeping them updated and informed on the latest developments in the field of Occupational Health and Safety. Saioosh sends on average four newsletters per month to its members. All the Saioosh newsletters can be viewed on the Saioosh website.

Saioosh Facebook Page:

Saioosh has an active Facebook page where all the newsletters and related articles are posted. There are currently more than 3 000 followers on the Saioosh Facebook page. If you have not yet liked our Facebook page, please do so asap.

Course Accreditation:

Courses that meet the academic criteria for our first level of professional registration, namely Technical Member (TechSaioosh) qualify for course accreditation. The qualification level for TechSaioosh is pitched at NQF Level 5 with 10 credits (10-day course). In order for training providers to gain recognition for such courses, Saioosh evaluates the course and accredits /recognises it. Saioosh offers this evaluation service for free to its Corporate Members.

Saioosh to date accredited **83** courses that meet the criteria for professional registration at TechSaioosh level, **752** during the year under review.

CPD Accreditation:

Shorter OHS courses that do not meet the academic requirements for TechSaioosh membership e.g. 1 to 5-day courses can be accredited by Saioosh for CPD and awarded with CPD points. Events such as OHS workshops, seminars, conferences and summits can also be CPD accredited.

Saioosh has to date CPD accredited **1277** courses, 22 during the year under review.

Safety Person of the Year:

The purpose of this award is to give recognition to a Member for outstanding work done in the field of Occupational Safety and Health within a specified time span. Such outstanding work may be related to the general field of Occupational Safety and Health or may be for specific work done in relation to the Institute. The award is known as the "Robin Jones" Saioosh Person of the Year Award. The winner of the award receives a cash prize of R5000 as well as free attendance to the Saioosh OHS Conference and a year's free membership. The winner also receives a floating trophy and a certificate recognising the achievement. The 2018 award was made at the International OHS Conference at Gallagher in May this year.



Saiossh Student of the Year:

One of the Saiossh objectives is to assist health and safety practitioners in improving their knowledge and skills. Obtaining a Diploma or Degree in Occupational Safety, Health, Environmental or Risk Management is one of the avenues for members to improve their qualifications.

If the student's second year results were exceptional they can apply to Saiossh to be considered as the Top Student. All the applications received will be reviewed by a Saiossh Council sub-committee and a winner is selected. There is a financial award of R5 000.00 which will be paid into the student's academic fees. The winner also gets a year's free membership as well as a floating trophy, certificate AND free attendance at the Saiossh Health and Safety Conference all to the value of R10 000



Bursaries /Funding for OHS Students:

Saiossh developed and implemented a bursary fund policy. This policy was developed after confirmation was received that Saiossh will be receiving an annual safety grant from FEM. The call for applications for the academic year of 2018 was opened in October 2017. Saiossh awarded 3 full bursaries for the 2018 academic year. The Bursary Fund Policy can be downloaded from the Saiossh website

Liaising and attend all OHS stakeholder meetings:

Saiossh attended over 50 stakeholder meetings and events during the past 12 months. These include: DOL, DPW, DHET, HWSETA, QCTO, SETAS, SAQA, SACPCMP, SAPEMA, FEM, MBSA etc.

Formation of SHASTAC:

The Saiossh Health and Safety Training Advisory Committee (SHASTAC) was established by the Saiossh Council after Saiossh had been contacted by numerous training providers asking for advice, direction and assistance related to Government Gazette Notice 1463. This notice made substantial changes to the first aid training accreditation requirements.

The purpose for the establishment of the SHASTAC is for the committee to advise Saiossh on all matters related to OHS short courses in order for Saiossh to lobby on behalf of its Corporate members that provide OHS short courses. As the result of the formation of SHASTAC the notice in question has been deferred by the DoL.

Finance:

The Financial Report will be covered by the CEO, but I need to make a few key points first:

- Saiossh is registered as a non-profit company and as a non-profit organisation
- We are VAT registered and attained Tax exemption status during the year under review

- We are COIDA registered
- We use PKF as our appointed Auditors and have this year, yet again, received a clean audit
- Saioosh purchased its own offices which boosted our assets by R3.6million
- We have 5 full time employees, and
- No salaries are paid to the Council Members

Saioosh needs to specifically acknowledge the most generous sponsorship from Federated Employers Mutual (FEM). This sponsorship enables Saioosh to widen the services to all members and specifically towards the Construction Industry.

Conclusion:

Thank you to the staff of Saioosh, Gill, Faye, Emily and Angel for their dedication and hard work. The CEO, Neels Nortjé must be acknowledged for being an exemplary leader coupled with multi-disciplinary skills to meet and exceed key strategic targets. The passion displayed by this highly effective team has been phenomenal.

Thank you to my fellow colleagues on the Council during the year.

I wish to thank all our Individual Members and Corporate Members for their continued support and participation in Saioosh activities.

We honour and pay thanks to our members for their professionalism and dedication to making the work place safer so that workers can go home safe to their families daily.

Health and safety regards.

Sanjay Munnoo

President

South African Institute of Occupational Safety and Health



Accountants &
business advisers

To the members of South African Institute of Occupational Safety and Health (NPC)

Report on the Audit of the Annual Financial Statements

Opinion

We have audited the annual financial statements of South African Institute of Occupational Safety and Health (NPC) set out on pages 6 to 14, which comprise the statement of financial position as at 30 June 2018, and the statement of income and retained earnings and statement of cash flows for the year then ended, and notes to the annual financial statements, including a summary of significant accounting policies.

In our opinion, the annual financial statements present fairly, in all material respects, the financial position of South African Institute of Occupational Safety and Health (NPC) as at 30 June 2018, and its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium Sized Entities and the requirements of the Companies Act of South Africa.

South African Institute of Occupational Safety and Health (NPC)

(Registration number 2012/033075/08)

Annual Financial Statements for the year ended 30 June 2018

Detailed statement of Comprehensive Income

Figures in Rand	Note(s)	2018	2017
Revenue			
Conference fees		769 243	761 662
Member Grant		1 632 193	2 939 805
Membership fees		3 756 082	3 211 321
Refunds received		-	1 946
Sponsorships		288 235	390 687
		6 445 753	7 305 421
Other Income			
Investment revenue		282 109	230 342

South African Institute of Occupational Safety and Health (NPC)

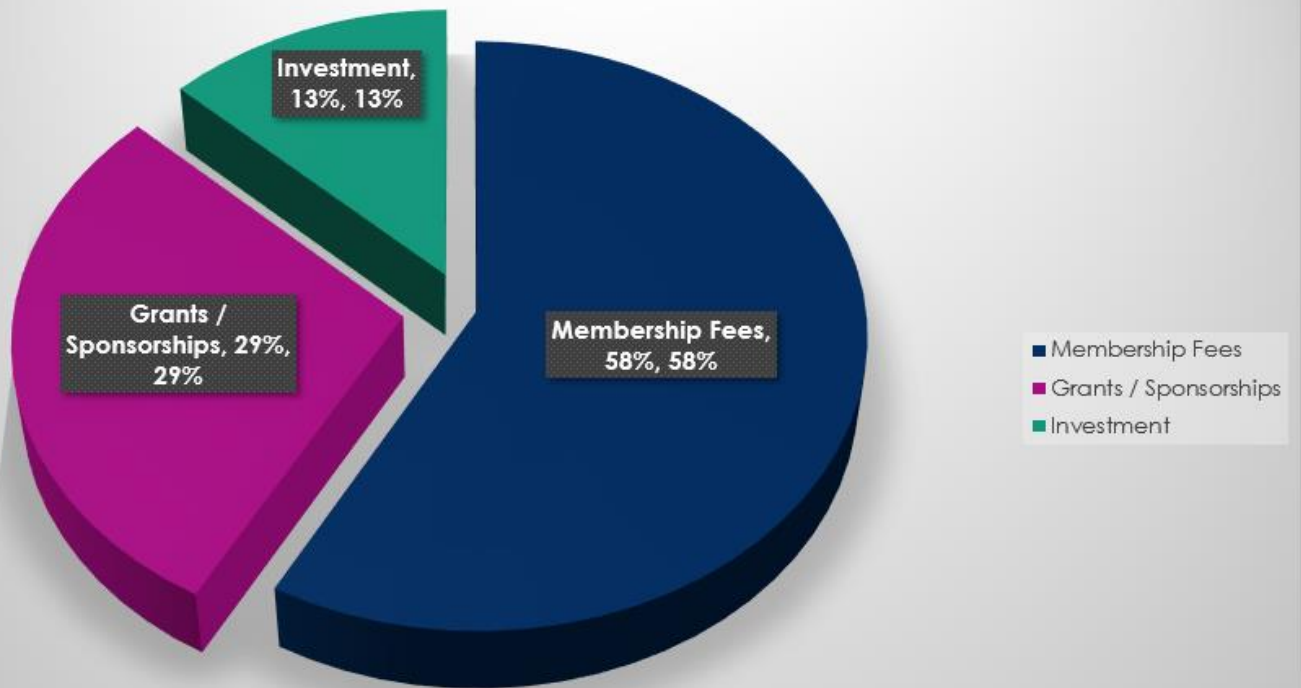
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Annual Financial Statements for the year ended 30 June 2018

Detailed statement of Comprehensive Income

Figures in Rand	Note(s)	2018	2017
Revenue			
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Membership fees		3 756 082	3 211 321
Refunds received		-	1 946
Sponsorships		288 235	390 687
		6 445 753	7 305 421
Other Income			
Investment revenue		282 109	230 342
		(4 869 406)	(4 329 022)
Profit before taxation		1 858 456	3 206 741
Taxation	7	-	(720 329)

Income



Operating Expenses

